



2012 #40Answers Compiled Responses

In 2010, Sigma Nu Fraternity pioneered the use of crowdsourcing to engage constituents around the country in a hazing prevention discussion. This project, which came to be known as the #40Answers Campaign, experienced overwhelming success in its first year with hundreds of posts contributing to the conversation.

The primary objective of the campaign is to engage interdisciplinary professionals, volunteers, and students in a virtual dialogue answering the question, “How would you respond to this common excuse for hazing **in 140 characters or fewer?**” Due to the unique position of HazingPrevention.Org (HPO) in the hazing prevention community, it only seemed natural that Sigma Nu Fraternity partner with HPO for future #40Answers Campaigns.

With this new partnership, #40Answers experienced tremendous growth with this year’s campaign, garnering over 2,500 answers to the most common arguments for hazing.

The answers that follow come from students, athletes, coaches, student affairs professionals, alumni and hazing prevention experts. Please feel free to share this resource with your community and be sure to continue the hazing prevention discussion throughout the year. For more hazing prevention resources, check out www.hazingprevention.org and www.sigmanu.org.

Day 1: New members have to earn their way into this group/team/organization.

- Sure they do. Wouldn't it be wise to do that through your core values, not potentially harmful arbitrary acts? (@PreventHazing)
- There is no "earning it". They receive the gift of a lifelong bond with people who share their ideals. (@AST_BetaXi)
- The respect earned through hazing isn't true respect. (@JMUDU)
- How can you haze someone one week and be there best friend the next? (@GAndrasik)
- They already earned it when you offered them a bid. (@JMUDU)
- They "earned" their way into the chapter through your organization's standards of membership to receive a bid. (@Rebekkasaurus)
- You'll have to EARN a lot of money to pay for a lawyer when we get sued for hazing (@Jiker21)
- A new member of any organization/team never earns a spot. They join/ are asked to join because of their values, integrity, & their contribution. (@rouxmichaud)
- New friends have to earn my trust if I am going to give my time and talents to the organization. And that won't happen if they haze me! (@MsLillianJH)
- New, Active, & Alumni members, all earn the right to wear letters by living our values. Not by hazing. (@SFWhetsell)
- The only thing new members need to do is make a lifelong commitment to shared values of the org (@spencersignu)
- More than 3/4 of the respondents do not identify “sense of accomplishment” as an outcome of their hazing experiences (@JLUCKIV)



- New members earn spots through technical expertise & practice, not through demeaning stunts. (@malindamatney)
- No "earning." They should join because they align with your high ideals and in doing so they add value to your organization. (@ValvisDos)
- Is NFL hazing really about "earning a spot on the team?" <http://t.co/pE5YK2hX> (@deanharwood)
- I earn my membership every day by living the values of my organization/team. "Earning" it doesn't mean suffering because of it. (@keithellis02)
- They earn their way by accepting their bid and living out the values of their organization (@aseemdawg)
- New Members should "earn" their letters based on the quality of their character. (@ESherburne)
- False! The character and values of the members recruited inherently make them worthy of membership. (@KappaDeltaHQ)
- Offering a potential new member a bid means you want them in your org. Organizations have to earn their potential new member's membership not the inverse! (@ChadRMandala)
- New group/team membership is earned during recruitment. If you are unsure they belong when you make the invite you're doing it wrong. (@ScottASmith306)
- By receiving a bid, new members already "earned" membership. Members "earn" their letters each day by living up to the organization's values (@sdtSorority)
- All our members, regardless of their status earn our membership by living out our sorority's rituals and values everyday! (@DPhiL1998)
- Isn't that what recruitment is for? (@damatojr)
- We earn our membership every day by living the values of our sorority. (@caresilverman)
- Members earn their letters by living their orgs values & by passing class not by stunts & drinking (@Jackstonesifer)
- New members earn their letters by being outstanding band members as stated in our purposes, not through hazing. (@KappaKappaPsi)
- New MEMBERS are members of your organization. You decided they could live up to your group's standards by giving them a bid. (@NPCWomen)
- What's the purpose of extending a bid? We should determine character and values up front, not demean and haze later. (@danikloop)
- They do need to earn it - with good grades, proven leadership and good character BEFORE you invite them to join. (@TracyMax)
- Create a positive environment filled with teamwork, passion, & values, then you will GAIN some amazing new members. (@rouxmichaud)
- NM's earned membership the moment they received a bid-- this is why we call them "new MEMBERS" (@meganlilly)
- You "earn your way" by doing community service, getting good grades, and passing your national exam, not by "survival." (@MarshallPiKapp)
- By not hazing, you earn your right to remain a member of the chapter by being a man of integrity and honor. (@theprodragonist)
- Celebrating your new members NOT just on Bid Day, but every day until the day they become your sisters/brothers! (@Consultants2012)
- You earn membership through living your values, excelling in the classroom, and being a #truebrother (@LXAPratt)
- You can't "earn" your letters without brothers teaching you how to be a man. It's up to brothers to #ModelTheWay (@LXAPratt)



- They "earn their way" by demonstrating character as reflected in the chapter's creed, not through hazing (@PhiMuDC)
- What if new members were asked to document ways they see each initiated member earning his/her letters? (@TJatCAMPUSPEAK)
- "New members need to earn their way into the chapter..." by behaving contrary to the reason the organization exists in the first place? (@SigmaNuHQ)
- "Earning" should not equate to hazing. We "earn" membership by committing to be exceptional individuals - every day of our lives. (@emiliejcampbell)
- They earn our trust & love before we extend a bid by showing they live our Ritual already. Living the Ritual earns them (@jessicakayu)
- New members are the future of our organizations. They don't earn us, we earn them. (@jessicakayu)
- New MEMBERS are members of your organization. You should decide they meet your standards BEFORE you give them a bid. (@RMCSStudentLife)
- I earn my membership every day by living the values of my organization. "Earning" it doesn't mean suffering because of it. (@jennifert7)
- Hazing is how current members earn their way OUT of the chapter. (@gmoser1210)
- How about "earning" your way by showing you live the organizations values and can contribute to making the group better? (@PreventHazing)
- Membership is earned each day by living the values of your sorority. Hazing is not one of those values. (@NPCWomen)
- The only way to "earn" fraternity membership is to live your Ritual - as new members, actives & alumni. (@nicfraternity)
- Earn your badge with love every day, and that's all we need. No stunt, negative experience, trial or test is the way to do that. (@trisigma)
- It's what you do after you "cross the line" that matters. (@hust0058)
- Earning membership happens through living the Ritual and values of the organization every day as nm's, active's, and alumnae (@alphasigmatau)
- Let's start with you publicly sharing what exactly "earning it" is and what exactly it looks like...not interested? big surprise (@ryanourke3)
- What are your active and alumni members doing to earn it every day? Why is it only the new members that have to earn it? (@vinnysandy)
- New Members earn their way into our brother/sisterhood through commitment to becoming better people & living our values (@UVAGreekLife)
- "Earning" fraternity membership should be done solely on the foundations of your organization. Hazing has no place in our ritual (@techtaus)
- The only thing new members need to do to be a part of ZTA is learning about our past and care about our future. (@ZTAFraternity)
- It's more important that the chapter "earn" the sisterhood of those new members by treating them with respect & love (@CaitSaysSo)
- A person's character is reflected in their past. New members earn their letters and the right to a bid by how they have lived (@JaceCairns)
- As an organization, WE have to earn the trust of our new members just as much as the other way around. (@ernie_chan)
- We chose them. They don't need to "earn" anything. (@BettieLocke)
- New Members are extended bids because they embody AXO's values. New members don't earn values; they live out rituals. (@AlphaChiOmegaHQ)



- Reciprocity. What you do not want done to yourself, do not do to others. <http://t.co/LOUcroNO> (@trisigma)
- Athletes make the team on talent, grades and passion. So do band members, student government, religious groups, etc. (@rouxmichaud)
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- We offer our members bids, meaning WE choose THEM. Therefore they don't have to "earn" anything. We love them! (@ckbiga)
- New athletes should earn their membership in practice and on the field, through performance in their sport, nothing else. (@MattDeeg)
- Hasn't the team member already earned his/her place on the team? The coach has already made that decision (@NovakTalks)
- If we select quality people who meet our values, why do they need to earn it? Don't give bid today if u won't initiate tomorrow (@recruitordie)
- New members are lifeblood. Having to earn it is like saying oxygen needs to earn its way into the lung. (@trisigma)
- Your chapter and its members already decided that these (wo)men belonged here when you invited them to membership. (@Brandievanorder)
- New members prove themselves through academic achievement, respect, a sense of civility & good character. Not hazing (@SigmaNuMuTau)
- AXO's earn their way into the chapter by having high standards & being a strong woman. (@KellyCordova)
- You "earn" your letters when you accept your bid. There is nothing to prove. Forget being "made." Hazing doesn't make anybody. (@isuDPhiL)
- EVERY member earns it by respecting themselves, each other, & the values of the org. & expecting the same in return. (@EiseleAmanda)
- The only way to "earn" fraternity membership is to live the ritual everyday as new members, active members & alumni members. (@SCollie76)
- New members do not have to "earn" anything. The mutual values we already SHARE are what bring us together as sisters. (@alphaomicronpi)
- New members "earn" their membership by displaying the characteristics necessary to receive an invitation to join our organization (@deltachihq)
- Actually our organizations must strive to earn our new members by being who we say we are (@kevinjohnmarks)
- " Remind me again. How did our Founders earn their way in? (@JTintheMOV)
- Members earn their letters by embodying what it means to be a sister. Hazing doesn't earn anything but dishonor. (@KappaTauSigma)
- New members already earned their membership by earning a bid. remember that! (@quotesforadg)
- I'd like to see us challenge all members to earn their letters by demonstrating what we say we're about (@danbureau)
- Members should earn their letters. I'm thinking that you earn your letters everyday by serving your chapter. (@johnstone_katie)
- Tweaked a bit, but you get it. RT : We earn our letters by being outstanding band members, not through hazing. (@PresRamsey)
- Our new members "earned" their membership the second we realized they uphold our values and thus extended them a bid (@aKDPhi)
- New members should earn their letters. No, you earn them every day by serving your chapter and org. (@johnstone_katie)
- Our new members earn their letters when we give them bids, not by doing ridiculous things (@RU_Panhellenic)



- New members earn their membership by living the values in their everyday life. New member period is about creating better people. (@MSUSigmaNu)
- You don't earn your way into a family (@KappaSigmaWGM)
- When I invite you to join I don't have to haze you to make you my equal, I already see in you that are something special (@MGspeaksUP)
- New member are not "babies." They've earned their place in the chapter by living their values and receiving a bid. (@TallyPiPhi)
- Maybe our members should earn their letters by being good mentors and role models. (@marianncallais)

Day 2: I don't think _____ is hazing.

- Your organization's values are a great way to determine if an activity is hazing. (@deltagamma)
- If anyone's values are being compromised, it is hazing (@RU_Panhellenic)
- If values help determine if it is hazing, what value suggests running on campus in underwear is worthwhile? It's hazing. (@JaneATuttle)
- Would you do it in front of or tell your grandma about it? Feature it in a recruitment video? If not, it's probably hazing. (@TriciaCesarino)
- You don't think is hazing? Okay then - I'll bite. Are you cool with talking to our advisor/Greek advisor about it? (@trisigma)
- A lot of people don't think they're too drunk to drive. What matters is the impact on others. (@BuildingHeroes)
- How does ___ connect to your ritual? Is there a better way to instill this value in your new members? (@RyanKhuri)
- Ask new member, Greek advisor, a judge and your mom and see if they agree. (@kevinjohnmarks)
- Ask yourself what your parents, founders or the media would think of your actions. (@carensilverman)
- Ask about purpose & ties to values. (@hust0058)
- Enough already! Let's focus on achieving your goals, not cheap laughs. (@PreventHazing)
- If you have a question about it, it's hazing. Period. (@pablocancel1123)
- If _____ does not meet your goals of education, then it's not just hazing, it's a waste of time and diversion from success. (@kappaalphaorder)
- We follow a guideline so that safety is a priority and that there is no gray are about what hazing is (@BrownxGuyx21)
- Rise above cheap excuses and live by our Ritual <http://t.co/z9GrZVVk> (@LambdaChiHQ)
- If you wonder what your parents would think, or hide it from public, the answer is likely YES! (@SCollie76)
- Don't think it should be considered hazing? Show up to Grand Chapter, propose the change to your peers & see how that goes over. (@SigmaNuHQ)
- Any activity that degrades/risks emotional and/or physical harm, regardless of person's willingness to participate is hazing. (@sdtisorority)
- Maybe it's not. Review it w advisors, alumni, staff. Transparency begets quality. (@TJatCAMPUSPEAK)
- Don't think __ is hazing? Show me how it teaches NMs the history and vision of your organization. Be intentional. (@emiliecampbell)
- I appreciate the push back & challenge. Answers, ideas & talk go to waste w/out action. (@hmk0618)
- If words are not congruent with behavior, change the behavior. Changing words to rationalize behavior is not courageous leadership. (@SigmaNuHQ)
- Who cares if it fits the definition of a legal word? If it isn't effective or is potentially damaging to members, why do it? (@DragonsDontHaze)



- Don't think it's hazing? Is it potentially harmful, risky, degrading, humiliating, and dangerous? Rethink. (@TracyMax)
- Maybe ____ is just some dumb thing that's somewhat funny. Do it elsewhere but not in new member ed. It doesn't fit. (@kappaalphaorder)
- If you have to think about whether it's considered hazing then it's something you probably shouldn't be doing. (@RETyornot)
- What are you willing to wager then? Is it worth risking your chapter's charter? Your life? Your brother/sister's life? (@AlphaChiOmegaHQ)
- Does ____ help your new members understand your organizations underlying values? (@gkeucher)
- Sometimes it isn't, but chapters are now afraid to do anything but hold classes for fear of being accused. (@tbailsh)
- You say that being hard on them will make them better. What makes you think their baggage isn't heavy enough as it is? (@CrMaxwell)
- What are some activities that have been removed were not hazing? Chapters can possibly use these things you have in mind. (@AlexT_SigmaNu)
- Excuses and ignorance don't make it acceptable. (@nicfraternity)
- Let's have a discussion and figure it out together. Even if we decide it isn't, can we make the event better for our members? (@UDGreekAdKKY43)
- "Is it really manly, mature? Is it truly fraternal? Is it honorable? Then you'll have the right answers." - Richard R. Fletcher (@SigmaNuDrew)
- Will the ritual still be as meaningful after or will your behavior lessen that? Read the ritual and rethink what you do. (@jessicakayu)
- Does the activity have value in and of itself? (@LLOYDSNAKES)
- We must all take responsibility for our actions. Making excuses for poor behavior and twisting the truth doesn't make it okay. (@KappaTauSigma)
- If new members are putting their trust in you to help them do better, why make it a mission to go about making them feel worse? (@CrMaxwell)
- What about it makes you feel that way? What is your definition of hazing? How does that align with the ritual/university policy? (@apd1731)
- If ____ doesn't revolve around Reverence, Gentility, Service, Knowledge, Perseverance, or Excellence, It has no place in KA. (@ThomasGrimes2)
- Would you be proud to have your friends and family present during it? (@IowaDU)
- We encourage chapter to talk to their alumni advisory board and encourage questions. Better to check it out first and avoid a poor choice. (@danikloop)
- OK. What would 1) A judge 2)Your Mom 3)The Dean 4)Your HQ & 5)THEIR Mom... Think? (@David_Stollman)
- Is there dignity & honor in ____? If the answer is no then it's a no-brainer: ____ IS hazing. (@UVAGreekLife)
- How does it make you feel? Is it congruent with the values of Delta Chi? (@deltachihq)
- Does ____ align with your values? Is it safe? Educational? Have even participation? Yes? Then it's probably okay. (@SFWhetsell)
- Does it promote healthy individual and organizational development? Would there be a place for it in our ritual? (@GMac982)
- When a NM looks back at ____, will they say, "I loved doing ____" or "I had to do ____" (@damatojr)
- If you're unwilling to do it in public in front of the newspaper, president, and your new member's parents- it's probably hazing! (@recruitordie)
- Let's talk about how this activity is a demonstration of our organization's values. (@recruitordie)



- Who cares what you think? What would the parents of your new member think of what you're doing? (@bgibson27)
- How does this activity reflect your Ritual and values? Would you be ok with your parents\grandparents seeing you doing this? (@Rebekkasaurus)
- Are you afraid "x" will find out? Does it make anyone uncomfortable? Yes? DON'T DO IT! (@snl79ohio)
- If your activity isolates, degrades, humiliates or just makes someone uncomfortable, then it IS hazing. (@NPCWomen)
- Remove the "I" from the situation & look to your Ritual. Even if you don't consider ___ to be hazing your values might (@Matt_Dolson)
- We encourage you to follow this Recruitment Boot Camp tip & publicize your new member education program! Share on web and during recruitment. (@recruitordie)
- If _____ has any potential to create anger or resentment towards your organization/members, you should reconsider your stance. (@ernie_chan)
- Where do you draw the line? What qualifies as hazing in your eyes? (@PreventHazing)
- Don't think it's hazing? 1) videotape it & show it at parents' weekend & brag about your new member orientation process 2) If what you do is that good, write it up & submit to HQ for national awards so everyone can do it. 3) Invite potential new members in & let them observe what you do before they choose to join. 3) Submit your "best practice" for a national award excellence. (@mikemcree)
- Hazing is a complex issue let's talk details, outcomes, & alternatives - IF you want to change & are willing to be authentic (@NovakTalks)
- What if you had to do the activity in front of your founders? Would THEY think it's hazing? (@MUFVS)
- Is this degrading to someone? How will it affect their well-being as a person? [physical, mental, spiritual] (@MUFVS)
- But does it bring credit to the fraternity or ultimately help us to become an ideal chapter? (@MarshallPiKapp)
- If it's not something you sell to PNMs as a part of the experience or show to your loved ones, it's hazing. (@FAUFSLife)
- Then you can attempt to plead your case contrary to the hundreds of years of combined research to prove it is (@mtudor456)
- Freshman year my chapter said I don't THINK it's hazing. It was. It stopped. Don't let "tradition" dictate what you know is right (@EiseleAmanda)
- Your new members don't know what to think is hazing. They're often looking for acceptance. Set the right example, from day one. (@EiseleAmanda)
- If you wouldn't want your founders (or your grandmother) to witness it, chances are, it is. (@BettieLocke)
- How is that activity reinforcing your values/ritual? Would THEIR mom be OK with it? (@ENemenoff)
- Great, tell me all about it & we'll make a decision to keep, alter, replace, or eliminate. (@kappaalphaorder)
- I agree that we haven't always done a good job of defining hazing, so having a conversation is first step. That's why. (@TracyMax)
- If the way into your organization ends with one of your brothers/sisters in physical or emotional pain, you are hazing. Period. (@JPKirchmeier)
- If you wouldn't want the media to include it in a story, it shouldn't be done (@DpenaII)
- If you think it might be considered hazing, it probably is (@EricPieters_22)
- If I have to ask if it is hazing, it's probably not in alignment with our values! (@recruitordie)
- If you start a thought or conversation with "is it wrong if" or "was I wrong when I" _____...the answer is most likely YES. (@RMCSStudentLife)

Day 3: This is just part of becoming a member of a team/organization/fraternity/sorority.



- Hazing is not a rite of passage. It can cause emotional and physical harm. (@deltagamma)
- It never should be a reason I have to get physically hurt to join an organization. (@IStandA1one)
- (@kappaalphaorder)
- I should not have to prove my dedication and commitment thru a hazing stage. That is ridiculous. (@IStandA1one)
- If you think, from your experiences, hazing is just part of "joining" anything you've been misled by folks who broke your trust. (@kappaalphaorder)
- Translation: We don't know why we do it, either. What an opportunity to do something that makes a difference! (@BuildingHeroes)
- It all starts at the root of education. Teach and engage members in history, values and the importance of your org and lead by example. (@PiKappaPhi)
- If hazing is part of "becoming a member" why didn't you mention it to me during Recruitment? (@AlphaChiOmegaHQ)
- Hazing is NOT part of ZTA membership experience. Doesn't align with Creed. Opposite of "enriching and ennobling our lives." (@ZTAFraternity)
- "The manner in which an individual enjoys certain advantages over others is a test of a true gentleman." -Robert E. Lee #pureKA (@ThomasGrimes2)
- Founders never intended to make hazing a part of membership. Does that make them any less of a member? (@BettieLocke)
- HOW though? Does it build trust and let new members know you are there for them? (@dragonsnpearls)
- If your organization's ritual involves hazing, it's time to start a new tradition. Instead, focus on your values. (@isuDPhiL)
- Would you work for a corporation that used physical or emotionally harmful hiring practices? I didn't think so! ” (@tbegley)
- Becoming a member means committing to the mission & values. (@nicfraternity)
- H.A.Z.I.N.G = Hate-Altering Zealous Infecting New Generations. No more H.A.Z.I.N.G. (@sigmalambdabeta)
- Hazing isn't "just part of joining a fraternity," wasn't our founders' vision; remains incongruent with our values (@dannycisme)
- If you're not part of the solution, you're part of the problem. - African Proverb (@RMCStudentLife)
- If hazing were required then Greek Life would be extinct like T-Rex (@auroracortiz)
- No, becoming a man/woman of character that makes a difference is "just part of joining a fraternity/sorority" (@BuildingHeroes)
- So I guess you pay for friends too then. (@amrcnsob13)
- I assume your group/team values smart/hard work towards specific goals. Hazing and being hazed is easy. (@PreventHazing)
- If it's part of the process, then why are there laws, statutes, and against "the process" at multiple levels? (@MUFVS)
- Oh, it's "part of the process?" So Mixson & Wagener just forgot to write that part into our ritual? (@MarshallPiKapp)
- Hazing is fabricated by poor character, slow minds, and dishonorable hearts. I wouldn't want either in any organization. (@SigmaNuDrew)
- No it's not. Hazing has no part of our core values-wisdom, power, faith, hope and love. (@danikloap)
- Our ritual is very specific about how we should treat one another, and it doesn't include hazing. (@danikloap)
- Our sisters vow to never haze a new member. To remain a member, this vow cannot be broken. Hazing is not part of our agreement. (@KappaTauSigma)



- Hazing should not be an accepted part of joining ANY group. Everyone should be welcomed w/o humiliation or worse. (@TracyMax)
- Since when did "just because" or "just a part of the experience" become a good enough excuse (@FAUFSLife)
- Our sorority was founded for the mental & moral advancement of women. Hazing doesn't advance women mentally OR morally. (@emiliecampbell)
- Becoming a member of a sorority should make you a better person, not more tolerable to illegal activity/hurting others (@NPCWomen)
- Hazing is just a part of joining a group? But why? I can join just as easily & not have to do those things. (@DragonsDontHaze)
- Hazing is not a part of joining all organizations. We will just join the ones that won't humiliate, demean or treat us poorly. (@DragonsDontHaze)
- Our fraternity was founded upon fighting hazing, it's never been a part of our history. (@KappaSigmaARM4)
- Oh yes, I remember when our fraternity was founded, founders said "you know what we should do? Demean all future members." (@JeffBC94)
- It wasn't included in my process and I'm a loyal volunteer and donor. (@JTintheMOV)
- I didn't raise my son to be abused, degraded (hazed) by you to prove he is good enough to join your group. Hazing hurts us all. (@JaneATuttle)
- If it's required to "become" a member, it needs to be required to "remain" a member - i.e., grades, finances, attitude, service (@billtallman)
- It was never our founding sisters' vision to make hazing "just part of becoming a member." (@aKDPhi)
- What goals could you be accomplishing in the time wasted planning/doing hazing activities? (@billmorosco)
- Nowhere is it a requirement or even recommended. Set an example against the status quo. (@apd1731)

Day 4: Other groups/teams/organizations/chapters won't respect us if we don't haze.

- Great leaders are not always popular but great leaders are always responsible. (@BuildingHeroes)
- It's a sad statement about fraternity life when hazing expected. Brotherhood and candidate education should be about building men. (@D_Sears)
- You should be more concerned with respecting your values and organization (@BigR2lilr)
- Why do you need their respect? They clearly don't even give it to their own members. (@debrenton)
- How do you know that? Have other groups told you that specifically? Challenge your assumptions. (@PreventHazing)
- If there are groups who would stop respecting you for not hazing, their respect was never worth having in the first place. (@JeffBC94)
- Groups and people won't respect you if you haze. Stand up & set the standard. They will respect you for that. (@carensilverman)
- Will you respect yourself if you haze? You are the one who has to live with your actions (@Tamirackerman)
- Are non-hazing groups not respected? What drives that perception? If hazing is what earns their respect, is it worth earning? (@apd1731)
- If other groups suck, should your group suck too? (@sigmanuisu329)
- "You wanna see change? Put your ones in the air, now point them 2 yourself cause change starts right there" - Macklemore (@Groopt)
- Earn respect—talk the talk and walk the walk. Let others see us in our letters standing up against negative stereotypes (@BettieLocke)



- Think of the countless people who WILL support you, starting with those who have integrity & want to join (@BuildingHeroes)
- We should be most concerned with earning the respect of our founders by upholding their vision and values. (@nicfraternity)
- Since when are respect and foolishness interchangeable? (@SWu521)
- Aren't the best groups on campus supposed to stand out, be courageous, and look different? (@malindamatney)
- Their idea of respect is flawed. They can't respect themselves/members enough not to haze. Why seek their respect? (@AlexT_SigmaNu)
- The band, particularly, should be used to standing out & performing well. (@malindamatney)
- We're not trying to impress others; we're trying to live our values #RFM (@FraternityMove)
- It doesn't matter that you are running against the current if it is for a worthy and honorable cause. (@jakdominance)
- They may not but your new members will (@ryanlugabihl)
- We should be most concerned with earning the respect of our founders by upholding their vision and values. (@britbooth)
- I would rather have respect from my brothers. (@mimler24)
- What's right may not be popular to others. We need to respect ourselves and our Founders by living our values. (@danikloap)
- If you don't respect your own members, no one else will- make a difference to your community & you will be respected (@RU_Panhellenic)
- What happened to having pride in being different? For doing something better than everyone else? (@PreventHazing)
- If they call hazing respect, I don't want to be associated with them. I admire those I respect. I don't admire hazers. (@rouxmichaud)
- Respect: Admire (someone or something) deeply, as a result of their abilities, qualities, or achievements. (@rouxmichaud)
- If you're only in it for popularity, you're in it for the wrong reasons. (@P_Hurst79)
- Membership is earned each day by living the values of your sorority. Hazing is not one of those values. " (@ellenacampbell)
- Instead of seeking respect of our competitors, let's seek respect of our future brothers and sisters. (@TJatCAMPUSPEAK)
- If their values are not congruent with ours, then why should we care what their opinion of us is? (@MUFVS)
- Your members won't respect you if you haze them, but they'll respect you if you live your values. (@NPCWomen)
- I'm not concerned with earning the respect of those who disrespect others. (@hust0058)
- Instead of seeking respect by following, let's earn respect by LEADING and showing that hazing isn't necessary in our chapter. (@MarshallPiKapp)
- Hazing breeds resentment, not respect, among your future brothers or sisters. (@RealSMove)
- Is that the respect you want? (@ckryan21)
- Say that again out loud in front of parents, HQ, & potential new member. Are you that immature & you want my son? You are a joke. (@JaneATuttle)
- Respect comes from acts of integrity, not the stupidity of hazing. Be a leader on campus & don't pander to the bottom. (@JaneATuttle)
- If you're so concerned about those other groups, maybe u should have joined one of them. We all joined to be better. (@dustINpocket)
- You don't earn respect by disrespecting others. (@nicfraternity)



- You know who gained TONS of respect by saying NO to hazing? Peyton Manning. He doesn't care what other NFL teams think. #truehero (@rouxmichaud)
- If our founders had cared about others' "respect" we may have never had a fraternity. (@BenjaminNye1)
- Are you sure hazing makes you respected? Maybe it truly makes you look like a weak organization or person? We could find out... (@NovakTalks)
- But who will respect you if you do haze? If they respect hazers then what is their respect worth? (@AlphaChiOmegaHQ)
- We are gentlemen of honor and courage, not thugs who pass themselves as athletes to demean others. (@urielalessandro)
- Live by the star and crescent, don't just recite it. Just because others do it doesn't mean we have to stoop to their level. We're different; we're better men than that. (@urielalessandro) Do you know what respect is? If hazing is what binds you together, then you don't know the true meaning of sisterhood. (@KappaTauSigma)
- Leaders need to address broader culture! MT " (@hust0058)
- Respect starts from within. We must respect our members first by not hazing if we want other groups to respect us (@AOIIGamma)
- I'd be willing to bet they're waiting for you to stop so they'll have permission to do it, too. (@rekhilperts)
- I'd rather respect myself and my organization. Popularity is a fleeting, empty thing. (@recruitordie)
- Be the group that makes NOT hazing cool and worthy of respect (@kevinjohnmarks)
- Others WILL respect you if you stand up for what you believe in. You can lead others to eliminate hazing. (@TracyMax)
- Reciprocity. What you do not want done to yourself, do not do to others. (@g_madelyn)
- If those groups support hazing, their opinion shouldn't matter to you in the first place (@mtudor456)
- We don't seek the respect of the other organizations. We respect each other and in the long run, that's what really matters. (@isuDPhiL)
- We look for quality, so there is no need to be "made." We want the sisters to grow through opportunities, not through hazing. (@isuDPhiL)
- WWYFT (What Would Your Founders Think) (@GMUSkulls)
- Our respect from other orgs is earned through our commitment to philanthropy and serving our community, NOT through hazing (@aKDPhi)
- If others don't respect you for respecting yourself and your brothers you should question their definition of respect (@deltachihq)
- It's never acceptable to treat new members as though they're beneath you. These women are your future sisters. (@RealSMove)
- "Hazing" is not listed under any organizations' values. You can be sure of that. (@RealSMove)
- Would your founders be proud of your actions? (@RealSMove)
- Part of being the best is daring to be different. (@D_Sears)
- The worst part is your new members won't respect you either. One part of being the best is daring to be different. (@MSUSigmaNu)
- We're called by our Ritual to live by higher standards. (@nicfraternity)
- We took an oath at initiation to live our values and should hold ourselves to a higher standard because we PROMISED we would! (@BettieLocke)
- Because we are Greek. We don't follow others, we lead. We set the standard for everyone else. We make a difference. (@KappaTauSigma)
- We, as Alpha Chi Omega's, took a pledge to be better. We don't haze because it's not who we are. (@AlphaChiOmegaHQ)
- We are held to a higher standard by our rituals. (@RU_Panhellenic)



- So others only respect you when you show disrespect towards your own members? Lead by example & others will follow (@LXAPratt)
- Hold yourself to a higher standard because as a sorority woman you PROMISED you would! (@tpanvc)
-

Day 5: Professional sports teams do the same thing. It's on ESPN and they never get in trouble. Why do we?

- Just because sports teams do it doesn't make it right. Let's set the example and do the right thing (@Tamirackerman)
- "We don't [haze], because we don't treat the guys like rookies. We expect those guys to play this year and to play well." Peyton Manning (@PreventHazing)
- As Dez Bryant said, "I am not doing it. I feel as if was drafted to play football not carry another players pads." (@Tamirackerman)
- Simple answer two wrongs don't make a right. Professional sports that haze are foolish & not role models. Stop hazing in its cleats. (@JaneATuttle)
- Look at the number of problems professional sports have with personal conduct. Hazing does NOT work. (@BuildingHeroes)
- A lot of garbage on TV. Entertainment does not equal a guide for making a positive difference, successful organization (@BuildingHeroes)
- Professional sport teams are not your role models. (@carensilverman)
- Professional sports teams aren't guided by Ritual, your sorority is. (@NPCWomen)
- Go back and read your creed/purpose/code. THOSE are your values. No one should be hurt in order to live them. (@JPKirchmeier)
- Last time I checked, your fraternity/sorority isn't a professional sports team. (@Padfoot20)
- If people who are tackled on a daily basis have the sense not to haze. What does that say about YOU? (@auroracortiz)
- Professional Sports should not be hazing either - same consequences, same negative impact. Not about us or them, hazing is NEVER ok! (@NovakTalks)
- It's a shame ESPN still glorifies hazing. They don't recognize the poor example they're showing and the harm caused by hazing. (@PreventHazing)
- We also see countless murders on the news- just because we see it doesn't mean we should emulate it. (@adkinsj18)
- ESPN and sports are entertainment. PiKapp is about building men of class and positively impacting a community (@SmackHenry)
- ESPN's endorsement of hazing is like Honey Boo Boo's endorsement of mascara and Cheetos. Nauseating & trashy. (@TJatCAMPUSPEAK)
- Rookie hazing is worthless. It's a distraction from team-building, skills training, lacks respect, & is unduly glamorized on TV. (@kappaalphaorder)
- We aren't athletic teams or the military, so stop comparing yourselves. Ritual guides our actions, not theirs. (@recruitordie)
- Rookie hazing in pro sports proves it doesn't work <http://t.co/UVO6rILS> (@SigmaNuHQ)
- More on why rookie hazing in the NFL doesn't work <http://t.co/sBr5bBZQ> (@SigmaNuHQ)
- Peyton Manning on rookie hazing: "We don't do that around here." <http://t.co/DTuZcIW1> (@SigmaNuHQ)
- Giants hazing video reminder - bullying is evil, yet somehow allowed-NFL <http://t.co/uOfzMd1G> (@JaneATuttle)



- A great example of mentoring, and a great alternative to hazing – Urban Meyer <http://t.co/MoFN0s7X> (@JaceCairns)
- We can't expect society to hold us accountable, WE have to hold ourselves accountable. Live ritual and don't put up with hazing (@Get_TaylorMade)

Day 6: These are just fun activities. We aren't trying to hurt anyone.

- When welcoming someone to your team it should actually feel like a welcome. New members won't get excited about being put down. (@MSUSigmaNu)
- If it's just a fun activity, then you should market this activity to prospective members (@ThetaDeltaSigma)
- You don't always know what hurts someone. Build your members up, don't tear them down. (@nicfraternity)
- But we don't know every member's history and story. Just because you think it is fun doesn't mean everyone else does. (@deltagamma)
- Your definition of fun might not be my definition of fun. (@caresilverman)
- Hazers may think it is fun and not mean to hurt another but it still begins to erode the bond of brotherhood 4ever (@KappaSigmaWGMC)
- But the fact is it does hurt someone. mentally/physically/emotionally there is suffering when it comes to hazing. (@mer_merrrr)
- You may not be trying to hurt anyone physically, but you could be hurting them psychologically. (@PreventHazing)
- It doesn't have to be physical to be considered hazing. Degrading someone who is your "brother" is unacceptable. (@SFWhetsell)
- Finding fun by risking others' safety, well-being is the definition of sociopathy. (@BuildingHeroes)
- In many cases it's not about the current practice, it's the potential it has to escalate into something less "fun" & more severe. (@mi_good)
- Imagine the joy of helping others & your group achieve more than they ever thought possible. #BuildUpNotDown (@BuildingHeroes)
- Is your fun at the expense of others? Instead, just integrate the new members into all the fun you do as a chapter. (@kappaalphaorder)
- Even though members do not try to hurt new members during hazing, it still happens... Intent does not nullify actions! (@AlexT_SigmaNu)
- Accidents happen that's why they are called accidents. No one sets out to hurt a new member & all hurts aren't physical. (@JaneATuttle)
- Explain to me how degrading activities are "just fun." Fun for whom? Would your grandmother term it "just fun."? (@JaneATuttle)
- It's all fun in games until someone ends up in counseling. (@auroracortiz)
- Intent doesn't matter. What's the reality? (@IowaDU)
- When is it "fun" to damage your brother/sister's emotional/physical health? Those aren't your fraternity/sorority values. (@JPKirchmeier)
- Classes has begun! Students will already have enough on their plate. Instead of hindering them, help them. Be the example. (@CrMaxwell)
- Your good intentions don't matter. Hazing still hurts. (@AlphaChiOmegaHQ)
- "The road to hell is paved with good intentions." What feels innocent to one can be traumatizing to another. (@stacyreeves)



- Not trying to hurt anyone doesn't change the fact that you can and will. The road to hell is paved with good intentions. (@deltachihq)
- Even if you weren't "trying" you're still responsible for your actions-- AND it's not so "fun" for the person being hazed. (@sdtisorority)
- Famous Last Words.: These are just fun activities. We aren't trying to hurt anyone. (@hust0058)
- HS football captain starts Twitter campaign with a simple message: Just be nice to people <http://t.co/KZLimsIq> (@SigmaNuHQ)
- Get with the times and make new members earn their letters by upholding your organization's creed and academic standards. (@CSworkshops)
- Might not hurt physically, but could hurt psychologically. (@KappaKappaGamma)
- It doesn't matter what you mean to do. It matters what you do. Find intelligent ways to build fidelity. (@TJatCAMPUSPEAK)
- Your impact is harmful, even if your intentions are not (@BettieLocke)
- Hazing activities can have unintended consequences including lasting emotional, mental & physical harm. How's that considered fun? (@KappaTauSigma)
- Having fun together is a great way to balance school, but these activities should be with the entire membership. (@PreventHazing)
- Hazing hurts with or without the intention to hurt. It also hurts the integrity of your organization. (@RU_Panhellenic)
- Kayaking, hiking, seeing a movie, going to an amusement park, having a BBQ. Those are "fun activities!" (@the_WILD_one)
- 1 of the greatest failures of humanity is not only have we subjugated others, but that we have believed we were right to do so. (@SigmaNuDrew)
- Trying to not hurt others and just having fun are pretty low standards. Do something meaningful with your time and membership. (@Rebekkasaurus)
- We believe in and respect every new member and see their beauty and worth without hazing or degrading. (@TriSigmaEtaPhi)
- It doesn't matter what the intention is - what matters is that the new members are having a fulfilling experience with no harm. (@olivia_stieren)
- Good intentions can have unintended consequences. (@KappaDeltaHQ)
- Say that again, except this time imagine you're speaking to an injured/dead member's parents. (@JTinthemOV)
- "Fun" has a very different meaning when at the expense of your sisters. The hurt is there, even if unintentional. (@AlphaPiSigmaHQ)
- Bad hazing incidents are always preceded by supposedly "fun activities." No one intends for it to get that bad but it often does. (@MSUSigmaNu)
- So now that you know you are hazing you can easily stop the "just for fun" behaviors? Or is it really about more than "fun"? (@NovakTalks)

Day 7: Hazing builds better members by breaking them down so we can build them up and make them stronger.

- Want to be a real man and show how strong you are? Raise a member up without raising your voice at them. (@sigmalambdabeta)
- A "real" Brother is made with our ritual. Nothing extra is needed or desired. Thank you to all that already work for HONOR. (@LauckWalton)
- Hazing creates bitterness. Teaching values and leadership creates a strong brotherhood (@ksigkappanu)



- Our activities should build up new members and align with our values. (@danikloap)
- Hazers breaking down pledges in order to build them up only builds the next group of hazers! Time to take a stand! (@KappaSigmaWGMC)
- Do you really think you're qualified to break someone of a lifetime of learning? Very high opinion of yourself. (@PreventHazing)
- Nothing in our world is strengthened by breaking it. The cracks in your members & organization will always remain. (@BuildingHeroes)
- For some reason reminds me of fixing things with duct tape (@ChadEllsworth)
- You chose intelligent young women in recruitment because of their unique qualities. What was recruitment for then? (@carensilverman)
- Why do new members/rookies need to be broken down? If they weren't good enough, why'd you ask them to join your team/organization? (@DragonsDontHaze)
- Imagine how strong your members could be if you didn't start at zero, built up from current learning & strength. (@BuildingHeroes)
- Are you breaking them down to make them stronger, or because you are broken yourself? (@MattPalmiere)
- Empowerment is a hallmark of the Tri Sigma experience. Our values mean we give power to others. (@trisigma)
- To what end? Many students arriving to us emotionally fragile/broken. Why would we want to exacerbate instead of improve? (@marlenalove)
- This idea sounds like you want everyone to act/look/be the same. Is there no need for diversity in your organization? (@MattDeeg)
- You can either build or break Brotherly Love, Friendship, Loyalty, Trust, and Honor. You can't do both. (@nicfraternity)
- This is often said after the same organization brags about recruiting the "best" new members. Ironic. (@hust0058)
- Instead of breaking them down to make them better, take what strengths they already have and build upon those. Or just recruit better men to begin with. (@MarshallPiKapp)
- Hazing actually has the ability to lower one's self confidence and self esteem. (@deltagamma)
- Recruit better men than yourselves in the first place, build yourself to their level. (@JCarterAllen)
- If you think hazing breaks people down so you can build them up, read this: <http://t.co/AOA8LaYl> (@SigmaNuHQ)
- Some people never recover from "being broken down." Exactly how are you going to build them back up? Who made you that expert? (@JaneATuttle)
- We should all be empowering our new members to carry on our Founders' visions. We're not about breaking people. (@danikloap)
- Why do we need to break them down? Why can't we build them up from where they already are? Won't that be a better man? (@deltachihq)
- Being a role model and leader to New Members is what makes them stronger, not hazing. (@sdtsorority)
- If you thought someone was good enough to receive a bid, why do you have to break them down? (@billmorosco)
- We already are Real. Strong. Women. Why not continue to build on our strength rather than knocking it down first? (@AlphaChiOmegaHQ)
- You don't need to break someone down to build them up use what they already know to further empower them so they can grow (@corinneisbelle)
- Sort of like the 9/11 terrorists? (@TJatCAMPUSPEAK)
- Some are broken down so far, they never make it back up again. #RIPWalterDeanJennings (@the_WILD_one)
- The strongest members are those who stand up for what is right, even if they are standing alone. (@the_WILD_one)



- If we are recruiting the best men and women, why do we need to break them down? They are good enough already! (@recruitordie)
- Break 'em down so you can build 'em up? Tell that to the new member who just returned from his 3rd tour in Afghanistan. (@nhclarkson)
- People too weak to follow their own dreams will always find a way to discourage yours. (@BuildingHeroes)
- The goal of is to help you become better people, and sharpen your strengths. Not destroy you. (@SFWhetsell)
- Our purpose asks to build unselfish leaders, stronger women, lifelong friends...nothing about breaking sisters down there (@alexisdaily)
- Backwards Logic. We should work on building our bro/sis' up from the start... New Members will then become even stronger. (@Shanster77)
- Since when did sisterhood involve breaking one another down? It should be about building each other up from day one. (@BettieLocke)
- Hazing only leaves cracks in a foundation & anything you build on unsteady ground will break. (@auroracortiz)
- Hmm sounds a little like the military. Have you been trained to manage a military process & care for people through process? Is your organization at war? (@NovakTalks)
- Why do you think you have to tear a team down to build up? Is this really a power play? Name it and we can help you change! (@NovakTalks)
- Something (or someone) broken rarely regains full strength. (@shannolin)
- You shouldn't have to "break them down". They should already be living your ideals & values. (@ckbiga)
- Our new members are already outstanding young women...there's no need to make them better than they already are. (@ZTABigilprobs)
- If a young man is worthy of a bid, why does he deserve to get broken down? The "proving" has already taken place (@PhiKappaPsi)
- Who the heck are you to think you can "build" a better person than someone's family? (@kappaalphaorder)
- You'll have plenty of time (and need expertise) to do build folks later in life. It's called parenting. And it's not done in 8 wks. (@kappaalphaorder)
- Breaking down shows no respect for who someone is. Recruit members with your values & bring them together. Then see what happens. (@kappaalphaorder)
- Who do you think you are to break someone down? You should be a peer, a friend, a brother/sister, a mentor, a leader. Act like it. (@FAUFSLife)
- Once something breaks, it will forever have the scars of being broken. (@hust0058)
- How can you break someone down when you don't even know what they're made of? (@TJatCAMPUSPEAK)
- We're striving to be the premier organization of empowerment to ALL women, there is no excuse to break women down. (@SLG1990)
- We take the best and make them better. New members were invited to join for who they are, so there's no need for reconstruction. (@KappaTauSigma)
- Hazing: Actions taken by cowardly men, no, boys in order to make themselves feel superior over others (@BononiaDocet)
- The real strength should stem from the fact that greatness is manifested without having to break anything. (@CrMaxwell)
- Instead of breaking spirits to "build" strength, how about breaking a Kit Kat and share to build trust. (@sigmalambdabeta)
- Sisterhood is providing support. Standing by a sister if she breaks down - not being the cause. (@NPCWomen)
- Sisterhood is providing support. Standing by a sister if she breaks down - not being the cause. (@kagrant)
- Why waste time breaking new members down when it could be spent building them up (@aKDPhi)
- If you are wasting time breaking me down, who is building the chapter up? (@MGspeaksUP)



- Sisterhood is providing support. Standing by a sister if she breaks down - not being the cause. via (@EstelleLeonard)
- Broken people are often ashamed of their experience; feeling badly that they couldn't "take it" they can stay broken for yrs. (@TracyMax)
- Sisters start with who I am & hold me accountable to our values to make me better, not break me down until I don't recognize myself (@deltagamma)

Day 8: Hazing is just a word. No one really knows what it is so we can't be expected to prevent it.

- Ignorance is not a valid response. Hold yourself to a higher standard and expect more from your members. (@spencersignu)
- Ignorance of a definition, failure to use better judgment & lack of creativity are all poor reasons for not preventing hazing. (@ScottASmith306)
- Disrespect, bullying, mental/physical abuse, and assault are other names for hazing. (@nicfraternity)
- Felony is also a word, and we know it results from hazing (@MattPalmiere)
- Saying "hazing" is only a word means hazers have taken step 2 to minimize their guilt/rationalize actions: Busted! (@KappaSigmaWGMC)
- Even if we don't use the word 'murder', people still kill other people. Definition doesn't direct actions. (@AlexT_SigmaNu)
- Your advisors would love to help you understand it. If you have questions, it's better to ask first. (@PreventHazing)
- You Google the definition for everything else, perhaps see what it says about hazing. Then search "Prevent Hazing" (@jamesonroot)
- I don't care for the word. Let's talk about how you are advancing your purpose & developing leaders <http://t.co/Ra26UFId> (@BuildingHeroes)
- Your Greek advisor would love to sit and talk to you about what hazing is. Just ask (@CallMeCeci)
- If you don't know, then ask. Start with your Greek Life or Conduct offices or simply ask your chapter advisor (@utgreeklife)
- Hazing is so much more than a word - negating the IMPACT of hazing by minimizing it demonstrates serious insensitivity. (@trisigma)
- Hazing isn't a word. It's an action or series of actions. (@nicolegravlin)
- It's actually simple. If an activity contradicts our values, don't do it. (@deltagamma)
- Your school has a definition of hazing; your national organization has a definition; professional organizations have a definition. Heard of Google? (@JaneATuttle)
- ASK. Use your voice. Speak up. Have Courage. It doesn't hurt to ask. (@the_WILD_one)
- A policeman says: "crime" is just a word. No one really knows what it is so we can't be expected to prevent it. Not logical. (@sdtisorority)
- So are "kindness" and "dignity." Let's choose those. (@TJatCAMPUSPEAK)
- Words have power. Let's learn about the word "hazing" and make sure it has no power over our organization and our goals. (@UDGreekAdKKY43)
- Your advisors would love to help you understand it. If you have questions, it's better to ask first. (@koepsell)
- Our founders taught us better words. Where in our motto is the word hazing? (@Tamirackerman)
- Did hazing have a definition in 1852 when we were founded? If not, how can it be a part of our organization today? (@PhiKappaPsi)



- Part of our obligation is to help students understand what is hazing, what is not and to be able to tell the difference. (@JaneATuttle)
- Students need examples & tools; so, they can define hazing. Let's help them operationalize the word "hazing." (@JaneATuttle)
- How do we help students differentiate when a scavenger hunt is hazing & when it is learning about campus resources? Students need concrete examples. (@JaneATuttle)
- If it degrades, embarrasses, or endangers another person, it's hazing. It's your DUTY & obligation to stop it. (@LXAPratt)
- Hazing isn't just a word- that's the problem. Hazing = actions that harm others and go against our purpose as organizations. (@kahlinmck)
- Not true. Educate yourself, if you don't know. Many educational opportunities are available to you via hazingprevention.org. (@BettieLocke)
- Judge Stewart said, "I cannot define obscenity, but I know it when I see it." We know hazing when we see it. (@CrMaxwell)
- Hazing is an action and to quote Justice Potter Stewart, "I know it when I see it." You know it too. If you see it, stop it. (@liakay)
- Your advisers can help you understand. Ask questions if you're not sure. (@KappaKappaGamma)
- Hazing is an action & to quote Justice Potter Stewart, "I know it when I see it." You know it too. See it, stop it. (@carensilverman)
- We work to prevent bad grades by studying and asking questions. Work to know someone respectfully & genuinely. (@sigmalambdabeta)
- How does it make you feel? Your conscience knows what hazing is (@deltachihq)
- A word with about 1,970,000 Google search results in 0.12 seconds. Lots of learning ahead! (@Rupprecht4)
- Hazing is enjoyed at the highest level by those with the lowest self-esteem. It's great only to those who are in pain themselves. (@jeffocarr)
- Here is a great flow chart to understand if something is hazing: <http://t.co/odnRPQct> (@PreventHazing)
- We have volunteers who work to prevent hazing. They educate about that word hazing. (@PreventHazing)
- Hazing: Every word has a definition. Look it up. With the support of your members and proper risk management, you can prevent it. (@KappaTauSigma)
- If hazing is just a word then consider your membership just a formality so you can't expect to keep it. (@FAUFSLife)
- Hazing is an action. Talk to advisers/national officers on how to help prevent it. (@danikloap)
- Take time to educate yourself & your members on the word hazing - be proactive! Your member group has great resources available. (@NPCWomen)
- Look to the backstops and ask, "Is there dignity in what we are doing?" If you're not sure, don't do it. (@AlphaChiOmegaHQ)
- Hazing is more than a word, it's a disease. It goes beyond one chapter, one organization, one campus #thinkglobally (@JustinL_Fisher)
- Hazing has been legally defined, so we know exactly what it means and exactly what it entails. Don't make excuses. (@aKDPhi)
- By checking out this link, <http://t.co/9Df3Tvjq>, it will define hazing in your state. (@CrMaxwell)
- Hazing is more than just a word. It's a crime & prohibited by law, Univ., F/S standards. We can prevent it. (@UVAGreekLife)
- If hazing was just a word then why do states and campuses define what is considered hazing? (@MUFVS)
- Ignorance is not an excuse. Learn the legal, moral, and practical definitions and defend yourself against poor actions. (@kappaalpaorder)



- Yup a little grey- some behaviors are obvious - if you are not sure use resources & find out - if you REALLY want to know (@NovakTalks)
- Definitions can be confusing, but YOU KNOW what is right. I trust you to make the right choice-your newest members do too. (@TracyMax)
- Think before you act. If you're not sure whether it's hazing or not, ask an advisor. (@RU_Panhellenic)

Day 9: I had to go through it so the new members/rookies need to do it too.

- The golden rule should take precedent. Don't mistake new member expectations aligned with organizational values for hazing. (@kyle_a_hickman)
- The only shared experience is Ritual. (@nicfraternity)
- Our founders didn't. Be a leader like your founders and change the status quo. (@carensilverman)
- Find the courage to create change and become a hero. (@deltagamma)
- Then #BeThePerson who ends the cycle. (@SigmaNuHQ)
- Rites of passage are an excuse for insecure people to feel empowered. (@hust0058)
- Making others endure harassment and abuse won't validate your experience. Don't rationalize the problem, fix it. (@SigmaNuHQ)
- What happened to leaving the world a better place than when you found it? Improve what doesn't produce great results. (@kappaalphaorder)
- Thankful my grandparents didn't feel that way. I enjoy indoor plumbing too much to use outhouses like them. (@AlexT_SigmaNu)
- Story - My folks raised a family without much means. They didn't want "me to go through it too." Hard work paid off too. (@kappaalphaorder)
- Then take a stance and change the tradition, and be the catalyst for change in your chapter. (@MUFVS)
- Stand up for these new brothers. Treat them with the dignity and respect you weren't given. Your chapter wins in the long run. (@MarshallPiKapp)
- No, you need to break the cycle of mediocrity and teach them to be great members/teammates. (@PreventHazing)
- If you don't already, you should follow and chime in on the discussions for hazing prevention (@utgreeklife)
- Just because you went through it doesn't make it right. If you keep that mentality the cycle of hazing will never end (@utgreeklife)
- Utilizing the phrase, "I was hazed" as a reason to haze others means you took the easy path (@KappaSigmaWGMC)
- Safe traditions with educational value, yes. Dangerous, meaningless tasks, no. (@campbelljoshuad)
- Challenge the status quo to make positive changes. Leave a new legacy. (@AlphaChiOmegaHQ)
- Translation: "I don't know what the purpose really is." (@BuildingHeroes)
- There is a difference between "traditions" and rituals. Start a new tradition at your chapter that involves real bonding. (@sdtisorority)
- Jeopardizing academics for the sake of the sorority is hazing. Academics are our 1st objective. Keep those grades up! (@SigmaOmegaNu)
- Challenge what is, and look to what could be (@deltachihq)
- I had to go through cancer to learn some valuable lessons in my life, but I wouldn't wish it on anyone else. (@TracyMax)
- Break the cycle of mediocrity! Teach them to be great members! (@KappaKappaGamma)
- Do two wrongs make a right? Be a leader not a follower! (@Tamirackerman)



- Exemplary leaders challenge the process. If you continue to embrace the status quo, you will never elevate your potential. (@FAUFLife)
- Making others endure harassment and abuse won't validate your experience. Don't rationalize the problem, fix it (@BuildingHeroes)
- Stand up for what you believe is right to make your chapter/fraternity/world a better place (@LambdaChiHQ)
- You need to break the cycle of mediocrity and teach them to be great members/teammates. (@PhiMuFraternity)
- Be the change for your organization. Stop hazing and help create a better future for your sorority or fraternity (@RU_Panhellenic)
- Your grandparents went through World War II, not so you could too, but so you'd never have to. Be the start of change. (@MattDeeg)
- What happened to being a leader by choice and a man of C.L.A.S.S.? (@amrcnsob13)
- I want everyone's experience in our organization to be better than the previous person's Continuous progress! (@recruitorDie)
- Didn't you learn that two wrongs don't make a right? Just because someone else did it, doesn't make it a good idea? Be better. (@JaneATuttle)
- I am not even going to entertain this as an authentic reason! Need new leadership on team - in org! Holla when you want to lead! (@NovakTalks)
- Just because you were put in a high-risk situation doesn't mean you should put your brothers/sisters in one. (@UVAGreekLife)
- Why repeat tortured past when u can create positive present/future for new members. They deserve a better values-based organization (@SAWalling723)
- Did Martin Luther King Jr, Benjamin Franklin, or ANY important figure ever say that? Be the change. (@KappaTauSigma)
- And if there were moments where you felt treated unfairly or improperly, it is your duty to break the cycle. (@CrMaxwell)
- No matter what your experience as a new member was, you should never wish pain or difficulty on a sister. Create positive change. (@NPCWomen)
- Nobody EVER became her/his very best or made a meaningful difference by doing what's been done before (@BuildingHeroes)
- Hazing is the opposite of "paying it forward." How can we advance the community when we use intimidation instead of inspiration? (@mi_good)
- We also used to watch football without high definition. You'd be an idiot to do that now. (@StephenMOwens)
- New Member Education is an opportunity to learn and improve, not a rite of passage. (@SFWhetsell)
- "No one has ever made himself great by showing how small someone else is. - Irvin Himmel" via (@EstelleLeonard)
- Gang members jump perspectives because it was done to them. We need to look less like gangs & more like quality/respectable men. (@mi_good)

Day 10: We've always done it that way.

- Just because it's #tradition doesn't make it right! #pwnpo <http://t.co/XLngcDB0> (@Cammie_LeAnn)
- Not every tradition is worth keeping (@billmorosco)
- "I dunno why we do it, it's just what we've always done" Sometimes tradition can hinder us (@EBrodes)
- When you know what's right from wrong, you can be the change (@aKDPhi)



- If your Brotherhood is built off pain and suffering, then it is no Brotherhood at all, but merely a mockery of the word. (@BUBKG)
- No matter where you're from or what you've done, you're never stuck in a circumstance or cycle unless you say you are, make a change. (@RMCStudentLife)
- To hazers stating "we have always done it that way", doing something repeatedly and expecting new results: Insanity (@KappaSigmaWGMC)
- The purpose of a Greek organization is to create innovators and leaders--not imitators and lemmings. Dare to drive change. (@PCorr)
- Organizations that refuse to innovate quickly become irrelevant. Sacred cows make great steak. (@liakay)
- The only thing we've always done that way is what our Founders left us. (@nicfraternity)
- Just because you've always done it that way does not mean it's right. (@PreventHazing)
- If we subscribed to that philosophy, where would society be today? (@sigmanuisu329)
- And how's that working out for you? (@hust0058)
- Not a very novel excuse considering James Frank Hopkins and Co. heard the same one 143 years ago. (@SigmaNuHQ)
- Odds are: 1) You haven't ALWAYS done it that way. 2) If you have, then it explains the lack of commitment and values. (@AlexT_SigmaNu)
- No its not. You've done it differently, we've done it differently. Let's go ahead, and do it differently again. (@kappaalphaorder)
- I don't think our founders did it that way (@Tamirackerman)
- Change is the only constant. Leaders, like our founders, embrace change and innovate. (@carensilverman)
- It's time for a new tradition like true sisterhood (@KellyCordova)
- "We've always done it that way." - King George III (@BenjaminNye1)
- Life is about progress. Learning from our mistakes, and making ourselves better people. A chapter is no different. (@SFWhetsell)
- In Greek life, traditions that promote sisterhood, inspire goodness & build honor are important. If it's wrong, don't do it. (@KappaTauSigma)
- A gentleman works to challenge the status quo, and unhealthy traditions. Not accept them. (@SFWhetsell)
- A leader warns Brothers of the danger in blindly following tradition. (@campbelljoshuad)
- Remember what the White Rose stands for? (@SigmaNuHQ)
- If it goes back to what the founders did then it's always been done that way. If not, think of new, possible things to do (@AlphaChiOmegaHQ)
- But WHY have we always done it that way? (@MarshallPiKapp)
- SETTling FOR LESS "If you do what you've always done, you'll get what you've always gotten." -Tony Robbins (@BuildingHeroes)
- Instead of perpetuating a negative cycle, be the sister that creates positive change in your chapter. (@NPCWomen)
- Know the difference between instinct and habit. Trust your instincts. question your habits (@sdtSorority)
- Every tradition should be reviewed for educational value. Just because you did it in the past, doesn't make it a good idea today. (@JaneATuttle)
- "He who rejects change is the architect of decay." Harold Wilson (@deltachihq)
- Be Better (@alphasigmatau)
- Consult with your alumni. Some from each decade. Have you REALLY always done it? (@emiliejcampbell)
- It's never too late to make a change. Commit today to stop hazing & start living your ritual. (@danikloap)
- Aren't you glad our FOUNDERS never said that? (@trisigma)



- Every tradition, program needs to be evaluated for relevance. Because we did it in the past, isn't evaluation or review. (@JaneATuttle)
- If we stuck with that mindset, we'd still have segregated schools & sports leagues and no student clubs or Greek organizations. (@DragonsDontHaze)
- Change is hard! We know - access supporters & resources to help lead change! Leadership is not easy! (@NovakTalks)
- Your founder didn't do it that way. (@PhilMintz)
- "Always" (and "tradition") is only four years long. (@annwins516)
- Define always. Great women came before you, including our Founders, who weren't hazed. (@deltagamma)
- Don't rest on what was. Instead work on what can be. Break away from comfort & work towards change & growth. (@sigmalambdabeta)
- No, actually, you haven't... (@ryanorourke3)
- Really? You've always abused your new friends? (@PhiGamArchives)
- How boring. What a great excuse to dig in, think, and come up with something better. (@TJatCAMPUSPEAK)
- Be the leader on campus who challenges the process and makes a change! (@BettieLocke)
- If everyone had that kind of mentality, women would not be able to vote, schools would still be segregated & iPods wouldn't exist (@FAUFSLife)
- Always doing it the wrong way doesn't make it the right way. (@MikeDSiany)
- Instead of perpetuating a negative cycle, be the sister that creates a positive change in your chapter. (jennifert7)
- Stop and think before you repeat: Just because you've always done it that way does not mean it's right. (@kathy_godwin)
- The only part of your organization that has always been done that way is the Ritual. (@PreventHazing)
- New to the campaign? Here's everything you need to know <http://t.co/19eLoIqD> (@ZTAFraternity)
- Change takes leadership and effort. Start now or you will always be saying "we've always done it that way." (@TracyMax)
- Not in 1898 (@MonicaCJ)
- Conversation time! Talk with advisors, invested alumni, campus and NHQ staff for ideas and advice on getting "unstuck!" (@MarshallPiKapp)
- You will never grow if you don't change. If things stayed the same, we would still be in the stone ages. #Transform (@rouxmichaud)
- Traditions that connect with purpose are valuable. Traditions that don't are distractions. (@hust0058)
- Just because it was "always done that way" does not make it an effective and positive way (@aKDPhi)
- Well, you've been doing it wrong. (@SEMOGreeks)
- Defining the difference between tradition and abuse is as simple as looking at your VALUES n remembering why your org was founded (@SHU_ColleenD)

Day 11: Hazing unites the new member class.

- Hazing does nothing but divide a group of people who supposedly share the same values - isn't that what we tell others? (@marianncallais)
- Some say hazing unites the new members. We say it divides the chapter. (@nicfraternity)
- Purpose and values unite the pledge class, not humiliation, harm or belittling each other. (@cindykane)
- To paraphrase Dave Westol: Hazing creates four united new member classes...within one *disunited* chapter. (@SigmaNuHQ)
- It unites the pledge class against the sisterhood/brotherhood. Focus on becoming 1 chapter. (@Tamirackerman)



- The only unity hazing causes is destructive cliques in the chapter and ultimately the downfall of brotherhood (@KappaSigmaWGMC)
- Why not help all members find positive common interests among themselves to create a stronger bond? (@AlphaChiOmegaHQ)
- It may unite the pledge class, but it divides the chapter. (@sdtSorority)
- Learning about each other through sisterhood/brotherhood activities & sharing values through rituals unites a New Member Class (@RU_Panhellenic)
- Hazing is, quite simply, an act of control that degrades our brothers and sisters. Hazing in no way unites anyone or anything (@BettieLocke)
- If a common belief in your values isn't enough to "unite" them, why would you want them? (@SigmaNuDrew)
- Hazing fractures chapter into disjointed pledge classes that distrust & disrespect 1 another. Flies in the face of brotherhood/sisterhood. (@recruitordie)
- Your founders didn't need to be hazed to be united (@billmorosco)
- New members are part of a chapter, not just part of a class. Create unity among all members to make your chapter stronger. (@NPCWomen)
- Ritual unites the entire fraternity across generations & geography. (@nicfraternity)
- It's the same principle as POWs. Is that what you're aiming for? (@BuildingHeroes)
- Imagine what you could accomplish if you united them thru leadership & values, not just persistence without purpose (@BuildingHeroes)
- Hazing creates horizontal relationships - teams & orgs should build vertical relationships; deep into the org & high into future! (@NovakTalks)
- Research tells us different - hazing does not create positive relationships it harms people! (@NovakTalks)
- Hazing doesn't even unite the new members since everyone reacts differently to the harms of hazing & it pits new members against old (@JaneATuttle)
- I fail to see how having new members laughed at by old members builds unity. Hazing divides an organization & ignores human dignity (@JaneATuttle)
- There are so many other ways to promote unity i.e. sister bonding activities are more constructive than hazing. It's that simple. (@KappaTauSigma)
- In reality hazing actually separates new members from the rest of the team/organization resulting in less overall unity (@PreventHazing)
- Unity can occur in traumatic experiences. But we shouldn't want members to experience catastrophe/trauma to feel part of a group (@PreventHazing)
- Hazing shows a lack of respect for members. Respect is the cornerstone of unity & is paramount in developing lasting bonds. (@PreventHazing)
- It's been tried and true for our sisterhood. We don't need to haze new members to unite their class, why should you? (@aKDPhi)
- Your Ritual should be your reality! (@tpanvpc)
- We should focus on uniting all members of an organization, not just bonding the newest members to one another (@DragonsDontHaze)
- Let's unite the whole chapter. Hazing divides groups of members. United we stand, divided we fall. (@danikloap)
- The ritual is brought together your founders and first brothers, not the shouting. (@pablitosocool)
- We are bound by a ritual and secret that our founders gave us, not by a pushups or alcohol games. (@pablitosocool)
- Watch that phrase "unity." Counterproductive to produce "unity" for a class, at expense of a chapter. (@PhiGamArchives)



- Hazing is used because you haven't taken the time to know me and you are too lazy to form meaningful relationships. (@MGspeaksUP)

Day 12: We won't get caught.

- Character is what you do when no one is watching. (@ZTAProvinceIVA)
- The culture you create will always catch up with your organization. Are you building leaders, or teaching to avoid responsibility? (@AlphaPiSigmaHQ)
- We have a strict no hazing policy (@Mschwartz42)
- Getting caught hazing is just a symptom of the problem in the culture of many collegiate orgs that don't live up to their values. (@MSUSigmaNu)
- Living out our values includes how we act when we think no one else is watching. (@jennifert7)
- Avoiding negative consequences should not be your goal as organizations. How about the goal of making your members' lives better? (@DragonsDontHaze)
- So if you know you can get in trouble, why do it? (@CrMaxwell)
- It's not a matter of if, it's a matter of when. Don't gamble with our values. (@trisigma)
- Those who haze forget it's illegal in most states. The Founders didn't build a legacy for it to be torn down by hazing. (@danikloap)

Day 13: Hazing teaches freshmen/rookies to respect the upperclassmen.

- Ohio State Football freshmen are earning respect without hazing <http://t.co/jjK3kuao> (@CSworkshops)
- Earn respect—talk the talk and walk the walk. Let others see us in our letters standing up against negative stereotypes (@aoii_ewu)
- You are an adult. You are expected to treat others with respect. You are expected to live your values the day you sign that bid card (@the_WILD_one)
- Respect is earned through brotherhood not through hazing (@KSBradG)
- Golden Rule: respect is earned by treating others with respect. (@brockbanks)
- Respect is earned in a fraternity just like anywhere else; through good principles. (@RUKappaSig)
- Needing respect from an 18 year old is a sign of deep insecurity. (@BenjaminNye1)
- Respect is given, not taught. (@nicfraternity)
- Why don't we teach our new members respect by showing them respect? #ModelTheWay (@ryanlugabihl)
- “Respect yourself and others will respect you.” — Confucius (@Tamirackerman)
- How 'bout teaching ALL of your members to demonstrate respect for themselves & others? (@BuildingHeroes)
- How 'bout teaching them to respect your organization's purpose? (@BuildingHeroes)
- Hazing does not create respect of upperclassman, it only breeds contempt and destroys future relationships (@KappaSigmaWGMC)
- We said this on Facebook last week: Hazing doesn't teach respect. Older members giving respect does. Learn; not earn (@PhiKappaPsi)
- Hazing teaches freshmen to haze when they are in charge. And to justify it by any means necessary. That's about it. (@kappaalphaorder)
- Hazing teaches freshmen that older members will never be of any useful help. (@malindamatney)
- Respect is earned. Guidance, leadership, and integrity earn respect while educating new members through example. (@PreventHazing)



- Respect is earned through developing trust and meaningful relationships. Hazing establishes hierarchy and distrust. (@deltagamma)
- This is a recipe for building followers, not leaders. (@BuildingHeroes)
- Remember that line about "be kindly affectioned one to another with brotherly love..." We're accountable for that respect too. (@MarshallPiKapp)
- No, hazing teaches them to fear older members! (@ZTAProvinceIVA)
- "Nothing is more despicable than respect based on fear." - Albert Camus (Author & Nobel Laureate) (@jangotti)
- Respect can't be taught. Respect is earned. By those in leadership roles. By the way they live their values. Every day. (@JeffBC94)
- That's not what the hazed say? Earn respect by standing up for others & doing the right thing! If fear & hurt are what you want haze.. (@NovakTalks)
- You have to give respect to get it, and hazing does not show respect to your new members (@RU_Panhellenic)
- Respect is earned, not demanded, if you respect your associates they will respect you in return (@PiKappaPhi)
- Treat others as you want them to treat you because what goes around comes around. (@carensilverman)
- Why should freshmen or younger members respect anyone who treats them poorly, without respect? (@DragonsDontHaze)
- Respect is not earned. It is given. If you give it to all people unconditionally, they will in turn respect you. (@DragonsDontHaze)
- If the upperclassmen are living their Ritual, the freshman will respect them. No hazing is needed. (@JaceCairns)
- What hazing did/did not teach me. (My story.) <http://t.co/xyhJtJIG> (@BuildingHeroes)
- You have to give it to get it. Want respect? Respect the New Members & they'll do the same. (@sdtSorority)
- Shouldn't they be learning the lessons their tuition pays for? (@TJatCAMPUSPEAK)
- Think of the man/woman you respect most. Did they haze you? (@GreeksRISE)
- Hazing does not teach respect. I was hazed & look at those who hazed me as weak members who brought my sorority down. (@NatalieShaak)
- Fear isn't respect. I was hazed by older staff of my newspaper & never trusted them. Only working together as equals mended that (@NatalieShaak)
- I joined as a 20 year old junior and didn't respect any 18-19 year olds who were hazing me. (@Rupprecht4)
- Older members should be mentors to the new members of any organization. Just like this story: <http://t.co/OIARGwoF> (@rouxmichaud)
- How about earning respect through leadership and being a positive role model? (@AlphaChiOmegaHQ)
- Respect that is taught is artificial. Respect that is earned is real. Your choice.. be fake or be real! (@CrMaxwell)
- Respect is earned not through hazing but by being a living example of what it means to be a member. Trust and honesty are key. (@KappaTauSigma)
- Hazers must subscribe to Michael Scott's logic! <http://t.co/XE461jdl> (@MarkDGreenJr)
- We would respect members that guided freshmen through the new member process and adjusting to the university. What about you? (@AFLV)
- One of our 7 virtues is respect. All members respect one another just by living out our virtues every day. (@ketsueki_raven)
- Earn respect by giving respect. older members need to lead by example and not by force (@kcoots)
- Hazing breaks trust. Older members should earn respect by living their values (@LUAgainstHazing)
- One earns respect by being a role model, showing respect 2 others, keeping your word, etc. Hazing is breaking your word of team (@JaneATuttle)
- New members deserve your respect now as you invited them to join your org/team. They respect you until you give them reason not to. (@JaneATuttle)



- "The only way to have a friend is to be one." - Ralph Waldo Emerson. Want respect? Be a friend & give respect first! (@sigmalambdabeta)
- Respect should be mutual. Leading by example is the best way to go! (@tpanvpc)
- Does hazing teach respect for older members, or submission? Give younger members a reason to respect you by respecting them too. (@ENemenoff)
- Hazing is perpetuated by members who contribute nothing, leaving coerced respect as their only way to feel relevant. (@SigmaNuHQ)
- Think hazing teaches rookies to respect the veterans? Think again. <http://t.co/UVO6rILS> (@SigmaNuHQ)
- Hazing doesn't foster respect. It cultivates fear and makes members afraid to lead with integrity. (@fraternalvalues)
- Respect is PRIVILEGE not a right (@billmorosco)
- You can't teach respect; you have to earn it by living your values and your Ritual. (@NPCWomen)
- I'd say that you have to give respect to truly get it back. That's just common sense! (@ohlordjenmccord)
- Respect is earned by honorable conduct. (@RBB1869)
- Just like jail time reforms criminals (@FAUFSLife)
- How about earning respect through leadership and being a positive role model? (@AXOLUC)
- We should show more respect for ourselves, our new members, our values and our Ritual and not haze! (@EB_TriSigma)
- Respect is not something earned by hazing new members. Respect is learned through communication and trust (@IlliniFSA)
- Perhaps it would be time better spent to teach our older members how to respect our newer ones. #flipthescript (@ryanorourke3)
- Hazing is about control. People won't respect you if you degrade or try to control them. It perpetuates unhealthy relationships. (@BettieLocke)
- Hazing is the most severe form of DISRESPECT. Is that what u want to teach the future leaders of your organization? (@the_WILD_one)
- Respect is mutual, why do we need to establish a hierarchy as a fraternity meant to promote justice and equality? (@deltachihq)
- You can't teach respect. You either deserve it or not. (@Barnesspeaks)
- Older members gain respect by living the Ritual. Younger members gain respect by modeling that behavior. It's mutual, people. (@emiliejcampbell)
- We believe in power WITH our new members, not power OVER our new members. (@trisigma)
- Would you respect your blood sister if she hit you to teach respect? No. Same rules apply to Greek families. (@aKDPhi)
- "Respect yourself enough to walk away from anything that no longer serves you, grows you, or makes you happy." (@Get_TaylorMade)
- You can't teach respect; you have to earn it by living your values and your Ritual. via (@EstelleLeonard)
- No amount of respect is received by fear & hate. True respect is earned w/ good intentions. (@auroracortiz)
- How do your organization's values compare to the excuses you're giving? Hazing does not breed respect, but merely animosity. (@AlexT_SigmaNu)
- The Platinum Rule: Treat others the way THEY want to be treated! (@CSworkshops)
- Because my sisters respected me during my new member days & did NOT haze I became a stronger & more confident woman (@lsesalter)

Day 14: The University only prohibits hazing because they have to for liability reasons.



- "Colleges were not founded on hazing. We go to college to learn, grow, & become respected citizens in our community." (@rouxmichaud)
- It is not the University's job to stop hazing, it is the chapters', it's the leadership, it is your job (@KappaSigmaWGMC)
- Do you need more than one reason to do the right thing? (@BuildingHeroes)
- Universities want to foster their students' development. Hazing has the potential to hinder students' development. (@deltagamma)
- Values guide their decisions. (@nicfraternity)
- Are you sure? A great opportunity to talk with them about all of the reasons to find a better way (@BuildingHeroes)
- Universities prohibit hazing because it is against the law! (@Tamirackerman)
- #1answer - Institutions of all kinds make rules based on mission & values. So do Universities/Fraternities. Let's explore why. (@kappaalphaorder)
- For (just) a moment, lets agree. Dang right they have to ban it. Look at the results of hazing. Terrible outcomes. Why allow it? (@kappaalphaorder)
- The University is a place of higher learning; hazing inhibits learning and has no place in the university community (@PreventHazing)
- Universities want you to learn & develop as a person. Hazing doesn't help anyone learn or develop. (@carensilverman)
- We prohibit hazing because it hurts students, weakens organizations/teams, and is illegal & not healthy. We promote education & healthy living (@JaneATuttle)
- Universities seek engagement and growth from their students. Hazing does neither of those things (@owsianieckik)
- Look past "liability" in terms of insurance, & think about the emotional, physical, & cognitive liability universities possess. (@mi_good)
- As a member of the university, you have another set of standards and values to live by. Hazing has no place there (@hulasweetie)
- Universities prevent hazing because they care about the health, safety and success of students - educational values congruence (@deltachihq)
- You will be held responsible for hazing whether or not the school is involved (@GreeksRISE)
- The priority of universities and national organizations is to keep students safe. Always. (@AlphaChiOmegaHQ)
- Does that logic apply to rules against robbery, assault, and harassment? It's ensuring the law is obeyed. (@MattPalmiere)
- Common sense tells us universities prohibit hazing because it's wrong. Period. (@sdtSorority)
- Liability is a reason to prohibit hazing & it's not the only reason. Hazing is not educational or developmentally sound (@JaneATuttle)
- Universities provide a safe place for students to grow intellectually, socially, and morally. Hazing doesn't align with that vision. (@emiliejcampbell)
- Universities prohibit hazing because it is wrong, and it's their job to teach students what is right. (@RU_Panhellenic)
- Universities also promote community, leadership, and creating an environment for completely positive growth. (@CrMaxwell)
- Universities prohibit hazing for moral & ethical reasons & 2 promote development & a safe environment 4 their students (@AFLV)
- Administrators care more about student safety and human dignity than liability. (@GreeksRISE)
- University environments have missions designed to elevate and educate, not denigrate and demean. (@trisigma)



- Same for your national offices! Administrators care more about student safety and human dignity than liability. (@ENemenoff)
- The University prohibits hazing b/c 1) it's illegal & 2) the university is filled with educated people who see no value in hazing (@JeffBC94)
- Personal servitude, degradation and second class citizenship never show up in a university's mission statement. (@SigmaNuDrew)
- Universities prohibit hazing because they want the college experience to be positive for their students. (@NPCWomen)
- Universities have an interest in preventing destructive behaviors that undermine its core mission: educating students. (@SigmaNuHQ)
- Is an argument for liability more important to you than someone's mental & physical well being? (@darlingcg)
- Give institutions of higher Ed a little more credit than that - the faculty/staff want to see you thrive (@darlingcg)
- University administrators are dedicated to providing a safe and healthy learning environment. Hazing does the opposite of that. (@PreventHazing)
- Student SAFETY (and common decency) is why hazing is prohibited. (@BettieLocke)
- Universities are trying to live by their mission statements. Shouldn't student groups do the same? (@ThetaELCs)
- Universities know that it's wrong and that it fosters disrespect and hostility within the chapter (@GMUSkulls)
- The university cares about the well-being of its students. Hazing doesn't promote well-being. (@MelissaJudy)
- College is a time for personal development. Hazing prevents this. Administrators want you to have a healthy experience. (@SFWhetsell)
- Hazing is illegal and doesn't promote higher quality of life learning & leadership. It would be wrong for a University support it (@KappaTauSigma)
- Universities aim to provide us with the means & knowledge to compete in the real world. Hazing doesn't belong in the real world. (@isuDPhiL)
- A university should be a safe place for students - prohibiting hazing is an action of care towards their scholars (@aKDPhi)
- The university (and national organizations) prohibits hazing because they encourage student growth & development, not harmful behaviors. (@ENemenoff)
- College administrators work to make campuses safe, educational environments and hazing breaks that down (@DragonsDontHaze)
- If hazing is a liability it must be because it's dangerous. (@DragonsDontHaze)
- If colleges are worried about the liability of it shouldn't you be too? Do you want to lose everything just so u can haze others? (@DragonsDontHaze)

Day 15: Hazing made me a better person.

- Making our members better people through leadership, personal development and philanthropy (@SigmaNu_UHart)
- "No one has ever made himself great by showing how small someone else is. - Irvin Himmel" (@danikloap)
- Better people are made by being challenged by values to live to a higher standard, not by being broken down. (@danikloap)
- CORRECTION: Being hazed made you less of a person. Only better for selfish superiors. (@WhiteZinWench)
- Fixed. Helped people help people, hurt people hurt people. "Hazing made me a BITTER person." (@BuildingHeroes)
- Living the values of your organization makes you a better person. (@carensilverman)



- What hazing did/did not "teach" me & why the world needs more kindergarten teachers -> <http://t.co/tzYPpQGQ> (@BuildingHeroes)
- How specifically? What has hazing done for you that the core values of your org hasn't? Learn to respect yourself more (@PreventHazing)
- Hazing, by nature, cannot make you a better person. Physical/emotional/psychological distress is not character building (@deltachihq)
- Believing hazing makes you a better person is sad and short sighted...imagine the effect if pledgeship was positive (@KappaSigmaWGMC)
- Accepting your role as a subservient follower made you a better person? Mention that during your next job interview. (@SigmaNuHQ)
- Surviving humiliation, or physical abuse doesn't make you better or stronger; it just makes you a survivor if you are lucky. (@JaneATuttle)
- Hazing made you more tolerable to it. Just because you were hazed doesn't mean others should be. (@GreeksRISE)
- Feeling belittled by a "sister or brother" made you a better person? What about the person that is a mentor? THAT made you better (@sdtSorority)
- Prove it. Hazing teaches nothing. Stop it. (@GreeksRISE)
- Being arrested after being force fed alcohol didn't make me a better person. You're better than that (@PreventHazing)
- You shouldn't have to be oppressed in order find value in self. That comes from good intentions and good times. (@CrMaxwell)
- Taking a beating doesn't make you a better person (@CallMeCeci)
- Hazing does not make you a better person, the values you uphold for your organization should (@utgreeklife)
- Compromising human dignity doesn't make better people. In fact, it takes us further from the people we're called to be. (@Rebekkasaurus)
- No one has ever become a better person from hazing. (@RU_Panhellenic)
- What if we measured "better" relative to a person's character? (@nicfraternity)
- Optimism, affirmation, & mentoring made me a better person. I'll take that over hazing. (@mi_good)
- I am my brother's keeper. Why would I hurt those who will be one day be my brother? (@pablitosocool)
- Joining my organization meant I was already respected & worthy of the amazing women that initiated me. Hazing doesn't make anyone "better." (@vsandbrook)
- Tell that story to anyone who's suffered from physical or mental trauma as result of hazing (@KappaTauSigma)
- Of all the lessons in life you've learned from parents, teachers, mentors... being hazed is what made you who you are? (@PreventHazing)
- Sorority membership made you a better person through leadership, personal development and philanthropy. (@NPCWomen)
- You'll have a hard time convincing me of that--activities that foster personal growth don't include humiliation. (@BettieLocke)
- Hazing made you a better person, huh? How exactly? (@ScottASmith306)
- Being in a sorority made you who you are through participating in philanthropy & leadership opportunities. (@Tamirackerman)
- Knowing that you are a part of something bigger than yourself makes you a better person! Look to your values for direction (@tpanvpc)
- Tri Sigma recruits intelligent young women that are already more than worthy. They are better people without hazing! (@trisigmadrexel)
- Oh, you mean like abusing children makes them better parents? (@TeenaReasoner)



- Interesting. Being hazed made me more of a follower and less confident in myself. That is being a better person? (@DragonsDontHaze)
- Imagine how much of a better person you could have become if your organization developed you instead of hazing you. (@DragonsDontHaze)
- The only thing making you better, stronger, wiser is through commitment to your sorority's pillars (@aKDPhi)
- No, surrounding ourselves with women of character and living our values makes us better people. (@EB_TriSigma)
- No, values and association with great Brothers has. (@campbelljoshuad)
- What we value is what we become. (@tpanvpc)

Day 16: They have it easy compared to what I went through.

- Pledging is not about being hard, it's about becoming a member, a leader, not a HAZER! Leadership is more difficult (@KappaSigmaWGMC)
- The purpose of a new member program is to prepare members for the responsibilities of membership. (@nicfraternity)
- Hazing, in any form, does not align with our values. (@deltagamma)
- If you replace time spent hazing with overall accountability, expectations, and hard work, it's not easier than you had it. (@kappaalphaorder)
- Remove hazing. Reform chapter culture & expectations. Revamp new member education. Repeat. (@kappaalphaorder)
- Hazing and being hazed is easy. Try regularly living your core values to make it tough (@PreventHazing)
- Making our ritual & values an integral part of your life is much harder & has the best upside in the grand scheme of life! (@carensilverman)
- Don't be so sure. Anyone can do some push-ups, run errands and follow orders. Hazing makes earning membership easier. (@SigmaNuHQ)
- Great! A step in the right direction. Now you have time to empower them to live personal/group values with purpose (@BuildingHeroes)
- Easy? "It takes a great deal of courage to stand up to your enemies, but even more to stand up to your friends" -J K Rowling (@BuildingHeroes)
- Let's drop the "uphill in the snow both ways" cliché and work on making a better tomorrow without ANY hazing (@deltachihq)
- New members can still learn unity and information without being hazed (@GreeksRISE)
- The past is the past. Get over it. Creating new leaders will be easier when they have real role models to look up to (@sdtisorority)
- If a member doesn't like what they "went through," be the person to make the change and stop the trend! (@alphaomicronpi)
- "Easier" hazing is still hazing & it is WRONG. Once again 2 wrongs do not make a right. (@JaneATuttle)
- Want to really challenge new members? Expect excellent grades, campus leadership, service hours, etc. -- same for ALL members. (@SigmaNuHQ)
- MLK Jr. suffered tons of oppression in order that no one else in the future had to. Maybe you should do the same. (@CrMaxwell)
- It's unfortunate that you were hazed. But lead change & show your NMs what membership is all about: bettering yourself & others. (@emiliecampbell)



- Consider how different your new member experience may have been without hazing, and make that positive change a reality. (@NPCWomen)
- Just because you went through it doesn't mean others should (@GreeksRISE)
- The whole chapter can learn, grow, and develop together so that "easy process" has purpose and meaning. (@trisigma)
- Doing the right thing and living your ritual daily is no easy task. How tough did our Founders have it? #pwnpo (@danikloap)
- Isn't that the point? What your parents want for you in life & you will want for those to follow you (@ScottASmith306)
- A 4.0 requires much more dedication and effort than wall-sits (@billmorosco)
- Just because you went through it doesn't make it right. Look to your ritual as a guide of what is right (@Matt_Dolson)
- You shouldn't have even gone through hazing to begin with. (@lmhirschh)
- Teaching members how to positively contribute to your organization is more difficult than arbitrary hazing requirements. (@PreventHazing)
- Think about what your founders went through. Nothing compares. (@mi_good)
- You don't join Greek life because it will be easy... You go Greek to challenge yourself and grow from the experience. (@KappaTauSigma)
- Sure it may be "easier" (read: safer), but that doesn't make their membership less valuable or respected than yours (@aKDPhi)
- What's easy for one person may be difficult for another. Life experiences are not one-size-fits-all. (@DragonsDontHaze)
- They have it easy? Does this sound easy? <http://t.co/7LKeyUru> Excuses for bad behavior will not be accepted. (@DragonsDontHaze)
- For those who think your job is to make it harder for new members, Yield (Godin): <http://t.co/bVI8FJEF> (@danwrona)

Day 17: We can't just allow anyone into our group/team/organization.

- Recruitment is the selection process. Membership education is their orientation. (@nicfraternity)
- Recruits should meet expectations BEFORE they receive an invitation, so not just anyone is becoming a part your org. (@PreventHazing)
- Enduring hazing doesn't qualify someone for membership; it's their skills, character, & being that attracted you to invite them. (@JaneATuttle)
- Hard work by the members, not the pledges, during recruitment and new member education programs determines good candidates, not hazing! (@KappaSigmaWGMC)
- Exactly right. Especially those that betray your purpose & values through hazing (@BuildingHeroes)
- You determine your members fit the criteria of your organization before giving them a bid, not by hazing (@RU_Panhellenic)
- Correct. That is the purpose of membership selection. You get to choose who aligns with your organization's values. (@deltagamma)
- I'm going to determine if that person is a good fit for my org BEFORE I give them a bid. The New Member period is not for trying people out. (@recruitordie)
- Don't give them a bid today unless you're prepared to initiate them tomorrow. Even a New Member can close your organization. (@recruitordie)



- You decided your new members were worthy when you invited them to join your sisterhood with a bid. (@NPCWomen)
- Hazing is not a condition of membership, it is a barrier to membership (@hnybrown18)
- During recruitment you decide who should wear your letters. (@Tamirackerman)
- You can't allow just anyone to join. So why recruit people you feel need to be hazed into shape? (@malindamatney)
- Let your members' emulate the type of person you want, so not just anyone wants to be a part of your org. (@PreventHazing)
- These new members went through recruitment and we asked them to join (@GreeksRISE)
- Be Brutal. Hard Core. Take no Prisoners....in deciding who gets a bid. Yes, not everyone "gets in" that way. (@kappaalphaaorder)
- That's what recruitment is for! Show potential new members what it really means to be a forever member of your organization (@sdtSorority)
- You decided your new members were worthy when you invited them to join your sisterhood with a bid. (@3DRoa30)
- Be a great person so that ANYONE can be inspired to be great from your positive involvement in their life! (@CrMaxwell)
- "And as we let our own light shine, we unconsciously give other people permission to do the same." ~Marianne Williamson. (@sigmalambdabeta)
- Hurting or humiliating someone will not make us like them any more than we already do. (@GreeksRISE)
- Right, but that doesn't justify dangerous activity. (@campbelljoshuad)
- Only give out bids to those worthy of membership (@UVAGreekLife)
- But hazing chapter do let "anyone" in - determine eligibility FIRST and then offer a bid to men that already exemplify our values (@deltachihq)
- You want retention? Selectively bid men who live & uphold our values; hazing chapters bid with less scrutiny & see who "survives" (@PhiKappaPsi)
- That is why there is a recruitment process. They already meet your criteria, or you wouldn't have invited them to join! (@ENemenoff)
- So don't recruit just 'anyone'. Recruit men with similar values who want to make a difference (@spencersignu)
- Recruit people who align with your values and there will be no need for new members to prove themselves (@AFLV)
- If they knew what your practice was like, would your fraternity/sorority founders let you in? (@mi_good)
- The standards of membership your national organization, and more importantly, your RITUAL provide are the only standards needed. (@Rebekkasaurus)
- This is true. We are proud to be exclusive. That's what rush is for. Hazing isn't the way to "weed out" who to initiate. (@KappaTauSigma)
- You've already let them in; they must have the skills & character you were looking for. If not your recruitment process is flawed (@DragonsDontHaze)
- "Making" people good members/players is a lot harder than seeking out people at the front end who meet what you need. (@DragonsDontHaze)
- For athletics scouting & tryouts should serve this purpose. Once they make the team they can prove themselves on the field/court. (@DragonsDontHaze)
- Greeks: offering a bid is like an engagement You don't give a ring before figuring out if you want to spend your life with them. (@DragonsDontHaze)
- Exactly right. Especially those that betray your purpose & values. (@BuildingHeroes)



- Yes we can't let in just anyone. We should only welcome those who respect and honor our values. Hazing isn't one of them (@JennaRiccardi)
- Let your members' emulate the type of person you want, so not just anyone wants to be a part of your organization. (@ChrisWinn211)
- If you want the best of the best, then make the most of rush period. Hazing won't give you the answers. (@aKDPhi)

Day 18: That other organization/team asked us to haze their members. We would never do that to our own members/teammates.

- The decision to haze/not haze is not just about your respect for others, but your respect for yourself. Choose wisely. (@BuildingHeroes)
- Hazing is wrong no matter who you are doing it to. (@PreventHazing)
- Hazing is hazing, regardless of who you haze. Don't do to other what you wouldn't do to your own members (@deltachihq)
- If you wouldn't do it to your own group, why would you want to do it to someone else? (@nicfraternity)
- If you wouldn't do it yourself; don't do it for others (@Tamirackerman)
- There's a reason why they didn't want to haze their own members (@GreeksRISE)
- Treat others how you want to be treated. Despite what everyone says, no one wants to be hazed (@sdtisorority)
- Hazing, even if the pledges are from another fraternity, is still hazing, is still wrong. We must take a stand (@KappaSigmaWGMC)
- Hazing is hazing no matter who is involved. (@GreeksRISE)
- Lowering your standards to haze anyone, harms your chapter and all fraternity and sorority organizations. (@NPCWomen)
- Lowering your standards to help another organization haze makes you less of a leader for your own group. Why risk it? (@aKDPhi)
- Why not ask why that other group wanted their members to be hazed? Engage in dialogue about harms of hazing. (@PreventHazing)
- Sigmas don't haze. We want to empower all people, not just our members. Sister or not, you deserve dignity. (@trisigma)
- What are you doing screwing around with other organization's members? Partner with groups that are aligned with your values! (@kappaalphaorder)
- If you wouldn't do it to your own sisters, why would you do it to your Interfraternal brothers/sisters? We all deserve respect. (@ENemenoff)
- I'm confused that you want me to haze someone for you. Why are you asking? And what made you think it was okay to ask that of me? (@JaneATuttle)
- Did you ever think to say no or question why they are doing it? (@DragonsDontHaze)
- If you don't haze your own members because it's wrong, why would you associate with another group that does? (@DragonsDontHaze)

Day 19: They wanted to participate.

- New Members want to be a part of your organization - not hurt, embarrassed, mortified & degraded. (@the_WILD_one)
- If new members have to decide whether or not they want to participate, it IS hazing. (@PreventHazing)



- Men want to join fraternities for the brotherhood & values. No one wants to be beaten, degraded, or abused. (@nicfraternity)
- No real man ever wants to be degraded, and no real man ever wants to degrade another he hopes to call his brother. (@P_Hurst79)
- The purpose of a new member program is to prepare members for the responsibilities of membership. " (@jwharton08)
- No one wants to be hazed. Period. (@GreeksRISE)
- Some members want to be hazed? Some of them also want to get poor GPAs & sexually assault women, but we don't allow that either. (@mi_good)
- Did your founders' want to participate in degrading and humiliating others? Hazing is never the right choice (@sdtSorority)
- It is still hazing even if they chose to participate (@RU_Panhellenic)
- You got the wrong impression. (@GreeksRISE)
- They wanted to be degraded and humiliated? I don't think so. (@BettieLocke)
- Maybe they said that because they thought they had to. (@GreeksRISE)
- No, they wanted you to accept them, and you abused that trust. (@PhiGamArchives)
- Be better. Instead of abuse, offer activities in which everyone can participate equally: sports, service, etc. (@PhiGamArchives)
- New members "wanted" to participate because they're likely forced to believe they need to receive approval for initiation (@aKDPhi)
- Who is in charge here? If "they" wanted it then why didn't the founders do it? (@mikemcree)
- Why are you inviting people that want to be hazed to be part of your chapter, team or organization? Re-think your selection process! (@NovakTalks)
- Maybe so. But we're supposed to help them mature and become better men. (@SigmaNuHQ)
- New members wanted to be embarrassed in front of their peers? Or did you convince them they wanted to be hazed? (@SigmaNuHQ)
- Might be time to take a hard look at your recruitment practices. (@SigmaNuHQ)
- Nobody ever wants to be hazed. They didn't ask to be degraded and humiliated. (@Tamirackerman)
- Nobody ever wants to feel isolated, humiliated or discomfort, so nobody wants to be hazed. (@NPCWomen)
- They want to be challenged. How can you direct that energy for your purpose & values? (@BuildingHeroes)
- If someone wants to be hazed, you should NOT want them in your fraternity. (@nicfraternity)
- Why in the world would you want those types of members? (@Barnesspeaks)
- Never met a victim or pledge who says "I really want to be abuse or hazed." Rationalization means sense of guilt (@KappaSigmaWGMC)
- New members should share the same position your organization takes on hazing. They are the future of your sorority. (@KappaTauSigma)
- No. No one wants to be hazed, they want to be liked and belong. Make that happen with mentoring and respect. (@deltachihq)
- We want to empower all people, not just our members. Sister or not, you deserve dignity. (@jennifert7)
- They actually just wanted to be accepted. You made them feel like that was the only way to fit in. (@DragonsDontHaze)
- I've also wanted to eat a dozen donuts in one sitting, but a true friend/teammate would stop me from hurting myself. (@DragonsDontHaze)
- Philip Dhanens would not have chosen to drink 2 bottle of rum without 'encouragement' from his 'brothers' <http://t.co/HoFwq0KX> (@DragonsDontHaze)



Day 20: No one is going to die from _____.

- Your chapter might die from hazing. Is that the chance you want to take? (@Tamirackerman)
- Unfortunately there are many who, if they could, would tell you that is not the case. (@PreventHazing)
- Ruining their reputation or character is acceptable, though?! (@nicfraternity)
- Really? Fact check here: <http://t.co/yMyDlIpS> (@mikemcree)
- That is not a chance I am willing to take. (@GreeksRISE)
- The fact that you are considering whether someone is going to die from something you are doing to him or her is the first problem (@sdtSorority)
- No one is going to die or be hurt or humiliated on my watch. That's what we all must do. Leadership is hard. (@LauckWalton)
- If not people (a big if), just your purpose, values, and founders vision (@BuildingHeroes)
- It's NOT okay to brutalize, degrade or bully your new members & people DO DIE from hazing. #RIPWalterDeanJennings (@the_WILD_one)
- George Desdunes, Walter Dean Jennings, Robert Champion, Chad Meredith - Names of those who have died from hazing. (@the_WILD_one)
- You care that little about our new members? What if one of them did? (@GreeksRISE)
- How do you explain the hazing deaths that occur each year? (@BettieLocke)
- If your standard is keeping people alive, you need to change what you are doing. Your organization was founded to make better people (@AFLV)
- You never know what activities can be dangerous until an accident happens (@RU_Panhellenic)
- Does that justify mistreating others? Is sexually assaulting someone okay if they don't die? The logic doesn't work. (@PreventHazing)
- Sisters protect each other from ALL harm, not just death. (@NPCWomen)
- So everything leading up to death is ok? That's sick (@bgibson27)
- You may not realize it but it does hurt the new member mentally & physically. It also hurts your purpose & cause. (@chazglick)
- Does a person need to die for you to consider it hazing? You have no idea how harmful nonlethal hazing can be. Don't chance it. (@JaneATuttle)
- "Thanks for not killing my son, only demoralizing and embarrassing him to get into your org." said no parent ever (@bgibson27)
- What about killing their self esteem? Hazing is wrong and isn't the way to build respect, honor, or commitment. (@KappaTauSigma)
- If you even have to *think* about a new member being at risk of harm or death, it should be clear indicator to not do it. (@aKDPhi)
- Is that really our measurement of success? (@Barnesspeaks)
- I bet if you could talk to the kids who died from hazing, I'm sure they would say they didn't want to die. (@DragonsDontHaze)
- Just because it didn't kill them doesn't mean it had a positive effect on them. (@DragonsDontHaze)
- Death is not the only negative outcome of hazing. How about mental health issues, mistrust, lowered self-esteem? (@DragonsDontHaze)

Day 21: You hazed in your organization/team, why should I listen to you now when you say it's wrong?

- We all make mistakes. Kappa Sig builds better men, and good men learn from their mistakes. (@JEvanOtt)



- Our 7 founding sisters and your chapter founding sisters were not hazed. I think those are pretty good role models (@Tamirackerman)
- Your experience can be so much more meaningful than what I went through and I want to help you realize that. (@PreventHazing)
- Ever listened to your parents? Friends w/ advice from past experiences? It is possible to learn from mistakes & help others avoid. (@kappaalphaorder)
- Credibility & experience (@BuildingHeroes)
- We know more now about harms of hazing. Smoking used to be cool & we now know it kills. Cars didn't have seat belts & now they do (@JaneATuttle)
- Don't let others' disappointment be yours. Learn from their experience. (@BuildingHeroes)
- Learning from your own mistakes is an essential life skill. Learning from the mistakes of others is even better. (@SigmaNuHQ)
- "As it turns out, I was stupid. Let me tell you what I know now..." (@rekhilperts)
- By three methods we may learn wisdom: First, by reflection, which is noblest... <http://t.co/PFsmByPF> (@BuildingHeroes)
- I work every day to figure out how to eliminate hazing in fraternity/sorority. Because I still feel guilty/STILL FEEL ANGRY. (@corinwallace)
- We all make mistakes. We can either learn & move forward or continue to wallow in mediocrity. I choose progress. (@UDGreekAdKKY43)
- People learn from their mistakes. (@nicfraternity)
- Knowledge is power. You ultimately have two choices: haze or say goodbye to your organization on your campus (@sdtSorority)
- I learned from my mistakes and now understand the purpose of the org. Leave it better than you find it #values (@spencersignu)
- Learn from the past mistakes of others so that others can learn the right way from you. (@carensilverman)
- Swallow your pride, learn from your mistakes, and prove that two wrongs don't make a right. (@emiliejcampbell)
- Yes, hazing did occur in our past, but we evolved. Learn from our mistakes and experience no regrets (@KappaSigmaWGMC)
- Because I was told to do what my elders wanted, not told what was right. Be stronger than when I wasn't. (@CrMaxwell)
- Hindsight and reflection are invaluable resources to learn from. (@hust0058)
- Mistakes are made and then, hopefully, learned from. Not everyone is perfect. Learn from the past for a better future. (@Wendeline92)
- There are few non-negotiable items on the team/organization & no hazing is one of them. Listen because you care about the team/org. (@JaneATuttle)
- Don't focus on the mistakes of the past; instead look to build a stronger future for our organizations by ending hazing. (@NPCWomen)
- We were too scared to stand up against it. Then we got courage. (@GreeksRISE)
- It takes a strong person to own up to their mistakes. Learn from their humility and lead with courage. Be the change. (@AlphaChiOmegaHQ)
- Our organization has grown and gotten much closer since we've stopped. (@GreeksRISE)
- The courageous are the ones who realize they've made mistakes, change behaviors and move forward. (@TriSigmaUAM)
- If an organization changes hopefully that means members learned from their experiences & have made it better for future NMs (@KappaTauSigma)



- Because I saw first-hand that it didn't work. Hazing didn't build unity. It broke my organization down. (@DragonsDontHaze)
- Because it is wrong. Whether I did it or not, it is not okay to treat people like that. (@DragonsDontHaze)
- Because you're smarter than I ever was & have more resources to put an end to hazing. If I had those you wouldn't be dealing with this (@DragonsDontHaze)
- Own up to your mistakes, learn from them and move forward! Don't let it happen again - be the change agent! (@tpanvpc)
- It takes a leader to admit their mistakes and be the change to create a higher road for your sorority (@aKDPhi)

Day 22: I'm not the captain/president/new member educator; I can't change what we are doing.

- Every person in the chapter has a voice. Members must hold each other accountable! (@mer_merrrr)
- You don't have to be in a leadership role be a leader against hazing. (@PreventHazing)
- So just because you aren't in a position of "power" within your chapter means you have no voice? (@sqwardle)
- You have just as much power as any other member. Your voice matters. You are a Real, Strong Woman. (@AlphaChiOmegaHQ)
- Active members have the ability to change more than they realize. One person CAN make a difference (@ckbiga)
- Just because you are not in a leadership role does not mean you can't lead change. (@DragonsDontHaze)
- Sure you can! Make a suggestion to standards or even grab coffee with your president and talk to her! (@crazyannee)
- True leaders speak up no matter their position. #BeThePerson who starts the change in your chapter & campus. (@carensilverman)
- A leader is a person who takes action. No position required! (@nicfraternity)
- Change starts with just one person: are you strong enough to be an #everydayhero and lead without being an officer? (@LXAPratt)
- Every person has the power to change their world. The questions remains, are you courageous enough to do it? (@owsianieckik)
- Every Brother has one vote/voice for change. (@campbelljoshuad)
- Trust the wisdom of the ages: Change starts with just one person & that person is you. (@JaneATuttle)
- A leader may effect change from the front or back of the room. This excuse means you're thinking about leading, so do it! (@kappaalphaorder)
- Maybe everyone is waiting for that first person to say something. (@GreeksRISE)
- Many chapters have "that" guy who does so much to advance the Fraternity, officer or not. You can be that guy against hazing! (@PhiKappaPsi)
- You don't have to have a title to be a leader. Leaders can take unpopular stands while politicians waiver. Who runs your organization/team? (@JaneATuttle)
- Any member can make any difference they want we all took the same oath it's called accountability... Try it (@spencersignu)
- Anyone can lead just need to inspire a shared vision and hold people accountable (@spencersignu)
- To change the world, start with one step. However small, the first step is hardest of all. - Dave Matthews (@freddobry)
- "The hottest places in hell are reserved for those who, in times of great moral crisis, maintain their neutrality." - Dante (@SigmaNuDrew)
- Every sister's voice matters. Speak up and be a leader! (@danikloop)



- Being an officer doesn't make you better than another sister! We should all be living & promoting our values! (@Jjo_22)
- If we get a whole bunch of us, they will have to listen to our view. (@GreeksRISE)
- It only takes one person, any person, to stand up and express their opinions on hazing. After that, others will follow. (@KappaTauSigma)
- We are developing leaders-this is your chance to lead the chapter/team in a new direction! (@ENemenoff)
- Data shows that more of you disagree with hazing than agree with it. It's time you voice your opinion regardless of position. (@keithellis02)
- Leadership is not positional. If you see something that needs to change you have the power to do so, regardless of your position (@deltachihq)
- Every sister has the potential to lead. Be a woman of character and stand up for what's right. (@TriSigmaUAM)
- Don't be a bystander! You don't need a position to support your sisters. Your actions and words can inspire one person (@PiBetaPhiHQ)
- #BeThePerson and stand up against hazing. You don't need to be on e-board to stand up for what is right. (@Tamirackerman)
- Neither were they until they took a stand and showed they're a leader. We bid you because we believe in you! (@jessicakayu)
- A chapter is only as strong as its weakest member. Everyone stands up for what is right no matter their position. (@kcoots)
- It's your duty to protect your brothers, everyone stands up for what is right no matter what position you may hold (@kcoots)
- NEVER underestimate the Speed of ONE. -> <http://t.co/d6e480L8> (@BuildingHeroes)
- Anyone can make a change; you just have to believe in what you're fighting for. Hazing is everyone's responsibility (@RU_Panhellenic)
- Be the change. Every brother has a vote, make it happen. (@Wright_303)
- True leaders speak up no matter their position. Reform always begins with one person. Why not you? (@KappaSigRitual)
- You don't have to be a chapter officer to be a positive role model for your chapter. Anyone can create positive change. (@NPCWomen)
- No voice is too small. Anyone can stand up to hazing. Theta taught me to uphold our values & say something if we are not. (@rouxmichaud)
- Preventing hazing is every member's responsibility. Don't be a bystander, stand up and call for change. (@NPCWomen)
- What you permit, you promote. If you don't like it, change it. (@nicfraternity)
- That doesn't mean you can't contact your Regional Officer or headquarter staff. Anyone can do right! (@CrMaxwell)
- If you don't stop the behavior, others will stop you. FAMU bans Dance Team for hazing. <http://t.co/vnQPR37d> (@hust0058)
- You don't have to hold an office to be a leader. Stand up for what you believe is right! (@BettieLocke)
- The president/pledge educator could stop hazing, but you could initiate the movement to Take A Stand...speak out! (@KappaSigmaWGMC)
- Your membership, voice and opinion is just as valuable as your organization's leaders. Use it for your sorority's best interest. (@aKDPhi)

Day 23: Everyone else on campus does it too.



- I don't believe everyone does it. Hold your chapter to higher standards (@Tamirackerman)
- How many times do we have to say it? We're supposed to be better than the average campus organization. (@nhclarkson)
- A great opportunity to be a leader, live your values, & stand out! (@BuildingHeroes)
- Among the reasons Hopkins, Quarles and Riley gave for founding Sigma Nu was to restore honor to their school. (@SigmaNuHQ)
- If you were told to jump off a cliff would you? Be the example of how others should act. Go against the flow. (@PreventHazing)
- Just because every other organization hazes doesn't make it right. Would you jump to your death because everyone else does? (@sqwardle)
- You didn't join "every other organization." You joined us and we are better than that. (@UDGreekAdKKY43)
- We are Alpha Chi Omegas. We are Panhellenic Women. We represent the fraternal community. We took an oath to be better. (@AlphaChiOmegaHQ)
- Walk in your own shoes; act for yourself; YOU know better (@asaHQ)
- Join a fraternity to stand out & be better! (@nicfraternity)
- Lead by example! (@LUAgainstHazing)
- We started our own fraternity because we didn't want to be like the others. Man up and stick with your commitment to be leaders. (@MarshallPiKapp)
- Our Fraternity was founded to be a better & more accepting option than others in that era. Why not today? Especially w/ hazing. (@PhiKappaPsi)
- Be the organization that changes the culture on your campus. Show others the right way! (@carensilverman)
- Taking the high road makes you more attractive to potential members. (@WhiteZinWench)
- It doesn't matter what other organizations do. We hold ourselves to higher standards than everyone else. (@tombymark)
- How do you know everyone else hazes? Did you attend a "how to haze summit"? Break the pattern & say enough is enough. (@JaneATuttle)
- We aren't every other organization. Remember what Hopkins rebelled against to form ΣΝ? (@SigmaNuBSU)
- So let's stand out from the rest. (@GreeksRISE)
- That's about as grown up as saying, "but they started it!". (@ScottASmith306)
- To paraphrase Dale Carnegie - If you want to conquer hazing, don't sit home & think about it. Go out & get busy. (@JaneATuttle)
- You can't control someone else's actions but you can control your own and the future of your organization. Set the example! (@sdtSorority)
- This excuse doesn't even deserve a response. It's a joke (@spencersignu)
- If our Founders did what others on campus were doing, we wouldn't exist. Be brave and set the example. (@danikloap)
- The time is always right to do what is right. -Martin Luther King Jr." great quote for today's question. (@danikloap)
- Your sorority experience has taught you how to be a leader, not a follower. Lead the way for positive change on your campus. (@NPCWomen)
- But we're soooooo different, right? Don't we tell that to everyone? (@kappaalphaorder)
- You want to distinguish yourself from other orgs. Who wants to join a group just like everyone else? (@PiKappaPhi)
- Be leaders on your campus/set an example for change. progress happens when someone is brave enough to do what's right (@kcoots)
- The day you were initiated, you took an oath to be better than "everyone else." (@TinaRaeVan)



- We are all different organizations with different values. They shouldn't hold us back from change. (@GreeksRISE)
- It doesn't matter what other orgs on campus do/do not do. It's what WE do that makes us successful. (@TriSigmaEPi)
- But YOU are a Pi Phi. You pledged to live by the Fraternity's core values. Remember integrity and honor & respect for others (@PiBetaPhiHQ)
- Your membership, voice & opinion is just as valuable as your organization's leaders. Use it for your sorority's best interest. (@EstelleLeonard)
- Other organization on campus must not hold their selves to the highest standard! You're an amazing woman with values! (@Cammie_LeAnn)
- Don't be a bystander! You don't need a position to support your brothers. Your actions and words can inspire one person (@TOLEDOSAE)
- Every group? Don't think, so just the ones who falter and can't find useful ways to build leadership in members..... (@LLOYDSNAKES)
- Be the change agent for your community. We won't get anywhere if we just sit around and blame others for what's happening. (@PreventHazing)
- The moment you compare or equate your organization to another is the moment you belittle its worth and integrity. (@CrMaxwell)
- Be better than that. Challenge the process and be the FIRST not to do it! (@BettieLocke)
- We're not very other fraternity (@KSBradG)
- There are reasons why we're better than every other fraternity on campus, this is one of them (@DpenaII)
- You can choose to follow the others or lead and force them to follow you. Your choice. (@BrolinWalters)
- Just because others do it doesn't mean you should. It's important to take a stand. Sometimes the right thing to do is say "No" (@KappaTauSigma)
- If every other group hazes, then you can stand out by not hazing & you will be able to recruit better, more self-assured members (@DragonsDontHaze)
- We spend all this time trying to share how our groups are different. Becoming just like other groups takes away our uniqueness (@DragonsDontHaze)
- They might be, but do they have the same purpose, mission or values as your organization/team? You gotta just do you. (@DragonsDontHaze)
- Claiming other fraternities haze too is a lack of courage to Take A Stand, be a leader, not a follower KappaSigmaWGMC)
- Your fraternity experience has taught you how to be a leader, not a follower. Lead the way for positive change on your campus. (@ChrisWinn211)
- Haven't you heard of the saying "would you jump off a bridge if everybody else did"? (@aKDPhi)

Day 24: It's tradition.

- Your national ritual should be your only tradition (@Tamirackerman)
- The only true tradition is Ritual. (@nicfraternity)
- Some chapters also had a tradition of racial discrimination - it's okay to change things up a bit. (@mi_good)
- Tradition disconnected from purpose is pointless. Tradition, purpose, & values are a powerful combination. (@BuildingHeroes)
- It only takes one group to change tradition. (@ThetaELCs)



- I must have missed that part during initiation. I'd love to see specifically where that is included in our ritual. (@AlphaChiOmegaHQ)
- Saying hazing is tradition is displacing responsibility for the cruel/degrading/abusive activities that are planned. (@Hammy_SportPsyc)
- Hazing is a habit, not a tradition. Tradition is your group's values/principles. Break the habit & build up the tradition. (@PreventHazing)
- Every tradition/program/event needs to be evaluated for relevancy/purpose. Doing the same things over without asking why is insane. (@JaneATuttle)
- Not every tradition is worthy to be carried over to future classes (@billmorosco)
- Tradition is based on an organization's ritual & mission. (@carensilverman)
- The only true tradition is Ritual. (@hust0058)
- This is one tradition I would be okay with stopping. (@GreeksRISE)
- Lifting up others, being courteous, cultured and kind were "traditions" in Phi Kappa Psi long before any hazing. (@PhiKappaPsi)
- Just because something is a tradition doesn't justify it being morally and ethically right. (@tombymark)
- Your Ritual is your tradition. Hazing is not. (@sdtisorority)
- What is the difference between a tradition and a habit? Bad habits exist, but bad traditions cannot. (@DanielMReck)
- Let me tell you about tradition: 4 women searching for equality, education, and friendship—not hazing. (@BettieLocke)
- Being "tradition" doesn't make it right. Focus on the real traditions, values and ritual. (@danikloap)
- So let's define tradition vs. routine\habit or easy thing to do! (@NovakTalks)
- Let's start a new tradition. (@GreeksRISE)
- History has proven that some traditions aren't good. We need to focus on the real tradition, values/ritual. (@TriSigmaUAM)
- Stop resting on what's easy! It's time for a new tradition of mutual respect and integrity (@deltachihq)
- Your chapter hazes because it's easy, you haven't learned a better way & a few members lead it with no opposition. (@kappaalphaorder)
- Then your chapter needs to create new traditions, because hazing is not one of the values of a true sister. (@jennyfdb07)
- If it's not in the Ritual, it shouldn't be tradition. Sisters aren't horses- they don't need to be broken. (@danikloap)
- There's a difference between tradition and you're too stupid to stop. (@Barnesspeaks)
- Change is the law of life. Even traditions have to change. (@CrMaxwell)
- Is it tradition because it has value or cause you been doing it forever? What if you quit and waited 4 years. Would it still be tradition? (@LLOYDSNAKES)
- A good tradition is built upon positive connection to fellow members, past and present. Hazing does not meet that objective. (@NPCWomen)
- Is it your organization's traditions to cause harm & embarrassment? Or are your traditions based on values, volunteering, & teamwork? (@PreventHazing)
- 60 Responses to "Tradition" generated by participants at 2012 & conferences: <http://t.co/sMFgoBrZ> (@GreeksRISE)
- So were slavery, and primogeniture. Show strength and conviction, not blind devotion to tradition (@TCRegan_at_LR)
- Ritual is tradition. To truly stick to tradition would be to live your Ritual. (@TinaRaeVan)
- Leave a positive legacy. Pledging sweet genuine women who take a stand against hazing is our tradition. (@KappaTauSigma)



- I guarantee our Founders didn't incorporate hazing into our only real tradition, which is our Ritual. (@ENemenoff)
- Hazing is a habit, not a tradition. Let's break the habit & build up the tradition. (@KappaSigmaHQ)
- Hazing referred to as a tradition is a disgrace to the "heritage" attached to the intent and origin of fraternities (@KappaSigmaWGMC)
- Our founders' traditions never instilled hazing. Bad judgment and a lack speaking up is what made it "tradition" (@aKDPhi)
- The tradition of education is to develop individuals and increase knowledge. That's a much older tradition than hazing. (@DragonsDontHaze)

Day 25: Hazing helps us weed out those who really don't want to be here.

- New members want to be there when they show up on bid day (@Tamirackerman)
- So does Values Based Recruiting and ensuring you have the right members from the beginning. (@JonSprenger)
- People quit organizations that haze because they know they deserve better. (@nicfraternity)
- If you recruit the right women in the first place there's no reason to weed out anyone (@AlphaChiOmegaHQ)
- Also weeds out those who won't sacrifice their values (@BuildingHeroes)
- That's what recruitment is for. Recruit smarter, then you don't need to weed out. (@PreventHazing)
- The only new members hazing weeds out are ones with integrity and self-respect (read: the ones you want in your chapter) (@TriciaCesarino)
- Maybe you should rethink your membership selection. The day a New member accepts a bid is the day they become your brother or sister (@sdtsorority)
- Recruit right and you will have the individuals that want to be in your organization. (@carensilverman)
- If you are following your organization's standards, why were these people extended a bid? Recruit with values. (@danikloap)
- If we recruit with our values, and if you're not you should. No need to weed out then. (@TriSigmaUAM)
- Everyone wants to be here. That's why they rushed and why they want to pledge. (@GreeksRISE)
- If you have to weed out people, then you're not recruiting effectively. Try using your values, instead of hazing (@TinaRaeVan)
- Hazing "weeds out" the good men with integrity and courage - something your hazing chapter could probably use more of... (@deltachihq)
- Hazing also helps you weed out those who would have been your leaders because they don't need/want to be hazed. (@PreventHazing)
- Your new members want to be there or they wouldn't have accepted the bids. They don't have to prove anything else. (@NPCWomen)
- Also 'weeds out' those strong enough to stand up for themselves against hazing - maybe just the members you most need (@noneorstarlet)
- Commitment is shown in attendance and eagerness to participate. (@KappaTauSigma)
- No, hazing drives out members with integrity and intelligence. (@BettieLocke)
- Quality over quantity in the first place. If you recruit the best, there's no need to test. (@SeattlePiPhi)
- Hazing drives away potential future leaders because they didn't think hazing aligned with their values or the organization's values (@aKDPhi)
- If they really didn't want to be there, then why did they do they go through the process to join your team/organization? (@DragonsDontHaze)



Day 26: They don't really enforce hazing laws. Look at the ____ case. They got off.

- We expect anti-hazing regulations, policies and laws to be enforced. (@nicfraternity)
- You don't know they "got off". Regardless we didn't join to be like everyone else. As Alpha Chi's we do the right thing. ... (@AlphaChiOmegaHQ)
- Your assumption is that case warranted charges. There are countless cases I can point to that resulted in criminal charges. (@PreventHazing)
- Lives are more important than laws. Start treating new members with respect & dignity because it's the morally right thing to do (@keithellis02)
- Do you want to be the example and the one to get expelled from school or worse put in jail? (@Tamirackerman)
- Last I heard kidnapping, assault, negligence, & serving alcohol to minors was still illegal & applicable in most hazing cases (@keithellis02)
- Think hazing won't lead to legal trouble for you and your chapter? Think again. <http://t.co/E7eUkpO9> (@SigmaNuHQ)
- I can give you multiple recent cases where hazing resulted in criminal charges. There are no rewards with hazing so why risk it (@carensilverman)
- If you do not believe legal action can and will accompany hazing you're operating under all the wrong assumptions (@deltachihq)
- Think about what's on the line, for you, for others, & for your organization. (@BuildingHeroes)
- Are your efforts to become your best, or your worst? (@BuildingHeroes)
- But if you guess wrong, you lose. Everything. Worth it? (@BuildingHeroes)
- Are you willing to the chance that the hazing law will not be enforced? How much are you willing to risk? (@PreventHazing)
- The consequences of hazing are not only legal, but also physical, mental and emotional. Is it really worth the risk? (@NPCWomen)
- Remember our core values! Lives are more important than laws... (@PiBetaPhiHQ)
- We promote achievement honor and involvement. Hazing is not part of our society... even if we can "get away" with it (@KappaTauSigma)
- Hazing laws have been enforced before and can be enforced again. No good reason to put your charter at risk. (@aKDPhi)
- First think about your actions and how many people you are affecting. Is it worth the risk? (@RU_Panhellenic)
- There are plenty of hazers in prison. Look at the Chen case, the Carrington case, the Virturous case. (@ccooley144)
- First think about your actions and how many people you are affecting. Is it worth the risk? (@SigmaNu_UHart)
- Hazing laws are still law...enforced or not...quit making excuses, skirting the issue and take a stand (@KappaSigmaWGMC)
- The legal community's tolerance for hazing is declining - read the news and you will see action being taken across U.S. (@NovakTalks)
- Each state's legal system is different so that's like comparing apples and oranges. (@DragonsDontHaze)
- Even if a person/group gets off in court, they can still be held accountable through the school conduct process & vice versa (@DragonsDontHaze)
- Anti-hazing isn't about not getting caught, but proving that a fraternity, a brotherhood, can excel without hazing. (@SigmaNuMuTau)

Day 27: We can't do anything fun anymore. Everything is hazing.



- Fun for whom? Not the candidates, not their friends, not the people having to explain your idea of "fun." (@malindamatney)
- If you work with advisors, you can come up with fun and challenging activities that are not hazing. (@TomLFritz)
- Having fun shouldn't come at the expense of others. That's bullying. That's hazing. (@nicfraternity)
- If you properly manage the risk, you can do high ropes courses, team builders, even activities like sky diving if you plan. (@TomLFritz)
- Brother Maza shows how at Kappa Sigma our pledge program stresses friendship and learning <http://t.co/6fes0j8i> (@RUKappaSig)
- Our founders had fun without hazing. Having fun shouldn't require compromising our values. (@AlphaChiOmegaHQ)
- No Hazing = No Fun? Yeah, you're right. Nothing sucks worse than going white water rafting or a concert together. (@Hammy_SportPsync)
- Is it really fun for everyone? Activities should be for ENTIRE chapter which build up ALL members & reflect values. (@carensilverman)
- Stopping hazing shouldn't mean stopping fun - fun does not happen at the expense of others (@deltachihq)
- Let's talk about challenging, meaningful, & yes, fun things you can do to build up your members & group. Signed, Your Advisor/Coach (@BuildingHeroes)
- Define "fun." Because to me, hazing isn't fun. GreeksRISE)
- Many activities are questionable because only new members are asked to participate. How about the whole chapter does team builders? (@PhiKappaPsi)
- If you think building activities is difficult, contact us or simply Google it. Top search item: <http://t.co/JsVFw0ib> Good stuff. (@PhiKappaPsi)
- Here are ONE HUNDRED AND SIXTY NINE "pins" that come sorority approved and aren't hazing. <http://t.co/kSGPnrj> (@trisigma)
- No, everything is not hazing. Here's a list of developmental activities your chapter CAN do <http://t.co/PBzvv10H> (@SigmaNuHQ)
- If it is really a fun activity, everyone should participate & not just the rookies/new members. (@JaneATuttle)
- If you have to have fun at someone else's expense and belittlement, maybe you need to ask, where are your values? (@CrMaxwell)
- Everything is not hazing. Think about WHY you want to have an event. If it's not constructive, it might be hazing (@AFLV)
- A great resource from highlighting some developmental activities for your chapter. <http://t.co/16pvUbtD> (@AlphaPhiIntl)
- You can bond with your new members. That is fun! Host a sisterhood activity that brings the chapter together. (@NPCWomen)
- What do you call parties, intramurals, formals, hanging out, etc? (@kappaalphaorder)
- Some do call "everything" hazing - But those invested in you & change will not. We know context of behavior is part of it (@NovakTalks)
- Hazing is not fun - funny at another's expense sometimes - other times just mean! (@NovakTalks)
- Host a sisterhood activities those are always fun. How about a spa day? (@Tamirackerman)
- How would anyone see that hazing (read: harming) another individual is fun? Would your sorority founders approve? (@aKDPHi)
- Hazing is not fun when it's at the expense of other's physical or emotional health. (@RU_Panhellenic)
- Is rolling around in gross stuff, being berated or embarrassed, or drinking until you vomit fun? (@DragonsDontHaze)



- Fun (n) syn: delight, entertainment, pleasure, recreation, game, frolic, recreation, relaxation. Interesting. Hazing isn't listed. (@DragonsDontHaze)
- Not everything is hazing. Ask an advisor, coach, professor, national organization/college staff member to help identify options (@DragonsDontHaze)
- Developing pledges/leaders/winners is not suppose to be fun, developing a winning culture is hard but life rewarding (@KappaSigmaWGMC)
- If your "fun" activities can be considered hazing, you should probably reconsider your definition of fun. (@draoniaskies)
- We don't consider hazing to be "fun" (@KappaTauSigma)

Day 28: You should see how bad the boys haze. What we do is nothing compared to that!

- Strive to be compared with the values of your Ritual. (@nicfraternity)
- We can't control the actions of other orgs but we can control our own. Set the example of how members should be treated. ... (@AlphaChiOmegaHQ)
- Hazing isn't just physical. Emotional/verbal hazing can cause more harm & affect them longer. Any amount of hazing is too much. (@PreventHazing)
- Not only should we stop, we should help convince the boys to stop as well. (@GreeksRISE)
- Comparing oneself to lowest denominator does not make you better or less responsible. "Not as bad" hazing is still hazing. (@JaneATuttle)
- By observing hazing & not reporting it, you are just as guilty of hazing those men. Step up & make your community better (@DragonsDontHaze)
- Hazing is on a continuum, but don't delude yourself that you're not doing harm to because it's not physically dangerous. (@DragonsDontHaze)
- Just because you are not hazing as bad someone else does not make hazing your members/teammates okay (@DrexelGreek)
- Hazing is wrong, period. Comparative severity doesn't change that. (@deltachihq)
- Is this a hazing competition? Instead of stooping to their level set your standards higher to rise above the rest (@sdtSorority)
- Remind yourself of your founder's goals, dreams, and values. Hazing was not one of them (@UnionGreeks)
- Emotional & verbal hazing often leaves worse scars than physical actions. (@caresilverman)
- Hazing is hazing. Just like stealing is stealing. You may haze just a little, but it's still hazing. (@rouxmichaud)
- So your history, members, & purpose are only somewhat disrespected by comparison? Live Your Values without comparison (@BuildingHeroes)
- Don't compare yourself to other organizations. Hold yourself to the standards of your own. (@RU_Panhellenic)
- If you're going to "talk the talk" during rush, then you better "walk the walk" during the new member program (@UnionGreeks)
- Regardless of what anyone else is doing, you can (and should) hold yourself to a higher standard. (@BettieLocke)
- It isn't about the men; it's about building a strong sisterhood on the foundation of values. Hazing is not one of your values. (@NPCWomen)
- We continue to address our men about hazing, and it's time we call out the women for being bystanders to their behavior. (@mi_good)
- Your standards of excellence or even acceptable should not be other's worst behaviors! (@NovakTalks)
- Regardless of what anyone else is doing, you can and should hold yourself to a higher standard (@ChrisWinn211)



- Leaders are the ones who step up to the plate when everyone else is on the sideline. We set a good example. (@KappaTauSigma)
- Offering that your chapter hazes less than others means YOU still haze. Be a leader, create change & Take A Stand (@KappaSigmaWGMC)
-

Day 29: Our new members/rookies are going to drink anyway. It's better if they do it with us while they are new.

- Alcohol has no place in new member education programs according to these fraternities: <http://t.co/YQzZWvA8> (@nicfraternity)
- Ensuring the safety of your new members is an excellent way to show brotherhood, engaging in illegal activities is not! (@PreventHazing)
- Truly live & embody the words sisterhood/brotherhood. Be a sister/brother & show New Member the real values of your organization. (@carensilverman)
- There's a difference between having a drink & forced drinking. Forced or highly encouraged drinking environment is dangerous. (@JaneATuttle)
- It's not true that all students drink to excess. What does drinking have to do with organization's/team's mission? Purposeful activities! (@JaneATuttle)
- Allowing, not to mention facilitating, harmful or illegal activities that people are going to do anyway is not leadership (@BuildingHeroes)
- They're new. We don't know their tolerances. This could end badly. (@GreeksRISE)
- Alcohol should not be a part of new member education-be more creative than that! Check out these resources: <http://t.co/RRDXOB8N> (@deltachihq)
- Alcohol in the new member education program is one of the riskiest behaviors a fraternity can engage in. Act now before it's too late. (@SigmaNuHQ)
- The moment you permit improper behavior and conduct of a new member is the moment you breed excuses and mediocrity. (@CrMaxwell)
- Set the example your new members want to follow. Your college career and life is on the line (@sdtisorority)
- Nowhere in your national policies does it say drink with your new members. (@Tamirackerman)
- But you are not really watching out for them if alcohol is part of hazing activity, so how is drinking with you better? (@NovakTalks)
- You tell new members underage drinking is against organization policy. You know what your organization stands for, but you send a mixed message about your values (@AFLV)
- 'Do as I say not as I do' doesn't fly in new member education. Show them with your actions. (@spencersignu)
- Ensuring the safety of your new members is a great way to show sisterhood, engaging in illegal activities is not! (@KappaKappaGamma)
- Start the change with your new member class this semester. Begin your journey toward a hazing free organization (@RU_Panhellenic)
- Encouraging new members/rookies to engage in illegal activities is not a way to show them that you care. (@PreventHazing)
- As members of values based organization, model the behavior you want to see in the future leaders (new members) of your chapter. (@WSUFSLife)
- Don't make assumptions about what your new members will do, instead focus on being positive role models. (@NPCWomen)
- Do you want the responsibility of their life on your hands? (@DragonsDontHaze)



- In theory this may seem safer, but can you guarantee no members will encourage/pressure them to drink more than they can handle? (@DragonsDontHaze)
- Not if I can stop it (@mike_labat)
- Why not show them that alcohol isn't a necessary part of the experience? You can still learn, bond, and have fun without alcohol. (@SFWhetsell)
- Don't make assumptions about what your new members will do, instead focus on being positive role models. (@Panhellenic_UAB)
- Not everyone drinks in the university setting.... (@LLOYDSNAKES)
- Show our new members you care by getting to know them and offering support and guidance. (@tpanvpc)
- Show and teach them how drinking is not needed to learn and grow as a fraternity gentleman. (@SEMOSigmaNu)
- Such claims are usually false as NMs often feel pressured to drink. Ensuring safety is true sisterhood. (@aKDPhi)
- Underage pledges drinking, YOU are encouraging the violation of rules and law. Be a brother's keeper (@KappaSigmaWGMC)

Day 30: The members of _____ haze worse than we do!

- Just because others haze, doesn't mean you should. Educate others about the dangers. #BeALeaderNotAFollower (@the_WILD_one)
- What does the "best" chapter on campus do for their new members? Use that as your benchmark. (@nicfraternity)
- That's like a pregnant woman saying, "That girl's 9 months pregnant and I'm only 4 months" She's still pregnant (@AlexT_SigmaNu)
- Don't compare your membership to others. Your goal should be to be better than yourself, starting with being hazing free. (@PreventHazing)
- Don't compare yourself to other organizations. Hold yourself and your organization to higher standards (@Tamirackerman)
- It's not a matter of who does it more or less. It's about if it even happens at all. Be better. (@ryanlugabihl)
- I don't expect you to be better than _____, I want you to be better than yourselves. No room there for hazing. (@JeffBC94)
- "Good, better, best. Never let it rest. Till your good is better & your better is best." -St. Jerome (@BuildingHeroes)
- The best athletes, CEOs, leaders, etc. don't settle for not finishing last. They strive to be the best. (@BuildingHeroes)
- What exactly do you benchmark yourselves with? Excellence? The other guy? Which one fits our values? (Otherwise, what are we?) (@kappaalphaorder)
- The habits you develop now carry over later in life. Running a company that is more ethical than Enron is nothing to brag about. (@SigmaNuHQ)
- Who cares if it is less! Hazing is hazing. Be the leader on campus and dare others to match your high standards & values. (@carensilverman)
- Be an agent for change, ask for help, and put the future of your organization first. (@MiiichMora)
- Hazing "less" doesn't make it legal or correct. Be better than the lowest common denominator. (@JaneATuttle)
- Comparing to a worse hazer still makes you a hazer. Is that the label you want? It's like pregnancy - you are or you aren't. (@JaneATuttle)
- When has your organization ever taught you to be a follower? Stand firm and set your bar way higher than theirs. (@jmcmillen7)
- The degree of hazing doesn't matter, be better than the rest - eliminate hazing (@deltachihq)



- Ok so now you are accepting that you haze - it is time to take action to stop. (@NovakTalks)
- That's their issue, but we should stop. (@GreeksRISE)
- It doesn't matter what everyone else is doing. Be the standout chapter. You need to worry about you. (@sdtSorority)
- We will be more respected on campus if we stop all hazing. (@GreeksRISE)
- "The members of _____ also suck worse than we do. Hey, wait a minute..." (@fraternalthghts)
- Your values and your Ritual say that you should be holding yourself to a higher standard - not their standards. (@TinaRaeVan)
- Instead of comparing actions, how about assessing your own integrity? Focus on home, don't snoop on the neighbors. (@sigmalambdabeta)
- How do you define worse? You never truly know the impact your hazing can have on others, so why do it at all? (@DragonsDontHaze)
- I don't care who hazes and how bad they do it. We will not haze. We have more respect for our new members/rookies than that. (@DragonsDontHaze)
- So chapters who break the law are our benchmark? We care too much to haze. (@trisigma)
- So you know about other groups hazing & didn't report/confront it? Way to be not only a hazer but a bystander too. (@DragonsDontHaze)
- Let's focus on your organization and your actions. Stop pointing fingers and take responsibility. (@PreventHazing)
- You are guided by your group's ritual and values, not anybody else's. Model the way for the other groups. (@NPCWomen)
- If you're concerned about other organizations' NM process, then your priorities are not in the right order. (@aKDPhi)

Day 31: If we stop hazing then we'll lose alumni support.

- False. More support from better alumni. (@nicfraternity)
- If you DON'T stop, you'll lose your credibility, integrity, purpose... & maybe your organization entirely (@BuildingHeroes)
- Which alumni/ae? I bet there are countless more who are ready to support men/women who stand for their values (@BuildingHeroes)
- Alums may wax poetically about the good ole days & how hard they had it, but they don't want it to happen to their child. (@JaneATuttle)
- If you need to haze for alumni support that is support you do not want or need! Your organization/team is better than that. (@JaneATuttle)
- Alumni should be wise enough to see that eliminating hazing is a good thing. If they disagree you don't want them around anyway (@deltachihq)
- If you keep hazing you'll never have my support, contacts, or funding. (@malindamatney)
- If you continue hazing, you will lose your chapter. Or even worse, the life of a member. (@TomLFritz)
- How will alumni support you if you are closed BECAUSE of hazing? (@carensilverman)
- Yes, you'll lose the support of the wrong alumni; but you will gain the support of the right alumni. (@PreventHazing)
- We can explain the negative effects of hazing. They'll understand. (@GreeksRISE)
- We can explain the negative effects of hazing. They'll understand. If they don't, they aren't the members u want (@tmicek)



- Would you rather lose “support” or your chapter charter? You have the power to put your chapter in the right direction (@sdtisorority)
- I would not engage as an alumna until I knew my chapter didn't haze anymore. Because they found the courage to stop, I'm back. (@corinwallace)
- Good. Those are the alum that you don't want. (@spencersignu)
- Alums want vibrant, engaged organizations, ones they can be proud of. They don't want their organization associated with bad press. Hazing=bad press (@JaneATuttle)
- If an alum stops supporting a chapter for hazing they misunderstand there values and as an active member reach out and help them (@GAndrasik)
- If you keep hazing, your alumni won't have a chapter to call their own anymore. (@christensenef)
- All those hundreds of alumni knocking down your door to help? Perhaps the majority will WANT to be involved when you stop? (@kappaalphaorder)
- Alumni who see the wrongs of hazing are staying away already because they don't want to participate in it anymore. Lose it; gain them. (@DragonsDontHaze)
- Define what success looks like in 2012. Good alumni will support you. Bad alumni fail to let go of the past, when needed. (@PreventHazing)
- Don't rely on alumni who encourage law breaking, look to those who encourage positive change. Stop the Madness! Stop Hazing! (@WSUFSLife)
- Losing alumni who support hazing is another step toward the old ways of your organization. (@RU_Panhellenic)
- Alumnae want to see their chapter succeed. Success comes from philanthropy, service and participation on campus, not hazing. (@NPCWomen)
- Alumnae would like to still see their chapter on campus. (@Tamirackerman)
- Educate your alumni on the reasons you chose not to haze. If they understand the risk, they should support your decision. (@KappaTauSigma)
- You don't need support of those who don't respect you or new members. Loyal alumnae understand & respect change. (@AlphaPhiIntl)
- If you keep hazing, you'll lose your chapter charter. The choice is yours. (@AlphaChiOmegaHQ)
- Lost the support of alumni who encourage hazing? Congrats, you don't need them. (@Carp3nt3r)
- Maybe. But you will receive more support from your university and those who truly believe in our purpose. (@BettieLocke)
- I doubt any Brothers feel that way. (@campbelljoshuad)
- If you stop hazing then you'll actually get MORE alumnae support. They've grown to know better. (@aKDPhi)
- There are plenty of people who want to help you, contact them – HQ, campus professionals, chapter advisers and good alumnae members. (@rfGOODE)

Day 32: New members must learn to appreciate the team/organization.

- Organizations must appreciate their new members. The return appreciation will come. If not get rid of them. (@jesseslyons)
- Teach the new members to appreciate the positive things about your org and model those values (@sdtisorority)
- Appreciate the values of Ritual. (@nicfraternity)
- If they didn't appreciate the organization they wouldn't have joined. Hazing is not necessary. (@BenjaminNye1)
- If your organization can't be appreciated for accomplishments in daylight, it is worthless. (@malindamatney)
- Appreciating an organization should come before recruitment to membership. Why else would you join? (@malindamatney)



- If appreciation is what you're looking for, hazing isn't the way to get it. Try RESPECT and HONESTY. (@KappaTauSigma)
- There are great ways to teach new members about your organization without hazing. (@Todd_Cox)
- What better way to appreciate the organization than to practice & live its purpose & values. (@BuildingHeroes)
- New members will appreciate the team/organization by learning the ritual and how to integrate into their personal identities. (@PreventHazing)
- And they will if you treat them as a true brother/sister and with respect (@ryanlugabihl)
- I would appreciate an organization a lot more if I had fun in it, and wasn't hurt by it. (@GreeksRISE)
- If you appreciate your new members and treat them as equals, they will have a much better appreciation for your organization (@RU_Panhellenic)
- New members appreciate the organization by exhibiting behavior that is consistent with the values of the organization. (@PreventHazing)
- New members appreciate sorority for the positive experiences it affords them -- friendship, leadership and philanthropy. (@NPCWomen)
- New members appreciate by participating in philanthropy and your national rituals & making friendships that last a lifetime (@Tamirackerman)
- Then teach them about our founders, our values, and what Alpha Chi Omega stands for. (@AlphaChiOmegaHQ)
- New members will appreciate the values/history if given a chance. Treat them w/ respect, and they'll respect us. (@danikloap)
- New members will learn to appreciate the org when they feel they are an asset to the org. Not an inferior. (@aKDPhi)
- Athletes have likely played in middle/high school. If they didn't appreciate it already, why would they put in the time & effort? (@DragonsDontHaze)
-

Day 33: Even if we do get in trouble, the school can't get rid of our team/organization/chapter; the alumni will stop their donations.

- There's more at risk than your alumni's donations. The University could lose a lot more if it doesn't take action. (@PreventHazing)
- Don't think so? Ask yourself what school could lose in lawsuits, media coverage, recruits, respect, etc. (@BuildingHeroes)
- That's still not a chance I want to take. (@GreeksRISE)
- Schools have & will continue to get rid of orgs that haze. Alums will stop donating if you haze their friends & family members anyway (@sdtisorority)
- Famous last words (@dcbrenton)
- How much does it cost them to enable you to break the law? (@GreeksRISE)
- Your university will do and should do what is in the best interest of their student not their bank accounts (@Tamirackerman)
- Really? University incentives > whatever you "give" them. (@MarshallPiKapp)
- Alumni donations may actually go up in support of the University making a difficult yet necessary decision. (@PreventHazing)
- Alumnae support a university because of the positive experience they had. Why would they support a chapter that breaks the law? (@NPCWomen)



- Charters have been revoked & will be revoked from chapters who haze. Alumnae want to support strong orgs (that don't haze) (@AlphaChiOmegaHQ)
- If alumni support hazing, then maybe we don't need their support. Reach out to ones turned off by hazing. (@danikloap)
- Think of all the alumni who aren't donating because of the hazing. (@danikloap)
- It's more important to STOP HAZING. (@KappaTauSigma)
- That threat will never stop a college/university from doing the right thing--closing a chapter that has endangered students. (@BettieLocke)
- Alumni value responsiveness & accountability. (@nicfraternity)
- A naive perspective that doesn't bear out statistically, as well as being beside the point. (@PhiGamArchives)
- Great chapters don't hide behind imaginary protections to excuse abusive behavior; they build friendship honestly. (@PhiGamArchives)
- There are not enough donations in the world to make up for a lost life (through death or through mental damage) (@DragonsDontHaze)
- How about you ask all those teams/chapters/orgs that are no longer on campuses due to hazing (@DragonsDontHaze)
- Alumni will probably give more money to the school so that the chapter can come back with a fresh start. (@hust0058)
- You shouldn't wait to get caught. Create change & stop hazing before you lose your charter--your chapter's history & future. (@WSUFSLife)
- They can and will shut your chapter down. The expense of someone's well being doesn't add value to an alum's support (@aKDPhi)

Day 34: We want to eliminate hazing but we're waiting for the seniors to graduate.

- There will be seniors/challenges every year. The longer you wait, the harder it will be to change behavior. Act now! (@DragonsDontHaze)
- If you wait until your seniors graduate, you may not have an organization left to eliminate hazing from. (@PreventHazing)
- Chapters will always have a senior class. Act now! (@nicfraternity)
- How active are those seniors anyway? (@TeenaReasoner)
- If you wait for all of the hazing supporters to graduate, the culture of hazing will continue to create its supporters (@BuildingHeroes)
- You don't graduate problems, you graduate people. Hazing will be here waiting next year. (@GreeksRISE)
- Try explaining that to the parents of someone you just hazed. Do the right thing and do it now. (@Barnesspeaks)
- You're not waiting for seniors to graduate you're putting off addressing the issue. You'll be waiting for next year's seniors too (@deltachihq)
- And you'll use the same excuse next year...and the next year. Be the change your chapter needs NOW! (@sdtSorority)
- Accommodating those who support hazing adds to the danger of losing your organization sooner than you think (@RU_Panhellenic)
- Why put off to tomorrow what you can do today #BeThePerson and #EveryDayHero and stand up to hazing (@Tamirackerman)
- If you see something, say something! Don't wait for something bad to happen! Everyone has that responsibility. (@tpanvpc)



- It's simple. Your actions reflect your values. So, what do you value? (@ClarkBuckner)
- That perpetuates a cycle in which you are constantly waiting for the next seniors to leave. Make the change now (@AFLV)
- There are plenty of people who want to help you, contact them – HQ, Campus professionals, chapter advisors and alumni members. (@PreventHazing)
- Why do you need to wait? There will always be seniors in the organization. Making excuses won't make changes. (@AlphaChiOmegaHQ)
- Why wait? You might regret it later (@KappaTauSigma)
- Why wait! Call advisors, national office, school, and a special meeting. Time to get it done. (@kappaalphaorder)
- By waiting you are allowing hazing to continue. You perpetuate the culture that hazing is okay. Make those seniors go now & move on. (@JaneATuttle)
- If upperclassmen are the issue, create change within them or ask them to leave. What are they adding to the chapter if the haze? (@WSUFSLife)
- Why waste time and wait? Act now. Stop hazing. (@aKDPhi)
- "You graduate *people*, not problems." Waiting for the seniors to graduate won't solve your chapter's problems. (@SigmaNuHQ)
- Waiting for seniors to graduate to stop hazing, will be a perpetual excuse used every year. Be a leader (@KappaSigmaWGMC)
- You should want your new members to have a positive experience now. Why wait? (@NPCWomen)

Day 35: We only haze a little bit.

- What's your definition of a "little bit?" Any hazing is too much. Respect yourself, others, and your orgs' principles. (@PreventHazing)
- Then it should be easy to eliminate. (@nicfraternity)
- Little tasks & "traditions" can still lead to big consequences and/or legal issues. (@mi_good)
- A little bit or a lotta bit, both are too much. (@ryanlugabihl)
- Only a little poison can contaminate your organization's purpose (@BuildingHeroes)
- A little bit of hazing is still too much (@deltachihq)
- Hazing is hazing even if is just a "little bit". (@carensilverman)
- No one deserves to be hazed, even a little bit. (@GreeksRISE)
- Then it will not be as hard to stop! (@NovakTalks)
- Thus begins the slippery slope of hazing that kills. Your little may be someone else's too much. (@JaneATuttle)
- Hazing a little bit is like what Phillip Zombardo said about the Milgram experiment: "All evil starts with 15 volts." (@Nkehrwald)
- Hazing is hazing. Period. A "little bit" can do "a lot" of damage. (@sdtisorority)
- Hazing is hazing period. Doesn't matter how big or small (@Tamirackerman)
- Even a little bit of hazing can lead to big consequences. Think before you act (@RU_Panhellenic)
- Thanks for admitting it. Now let's replace it so you only haze "none." PS. It's a waste of time you could be having more fun. (@kappaalphaorder)
- Every "little bit" of hazing can have a lifelong effect on your new members. Don't do it. (@KappaTauSigma)
- If only a 'little bit,' why are you hazing at all? What would be missing if you got rid of the hazing? Better or worse off? (@PreventHazing)
- Doesn't matter. Hazing is hazing. It's never acceptable. (@BettieLocke)
- No matter the amount, hazing is hazing. (@AlphaChiOmegaHQ)



- Define a little bit (@ChrisWinn211)
- No matter how much "a little bit" is, hazing is still hurting & breaking down individuals. Find activities to build members up. (@WSUFSLife)
- Hazing is hazing no matter how big/small. If you have to second guess yourself about an activity, you probably shouldn't do it. (@aKDPhi)
- You don't know how someone will react to your "little" activity. A little bit might be way too much for one of your new members. (@NPCWomen)
- Breaking the law is breaking the law - a little or a lot! (@NPCWomen)
- Would u want that "little" activity broadcast on the 6 o'clock news??? Didn't think so!!! (@tpanvpc)
- It's not the amount YOU haze, it's the fact that YOU haze. Quit setting an example of tolerance of hazing (@KappaSigmaWGMC)
- There's no such thing as "we only haze a little bit" - you either haze or you don't. (@UVAGreekLife)

Day 36: It's just boys being boys. They are just stupid pranks.

- Boys have no place in my chapter. We seek men, and men do not engage in the ritualistic pranking of new members. (@Tristan859)
- Hazing has went beyond boys being boys when women and men end up in hospital or morgue for hazing (@Tamirackerman)
- You're right about one thing: they're stupid. Grow up and spend your time actually improving yourself & the Brothers around you. (@alexcombs383)
- Same sorry, lame excuse for irresponsible behavior by men. It doesn't have to be deadly to be harmful. Slippery slope, boys! (@JaneATuttle)
- "Boy will be boys" cannot be an excuse anymore. We must be men who are informed, know better and can mentor those who follow us. (@deltasihq)
- Boys will be boys, & girls will be girls, unless they are empowered & led to be men & women who make a difference (@BuildingHeroes)
- So you admit. They're stupid. (@GreeksRISE)
- Boys will be boys didn't work for Bishop Finn & it won't work for you. <http://t.co/xOPBrZQd> (@JaneATuttle)
- As Mr. Phi Psi Dud Daniel said: "Let us be what we say we are... Men, not boys." Boys prank others. Men build others up. (@PhiKappaPsi)
- No, it's boys and girls violating the law. SDT recruits WOMEN who exemplify the same values as our founders (@sdtSorority)
- That is why we are MEN of C.L.A.S.S...Real men don't haze. (@bowenswink)
- But don't we want to be men (@GreeksRISE)
- Boys can be boys, but we are expected to be men! (@SigmaNuDayton)
- This isn't Peter Pan and the Lost Boys. Grow up and be a man. (@AlexT_SigmaNu)
- To quote one of our favorite Hazing Prevention advocates "You can't haze a little bit, just like you can't be a little bit pregnant." (@DragonsDontHaze)
- If you're only doing a little, there's a lot you're doing that's not hazing that works. Focus on those things; you don't need the rest (@DragonsDontHaze)
- It stops being a "stupid prank" when it attacks someone's self-worth (@gerryhudak)
- These "stupid pranks" injure or kill someone every year. (@PreventHazing)
- Where do you find pranks seen as acceptable in your organization's ritual and standards? Pranks are unsafe and unnecessary (@RU_Panhellenic)



- When our members sign their bid, they are committing to being better MEN. Grow up. (@ryanlugabihl)
- If they're so stupid, why keep doing it? Let's move forward. (@billmorosco)
- I don't like being associated with stupid. (@hust0058)
- Fraternity men must act like men. (@nicfraternity)
- Colleges educate and graduate young men, not boys. Let's expect and require behavior above that of a boy (@NKehrwald)
- You joined a fraternity to become a better man, not to engage in "boys being boys" pranks. Lead w/ Honor. (@UVAGreekLife)
- These organizations aren't for boys; they're for MEN. Start acting like it. (@TinaRaeVan)
- These "boys" are legally adults. Quality men/women don't participate in hazing. (@AlphaChiOmegaHQ)
- Stop acting like children and grow up. Adults respect others and take responsibility for their action. Change your focus. (@PreventHazing)
- Another chapter that is hazing a lot does not justify your chapter hazing a little (@Jpro1282)
- Brotherhood is a journey. It's about developing members into loyal & trustworthy people, not encouraging childish behavior (@KappaTauSigma)
- Living for the advancement of justice isn't for boys. (@JMUDU)
- You may act like a boy but you'll be charged as an adult... Felony charges too. (@JMUDU)
- If you're an adult at 18+ and know "everything," don't claim the "boys" defense. (@kappaalphaorder)
- Would you play these "stupid pranks" on your nuclear family? Probably not. Why are you doing this to your fraternity brothers? (@WSUFSLife)
- Boys should start acting like men and take a stand against hazing (@LehighAlphaChi)
- Unfortunately, these "stupid pranks" sometimes take an unexpected turn. Then who is the joke on? (@aKDPhi)
- To be a fraternity man takes a different caliber of man, one that holds his brothers and himself to higher standards ALWAYS. (@ShaheenNouri)
- Boys being boys doing stupid pranks, You're an adult now, become a man, a leader & be a little smarter (@KappaSigmaWGMC)
- "Stupid pranks" lead to other things. ALL actions have consequences. Remember why we are here. (@KappaSigmaWGM)
- How do playing stupid pranks on people show them that you care about them and they should trust you? (@DragonsDontHaze)
- "If hazing is cool, I'd rather be lame" (@PhiMuFraternity)
- Unfortunately, these "stupid pranks" sometimes take an unexpected turn. Then who is the joke on? (@aKDPhi)
- To be a fraternity man takes a different caliber of man, one that holds his brothers and himself to higher standards ALWAYS. (@ShaheenNouri)
- Boys being boys doing stupid pranks, You're an adult now, become a man, a leader & be a little smarter (@KappaSigmaWGMC)
- "Stupid pranks" lead to other things. ALL actions have consequences. Remember why we are here. (@KappaSigmaWGM)
- How do playing stupid pranks on people show them that you care about them and they should trust you? (@DragonsDontHaze)

Day 37: We give our rookies/new members the option to not participate.

- Obviously the peer pressure of joining a new org, and they want to impress members might not stop them from saying no (@jrodriguez713)



- An option that shames you into participating isn't an option. (@newmomsurvival)
- Rookies should not be the ones tasked with defining hazing for your team; they cannot exonerate you from hazing. (@Hammy_SportPsysc)
- If an option to not participate is necessary, then it is evident that organization has lost touch with its principles. (@ShaheenNouri)
- Even with the option to not participate, people will in fear of being ostracized. Make events safe for all. (@nicfraternity)
- The opt-out option is not good enough. Members may feel they will not be accepted if they choose not to participate. (@PreventHazing)
- Telling new members "it's optional" with a wink and a nudge doesn't release you from responsibility if anything happens. (@SigmaNuHQ)
- Are you saying an illegal act is made legal if those participating chose to do so? You know that doesn't make any sense, right? (@alexcombs383)
- You made it "optional," huh? Witness FAMU's colossal mishandling of the Robert Champion death <http://t.co/Gn3b0z0F> (@nhclarkson)
- The idea that hazing could be made "optional" ignores the reality of situational forces <http://t.co/qaNPCSrB> (@SigmaNuHQ)
- If you think hazing should be "optional" then apparently you think Love, Honor and Truth are optional, too. (@SigmaNuHQ)
- The optional excuse is seldom actually optional. Besides, new members want to belong; they won't perceive it as optional. (@deltachihq)
- You're smart. You know optional really isn't. You also know hazing is wrong. Enough w/ excuses. Let the leader in you out! (@JaneATuttle)
- Peer pressure means it is really NOT an option. If you need an option - find a new activity. (@caresilverman)
- "You don't have to do this, but if you don't you may as well go home" still sounds like hazing to me (@PiKappaPhi)
- Rather than making hazing an opt-out "optional", make it an opt-in! If it really optional, opt in works. Who is going to opt in? (@JaneATuttle)
- If you give them an option, you obviously know there's something wrong with it. (@GreeksRISE)
- If it is not necessary for development of new members then why is it part of process? Opt out option = not important OR just hazing! (@NovakTalks)
- If it is optional are you going to accept the person if they don't or think of them as inferior and not as an Every Day Hero (@Tamirackerman)
- If activities need an opt-out option, they're probably not safe/smart. You know what doesn't need an opt-out option? Ritual. (@TinaRaeVan)
- You're giving them an "option" which means you're still doing it and alienating them from the rest of the group. Not a solution. (@sdtSorority)
- Is that the same as the option not to join, or just the option to be a faux/paper/partial member? (@BuildingHeroes)
- The unspoken pressure to be a part of the group can coerce members even if they feel they should not participate. (@PreventHazing)
- Saying an activity is optional is done to coerce new members into that activity. Build better brotherhood. (@nicfraternity)
- What lengths do people go to seek acceptance? Help New Members realize they were accepted when they were given a bid. (@AlphaChiOmegaHQ)
- There is pressure to belong to the group. An 'out' isn't adequate. (@IowaDU)
- That "optional" tag always has strings attached. You know it. Candidates know it. (@malindamatney)



- You probably only use the word "optional" with administrators. Not with candidates. Am I right? (@malindamatney)
- No sane person opts in to being humiliated as hazing can do. If the activity has merit, everyone should participate. Hazing hurts! (@JaneATuttle)
- The pressure is too great not to participate. New members want to be accepted by u. Accept them without the nonsense (@RU_Panhellenic)
- This excuse will not hold up in the courts and is stated explicitly in most hazing policies. (@PreventHazing)
- Social culture is a strong influence. Just because you give them the "option," doesn't mean it's not hazing. (@BettieLocke)
- The unspoken pressure to be a part of the group can coerce members even if they feel they should not participate. (@KappaTauSigma)
- If they are stupid and have no point, it should be easy to get rid of them (@DragonsDontHaze)
- If the activity is not something you feel comfortable requiring then why are you doing it? (@DragonsDontHaze)
- Hazing is never an option. If you consider it to be one, you're at odds with the ideals of this Order. Opt out. (@Carp3nt3r)
- Participation in hazing is optional is another lame excuse, consensual hazing is still wrong and against the law (@KappaSigmaWGMC)
- It's not volunteer if you don't tell them what they are volunteering for and the associated risks (@NKehrwald)
- NMs are often peer pressured into doing something because they believe that though it's not optional, it's expected. (@aKDPhi)

Day 38: If I ask campus professionals or advisors for help, our organization/team will be shut down or lose our season.

- Don't complain about lack of help if you don't speak. "Everyone" doesn't know. Solutions start with you. (@malindamatney)
- They will respect you more for asking for help and making a change (@Tamirackerman)
- Your advisor is not a police officer. They should work with you to prevent hazing from continuing in your org. (@mi_good)
- They won't shut you down if you haven't done it yet. Asking for help BEFORE doing something protects you from getting in trouble (@PreventHazing)
- No, they shouldn't & probably won't shut you down. In this instance, ask for permission, not forgiveness. (@kappaalphaorder)
- Please ask for help in developing new programming! They will respect your courage commitment to change! (We will too!) (@deltachihq)
- Are you asking for help before or after an incident? Ask for help no matter which because in the long run it will make the organization better (@JaneATuttle)
- The sad truth is sometimes there are consequences for bad decisions & leaders know how to be accountable & move forward. Be a leader. (@JaneATuttle)
- Advisors are here to help. Much more respect if you come to us for assistance and advice BEFORE. (@caresilverman)
- Never forget that your Greek Advisor & National Staff are simply more experienced members of our culture. They're there to help. (@AE_Cohen)
- They would be more than happy to help. It is worth getting resources. (@GreeksRISE)
- As a former Fraternity/Sorority advisor, I knew the best way to make a difference was by empowering students, not denying that opportunity (@BuildingHeroes)



- My fraternity/sorority advisor empowered me to create a plan to address hazing, a principle I carried forward into the profession (@BuildingHeroes)
- Your campus professionals want to help you create a better organization. They will be more willing to help if YOU approach them. (@BettieLocke)
- Not if you haven't done anything yet. Ask for help before hazing happens. It keeps you from getting in trouble! (@KappaKappaGamma)
- Headquarters staff and Advisors will go out of their way to help those who ask for help. (@nicfraternity)
- They will see it has a sign of strength/willingness to change. Advisors would love nothing more than you asking them for help (@sdtSorority)
- Advisors and Professionals are there to help you succeed. They will never belittle or turn you away in time of need (@UnionGreeks)
- Maybe they will see we are trying to change and won't punish us. (@GreeksRISE)
- It takes courage to ask for help- doing the right thing always requires courage. But it also takes courage to wear letters. (@TinaRaeVan)
- Yes, there might be consequences, but asking for help now is better than waiting until things get worse. (@AlphaChiOmegaHQ)
- What is more important to you: your charter, or the safety, health and well-being of your brothers/sisters? (@TinaRaeVan)
- To ask for help is one of the first steps you can take to face your problems and change gears towards success. (@aKDPhi)
- They are there to help your organization. The last thing they want is to see it shut down (@Jpro1282)
- Turn to someone you trust. It takes courage to reach out and ask for help (@RU_Panhellenic)
- Campus advisors and national headquarters are both available to help advance your organization. They are your best resource for help. (@AFLV)
- They can't and won't shut you down for something you haven't done. Ask permission & the worst they could say is "no...but try this" (@DragonsDontHaze)
- Asking for help to stop hazing is a good thing! If those you ask focus on punishment for what has been - seek another supporter (@NovakTalks)
- Advisors are there to help, and safety and comfort of new members should always be a priority. (@NPCWomen)
- Not necessarily. I understand your chapter is important to you. But no chapter can come before our values or the safety of people. (@alexcombs383)
- I'm sure the Advisor would be more than happy to help, I don't think your advisor is out to destroy your organization (@PiKappaPhi)
- Don't be afraid to ask for help. Taking the initiative to better your organization is the honorable thing to do. (@KappaTauSigma)
- My experience confronting a culture of hazing in my organization -> <http://t.co/xyhJtJIG> (@BuildingHeroes)
- Chapters fearing the chapter would be closed for hazing by administrators should seek help from their volunteers (@KappaSigmaWGMC)

Day 39: The military hazes. Why can't we?

- The military prepares members to protect our country until death and potentially take lives. That's not the purpose of campus organizations (@PreventHazing)
- Nothing you are doing is preparing anyone to defend the US or our freedoms. (@malindamatney)
- They train to take lives. What do you train for? (@BuildingHeroes)



- Hazing is not in line with the values of fraternity. Period. (@nicfraternity)
- "But he or she did it!!" is never an excuse. Set the example and others will follow. (@sdtSorority)
- "Hazing has never been a tradition of the Marine Corps," <http://t.co/ddL6DPMA> (@GreeksRISE)
- Never compare your fraternity to a group dedicated to our national security. That's desperate. (@WhiteZinWench)
- Context of an entire process is very different. Trained leaders, medical info, limitations for safety, intentional design - not hazing! (@NovakTalks)
- When hazing happens in military it is addressed! Even military knows hazing harms! (@NovakTalks)
- If someone jumped off a bridge, would you? Just because one person/group does it, doesn't mean that it is right. (@AlphaChiOmegaHQ)
- What matters is what YOU do - not others. Hazing by anyone is wrong. (@caresilverman)
- Focus on YOUR sisterhood and sorority values. Hazing isn't a part of either. (@NPCWomen)
- Don't compare yourself to the military or any other organization. Make your own standards & expectations (@RU_Panhellenic)
- NPC Focus on YOUR sisterhood and sorority values. Hazing isn't a part of either. (@LafayetteFSLife)
- A sorority provides women a place to grow & learn in a loving environment. The military serves an entirely different purpose (@KappaTauSigma)
- 1. We're not the military. 2. The military doesn't actually advocate hazing <http://t.co/jr2A5Qou> (@SigmaNuHQ)
- What the military does should not be the focus of YOUR organization's values and vision. Focus. (@aKDPhi)
- A student org or team should not put its members' lives in danger. The military is different. (@DragonsDontHaze)
- If they do, it is also wrong. Just because they do doesn't mean you should. (@DragonsDontHaze)

Day 40: It used to be much worse.

- And you have the ability to make it obsolete. (@TeenaReasoner)
- So let's continue to make it better! Goal is not attained if measure of success is better than bad! (@NovakTalks)
- Sounds like you're going in the right direction. Now finish the job and eliminate hazing in your org. (@PreventHazing)
- "There is nothing so fatal to character as half finished tasks." -David Lloyd George (@BuildingHeroes)
- Maybe it used to be a lot worse, but a watered-down hazing is still hazing. Live your values & be the change. (@AlphaChiOmegaHQ)
- Maybe but hazing is still hazing. Always look to improve & #Betheperson that leads. (@caresilverman)
- It can be much better! (@nicfraternity)
- Hazing is still hazing and things will not be better until it's completely eliminated (@sdtSorority)
- Why would you want a new member period to be a bad experience at any level? Make it great and eliminate the hazing completely (@BettieLocke)
- Make some more changes to eliminate hazing. Instead of being better, strive to become the best (@KappaTauSigma)
- That's what they will say after we shut the hazing down. (@GreeksRISE)
- Hazing is still hazing no matter how big or small. (@Tamirackerman)
- So let's continue to improve it as years go on. (@LehighAlphaChi)
- Then why stop now? (@jakdominance)
- It's great that we've come so far but there's always room for improvement. (@RU_Panhellenic)
- Maybe it used to be worse, but it can always get better. Strive to be like your founders by not hazing. (@NPCWomen)
- And it has gotten better so keep moving in a positive direction. (@DragonsDontHaze)



- So change is possible & 'tradition' is not set in stone? Great. No excuses. No hazing. Time to move on. (@DragonsDontHaze)
- They've invented synonyms for that now (@HBoyd01)
- "Not as bad as it used to be hazing" is still hazing. Break the mold completely with "no hazing." Set the leader in you free! (@JaneATuttle)