



## 2011 #40Answers Compiled Responses

In 2010, Sigma Nu Fraternity pioneered the use of crowdsourcing to engage constituents around the country in a hazing prevention discussion. This project, which came to be known as the #40Answers Campaign, experienced overwhelming success in its first year with hundreds of posts contributing to the conversation.

The primary objective of the campaign is to engage interdisciplinary professionals, volunteers, and students in a virtual dialogue answering the question: “how would you respond to this common excuse for hazing **in 140 characters or less?**” Due to the unique position of HazingPrevention.Org (HPO) in the hazing prevention community, it only seemed natural that Sigma Nu Fraternity partner with HPO for future #40Answers Campaigns.

With this new partnership, the #40Answers campaign experienced tremendous growth this year. In total, over 1250 Twitter users participated in this year’s campaign, which represents a 5,000% growth from last year.

Below is a compiled list of the over 2,000 posts from this year’s campaign answering the 40 most common arguments for hazing. These answers come from students, athletes, coaches, student affairs professionals, alumni and hazing prevention experts. Please feel free to share this resource with your community and be sure to continue the hazing prevention discussion throughout the year. For more hazing prevention resources, check out [www.hazingprevention.org](http://www.hazingprevention.org) and [www.sigmanu.org](http://www.sigmanu.org).

### **Day 40: Most of the people who tell me hazing is wrong were some of the worst hazers when they were in the group/team/org. Why would I trust a hypocrite?**

- Those members probably became educated & have learned the error of their ways. They also probably connected with their values too. #40Answers (@[LLOYDSNAKES](https://twitter.com/LLOYDSNAKES))
- Credibility: A person who holds on to history despite new information, or a person who realizes mistakes & leads change? Day 40 #40Answers (@[BuildingHeroes](https://twitter.com/BuildingHeroes))
- You should applaud them for seeing that what they were doing was wrong and help them eradicate it in your org #40Answers (@[GreekLifeNews](https://twitter.com/GreekLifeNews))
- As a founding father of @[SigmaNuNA](https://twitter.com/SigmaNuNA) I am doing everything in my power to squash hazing, in all forms, before it happens #40Answers (@[knarf567](https://twitter.com/knarf567))
- #40answers Appreciate their honesty. No justification can excuse mistreating others. #LearnFromTheAHHAMomentsOfOthers (@[darlingcg](https://twitter.com/darlingcg))



- Learning from your mistakes & making sure others don't repeat them is one of the best ways to display courage and leadership. #40answers (@[vianccaw](#))
- Why the #40answers campaign works: Social Media & Peer Pressure: What Does It Take To Change Your Mind? [STUDY] - <http://t.co/RsMeWQRy> (@[GreekCompass](#))
- #40Answers Day 40: Proof that indeed anyone is capable of changing - including you! It's never too late to do the right thing. (@[TracyMax](#))
- People learn from their mistakes; that does not make them hypocrites. #40Answers (@[miaannmcc](#))
- Improving on the past is what separates us from animals. #40Answers (@[deltachihq](#))
- I was indifferent to hazing until I listened to Dave Westol and @[mikemcree](#) speak at #jmu. #lightbulbmoment #40Answers (@[nhclarkson](#))
- Aren't you hypocrites yourselves for hazing men/women when you promised them true brotherhood/sisterhood? #40Answers (@[emiliejcampbell](#))
- Few things are as psychologically painful as admitting you've lived a lie. <http://ow.ly/6xyRo> #40Answers #courage #integrity (@[SigmaNuHQ](#))
- Day 40: Ppl tell me hazing is wrong who participated in hazing in college. Hypocrites? #40Answers <-- no, we just evolved. You can do it too (@[JeffBC94](#))
- Because we are trying to protect you from the harm we caused. The most powerful stories come from former addicts. #40answers (@[Benny44](#))
- People tell me the stove burner is hot because they tested it when they were a child. I trust them because of their experience. #40Answers (@[camstark](#))
- Not a hypocrite, a person with humility. I can't think of any person better to trust than one with humility. #40Answers (@[PreventHazing](#))
- After semester of abuse & #hazing, I found an absence of learning to be a better, stronger man. <http://j.mp/pzKaYk> #40answers #greekchat (@[BuildingHeroes](#))
- What leads some of us to participate in #hazing, & what leads some to overcome it? My story. <http://t.co/5GKrZgb> #40Answers #greekchat (@[BuildingHeroes](#))



### Day 39: The military hazes. Why can't we?

- #40Answers The military sends hazers to jail, too. Hazing is never the right answer. ([@janejayhawk](#))
- What extraordinary thing exists at your school to warrant military style? Running out of Natty Light? #40Answers ([@fratguy1902](#))
- Your head might be big, but you'll never fill the smokey bear of a USMC DI. #40Answers ([@fratguy1902](#))
- What war are you fighting between your 8 AM class you skipped and your afternoon nap? #40Answers ([@fratguy1902](#))
- Two wrongs do not make a right let's move on from they can...why can't we and figure out how to help your org stop hazing. #40Answers ([@PreventHazing](#))
- Military training results in unquestioning war machines, not fraternity men. #40Answers ([@deltachihq](#))
- Sometimes this excuse is about physical training requirements: What expertise do you have to facilitate PT? Why is it needed? #40Answers ([@PreventHazing](#))
- "But so-and-so does it!" is never an excuse. Be the bigger and better person. Set the example. #40answers ([@miaannmcc](#))
- "Strengthen our devotion to these sacred ideals through mutual encouragement and good example." <http://t.co/gVI8LasV> #40answers ([@TexasADG](#))
- "On the contrary, such treatment is far more likely to destroy than to make an army." <http://ow.ly/6wEJn> #40Answers ([@SigmaNuHQ](#))
- If they jump off a cliff, will you? #40answers ([@miaannmcc](#))
- The military doesn't support hazing, actually. <http://ow.ly/6wEy0> #40Answers ([@SigmaNuHQ](#))
- The military is holding members accountable for hazing so will we <http://t.co/cC5F8uvi> #40Answers ([@PreventHazing](#))
- Why "the military hazes" excuse doesn't hold up (see Myth no. 5): <http://ow.ly/6wEsQ> (via [@kappaalpaorder](#)) #40Answers ([@SigmaNuHQ](#))



- In the military, ordinary people are trained to take a life. What are you training for? -  
> <http://t.co/Dw5YyDa6> Day 39 #40Answers (@[BuildingHeroes](#))

**Day 38: It used to be much worse.**

- #40answers Day 38: A turd sandwich may have been much worse before I added cheese, but I'll bet you still won't eat it. (@[Iwilonlybmyself](#))
- #40Answers Day 38: Glad you've made so much progress! Getting rid of that last little bit shouldn't be so hard. "It used to be much worse." (@[TracyMax](#))
- 999 pushups is better than 1000? #40Answers (@[fratguy1902](#))
- It used to be completely free of hazing. Ask Marty McFly. Get in the DeLorean. #40Answers (@[fratguy1902](#))
- ...yeah, the 1980's did happen over 20 years ago... #40Answers (@[fratguy1902](#))
- Breaking people down to build them up is idiocy. It takes more courage to treat people how you want to be treated #40answers (@[MLexcen286](#))
- Oh, good grief. And slavery used to be legal. What's your point? Day 38: "It used to be much worse." #40Answers (@[rekhilperts](#))
- Try to be able to say that about every previous year until it's eliminated #40answers (@[Nick776Pastore](#))
- #40Answers->"The history in our country speaks to our highest values of people who did not accept things as ... (cont) <http://t.co/YYuRHbtu> (@[BuildingHeroes](#))
- From your perspective, perhaps. But how is that supposed to make new members feel? Day 38: "It used to be much worse." #40Answers (@[GreeksRISE](#))
- That logic is similar to telling the cop that pulled you over for 70 in a 55, "I was doing 90 a half mile ago." #40Answers (@[deltachihq](#))
- Day 38: #40answers 2 hazing excuses: "The hazing used to be much worse." That only flies for the mediocre. Zetas #seekthenoblest #hazinghurts (@[ZTAFraternity](#))
- Hazing is hazing it is either above the line or below it, look at the definition. Would you show parents/advisors it? #40Answers (@[LLOYDSNAKES](#))



- If the hazing was much worse, why did it change? Some of those reasons are the same reasons current hazing practices should end #40answers (@[NKehrwald](#))
- #40Answers And NOW things are much better. It's time to change. (@[jessacrlsn](#))
- If it is getting better, run with that momentum and continue to make positive changes. Your org will be stronger because of it! #40answers (@[miaannmcc](#))
- #40Answers "Hazing used to be much worse." Like saying "I used to beat my girlfriend much harder." Wrong at any magnitude! #hazingisabuse (@[PhiGamArchives](#))
- Your chapter should be lauded for scaling back dangerous hazing. But don't forget: it all started w/ the "harmless" activities. #40Answers (@[SigmaNuHQ](#))
- You miss 100% of the shots you don't take #40answers (@[spencersignu](#))
- What could possibly be worse than making a person feel less than they are just to fit in? #40answers (@[utgreeklife](#))
- If U stop at just "better" then U will almost always fall back 2 when it was "worse". There is no such thing as a "little" hazing #40Answers (@[GreekLifeNews](#))
- Then someone must have stood up and said something! Be that person for your generation! #40Answers (@[PreventHazing](#))
- Great! Somebody else has led the way by starting change, now finish the job & live up to your #values. #ChangeIsPossible Day 38 #40Answers (@[BuildingHeroes](#))
- It used to be much worse? How do you know? Did you experience it? Or did someone tell you that? Sounds like urban legend to me #40answers (@[keithellis02](#))
- It used to be much worse? Sounds an awful lot like walking to school every day, in the snow, up hill, both ways. #40answers (@[keithellis02](#))
- It used to be much worse? It's time to make it much better by eliminating hazing all together #40answers (@[keithellis02](#))
- I'm glad your org is decreasing its hazing activities. How can I help you decrease them more or eliminate them entirely? #40answers (@[MattDeeg](#))

**Day 37: They have to earn their membership in the group/role on the team.**



- We earn our membership by living our ritual. Every. Single. Day. #40Answers (@[miaannmcc](#))
- They need to live to our high ideals just like you #40answers (@[spencersignu](#))
- Organization members earn membership by living up to commitments not by surviving hazing! #40answers (@[NovakTalks](#))
- Team members earn their membership by performing as an athlete not by tolerating humiliation or abuse #40answers (@[NovakTalks](#))
- Day 37 of #40answers to hazing excuses: “They have to earn their membership.” We CHOSE them. They don't need to earn anything. (@[ZTAFraternity](#))
- The problem isn't that it's too easy to become a member, it's too easy to continue to be a member. #40Answers (@[jeffmelando](#))
- How did our Founders "earn" their membership? #40Answers (@[fratguy1902](#))
- Let them earn it by getting good grades, serving, leading, and representing us well #40answers (@[NCSUGreek](#))
- It's time for you to earn your integrity. Go be someone's hero. Day 37: “They have to earn their membership” #40Answers @[BuildingHeroes](#) (@[GreeksRISE](#))
- #40Answers Day 37: They already earned their membership by being invited to join. Now you need to prove your relevance to THEM. (@[TracyMax](#))
- And it's time for you to earn your leadership position. Step up. Day 37: “They have to earn their membership” #40Answers (@[GreeksRISE](#))
- #40Answers prove value of membership by bettering the chapter thru leadership participation & service. How does hazing prove new members worth? (@[jessacrlsn](#))
- And it's time for you to earn a 'not guilty' verdict. Day 37: “They have to earn their membership” #40Answers (@[GreeksRISE](#))
- Exactly how much work does it take to 'earn' your way into a crappy organization? Day 37: “They have to earn their membership” #40Answers (@[GreeksRISE](#))



- Define 'earn'-There are many that have earned my right to be an American. Compared to their sacrifice, I haven't earned it. #40Answers (@[fratguy1902](#))
- Day 37: They have to earn their membership in the group/role on the team. <-- No, they earned it the day you asked them to join. #40answers (@[JeffBC94](#))
- The problem isn't that it is too easy to become a Greek, it's that it is too easy to stay one. #40Answers (@[deltachihq](#))
- New men must do this in a productive way. We as members must teach, guide, demonstrate, and enable the new members to flourish. #40Answers (@[HP843](#))
- Why don't they "earn" it by showing leadership, academic achievement, and acts of service- things our Founders wanted to "earn." #40Answers (@[KatharinePaige](#))
- You picked the new members and they picked you. You've both already EARNED the reward of being sisters through recruitment. #40answers (@[NPCWomen](#))
- We chose them. They don't need to "earn" anything. #40Answers (@[BettieLocke](#))
- A recipe for dead weight after they "earn" membership >Day 37: "They have to earn their membership in the group/role on the team" #40Answers (@[BuildingHeroes](#))
- Are your actives "earning" their membership daily as well? #40Answers (@[GreekLifeNews](#))
- So if you're not giving your "actives" wood, then can't give new ones wood (or do push ups, get coffee, whatever it is you do) #40Answers (@[ScottASmith306](#))
- Fine, have them earn by living up to same standards & meet same requirements as members. If members aren't doing it now new ones don't either. #40Answers (@[ScottASmith306](#))
- New members do have to earn their membership just as current members do; upholding the values and standards of the organization #40answers (@[NKehrwald](#))
- Group members of all levels earn membership through love and excellence, not degradation. #40answers (@[malindamatney](#))
- Don't they earn membership everyday through constant high performance - on field, in class, in life? Seems like that never stops. #40answers (@[MattDeeg](#))



- New members earn membership when they decide to align their values with yours for a lifetime. Yours don't include indentured servitude. #40answers (@[ksfouts](#))
- Hazing shows a person can take abuse. Have members earn their place with positive displays of intelligence and integrity. #40Answers (@[PreventHazing](#))
- How many times must we go over this? Membership is earned every day by acting honorably, not by performing chores for 12 weeks. #40Answers (@[nhclarkson](#))
- We've gotten to know you, & we think you represent our values, that's why we bid you. You've already earned them. #40answers (@[c\\_m\\_lucas](#))
- If we are doing it right, we are all earning our membership every day with noble pursuits that reflect well on our organizations. #40Answers (@[TJatCAMPUSPEAK](#))

### **Day 36: It's just boys being boys.**

- No, it's boys and girls being abusive and criminal. Day 36: "It's just boys/girls being boys/girls." #40Answers (@[GreeksRISE](#))
- Perhaps if they run fast they'll avoid cooties #40Answers (@[fratguy1902](#))
- They're playing with GI Joes and Transformers? I thought this was a college fraternity. #40Answers (@[fratguy1902](#))
- That excuse is so old it must have been cut and paste from WordPerfect on a Gateway and sent using AOL Dialup. #40Answers (@[fratguy1902](#))
- Perhaps it's time for men to be men. Men respect their brothers, live a life of value, and valueS. #40answers (@[TinaRaeVan](#))
- I have heard this excuse from coaches, advisors, staff and alumni! Wonder where students hear it? #40answers (@[NovakTalks](#))
- In #zetataualpha, we recruit WOMEN who stand for values. Women being women does not = hazing. #40answers (@[ZTAFraternity](#))
- Day 36: As a boy you're introduced to hazing in middle or high school. College is the time to put away boyish things & become a man. #40answers (@[kappaalphaorder](#))





- I dare you to offer the excuse of "Boys being boys" to the families of victims who have died as a result of hazing. #40Answers (@[SigmaNuDrew](#))
- Fraternities are for men who choose to be driven by values, and live lives of excellence. Boys are not our target market. #40Answers (@[unhdeltachi](#))
- #40Answers Day 36: That doesn't give much credit to MEN - boys may participate in hazing, but men have a higher standard. (@[TracyMax](#))
- Day 36: "It's just boys being boys." How do you answer this common hazing excuse? #40Answers <-- my fraternity is seeking men. Interested? (@[JeffBC94](#))
- I'm tired of "boys being boys" It's time we expect our Men to be Men. A man does not need to haze to gain respect #40answers (@[keithellis02](#))
- Fraternities are for men who choose to be driven by values, and live lives of excellence. Boys are not our target market. #40Answers (@[deltachihq](#))
- No one says it's "boys being boys" when one of the boys ends up dead. #40Answers (@[michaelwampler](#))
- The "boys will be boys" argument allows a young man to forever be a child. Is that what you want, or should you expect more? #40answers (@[NKehrwald](#))
- Exactly - it is just boys being boys. Problem is – you're a man, not a boy. Grow up. #40answers (@[meganvadnais](#))
- Last time I checked I pledge as a Man and look for interested Men not boys.... #40Answers (@[LadiesLoveJ1931](#))
- I'm sorry we are a Fraternity of men. #40Answers (@[spencersignu](#))
- And do women hazers say "Just girls being girls?" Nothing about being F/S men/women allows for the willful disgrace of others. #40answers (@[ksfouts](#))
- Just boys being boys? Never was there a lazier, more anti-intellectual, more adolescent response to such a serious question. #40Answers (@[nhclarkson](#))
- Are you building better men/women, or enabling childish behavior? #40Answers (@[BuildingHeroes](#))



- Men are to live with INTEGRITY (INTEGRIDAD), that is not "boys being boys." #40Answers #notohazing #Phiota ([@phiota](#))
- You boys have fun tormenting each other. Us sorority women will find us some real fraternity men to date. #40Answers ([@belle\\_vierge](#))
- False, it's boys being lazy. Hazing is the "shortcut" people try to take. We build better Men/Women not boys/girls #40Answers ([@GreekLifeNews](#))
- Boys being boys indeed. No true fraternity man would ever coerce respect or seek entertainment at the expense of his fellow man. #40Answers ([@SigmaNuHQ](#))
- "Let us be what we say we are, a Fraternity, not a club, run by men, not boys, based on ideals, not expediency." R. D. Daniels #40answers ([@MattDeeg](#))
- Terrible stereotype that justifies men treating each other badly. Is your org made of immature boys? Or men with mutual respect? #40Answers ([@PreventHazing](#))

### **Day 35: We only haze a little bit.**

- #40Answers Day 35: To quote Dr. Tim Marchell from #Novak11 - "just like you can't be a little bit pregnant, you can't haze a little bit." ([@TracyMax](#))
- 'A little bit ' doesn't float. You'll still be a bottom of the barrel chapter. #40Answers ([@GreeksRISE](#))
- Just like you can't be a little bit pregnant, you can't haze just a little bit. #40answers ([@DragonsDontHaze](#))
- Great, now prove you've got the guts to lead when it's hardest: Finish the last 10%. #40Answers ([@GreeksRISE](#))
- Just enough to get your fix? Sounds like something an addict would say. #40Answers ([@GreeksRISE](#))
- The few fairly "innocent" acts of today pave the path for the more heinous acts of the future. #40Answers ([@fratguy1902](#))
- How would you feel about a chapter brother that only embezzled a little bit? #40Answers ([@fratguy1902](#))



- A little bit is still a LOT wrong. #hazinghurts #imnotsorry (@[ZTAFraternity](#))
- Only hazing a little bit means you still carry a belief that those individuals are not valued; it is still a sign of disrespect #40answers (@[NKehrwald](#))
- We only closed your chapter a little bit. #40Answers (@[fratguy1902](#))
- Why do you want to make someone feel small? (@[moxywoman](#))
- We saw how bad other fraternities haze. That's why we drop out of rush & started a fraternity colony that does the opposite. #RFM #40Answers (@[FraternityMove](#))
- Too bad someone can't be only a little bit dead, hazing isn't worth it, be better than that #40Answers (@[bethmingee](#))
- "If you lick the lollipop of mediocrity (and haze even a little bit) you will suck forever." Be excellent. Be Sigma. #40answers (@[trisigma](#))
- You're ALWAYS representing your organization, so you should ALWAYS live your values. #40answers (@[AllyBooth3](#))
- Hazing is hazing. It's never acceptable. #40Answers (@[BettieLocke](#))
- WSJ: Are Alpha Males Healthy? - <http://t.co/mzJFtPG> #40answers (@[GreekCompass](#))
- Time to stop blaming the media and start living the ritual <http://GLNe.ws/1g> via @[SigmaNuHQ](#) & @[spencersignu](#) - We couldn't agree more #40Answers (@[GreekLifeNews](#))
- How much is a little bit? What is the unit of measurement? No one breaks a bone? Failed an exam? Threw up? Died? #40Answers (@[Padfoot20](#))
- There is no such thing as "A little hazing." Hazing is hazing and hazing is abuse #hazingisabuse #40Answers (@[GreekLifeNews](#))
- "We only haze a little." You only take advantage of others a little? You only abuse people a little? #40answers #hazingisabuse (@[PhiGamArchives](#))
- Any bit of hazing is too much. (@[JeffBC94](#))
- You're ALWAYS representing your organization, so you should ALWAYS live your values. #40answers (@[NPCWomen](#))



- Wrong is wrong. Illegal is illegal. #truthhurts #40Answers (@[spencersignu](#))
- And you've completely lost any honor or character you displayed the rest of the time. Nobody said this would be easy. #40answers (@[PreventHazing](#))
- If you're on a cliff's edge, it only takes a little push... #40Answers (@[BuildingHeroes](#))
- Imagine the character & strength you could build in your members if you didn't haze/humiliate them at all... Day 35 #40Answers (@[BuildingHeroes](#))
- Sorry to burst your bubble, but there's no such thing as a hazing continuum. Little hazing is still hazing. #40answers (@[MattDeeg](#))
- Would you ask a professor for an "A" if you only cheated a little bit? #40Answers (@[BuildingHeroes](#))
- You only haze a little bit? Substitute "haze" with "abuse women" or "drive drunk." You get the point. #40Answers (@[SigmaNuHQ](#))

### **Day 34: We want to eliminate hazing but we're waiting for the seniors to graduate.**

- Hazing prevention & intervention takes more than one effort - do not wait to start - you can start change in spite of others #40answers (@[NovakTalks](#))
- Waiting 4 a minority of the chapter 2 graduate 2 change something affecting the majority? Get courage & stand up 4 what's right #40answers (@[vianccaw](#))
- Institutionalized problems require bold action, not waiting around and hoping for the best. #40Answers (@[nhclarkson](#))
- Waiting for deadbeat seniors to graduate is like hoping for corrupt politicians to lose the next election. #40Answers (@[nhclarkson](#))
- Wait - so your waiting 4 seniors to graduate & then they will be the alums that stop giving \$ if u stop hazing, makes sense. Not. #40answers (@[meganvadnais](#))
- Then we don't need these. (@[Barnesspeaks](#))
- And then this will be the excuse again next year...and the next. Don't wait, stop hazing now! #40Answers (@[BettieLocke](#))



- Seniors want to leave a legacy of success, so they should be the change leaders. #40answers (@[NPCWomen](#))
- Alumnae want their group to continue for years to come, and hazing threatens the organization's existence. #40answers (@[NPCWomen](#))
- "The archer hits the target partly by pulling, partly by letting go. Unknown" Applies to hazing prevention, too. (@[janejayhawk](#))
- Hazing won't go away overnight, so why not start now? #40Answers (@[deltachihq](#))
- If you want to have a future, you must invest in it in the present. (@[BuildingHeroes](#))
- We wanted to keep your chapter open, but we were waiting for you to take a stand and live by the oaths that you took. #40Answers (@[fratguy1902](#))
- If you can't confront your older members now, you will you be able to confront your peers next year? #40Answers (@[fratguy1902](#))
- Is that what you're going to say to the victim's parents? Is that your defense at trial? #40Answers (@[fratguy1902](#))
- So you can't end hazing b/c of the alumni-now it's the seniors? The labor union needs to go on strike at the excuse factory #40Answers (@[fratguy1902](#))
- I've seen your grades....how many of these "seniors" are actually going to graduate? #40Answers (@[fratguy1902](#))
- You'll have seniors next year, too. More importantly, you'll have a new set of initiates still used to hazing. #doitnow! #40Answers (@[kappaalphaorder](#))
- There will always be more seniors and always one more excuse to put off speaking out against hazing. #40Answers (@[PreventHazing](#))
- Call up Br. Braddick. He'll help you take care of those seniors in a timely manner. Now fix your chapter! #40Answers #theRitual (@[CBu250](#))
- There will always be some reason not to take courageous action. If you don't, who will? #40Answers (@[SigmaNuHQ](#))



- "All that is necessary for the triumph of evil is that good men do nothing." Edmund Burke #40Answers (@[GreekLifeNews](#))
- "You graduate PEOPLE, not problems." - @[GreeksRISE](#) #40Answers (@[SigmaNuHQ](#))
- Graduating people alone will not end hazing, if you don't remove all of the cancer then it will spread again #40Answers (@[GreekLifeNews](#))
- Hazing isn't "class" specific. You'll have new seniors next year that haze too if you don't stop it now. Don't wait. #40answers (@[MattDeeg](#))

**Day 33: Even if we do get in trouble our alumni will threaten to withhold their donations if the university closes our chapter.**

- The potential donations of alumnae are far below the cost of our collective character. #40answers (@[trisigma](#))
- Losing involvement from the wrong alumni and gaining support from the right alumni = win/win. #40answers (@[SigmaNuHQ](#))
- Student health and safety are winning out over threats of dollars - read the news! #40answers (@[NovakTalks](#))
- If your org is shut down you have greater losses than alumni dollars - your reputation for one. #40answers (@[NovakTalks](#))
- #40Answers Day 32: If alumni stop supporting you because you stop hazing, they are the kind of alumni you can do without! (@[TracyMax](#))
- A university may miss a handful of donations, but it will never regret standing up for its #values... & neither will you #40Answers (@[BuildingHeroes](#))
- Those alumni won't stand trial with you in court, and they won't be able to stop the suspension of your charter #40Answers (@[deltachihq](#))
- Closing today does not mean closing forever. If they really care the alumni will come back when we reopen four years later. #40answers (@[keithellis02](#))
- The biggest chapters and those that produce the highest donations and those at prestigious schools have been closed. Integrity. #40Answers (@[fratguy1902](#))



- Easy deductions on income tax forms speak louder than a commitment to "fraternity traditions" #40Answers (@[fratguy1902](#))
- The reality is that our Alma Mater was here before we were, and will be here even if we're not. #40Answers (@[fratguy1902](#))
- Alumni should set the example and expect us to always do the right thing, not enable our behavior. #40answers (@[BurgessBunch5](#))
- If U think that your univ. will not close your chapter due 2 alumni support U R either very wrong or your univ. is run by cowards #40Answers (@[GreekLifeNews](#))
- Alumni are an important influence. However money will never take priority over student safety. #40Answers (@[PreventHazing](#))

### **Day 32: If we stop hazing then we'll lose alumni support.**

- What do you mean by "support"? Would you compromise your soul for a 30 pack of Natty Light? #40Answers (@[fratguy1902](#))
- You're in charge now. If you don't stand for something, you'll fall for anything. #40Answers (@[fratguy1902](#))
- So your role model is the 30-something that comes back to mess with 18 year olds? What a mentor! #40Answers (@[fratguy1902](#))
- Would you prefer to lose your charter? I know most alumni wouldn't like that either. #40Answers (@[fratguy1902](#))
- Alumni that support hazing maybe shouldn't be brothers at all. It is a lifetime commitment to values, right? #40Answers (@[AMMcCready](#))
- How are we as alumni helping undergrads confront those that encourage them to continue hazing? Need a community effort! #40answers (@[NovakTalks](#))
- Yes, it is a reality you may lose some support BUT you will be surprised at how much more support you gain when you do not haze #40answers (@[NovakTalks](#))
- If that's the case, I would say this so called support is more accurately described as abuse. You should be happy to lose that. #40Answers (@[alexcombs383](#))



- If your alumni support hazing then you need new alumni. #40Answers (@[MDSiany](#))
- I don't believe that for a minute. You'll receive support from your university & alumnae who truly believe in the purpose Theta. #40Answers (@[BettieLocke](#))
- By continuing to haze you're exchanging your values and principles for money. Your national org will give you REAL support! #40answers (@[JeffreyCartmell](#))
- Get better alumni! #40Answers (@[BrandonOtter](#))
- So they will stand by you in the court of law? A lawsuit will run off more. #40Answers (@[deltachihq](#))
- But how many can you gain for doing right thing & living your #values? Day 32 #40Answers (@[BuildingHeroes](#))
- Alumni want your organization to be recognized for your accomplishments, not your hazing reputation. #40Answers (@[PreventHazing](#))

**Day 31: The members of \_\_\_\_\_ haze worse than we do!**

- You're held to a higher standard so be better than the rest and don't look to others for "the right way." #40Answers (@[WSUFSLife](#))
- By being the first 2 speak out, 2 stand up, & 2 lead the way, we R empowering others. (Classic) <http://t.co/CwVPtom> #40Answers #beahero (@[BuildingHeroes](#))
- The people of an organization are what make it unique. Not the dusty and old activities we like to call traditions. #40answers (@[iamKUHNS](#))
- Who wants to be associated with the group that humiliates its members the best? Those who do need a reality check. #40Answers (@[BettieLocke](#))
- I wasn't aware there was a Myers/Frats test or scale that compared hazing travesties. #40Answers (@[fratguy1902](#))
- #40Answers Day 31: Unabomber bombed more people, Al Qaeda terrorized worse - see why this excuse doesn't fly? (@[PreventHazing](#))
- There is no "less than." Hazing is hazing and it can't happen in this organization. #40answers (@[iamKUHNS](#))





- Doing it "less than" still means you perpetuate violence. How is that a good thing?  
#40answers (@[NKehrwald](#))
- So you admit your org hazes - ok let's get to the real conversation how do we change that behavior? #40answers (@[NovakTalks](#))
- Why are you lowering yourself to their level? We are leaders, we set the example, there is not such things a "a little hazing" #40Answers (@[GreekLifeNews](#))
- Aspire to be something more than the best of the worst. Take pride in being something different. #40Answers (@[deltachihq](#))
- Hazing isn't a competition. It's a crime. #40answers (@[BurgessBunch5](#))
- Hazing is Hazing & we r better than that. #40Answers (@[suzanne1901](#))
- Do you want to be the cream of the crop, or the cream of the crap?  
#40answers (@[malindamatney](#))
- It isn't about what someone else does, it's about how you live your values.  
#40answers (@[NPCWomen](#))
- No winners in contest of best/worst hazers. #40Answers (@[BuildingHeroes](#))
- Insecure, struggling orgs with arbitrary traditions. #40Answers (@[BuildingHeroes](#))
- If it's so important, go join their org. We have no room for people who violate our values, risk lives, and break the law. #40Answers (@[PreventHazing](#))
- Good thing we aren't representing that organization then #40answers (@[spencersignu](#))
- #40answers I'm a little weary from hearing "we're not as bad as XYZ." That's your excuse for hazing? You're not as bad. (@[janejayhawk](#))

**Day 30: All of the fraternities/sports teams haze.**

- If traditions aren't codified in the manual of ceremonies, they don't deserve to be carried on or protected. Move on. Grow up. #40answers (@[iamKUHNS](#))
- What leads some of us to participate in #hazing, & what leads some to overcome it? My story. <http://t.co/GC03Gqr> #40Answers #greekchat (@[BuildingHeroes](#))



- Was your org. created because your Founders wanted to copy other orgs or was it because they wanted to create change? No? Why start now? #40answers ([@Padfoot20](#))
- Hazing is never OK for any group. Hold yourself above the rest! #40Answers ([@BettieLocke](#))
- This is your chance to be the bigger, better person. #40Answers ([@ChrisFromMinnSt](#))
- I refuse to believe that "everyone hazes" I have seen fantastic examples to the contrary. You can be that example on your campus! #40answers ([@keithellis02](#))
- #40answers Everyone else does it? The best reason of all not to. Sets you apart as better than the pack. ([@PreventHazing](#))
- I will agree that some haze that is why we are continuing to work on prevention - want to join efforts & LEAD change? #40answers ([@NovakTalks](#))
- When I compared myself to others, Mom always said "If they jumped off a bridge, would you jump too?" Be a leader, not a follower! #40answers ([@BurgessBunch5](#))
- Innovation distinguishes between a leader and a follower. Be a leader on your campus. #40Answers ([@deltachihq](#))
- Ever heard of bystander behavior? B/c you're engaging in it right now. #40Answers ([@PreventHazing](#))
- Be the change leader, stand up against hazing and make your organization stand out as one that does what it says it will do. #40answers ([@NPCWomen](#))
- You see, it's a mat that you would put on the floor-and it would have different CONCLUSIONS written on it that you could JUMP TO. #40Answers ([@fratguy1902](#))
- Based on that logic, Gloria Estefan was right. The Rhythm is Gonna Get You. #40Answers ([@fratguy1902](#))
- You are the leaders! Lead the way to a hazing free campus. Trying to justify hazing with "everyone does it" is absurd #40Answers ([@GreekLifeNews](#))
- By the way, "everyone wants this" usually means 2-3 loudmouths, and doesn't represent what your own org wants. #40answers ([@malindamatney](#))



- If you say your organization is better than others in every other way, why be "just like everyone" by hazing? #40answers (@[malindamatney](#))
- You joined yours over others for what reason? They haze... better? Come on, its been a month now, don't you get it? #40answers (@[kappaalphaorder](#))
- Display the courage you so easily talk about. Make your own decisions based on your orgs/teams core principles. #40answers (@[PreventHazing](#))
- If true (a big if), there R others in every org who R ready 2 say "Enough!" Empower them, lead them, live your #values. Day 30 #40Answers (@[BuildingHeroes](#))

**Day 29: Everyone knows Greeks/athletes/etc. haze; campus professionals only condemn hazing publicly to be politically-correct.**

- You're being "politically correct" with your friends if you justify hazing. A super-majority dislike the actions. #40answers (@[kappaalphaorder](#))
- Perhaps they were victimized themselves, or just want to protect others from your ego. #40Answers (@[fratguy1902](#))
- You're exactly right. M.A.D.D. does the same exact thing...moron. #40Answers (@[fratguy1902](#))
- Would you prefer to be called "criminals" instead, or just "UMiami football Booster" Zing! #40Answers (@[fratguy1902](#))
- Yeah they really love it when students fall asleep in class, steal campus property, and end up in the hospital. #40Answers #sarcasm (@[OneGreekLove](#))
- New blog post: The simple approach to determine what is or isn't hazing: <http://t.co/iqJJ53> (#sachat, #higherred, #40answers, #greeklife) (@[fraternalthghts](#))
- This has nothing to do with be politically correct. Hazing is condemned because it is wrong. #40Answers (@[BettieLocke](#))
- I refuse to believe that ALL athletes, fraternities, or clubs haze. YOU think I know - but maybe I trust and believe? #40answers (@[NovakTalks](#))
- Are you sure? Don't assume what you don't know. Ask and find out. #40Answers (@[deltachihq](#))



- If being politically-correct is promoting orgs to live their values, I'll be glad to be PC. #40Answers (@[PreventHazing](#))
- You're right, I'm sure human safety and dignity have nothing to do with it. #40Answers #sarcasm (@[ScottASmith306](#))
- If they're being PC, what are you being when you hide hazing from potential members, their parents, administrators, HQ, etc.? #40answers (@[fraternalthghts](#))
- If everyone knows/accepts #hazing, wouldn't it be PC 4 campus pros 2 also accept? Be the leader your #values call u 2 be. Day 29 #40Answers (@[BuildingHeroes](#))
- Agree with @[BuildingHeroes](#)...if this is what you think, ask your advisors if it's true. You might be surprised. #40answers (@[MattDeeg](#))
- Do you know what campus professionals think, or do you think you know what they think? A good opp for a good conversation. Day 29 #40Answers (@[BuildingHeroes](#))
- Have you actually talked to them about it? You know what they say about what happens when you assume... #40Answers (@[GreekLifeNews](#))

**Day 28: The University only prohibits hazing because they have to for liability reasons.**

- Universities prohibit hazing because it is wrong. Simple as that. #40Answers (@[UCSBTheta](#))
- University faculty members vehemently discourage hazing because they've seen the destructive results firsthand. #40Answers (@[SigmaNuHQ](#))
- Your university pleads for you to eliminate hazing because faculty members are trained in student development. #40Answers (@[SigmaNuHQ](#))
- Plain & simple->Universities care about learning & personal development. #Hazing does neither. #40Answers (@[BuildingHeroes](#))
- Plain & simple->Universities prohibit activities that prevent learning & personal development. #40Answers (@[BuildingHeroes](#))
- Prohibiting hazing as a liability is not a cover. Don't compare a hot coffee warning label to a deliberate act of hazing. #40answers (@[kappaalphaorder](#))



- Universities (& others) prohibit hazing & specific acts b/c they are harmful, ppl have been injured/died, and are of no benefit #40Answers (@[ScottASmith306](#))
- So if the school gives the green light to go ahead and haze, please consult your Ritual, your national, and a good lawyer #40Answers (@[fratguy1902](#))
- Ask a surgeon how much he has to pay for liability insurance- most likely b/c of people like you with twisted logic #40Answers (@[fratguy1902](#))
- That's what Judge Judy told your University? Tell them to ask Judge Joe Brown for a 2nd opinion. #40Answers (@[fratguy1902](#))
- A pathetic response like that comes from one who had never been in a deposition or on trial. Lives are changed forever #40Answers (@[fratguy1902](#))
- I guess that's why so many people are against drinking and driving too - purely b/c of liability... #40Answers (@[fratguy1902](#))
- If's that's true, why not just close the whole Greek system? We're too dumb to exist-Ask Alfred and Colby. #40Answers (@[fratguy1902](#))
- Myth: University prohibits hazing b/c of liability reasons. Truth: Student SAFETY (& common decency) is why hazing is prohibited. #40Answers (@[BettieLocke](#))
- "A people that values its privileges above its principles soon loses both." -Dwight D. Eisenhower #40answers (@[LafayetteFSLife](#))
- Wow! Do you apply that same logic to theft, vandalism, DUI, etc.? I bet your school prohibits those, too. It's all illegal! #40Answers (@[alexcombs383](#))
- Is that the real reason that the university doesn't allow hazing or is it because they have respect for the students? #40answers (@[KatharinePaige](#))
- Yes liability is one motivator ~ the university has a responsibility to keep students safe. #40Answers (@[PreventHazing](#))
- Duh! Not only can hazing harm someone physically, but mentally and spiritually as well. #40Answers (@[Mes\\_Mour](#))
- #40Answers Anything that detracts from the academic and citizenship mission of Universities is a threat - hazing does. (@[TracyMax](#))



- The University wants to protect you, your chapter and your parents from the liability as well. #40answers (@[NPCWomen](#))
- And I suppose your parents only fed and clothed you for liability reasons? #getreal #40answers (@[JeffreyCartmell](#))
- Yes liability is one motivator ~ YOU should be concerned about legal issues as well. #40Answers (@[PreventHazing](#))
- Confronting hazing in your community instead of passively ignoring it #RFM #RSM #40Answers (via @[FraternityMove](#)) (@[RealSorority](#))
- Yes, they don't value the health and well being of their student body. #40Answers (@[deltachihq](#))
- Shouldn't you too-for the exact same reasons? #40Answers (@[GreeksRISE](#))
- Have your parents looked into their liability for your hazing? #40Answers (@[CAMPUSPEAK](#))
- Universities prohibit hazing because it is a form of violence and it stunts student development - a common institutional value #40answers (@[NKehrwald](#))
- The fact that you are focusing on the liability and not the root fact that hazing is wrong shows that you just don't get it #40Answers (@[GreekLifeNews](#))
- So take action. Write the definition to say what you mean. #40Answers (@[tbailsh](#))
- The University bans hazing because it is wrong and believe in a safe environment for students #bereal #40answers (@[spencersignu](#))
- Yes liability is one motivator ~ so are core values such as respect, integrity, diversity, social justice. #40Answers (@[PreventHazing](#))
- Also, why are you not concerned with your liability...or with your NM's safety? #40answers (@[MattDeeg](#))
- Why are there 44 states with anti-hazing laws then? It's not just the university. #40answers (@[MattDeeg](#))
- You're welcome to have your own reason for doing the right thing #40Answers (@[BuildingHeroes](#))



- Is there a right or wrong reason so long as you do the right thing?  
#40Answers (@[BuildingHeroes](#))

**Day 27: You should see how bad the boys haze. What we do is nothing compared to that!**

- So you're a bystander to the misdeeds of your Greek Community and your own chapter. No Accountability. #40Answers (@[fratguy1902](#))
- Is this what you said on the witness stand at the trial? Or just what you told your rushees/members?... #40Answers (@[fratguy1902](#))
- Raise your standards; start comparing yourself to the best instead of just being a little bit better than the worst #40Answers (@[OneGreekLove](#))
- Doing the right thing isn't always easy or popular, but being a leader means you do it anyway. #40answers (@[BurgessBunch5](#))
- And this is why our Greek Community isn't taken seriously with new students, administration, and each other. #40Answers (@[GullsGoGreek](#))
- Don't stoop to their level - raise them to yours. #40Answers (@[Barnesspeaks](#))
- We only abuse our friends just a "little" #40Answers (@[GreekLifeNews](#))
- Compare your organization to what it can be, not to what others are doing. Values are not relative. #40Answers (@[PhiGamArchives](#))
- So, you only abuse your friends a little bit? What does that say about your organization? #40Answers #hazingisabuse (@[PhiGamArchives](#))
- #40Answers Let your personal values system be your compass rather than an unhealthy comparison. (@[darlingcg](#))
- #40Answers what a lame excuse. Hazing or anti-hazing isn't a competition! Stop hazing for you, members, & future members (@[darlingcg](#))
- Psychological hazing can be the most damaging, and victims are often too ashamed to talk about it. #40Answers (@[PreventHazing](#))
- Day 27: If the reality is half as bad as the rumors, men and women are equally destructive towards their new members by hazing. #40answers (@[JeffBC94](#))



- And you want to be like them because? #40Answers ([@deltachihq](#))
- Hazing is hazing...period. There's no such thing as an "acceptable" level of hazing. #40Answers ([@PreventHazing](#))
- Tim Marchell says..."Hazing is like pregnancy. You can't be just a little bit pregnant just like you can't haze just a little." #40answers ([@keithellis02](#))
- It's not about the men, it's about how YOU treat YOUR sisters. Show them the respect they deserve by not hazing. #40answers ([@NPCWomen](#))
- Are you aspiring to be your best, or justifying mediocrity? Do you lead, or follow? Lead the way, & let others follow you. Day 27 #40Answers ([@BuildingHeroes](#))
- If the standard you use for hazing is based on others who do haze, then you have forgotten your purpose. #40Answers ([@VTGreeks](#))
- That would be like if Nevin Shapiro justified his Ponzi scheme by claiming he didn't steal as much as Bernie Madoff. #40answers ([@SigmaNuHQ](#))
- Why are you comparing your chapter to the worst of the worst? Why not ask how you're doing compared to the best? #40answers ([@SigmaNuHQ](#))
- Do we want to define ourselves-and be known for- being "not as bad as?" Or do we want to be great? #seekthenoblest #40Answers ([@lynnchapman](#))

**Day 26: We can't do anything fun anymore. Everything is hazing.**

- Then change the hazing policies/laws...Lower the drinking age while you're at it...Good Luck...#40Answers ([@fratguy1902](#))
- Everything isn't hazing, but perhaps everything your chapter does is. #40Answers ([@fratguy1902](#))
- B/c somewhere - it went too far b/c they lost sight of the ritual and didn't hold members accountable #40Answers ([@fratguy1902](#))
- You're creative with drinking games/avoiding an assignment-why can't you think of alternatives for pledge program #40Answers ([@fratguy1902](#))





- B/c you have twisted life skills/leadership prep and character building into a sadistic game for your own ego #40Answers (@[fratguy1902](#))
- Why wear bike helmets? Why is playground equipment scrutinized? Should a Greek Org be "Buyer Beware"? #40Answers (@[fratguy1902](#))
- Irreparable psychological and physical damage and rising cost of liability insurance factor into "lack of fun" #40Answers (@[fratguy1902](#))
- Welcome to litigious USA - you sue McD's for hot coffee and for obesity. Sue big tobacco for cancer. Why are we so dangerous? #40Answers (@[fratguy1902](#))
- When did humiliating people become fun? #40Answers (@[BettieLocke](#))
- Why is demeaning someone fun? (@[suzanne1901](#))
- #40Answers Doing activities together isn't fun? Camping, climbing, rafting, Habitat house, ropes course, pickup sports, cookout, etc etc (@[PhiGamArchives](#))
- If you have people in your org who think hazing is "fun" you should refer them to the psychiatric services on your campus #40Answers (@[GreekLifeNews](#))
- #40Answers You think abusing people is fun?!? #hazingisabuse (@[PhiGamArchives](#))
- Every activity is not hazing...your attitude toward new members/rookies is what makes everything you do hazing. Change that 1st #40answers (@[keithellis02](#))
- Can't do anything fun anymore? I can't remember the last time getting screamed at was fun. Oh wait, it isn't. #40Answers (@[fostera](#))
- When it causes distress to participants, that's not called fun (@[JeffBC94](#))
- What are you trying to accomplish? I can think of ten ways to do that without hazing anyone - if legit desired outcome. #40Answers (@[PreventHazing](#))
- Focus on what you can do instead of what you can't because activities that truly build trust & friendship aren't hazing. #40answers (@[NPCWomen](#))
- What you think you know prevents you from learning. Be creative. #40answers (@[MandyKrueger](#))



- If it makes a member uncomfortable--or even has the potential to—that's not fun. That's not sisterhood. #40Answers (@[lynnchapman](#))
- If your idea of fun is humiliating others, it's no wonder you're dissatisfied w people you're recruiting. #sociopathy Day 26 #40Answers (@[BuildingHeroes](#))
- Fun is learning about your brothers and welcoming them into your brotherhood #40answers (@[spencersignu](#))
- I think the disconnect is how you are defining "fun"...hazing is not fun. #40Answers (@[PreventHazing](#))

**Day 25: We take great pride in having new members who are physically fit.**

- Seal Team Six??? #40Answers (@[fratguy1902](#))
- Are they doing push-ups, sit-ups, fun-runs and wall sits for fitness or for your ego? And why at 2AM? #40Answers (@[fratguy1902](#))
- So why do your members drink so much cheap liquor & natty/beast light, smoke and dip if you're so concerned with health? #40Answers (@[fratguy1902](#))
- What next, bids only go to those that are physically fit with blond hair and blue eyes? Aryan Race much? #40Answers (@[fratguy1902](#))
- The Spartans had that attitude in ancient Greece. Would you have survived or been tossed in the chasm? #40Answers (@[fratguy1902](#))
- Are you a Greek Letter Organization or Gold's Gym? Gold's Gym is cheaper #40Answers (@[fratguy1902](#))
- ...Have you SEEN the photos of your founders...? #40Answers (@[fratguy1902](#))
- MT @[PsychToday](#) "The effects of social aggression can be more damaging than those of physical aggression." <http://t.co/iN93BGY> #40Answers (@[BuildingHeroes](#))
- What can you do 2 ensure emotional, moral, & psychological fitness? Prepare them 2 live #values, impact the world. Day 25 #40Answers (@[BuildingHeroes](#))
- We take pride in the content of their character. #40Answers (@[fratguy1902](#))



- So you wouldn't recruit the veteran who lost his hand/arm/leg in the war?  
#40Answers (@[fratguy1902](#))
- Fitness & wellness are important, but grueling workouts, sleep deprivation, etc. do not promote long-term health #balance Day 25 #40Answers (@[BuildingHeroes](#))
- Work with a professional trainer to set up training and workout schedule for the organization - like athletes do. #40answers (@[NovakTalks](#))
- Encouraging physical and mental health is great. Only thing is, hazing doesn't do it. Ask any sports psychologist. #40Answers (@[SigmaNuHQ](#))
- Why not just have optional group workouts. And spread men's health awareness to all brothers. Dare to stop binge drinking...#40answers (@[TexasADG](#))
- Greek Life News just recorded the 4000th tweet for the #40Answers campaign led by @[SigmaNuHQ](#) & @[PreventHazing](#) - <http://GLNe.ws/40a> (@[GreekLifeNews](#))
- Fitness comes from quality workouts. Your band has already been doing them. Hazing destroys the body, builds nothing. #40answers (@[malindamatney](#))
- Why do you want them to be physically fit? Are you worried about their health? Do all of your members need to look the same? #40Answers (@[PreventHazing](#))
- Couldn't you just recruit new members who are already physically fit?  
#40Answers (@[PreventHazing](#))
- Day 25: "We take great pride in having new members who are physically fit."  
#40Answers (@[PreventHazing](#))
- OK, as long as they are good looking and rich, too. #40Answers (@[TJatCAMPUSPEAK](#))
- What about your actives? Are they physically fit as well? #40Answers (@[GreekLifeNews](#))
- The NPC Creed doesn't mention being physically fit. So, focus on our values: scholarship, service & friendship. #40answers (@[NPCWomen](#))
- @[NPCWomen](#) do some organizations actually say that?? #thatsridiculous  
#40answers (@[kelseyryan21](#))



- Also that sounds hilarious coming from an overweight slob with a beer gut at 19. How about you worry about your own health first? #40answers (@[keithellis02](#))

- A sound body does not require hazing. We can encourage healthy living without requiring calisthenics. Help them understand health #40answers (@[keithellis02](#))

#### **Day 24: Hazing helps us weed out those who don't really want to be here.**

- ...So you kept the guy that DID eat the dog food? #40Answers (@[fratguy1902](#))

- If you just want someone that will take orders, go to McDonald's #40Answers (@[fratguy1902](#))

- Your most recent "quitter" is my fraternity's newest Founding Father. #40Answers (@[fratguy1902](#))

- #40answers - Student: "Kim why do people support hazing? I was not hazed and really believe I have had a great fraternal experience." AMEN (@[NovakTalks](#))

- Reminder: Select NM by a measure of values and principles not numbers and your need to weed out will not be necessary #40answers (@[NovakTalks](#))

- Athletes are not to be chosen by team or weeded out by team - they are to be supported and developed as valued players #40answers (@[NovakTalks](#))

- Do you hear what you are saying: Members that tolerate brutality and humiliation are who you want? NOT strong individuals #40answers (@[NovakTalks](#))

- If you need to weed members out by hazing, why did you give them a bid in the first place? #40answers (@[britbooth](#))

- We should strive to help the men and women to be who they want to be, not pressure them to be something they are not. #40answers @[novaktalks](#) (@[itstschneid](#))

- Hazing helps you weed out the people who will stand up for themselves and their sisters and lead. #40answers (@[NPCWomen](#))

- If you think the new member \*education\* process is intended to weed people out, #SomebodyToldYouWrong. #40Answers (@[SigmaNuHQ](#))

- Who can blame them for leaving a values-based organization that doesn't live by their values #40Answers (@[JWDitto](#))



- Challenge them to make positive difference in others' lives by committing to values, & you'll see who is committed to organization #40Answers (@[BuildingHeroes](#))
- Calling something a tradition doesn't mean it is right. A tradition should be something you're proud of #40Answers (@[deltachihq](#))
- You're right. If you're going to haze me, I don't want to join. I'd rather join an org focused on bettering myself and others. #40Answers (@[emiliejcampbell](#))
- If they didn't want to be there they wouldn't show up for meetings, pay dues, or part. in activities. That's what standards is for #40answers (@[keithellis02](#))
- Actually hazing creates an association of people who can't think for themselves and will follow anyone blindly to destruction #40answers (@[keithellis02](#))
- Collegians are eager to be involved. If your org is not a good investment of heart/time/\$, they will leave. U don't have to haze. #40answers (@[KPezzella](#))
- To "weed out" people who don't fit your org, don't you need to teach them about it so they can decide, instead of haze them? #40answers (@[KPezzella](#))
- If you recruit the right people in the first place, there isn't a need to "weed out" anyone. Focus on recruitment, not hazing #40Answers (@[A\\_N\\_Cameron](#))
- That seems counterproductive; you're making conditions so undesirable, anyone in their right mind would leave. #40Answers (@[alexcombs383](#))
- Hazing weeds out Men not boys #bereal #thinkaboutit #40answers @[SigmaNuHQ](#) (@[spencersignu](#))
- Aspiring leaders have better things to do than follow orders and kiss ass all the time. When they leave, guess who's left behind? #40Answers (@[nhclarkson](#))
- #1 reason people don't join our organization? Fear of hazing. Ask yourself, who are you "weeding out?" Women with courage? #sosad #40answers (@[trisigma](#))
- Hazing is remarkably effective in weeding out men of character who would have been the best leaders your chapter has ever seen. #40Answers (@[SigmaNuHQ](#))
- No, hazing drives out members with integrity and intelligence. #40Answers (@[BettieLocke](#))



- Simple answer: If you are not 100% confident that a person wants to be a member of your org, DO NOT INVITE THEM TO JOIN! #40answers (@[fraternalthghts](#))
- If you are using values based recruitment then there should be no need to "weed" out people that don't want to be here #40Answers (@[GreekLifeNews](#))
- No, hazing weeds out your future leaders (@[GreekLifeNews](#))
- Hazing is easy to endure! So easy you can do it blindfolded. Challenge them with your org's real values to see who's dedicated #40Answers (@[PreventHazing](#))
- If \*any\* member doesn't want to be in the chapter they should be asked to depart in friendship. It's that simple. #40Answers (@[SigmaNuHQ](#))

### **Day 23: It's tradition.**

- Are the high accounts receivable, low attendance, poor grades and no campus involvement traditions too or just a sad coincidence? #40Answers (@[fratguy1902](#))
- Closing chapters as a consequence for poor decisions is tradition too. #40Answers (@[fratguy1902](#))
- Sodomizing someone with frozen hot dogs/broomstick is a tradition? Who are you-Hannibal Lektor? #40Answers (@[fratguy1902](#))
- It's tradition... So what you're telling me is that you don't have critical thinking skills to make #change #40answers (@[spencersignu](#))
- "It's tradition." Really? Or is it just... HABIT. <http://t.co/GkZMOVQ> (PS. not the Nun outfit). #40Answers (@[kappaalphaorder](#))
- "It's tradition." Been struggling with this one. Not because it's a good excuse, but because it's hard not to punch the screen. #40answers (@[kappaalphaorder](#))
- "It's tradition"? This is the type of excuse I might expect from someone whose brain hasn't fully developed. #40Answers #realtalk (@[nhclarkson](#))
- ...So is human decency, kindness, and common courtesy. #40Answers (@[fratguy1902](#))
- Your Ritual is your oldest tradition. Apparently you've forgotten that #40Answers (@[fratguy1902](#))



- So was slavery, that doesn't mean it shouldn't be changed. #40Answers (@[ZK102](#))
- Let me tell you about tradition: 4 women searching for equality, integrity, education, and friendship not hazing. #40Answers (@[BettieLocke](#))
- Your org/team/group's "traditions" are much different than your recruitment material. Be honest, it's hazing and pointless #40answers (@[bgibson27](#))
- Only tradition that needs to stay is celebrating and thanking our founding fathers and sisters #40answers (@[spencersignu](#))
- #40answers #greekchat here's where our students get their ideas & think hazing is still okay. RT @[HankGreene](#) Photo of the day wp.me/pVrH3-1JT (@[JeffBC94](#))
- It's not really a tradition if it just started last sem. Let's call it 4 what it is, a poor decision & let's end it b4 it ends us #40Answers (@[AMMcCready](#))
- If we want others 2 respect us, we need culture of respect, integrity, & honor via @[kyle\\_a\\_hickman](#) <http://t.co/KQOpPbl> #greekchat #40Answers (@[BuildingHeroes](#))
- @[A\\_N\\_Cameron](#) Being a tradition doesn't make it right #40Answers (@[TeraLippert](#))
- "A Public Outcry: A Turning Point for our Organizations?" Thoughts from Phi Psi blogger @[kyle\\_a\\_hickman](#) #phipsi #40Answers <http://tinyurl.com/3ify872> (@[PhiPsiArchives](#))
- Tradition" - derives from the Latin tradere or traderer literally meaning to transmit, to hand over, to give for safekeeping #40answers (@[NovakTalks](#))
- Traditions are rooted in values. Not all things that have been done for a long time are tradition. Some are just bad habits. #40Answers (@[danielmelchin](#))
- #40Answers It's "traditional" to subjugate others? To abuse your aspiring friends? Sounds more like sadism. #hazingisabuse (@[PhiGamArchives](#))
- Just b/c it's tradition doesn't mean it's not hazing or that it's a good idea. (@[PreventHazing](#))
- Illegal traditions are also called felonies. It's not our tradition to build criminals. We build women who do what is right. #40answers (@[trisigma](#))
- Traditions are meant to reflect the values of your group. (@[Hammy\\_SportPsyc](#))



- #40answers "Tradition" that lifts positively creates leaders. "Tradition" that degrades creates losers. Which is your org? (@[malindamatney](#))
- Traditions should connect people to your chapter and be a source of pride; We've already established in #40answers that hazing does neither. (@[KPezzella](#))
- How does wearing costumes running around campus during the day prepare its associate members for full membership and involvement? #40answers (@[dannycisme](#))
- Looks like it's time to start new traditions that are in line with our values and are empowering #40answers @[ZTAFraternity](#) (@[MegDonnellan](#))
- We were just thinking the same thing MT @[greekcompass](#): The #40answers campaign makes us wish Dave Westol was on Twitter. (@[SigmaNuHQ](#))
- Our Values: Friendship, Knowledge, Service, Morality, and Excellence. This "Tradition" didn't start with our founders or yours #40Answers (@[UKPhiGam](#))
- None of your values are hazing, where did this "Tradition" really start? It wasn't with your founders! #40Answers (@[GreekLifeNews](#))
- Calling something a tradition doesn't mean it is right. A tradition should be something you're proud of #40Answers (@[deltachihq](#))
- Your demeaning acts of 'tradition' only demean the traditions our founders worked so hard to create. #40Answers (@[staceyelaine](#))
- Tradition provides context to help us grow & evolve in our values. Hazing doesn't honor tradition or our values. #40answers @[ZTAFraternity](#) (@[BurgessBunch5](#))
- #40answers Hazing comes in many forms. NYT: Humility by the Pack - ... <http://t.co/26DUyo9> (@[GreekCompass](#))
- Tradition is a song from Fiddler on the Roof. What you're doing is called chicken shit. Grow up. #40answers (@[bgibson27](#))
- Being a tradition doesn't make it right. Is it ritual or why your chapter was founded? No. Those are the traditions that matter #40Answers (@[A\\_N\\_Cameron](#))
- We have all the 'tradition' we need in our ritual. #40Answers (@[KatharinePaige](#))





- Every personal tradition I have is positive. Why should our Greek traditions be any different?  
#40Answers (@[KatharinePaige](#))
- Potential new members didn't even get noticed without a 3.5 GPA. That was a tradition.  
#40answers (@[bgibson27](#))
- Excellence was also a tradition until you settled for the cheap 'n lazy.  
#40answers (@[bgibson27](#))
- Tradition is meant to instill pride. Being hazed or hazing is nothing to be proud of.  
#40answers (@[vianccaw](#))
- New traditions are started everyday. #40Answers (@[utgreeklife](#))
- #40Answers #tradition means forgetting to: make things better, improve upon our activities, be relevant, & be innovative! #EverForward (@[darlingcg](#))
- a tradition that doesn't go back to 1869, no doubt. (@[drewwhis](#))
- To call hazing "tradition" is to do a disservice to the legacy of our founders.  
#40Answers (@[HPUGreeks](#))
- "The time to change hazing is now!" Erle Morring sounds off.  
#40answers <http://t.co/I4pUEdw> (@[CAMPUSPEAK](#))
- In a world where people are only around for 4 years, 2 years is a tradition, so start a new one.  
#40answers (@[NPCWomen](#))
- There isn't any hazing built into actual traditions (ritual). Why not start building a tradition of respect? #40Answers (@[JenKLando](#))
- where should we start the list of traditions that ended because people stood up and said "this has to stop." #40answers (@[JeffBC94](#))
- To call hazing "tradition" is to do a disservice to the legacy of our founders.  
#40Answers (@[emiliejcampbell](#))
- Consider this: How long has this really been a tradition anyway? Every tradition started somewhere, so start a new one! #40Answers (@[PreventHazing](#))



- How far back can you trace this "tradition"? I'm guessing it wasn't in place when the values foundation of your org was laid. #40answers (@[MattDeeg](#))
- Many -isms in our world were traditions, too, until great leaders stood up 4 their #values (@[BuildingHeroes](#))
- Tradition is the essence of fraternity, but no "tradition" should ever contradict what the fraternity claims to stand for. #40answers (@[SigmaNuHQ](#))

**Day 22: Every other group/team/organization on this campus hazes too.**

- Did you study at Hitler's School of Propaganda? Or was it Kim Jong Il's? #40Answers (@[fratguy1902](#))
- The #40answers anti-hazing campaign makes us wish Dave Westol was on Twitter. #pickupthecluephone (@[GreekCompass](#))
- Yes, and b/c of people like you, Billy Joel was right- "Only the good die young" #40Answers (@[fratguy1902](#))
- ...I thought you were in a leadership organization - not a followership organization. #40Answers (@[fratguy1902](#))
- I'm sure campus crusade, Baptist student union, circle K and the chess club have a hell of a pledge program... #40Answers (@[fratguy1902](#))
- By the time a hazer gets to that excuse there is no need to respond. You've won. Now focus on teaching what's right. #40Answers (@[bgibson27](#))
- #40answers Pi Kappa Alpha sued for hazing | The Crimson White <http://t.co/XhcRzty> via @[TheCrimsonWhite](#) - what excuses would we hear? (@[NovakTalks](#))
- Wonder why emphasis for recruitment success is #s? Ask them about who they invited to join? #40answers (@[NovakTalks](#))
- @[SigmanuHQ](#) posts a great story about hazing prevention and the value of fraternal life. <http://t.co/GWtvGYu> #40answers @[NIUlive](#) (@[NIUPiKapps](#))
- Hazing is never okay, no matter how many others take part it in. Take pride in being the one organization that does not haze! #40Answers (@[BettieLocke](#))



- @[QBQGUY](#) "Help out or get out." True in some many facets of life #40answers (@[janejyhawk](#))
- #40answers Yes other groups, teams, & clubs haze ~ all the negative consequences and ethical reasons for not hazing apply them too? (@[NovakTalks](#))
- #40Answers Are you really leaders on your campus? Prove it, by being better than "everyone else" who still hazes. (@[TracyMax](#))
- @[ZTAFraternity](#) Thank goodness Zeta isn't like ANY OTHER group on campus! This is something we strive for! #40answers (@[sthrnbellesimpl](#))
- Day 22 - 1, no they don't. 2, if others haze, how does that make it right? Offer something better and watch interest & #s grow... #40answers (@[kappaalphaorder](#))
- Being a conformist doesn't make your actions right. Be the ones to rise above your campus' dangerous traditions #40Answers (@[deltachihq](#))
- Our Founders didn't join 'other organizations.' They wanted something better. Lead, don't follow. #40answers (@[KatharinePaige](#))
- Since when did Greek organizations simply follow blindly? Continue the legacy of your founders by being something different. #40Answers (@[A\\_N\\_Cameron](#))
- To hear an excuse so utterly lacking in reason or logic is a clear sign these deadbeats are running low on intellect. #40Answers (@[nhclarkson](#))
- Don't justify one bad act with another bad act. #unacceptable #40Answers (@[ScottASmith306](#))
- Other groups don't promote being values-based orgs, so be the change leader and do what you say you will do. #40answers (@[NPCWomen](#))
- Did every other group on campus make a lifetime pledge to stand for something better? #40Answers #stophazing (@[AnnieontheRoad](#))
- Take these broken wings and learn to fly #40answers (@[spencersignu](#))
- I'm not even dignifying that with a response seeing as though 3rd grade was at least 10 years ago. #40Answers (@[alexcombs383](#))



- The only time you claim you are the same is when it comes to hazing! Heaven forbid someone talk about we have the same values #40answers (@[spencersignu](#))
- If everyone else is hazing, why aren't you or your governing council holding the other groups accountable for it? Do something! #40answers (@[keithellis02](#))
- Be the one organization that substitutes hazing with genuine ed. and mentoring and see what happens. Lead, don't follow. #40answers (@[PreventHazing](#))
- Who cares what everyone else is doing? We made a commitment to be better than the status quo. #40Answers (@[emiliejcampbell](#))
- Didn't your mother ever talk to you about if everyone else jumped off a bridge? #40Answers (@[PennGreek](#))
- Your campus is waiting for leaders to show that strong bonds, stronger members can be built w/o #hazing #40Answers (@[BuildingHeroes](#))
- We say we are LEADERS yet we are following the social norm. Get with it or get lost #leadership #40answers (@[spencersignu](#))
- orgs should never lower themselves to another's hazing standards. A good org. sets the right leadership practices. #40Answers (@[phiota](#))
- The "everyone else is doing it" excuse, I feel like I should mention something about jumping off a cliff.... #40Answers (@[GreekLifeNews](#))

**Day 21: We only use hazing to discipline new members who don't follow the rules.**

- Where else is this acceptable? Would you treat new employees, children, or even pets this way? Why then ok for new members? #40Answers (@[ScottASmith306](#))
- "While your chapter slowly fumbled everything away, we gradually earned our way to the top." <http://ow.ly/6gGyw> #40Answers (@[SigmaNuHQ](#))
- Apply 2 #greekchat #hazing & #40Answers...? How 2 Avoid Herd Mentality as a Leader <http://ow.ly/6h5Ea> @[BecomeALeader](#) #Leadership #Management (@[BuildingHeroes](#))
- How many rules and laws are you breaking by hazing? Don't be a contradiction, your new members just may figure you out. #40Answers (@[bgibson27](#))



- If that's the case then the punishment doesn't fit the crime. #40Answers (@[timbraddick](#))
- Discipline sees a bright future and makes sacrifices and changes in order to achieve it. Hazing only causes harm. #40answers (@[Bennye44](#))
- When you have children, would you 'discipline' them the same way? #40answers (@[Rebekkasaurus](#))
- Discipline should be meaningful, not degrading. Consider how to incorporate your ritual & values into discipline to bring change. #40answers (@[NPCWomen](#))
- Great blog post by @[SigmaNuHQ](#) A Tale of Two Chapters <http://t.co/hPpwfCo> #40Answers (@[ScottASmith306](#))
- If you are following #GreekChat and want to know more about #40Answers look here: <http://GLNe.ws/5> and follow the campaign here: <http://GLNe.ws/40a> (@[GreekLifeNews](#))
- The root of discipline is disciple, or 'learner'...what does hazing teach, and is there a better (safer) way to learn? Yes #40answers (@[NKehrwald](#))
- #40Answers There is a reason the US has rules against cruel and unusual punishment - your organization should too. (@[TracyMax](#))
- Thank you, @[SigmaNuHQ](#) <http://t.co/Lnlb8pz> #40answers (@[CAMPUSPEAK](#))
- Have you covered the rules with them? The new member period is about learning (which can include mistakes). Use teachable moments #40answers (@[MattDeeg](#))
- Good blog post from @[SigmaNuHQ](#) The case against "harmless" hazing: A tale of two chapters <http://t.co/JvdzKqS> #40Answers #greek (@[Marco\\_Henry](#))
- Have you considered a developmental standards process instead of humiliation and brutality? #40Answers (@[PreventHazing](#))
- Sounds quite hypocritical. Doing something that's AGAINST the rules to enforce rules? What are you teaching them by doing this? #40Answers (@[A\\_N\\_Cameron](#))
- The case against "harmless" hazing: A tale of two chapters <http://ow.ly/6gGbq> #40Answers (@[SigmaNuHQ](#))



- @erikh33 RT @deltachihq: You have by-laws for that. If they won't follow rules, are they really worth having as brothers/sisters? #40Answers (@[holdMYmapes](#))
- Fear of hazing breeds apathy towards the "rules" when they are members. What happens once they aren't afraid anymore? #40answers (@[Padfoot20](#))
- #40answers Remember as you seek new members VALUES should drive choices not numbers! Let's set orgs up for success! (@[StephenRBell](#))
- I have to do pushups b/c I can't say Greek alphabet with lit match upsidedown? Weren't you my friend during rush? #40Answers (@[fratguy1902](#))
- Would you do this "discipline" in front of your mom? In front of their mom? #40Answers (@[fratguy1902](#))
- We revoke the charter to discipline members who don't follow the rules #40Answers (@[fratguy1902](#))
- Never! #Phiota Hazing is never acceptable! RT @preventhazing: Do you haze other members when they break rules? #40Answers (@[phiota](#))
- My chapter/organization does not haze because our values are transparent in everything we do #RSM #40answers (@[RealSorority](#))
- Do you haze other members when they break rules? #40Answers (@[PreventHazing](#))
- Use your standards/judicial process with new members. They'll remember it as Actives. You DO use it for Actives right? #40answers (@[kappaalphaorder](#))
- Haze 'em until they shape up, right? But what happens when they don't? Now you're stuck initiating mediocre brothers. #40Answers (@[SigmaNuHQ](#))
- Use a method that's against the rules to enforce the rules? Isn't that like screaming in the library so others will quiet down? #40answers (@[TJatCAMPUSPEAK](#))
- Ever seen someone try to tame a lion? It's not easy to do right? So what makes you think you will be able to haze a lion? #40Answers #Phiota (@[unido1931](#))
- Hazing is easy, it's for the lazy and unmotivated people who don't want to take the time to fix the actual problem #40Answers (@[GreekLifeNews](#))



- @[PreventHazing](#) #40answers so do you also haze active members that don't follow the rules? hazing is no replacement for a judicial process. (@[jeffmelando](#))
- Irony->Using illegal behavior (#hazing) to show people how to follow the rules. #40Answers (@[BuildingHeroes](#))
- Discipline->To show the way. By your example, NMs know what the organization stands for. So, what do you stand for? #40Answers #hazing (@[BuildingHeroes](#))
- If you have to discipline your new members you shouldn't have given them a bid #40Answers #qualityoverquantity (@[ldmaestas](#))
- We need to build stronger men through discipline not create more immature boys! There is no room for hazing among men #40answers (@[spencersignu](#))
- REMIX: Hazing as discipline means a different set of standards for new members and initiates. Guess what happens? #40Answers (@[SigmaNuHQ](#))
- That's poor leadership. Discipline should improve future performance rather than motivate them to avoid future punishment. #40Answers (@[alexcombs383](#))
- Even the best chapters have to discipline their own members periodically. But hazing as discipline only breeds more apathy. #40Answers (@[SigmaNuHQ](#))
- What rules? School/Org bylaws? National standards? Or rules that require doing things not aligned with values? #40Answers (@[PreventHazing](#))
- Appropriate discipline is fine, but it should never deliberately take the form of embarrassment, ridicule and harassment. #40Answers (@[SigmaNuHQ](#))
- you are not the new member's parent- you do not have disciplinary rights. #40Answers (@[WhiteZinWench](#))
- D21: New members aren't pets or babies that need training. Initiates must give them a reason (values) to want to commit for life. #40Answers (@[marlenalove](#))

**Day 20: No one is going to die from \_\_\_\_\_.**

- #40answers Accidents happen when there is hazing & "we didn't mean to" is not much solace to the injured. @prevent hazing (@[janejayhawk](#))



- It may not kill them, but won't help them-> <http://t.co/6VPbf4i> #40Answers Why death & punishment are poor deterrents-> <http://t.co/1kauNqB> (@[BuildingHeroes](#))
- "A strong sign you're doing evil: You disguise your choices as inevitabilities." - @[bryan\\_caplan](#) #40Answers (@[nhclarkson](#))
- No one is going to die from \_\_\_\_? Here's a website you need to check out - you need help: <http://t.co/sR6PRxE> #40Answers (@[fratguy1902](#))
- Every action has an equal and opposite reaction. You may not commit murder, but you could be the catalyst. #40answers (@[StephBridel](#))
- Would you be more proud if your organization needed a warning from the Surgeon General? #40Answers (@[fratguy1902](#))
- Put it on a rush t-shirt! "Rush Alpha Alpha - you might not die!" Tell me if your numbers go up. #40Answers (@[fratguy1902](#))
- So you've moved from a goal of educating new members on tradition and history to just trying not to kill them. How reasonable of you #40answers (@[keithellis02](#))
- "No one ever died" isn't a learning goal, a value, a fitness level, or an aspiration. It is beneath basic survival. (@[malindamatney](#))
- Yes, not all hazing activities cause death, but that doesn't mean that you didn't kill their ambition to further your organization #40answers (@[britbooth](#))
- I am not sure you hear what you are really saying? Do you really believe that all is good as long as nobody dies? REALLY? #40answers (@[NovakTalks](#))
- Not dying isn't exactly a ringing endorsement or compelling reason to include that activity in your new member program. #40Answers (@[ScottASmith306](#))
- Just because no one has died from it does not mean it has not caused mental strain or duress to that individual, which is worse #40Answers (@[LLOYDSNAKES](#))
- By that logic, I can abuse my 2 YR old and as long as I don't kill him it's ok? #40Answers (@[rekhilperts](#))
- Guess where a lot of your alumni are that don't give back or come to homecoming? They didn't die from hazing. They just hated it. #40answers (@[kappaalphaorder](#))





- What does \_\_\_\_ do? No one learns the ritual by \_\_\_\_\_. No one benefits from \_\_\_\_\_. Did your founders do \_\_\_\_? #40answers (@[JeffreyCartmell](#))
- No one may have died from it but it has killed the values & purpose of the org and always kills brother/sisterhood @[SigmaNuHQ](#) #40Answers (@[DrexelGreek](#))
- I once heard hazing described as playing Human Nintendo. In the real world there are no 1-ups, extra lives, or continues #40Answers (@[fratguy1902](#))
- No one ever escaped from Shawshank? Ask Andy Dufresne. Never say never. #40Answers (@[fratguy1902](#))
- No one is going to die from helping others? Ask NYFD, NYPD and Port Authority. Never say never. #40Answers (@[fratguy1902](#))
- No one is going to die going to class? Ask VATech. Never say never #40Answers (@[fratguy1902](#))
- #40answers Your chapter might die from it. Risk you're willing to take? (@[gmoser1210](#))
- Sure, no one died from the elephant walk, but at the end of the day you/made others did/do the elephant walk. #40Answers (@[fratguy1902](#))
- The deep emotional impact of hazing makes victims feel like a part of them has died. The death of trust isn't a small thing. #40answers (@[trisigma](#))
- Today's excuse for hazing (and this one is said by women who justify often): No one ever died from ----- #40answers (@[trisigma](#))
- If you judge the quality of your team building by the degree of harm it causes you truly missed the boat. (@[Hammy\\_SportPsyc](#))
- Is death/non-death the threshold we want used to evaluate a successful pledge activity or program? Certainly we can do better. #40answers (@[NKehrwald](#))
- Nobody ever wants to be hazed. Those who ask for it are lying. Hazing is never the right choice #40Answers (@[deltachihq](#))
- Note the hidden harm of hazing <http://t.co/JdmC8iP> #40Answers (@[PreventHazing](#))
- Is not dying the standard to hold yourself to? Let's aim higher (@[mrsjsteed](#))



- What about all the people who die inside a little bit everyday from what they endure? (@[TracyMax](#))
- I have never heard a chapter say we were trying to kill someone in that hazing event either but it happens #40answers. (@[JWDitto](#))
- "Always mistrust a subordinate who never finds fault with his superior!" John Churton Collins (via @[esukop](#)) #40Answers (@[nhclarkson](#))
- Love this post by @[SigmaNuHQ](#): <http://j.mp/rfSeKO> when you take 1 step in the direction of hazing, you start down a slippery slope #40answers (@[MattDeeg](#))
- The case against "hazing-light," part III: C.S. Lewis on the insidious nature of hazing <http://ow.ly/6fmzP> #40Answers (@[SigmaNuHQ](#))
- It's all fun & games in the tradition of hazing until someone gets hurt. No one wins from hazing accidents. #reality #40Answers #Phiota (@[phiota](#))
- Is that really how you're going to justify your actions? Google "hazing deaths" and see if your excuse is still valid. #40Answers (@[PreventHazing](#))
- The case against "hazing-light," part II: Thinking back to economics 101 <http://ow.ly/6fmpt> #40Answers (@[SigmaNuHQ](#))
- Nobody may die, but will they understand how to live a positive, purposeful, values-based life? #hazing #40Answers (@[BuildingHeroes](#))
- You may think your antics are harmless but you don't know everything in their past.. Take the time and get to know them instead #40answers (@[spencersignu](#))
- The case against "hazing-light," part I: Dallas Cowboys' failed experiment in rookie hazing <http://ow.ly/6fmi2> #40Answers (@[SigmaNuHQ](#))
- True, not all hazing leads to death, but does it make them a better man/woman. #40Answers (@[VTGreeks](#))
- Potential loss of life is not a good benchmark! You should hope your new members live well. #40Answers (@[WhiteZinWench](#))
- Famous. Last. Words. #40Answers (@[GreekLifeNews](#))



- You don't know the limits of your new members. Do you know any/all medical conditions? They're in your charge, take care of them. #40answers (@[MattDeeg](#))
- Some hazing may seem harmless but it plants the seeds for a culture that inevitably snowballs into more dangerous activities. #40Answers (@[SigmaNuHQ](#))
- Perhaps not. But the culture of apathy, division, and distrust that you are creating with hazing will likely kill your chapter. #40answers (@[fraternalthghts](#))

### **Day 19: We give our new members the option to not participate.**

- If they have an "option" to participate it's probably not a great idea to do #40answers (@[spencersignu](#))
- the need to belong + peer pressure means not participating is NOT really an option. (@[PreventHazing](#))
- By not participating they alienate themselves from their pledge class & the Org, there is never a REAL choice not to participate #40Answers (@[GreekLifeNews](#))
- <http://t.co/osLgjtq> Military addressing hazing incident as a top priority case #40answers (@[NovakTalks](#))
- Why would we want anyone who actually wants to be victimized by hazing? That's just freakin' weird. #40answers (@[Barnesspeaks](#))
- There should never be an option TO participate. Period. #40Answers (@[BettieLocke](#))
- Do you have more than one option? Day 19: "We give our new members the option to not participate." #40answers (@[GreekCompass](#))
- If there is a choice - and nothing "happens" to them if they elect not to participate - why bother doing it at all? #40Answers (@[fratguy1902](#))
- We give you the option to keep your charter. Choose wisely. #40Answers (@[fratguy1902](#))
- Le bizutage n'est pas une solution, c'est un probleme! Hazing is not a solution, it's a problem! #40answers @[PreventHazing](#) (@[SigmaThetaPi](#))
- The guy who chose not to participate actually just dropped your group or team. He was also your next leader. Well done hazers. #40answers (@[keithellis02](#))



- If an activity needs an option for not participating it probably should not be an option for any one. #40Answers (@[LennySChan](#))
- Jim Jones told members of the Peoples Temple that remaining in Jonestown was "optional." #40answers (@[nhclarkson](#))
- No decision is truly "optional" in a culture that values groupthink above all else. #40answers (@[SigmaNuHQ](#))
- One inherent problem with hazing is the creation of a group culture that values a don't-question-it-just-do-it attitude. #40answers (@[SigmaNuHQ](#))
- Hazing creates situations that inhibit rational decision-making. Therefore, hazing is never truly "optional." #40answers (@[SigmaNuHQ](#))
- Hazing should be assessed based on the intent and content of the activities, not the false choice of participation (@[Hammy SportPsyc](#))
- Do you really give them the option to opt out of hazing? #40Answers (@[utgreeklife](#))
- Nobody ever wants to be hazed. Those who ask for it are lying. Hazing is never the right choice #40Answers (@[deltachihq](#))
- If new membership is about unity, how can you say you let some people opt out? where's the unity in that? #40Answers (@[WhiteZinWench](#))
- Do they really feel like they can opt out? No one should be faced with the decision to participate in hazing. #40Answers (@[PreventHazing](#))
- It's hard to be the exception when you want to be accepted. As the mentor, you should be the exception and change the rules. #40answers (@[NPCWomen](#))
- "Optional" in name only. NMs perceive they have to participate to be fully accepted members (made, not paper). Day 19 #40answers (@[BuildingHeroes](#))

#### **Day 18: They wanted to be hazed.**

- How many people on campus are saying "I want a 4.0"? Why aren't you recruiting them instead? #40Answers (@[fratguy1902](#))



- Nobody ever wants to be hazed. Those who ask for it are lying. Hazing is never the right choice #40Answers (@[SigmaThetaPi](#))
- They want to belong. They say they want 2 be hazed b/c they respect u. Haze them and u will lose that respect #40Answers (@[jeffmelando](#))
- "If you are here unfaithfully with us, you're causing terrible damage." - Rumi #40answers (@[mikemcree](#))
- "We have met the enemy, and it is us." - Pogo Principle #40answers (@[GreekCompass](#))
- Who wants to be hazed? Stereotypes imply that's what it takes. We must break the stereotype & recruit members that want better. #40answers (@[BethanyDeines](#))
- Please direct these individuals immediately to university counseling services. Day 18: "They wanted to be hazed." #40Answers (@[GreeksRISE](#))
- The Trix Rabbit wants Trix. Barney wants some fruity pebbles. The noid wants to ruin pizza. You can't always get what you want #40Answers (@[fratguy1902](#))
- Does the cow want to be meat for a hamburger? Oh, that's right - it didn't have a choice. #40Answers (@[fratguy1902](#))
- Maybe so - but no one ever asked for the funerals. Google Adrian Heideman #40Answers (@[fratguy1902](#))
- No one wants to be hazed. Anyone who says otherwise wants to impress older members, which just shows they chose the wrong fit. #40Answers (@[UCSBTheta](#))
- Fire & Brimstone: Why the Campus Preacher Approach to Hazing Prevention Doesn't Work <http://GLNe.ws/12> via @[BuildingHeroes](#) #40Answers (@[GreekLifeNews](#))
- If everyone wants that & that's true, why aren't your chapters & f/s communities larger? Day 18: "They wanted to be hazed." #40Answers (@[mikemcree](#))
- They wanted to be degraded and humiliated? I don't think so. #40Answers (@[BettieLocke](#))
- I am wondering how we would engage a student using these excuses in conversations? Would we change our approach? (@[NovakTalks](#))



- Nobody wants to be hazed, and if they do why are you recruiting them? You can do SO much better #40Answers (@[GreekLifeNews](#))
- No, they don't. They're saying that b/c they think that's what you want to hear. They admire you. Don't lose their respect. #40Answers (@[belle\\_vierge](#))
- Many of us have natural yearnings for meaning & significance, and we're told #hazing is the way to reach those -> bit.ly/p4Yfpo #40Answers (@[BuildingHeroes](#))
- That's strange you just told me you know better than the new members what they need to be a part of the group. Which is it? #40answers (@[keithellis02](#))
- Nobody ever wants to be hazed. Those who ask for it are lying. Hazing is never the right choice #40Answers (@[deltachihq](#))
- When I think of things that I want out of the fraternity experience, for some reason hazing does not come to mind... #40answers (@[ryanlugabihl](#))
- If they want to be hazed then they won't be real brothers and in turn will haze! End the cycle recruit good men with values #40answers (@[spencersignu](#))
- We are keeping an eye on the responses to #40answers to learn more ways to combat hazing on the road. (@[PKPCconsultants](#))
- #40answers Did someone tell them they were less-than members if they were not hazed? Let's give them a new truth! (@[NovakTalks](#))
- Shouldn't you look out for them? Teammates and brothers care for each other. #40Answers (@[MattDeeg](#))
- No one wants to be humiliated & degraded. Really they want to be accepted, so show them respect & offer friendship. #40answers (@[NPCWomen](#))
- Is that what they told you when you said in recruitment, "join us, we'll haze you...you'll love it!?" #40Answers (@[PreventHazing](#))
- They want acceptance and when you haze them, you not only abuse them, but you take away another chance for them to find it. #40answers (@[Rebekkasaurus](#))
- What they want is to have a connection; it's up to YOU to help create it without humiliation. #40Answers (@[WhiteZinWench](#))



**Day 17: New members have to earn their way into this group/team/organization.**

- New members shouldn't have to earn their way in. They went through recruitment to find sisterhood, not degradation. #40Answers (@[UCSBTheta](#))
- Mr. Owl, How many push-ups does it take to earn brotherhood? Message brought to you by Tootsie #40Answers (@[fratguy1902](#))
- Tell me: Has last semester's GPA made you worthy of your admission to your school? Will your GPA truly "earn" your diploma? #40Answers (@[fratguy1902](#))
- I Agree. Challenging the stupidity of other's poor decisions and creating change has perpetuated our organizations. #40Answers (@[fratguy1902](#))
- Hug your mom, Thank a teacher, or shake a veteran's hand and I'll show you someone who has truly "earned it." #40Answers (@[fratguy1902](#))
- Earning respect by chugging water and doing elephant walk is like Bin Laden earning respect for 9/11 #40Answers (@[fratguy1902](#))
- So if I memorize your spiel, become your slave, clean your mess and always say yes - I earned it? How cheap. #40Answers (@[fratguy1902](#))
- You ain't my pimp and I ain't no ho. I don't earn nothin' for nobody. #40Answers (@[fratguy1902](#))
- How did your Founders or the first initiates "earn it"? #40Answers (@[fratguy1902](#))
- #40answers Remember as you seek new members VALUES should drive choices not numbers! Let's set orgs up for success! (@[NovakTalks](#))
- Who "earned" their way into your house party last weekend? The door was wide open then #40Answers (@[fratguy1902](#))
- The real issue is how I define earn and how YOU define earn - AND isn't it more about YOU preparing them for membership? (@[NovakTalks](#))
- I believe that's called living the values and understanding the heritage, not hazing. #40answers (@[PennGreek](#))



- Tradition, Sisterhood, and \*Love\* are unconditional, not earned. #40Answers @[ZTAFraternity](#) (@[Mes\\_Mour](#))
- You picked the new members and they picked you. You've both already EARNED the reward of being sisters through recruitment. #40answers (@[NPCWomen](#))
- They didn't take the oath-you did. YOU need to earn it, they don't. #40Answers (@[GreeksRISE](#))
- New members earn their place among our ranks by living up to the values we were founded upon. LHT #40Answers (@[MDSiany](#))
- And you just earned your way out of it. #40Answers (@[GreeksRISE](#))
- They already have w/ their talents, personalities & academic success – that's why you asked them to join in the first place, right? #40Answers (@[BettieLocke](#))
- Change the way you recruit, then you know the values your new members possess then they don't have to "earn it", they have it #40answers (@[SuttonSAE](#))
- @[ZTAFraternity](#) new members always did earn their way into the chapter. #40answers (@[MelissaJudy](#))
- By living out our ritual, we show new members why our organization has survived. #40answers (@[NKUOrderofOmega](#))
- @[PreventHazing](#) members earn their entrance into the organization through the bid...otherwise, why select those young men? #40answers (@[NKehrwald](#))
- The members of the organization should prove themselves to new members that they are a worthy group to join #40Answers (@[deltachihq](#))
- You gave that new member, he accepted - that is when he became a member, Now is the time to teach him the ways of the Fraternity. #40Answers (@[LLOYDSNAKES](#))
- Since when does hazing=earning? They earn membership by learning the values, traditions and rituals of the organization. #40Answers (@[A\\_N\\_Cameron](#))
- Apparently the ones who need to be earning their letters are you. This behavior shows you don't care about the chapter.#40Answers (@[michaelabeaver](#))





- A NM's values should always be enough to earn membership; an organization's values should always be enough to earn NM's respect #40answers (@[shannysan19](#))
- They already earned it over the past 18 yrs of their life. U really think another 8 wks will change 18 yrs worth of behavior? #40Answers (@[TeenaReasoner](#))
- They already earned it over the past 18 yrs of their life. U really think another 8 wks will change 18 yrs worth of behavior? #40Answers (@[SEMOGreeks](#))
- No, you can't let just anyone in. Select brothers on our values, standards, and requirements. Don't forget to follow those too. #40answers (@[kappaalphorder](#))
- Really want to haze the new members? Then all (new) members can't skip & must attend all of their classes. #40answers (@[mikemcree](#))
- Band members audition, then earn their place every day in rehearsal or on the field. What do you add to their performance? #40answers (@[malindamatney](#))
- New members went through a grueling process to earn a bid. They don't have to earn anything else. Actives must earn NMs trust. #40answers (@[emiliejcampbell](#))
- Recruitment of quality NMs eliminates need to earn anything. If you don't know if worthy from the start you didn't recruit right #40Answers (@[ScottASmith306](#))
- How about earning your invitation to join (i.e. recruitment)? #40Answers (@[PreventHazing](#))
- I would like to hear someone defend hazing... Don't worry I'll wait #notgonnahappen #40answers (@[spencersignu](#))
- They have already earned membership by receiving a bid or invitation to join your team/group/org. Now it's time to build trust #40Answers (@[GreekLifeNews](#))
- Simplify the hazing debate by understanding the true purpose of new member \*education\* <http://ow.ly/6d0za> #40Answers (@[SigmaNuHQ](#))
- Endure meaningless hazing vs meet expectations of membership (3.0 GPA, pay dues on time, etc). What's more difficult to "earn"? #40Answers (@[PreventHazing](#))
- A post from a couple years back on why I agree that pledging needs to go: <http://t.co/vs5nsfw> (#cornell, #greekchat, #higherred, #40answers) (@[fraternalthghts](#))



- I was already under the impression that the selection process had made me your equal. #40answers #AXO @ [AlphaChiOmegaHQ](#) (@[yrnehcmes](#))
- Better use of time: Continuing 2 test those you've already recruited, or benefiting from their talents? Recruit hard, train easy. #40Answers (@[BuildingHeroes](#))
- In hazing the only thing that is earned is a reputation of being boys, Fraternities are for Men. #40Answers (@[JWDitto](#))
- If you only earn your way in, you're creating a recipe for post-initiation lethargy. Earn it daily by living #values. #40Answers (@[BuildingHeroes](#))
- Those worthy of your organization's letters have already earned their keep. Being involved shows commitment. #40answers (@[TexasADG](#))
- And you need to earn your keep in this fraternity by exhibiting its values & ideals. Right now, you're failing. #40Answers (@[alexcombs383](#))
- New members aren't the only people who have to earn your organization! Hold everyone to the same standard #40answers (@[spencersignu](#))
- Creating arbitrary one-time requirements for initiation only leads to apathy. Earn that badge every day. #40Answers (@[SigmaNuHQ](#))
- New members do need to earn their way into the chapter by appreciating our values and living them! There's no room for hazing #40answers (@[spencersignu](#))
- New members needn't earn their way into the chapter.. the only thing needing to be earned is the new members' respect. #40Answers (@[TMagestro306](#))
- Flashback: Dallas Cowboys' failed experiment in rookie hazing <http://ow.ly/6cCUb> #40Answers (@[SigmaNuHQ](#))
- Expecting more of yourself than the NMs because you lead the way, every day #40Answers -> (at)totalfratmove TFM (cont) <http://t.co/Dwm86uB> (@[BuildingHeroes](#))

**Day 16: We can't just allow anyone into our group/team/organization.**

- "Chapters don't have 2 invent things 4 pledges 2 do; that's already been invented. It's called being an active member" D Norman #40Answers (@[JohnDWatt](#))



- Hazing has NO place in fraternities. #40answers (@[nicfraternity](#))
- Will rookie hazing help the Titans win more than six games? <http://ow.ly/6cCND> #40Answers (@[SigmaNuHQ](#))
- Some great responses to today's #40Answers captured by @[SigmanuHQ](#) <http://ow.ly/6d0oQ> // Thanks for putting them together #SigmaNu - #GoGreek (@[WebGreek](#))
- How can we help you understand what hazing does and does not accomplish? How can we help you make change? (@[NovakTalks](#))
- Stop taking your insecurities out on NMs. Be 'someone' & stop hazing. Day 16: "We can't just allow \*anyone\* into the chapter" #40Answers (@[GreeksRISE](#))
- Why would good people join to be hazed? "Just anyone" is exactly who you'll get. (@[PreventHazing](#))
- That's what your values statements are for. Feel free to use them. #40Answers (@[JeffBC94](#))
- What leads some of us 2 participate in #hazing, & what leads some 2 overcome it? My story. (NEW) <http://t.co/GC03Gqr> #40Answers #greekchat (@[BuildingHeroes](#))
- That may be, but those standards are in your moral code, which doesn't include humiliation. #40Answers (@[BettieLocke](#))
- Just a few of our favorite responses to today's #40Answers excuse <http://ow.ly/6d04E> (@[SigmaNuHQ](#))
- "We can't let just anybody in." Doing pushups, tolerating yelling, memorizing your interests. Quality new members there... #40answers (@[bgibson27](#))
- Then why did you give them a bid?! Recruit better, don't haze. #40answers (@[bgibson27](#))
- Then how did you get in? #40Answers (@[GreeksRISE](#))
- If u REALLY believe in hazing, promote that u do it & stop lying! Then see who joins. I dare u. At least ur not hypocrites then. #40Answers (@[David Stollman](#))
- If you look at recruitment as important & take the time to be selective, you can use NMed to develop the best into good members #40answers (@[DragonsDontHaze](#))



- "We can't just let anyone in" indicates a common misunderstanding about purpose of new member ed. Operative word is \*education\*. #40Answers (@[SigmaNuHQ](#))
- That's what membership selection is for. Not hazing. (@[ZTAFraternity](#))
- Are you reaching students w your #hazing prevention message? Or R U preaching to the choir? (NEW) <http://t.co/1kauNqB> #40Answers #greekchat (@[BuildingHeroes](#))
- I don't need to humiliate new members to make them respect me and if you do then you don't deserve those letters. #40Answers (@[Frat\\_Thoughts](#))
- Recruit based on Values and Men you believe will be the future Leaders of your Fraternity #40Answers (@[LLOYDSNAKES](#))
- I agree! Let's sit down and figure out what the ideal member looks like and recruit them! Then we know we have the right people! #40Answers (@[UDGreekAdKKY43](#))
- A well-articulated recruitment plan and training for your chapter will ensure that you get quality new members without hazing. #40Answers (@[KPezzella](#))
- So membership qualification is based on ability to suffer humiliation, degradation, and injury? #40Answers (@[PreventHazing](#))
- Those "good guys" you recruited and hazed-how many of them still show up, pay dues, clean house, etc as a brother - is it 100%? #40Answers (@[fratguy1902](#))
- Why not? That's what you did last weekend at your house for the party! #40Answers (@[fratguy1902](#))
- Since when did Harvard haze for admission? #40Answers (@[fratguy1902](#))
- If you want someone that can take orders, just go to the McDonald's Drive-Thru. #40Answers (@[fratguy1902](#))
- I agree - but what are the actual, tangible standards that you have to define who can get in? #40Answers (@[fratguy1902](#))
- Someone let you in....how did that work out... #40Answers (@[fratguy1902](#))
- Challenge hasn't been to keep the unworthy out. It's getting the worthy in & they have better things to do than tolerate hazing. #40answers (@[TJatCAMPUSPEAK](#))



- Riiiiight. Who needs grades and character when we can have a chapter full of people with good memory and no self-worth #40Answers (@[SigmaNuDrew](#))
- Fraternity was made to enrich individuals. If hazing is synonymous to enrichment.. How did you get into college let alone SN? #40Answers (@[TMagestro306](#))
- This is what our values are for. If they follow them then they are a worthy candidate #40Answers (@[deltachihq](#))
- Recruit based on who they are, not what they're willing to do. Hazing only destroys what you liked at recruitment (@[jeffmelando](#))
- Want a stronger chapter? why not make it as easy as possible on the new members, no hazing at all. Just love @[djohnson138](#)
- That's what membership selection is for, not hazing. 40Answers (@[PennGreek](#))
- That's why you talk to your potential members to get to know them. Is this really an excuse for hazing?!?! #40Answers (@[JenneralJoyce](#))
- Will rookie hazing help the Titans avoid another last place finish? <http://ow.ly/6czv6> Probably not: <http://ow.ly/6czWy> #40Answers (@[SigmaNuHQ](#))
- Let's say you had a PNM who said "I love Sigma! I will humiliate you in the name of sisterhood!" - Would you give her a bid? #40answers (@[trisigma](#))
- YOU need to change your standards of worthiness and remember it is about org/team not YOU #40answers (@[PreventHazing](#))
- Why would you select people you don't believe are worthy? Why not select people you want to know? #40Answers (@[malindamatney](#))
- Decision on who to allow into our organization should be done via the recruitment process not via hazing #40Answers (@[JWDitto](#))
- Agreed; I wish we never let those who haze into our fraternity, but that's clearly not the case. Focus on values and we both win #40Answers (@[alexcombs383](#))
- Why aren't you recruiting better people to begin with? Hazing shows who can be humiliated the best, not who is best for your Org #40Answers (@[GreekLifeNews](#))



- You already accepted them into your org. If they're good enough for membership, why would you then haze them? #40Answers cc: @[PreventHazing](#) (@[sdtsorority](#))
- Its called recruitment. Recruit worthy individuals to the organization and it will flourish. #40Answers (@[A\\_N\\_Cameron](#))
- Each org/team has a process of selection prior to your opportunity to haze and develop those already chosen as worthy. #40Answers (@[PreventHazing](#))
- A bid is an invitation to join, not an invitation to be hazed. Make better decisions on the front end not 6 weeks into pledging #40answers (@[keithellis02](#))
- Allowing someone to pledge/become a new member is letting them into your chapter...still associated even if not initiated. #40answers (@[MattDeeg](#))
- Right now, you ARE letting \*anyone\* into the chapter - anyone willing to follow orders blindly. Not all that difficult. #40Answers (@[SigmaNuHQ](#))
- Really? Based on your performance & standards, you coulda fooled us. Day 16: "We can't just allow \*anyone\* into the chapter." #40Answers (@[GreekCompass](#))
- Absolutely right. Why would you sacrifice your values 4 hazers & #hazing? #40Answers (@[BuildingHeroes](#))
- Yet we define anyone as the best fraternity men who want to live to our ideals but for some reason that's not good enough #40answers (@[spencersignu](#))
- Recruit correctly, based on your chapter's values and looking for men who care about those values. #40answers (@[MattDeeg](#))

### **Day 15: They have it easy compared to what I went through.**

- What is #40answers? The best responses to why there should be zero tolerance for hazing in fraternities/sororities, bands, clubs, sports. (@[BethanyDeines](#))
- Hazing & bullying can't be the price of entry into fraternity life. <http://ht.ly/6cc14> #40answers (@[BethanyDeines](#))
- #40Answers hazing is inflicted by those who are insecure about themselves... I am confident I will never haze my new sisters #lovenothaze (@[AOII244](#))



- We have a packed house of new gentlemen to our community at the @OSUUnion to hear @novaktalks about hazing prevention. #40Answers (@OkstateIFC)
- So you do remember what it was like to feel degraded and humiliated? Why do that to a new member who looks up to you? #40answers (@StephBridel)
- Does the "fire & brimstone" approach to #hazing prevention work? Or are you preaching to the choir? #40Answers <http://t.co/BoNNM4B> (@BuildingHeroes)
- Fantastic OpEd piece in the #NYT Re: #40Answers and Greek Life. <http://t.co/BVFXfVO> (@kristinmhuben)
- Yes they do, b/c I do not haze as was done to me. #evolvealready (@JeffBC94)
- Be an agent of change and #createthechange #ztanlc #40answers (@RIT\_Alissa)
- What you went through was a lie and unfortunate. How did it compare to your founders' experience? #alignactionswithvalues #40answers (@JeffreyCartmell)
- Instead of playing 'who had it worse' let's focus our attention on making the current NM experience the best it could be. #40answers (@Rebekkasaurus)
- How about challenge by choice? Have your new members do a Ropes or Challenge course. #40Answers (@LLOYDSNAKES)
- Better at doing obscure meaningless physical and mental activities that won't improve your personal development? #40Answers (@deltachihq)
- We go thru rough times so the next gen doesn't have to, that is our mission lift the youth not bury them #40Answers (@LadiesLoveJ1931)
- Get over it, a real man doesn't perpetuate bad habits, but must be brave enough to end them #40Answers (@LadiesLoveJ1931)
- It is much harder holding people accountable for measurable goals, than how much abuse they can take. #40Answers (@Jon\_Canales)
- "They have it easy compared to what I went through." Marginal improvements are great, keep going. #40Answers (@SigmaNuHQ)



- The guys who WERE hazed had it EASIER. Making dean's list is far more difficult than doing some push-ups. #40Answers (@[SigmaNuHQ](#))
- Trying to reform your chapter? Telling new members they have it easy doesn't help the cause. Stay positive, visionary. #40Answers (@[SigmaNuHQ](#))
- Don't worry about "how bad it used to be." Focus on the future & share your vision for a chapter built on purposeful experiences. #40Answers (@[SigmaNuHQ](#))
- Until you have stopped all hazing in your org, your job is not done. Don't settle for just better, require elimination of hazing #40Answers (@[GreekLifeNews](#))
- A Pledge to End Fraternity Hazing: <http://t.co/hiyXSeY> (@[jonathanfjames](#))
- American Dream = making life easier 4 your children. How can Greek life dream = making it harder for next class? #doesntmakesense #40Answers (@[ScottASmith306](#))
- Come spend a week with me in a developing country. I'll show you what it means to "have a harder time." #40Answers (@[tfec](#))
- The hardest part is trying to always live your fraternity/sorority's values. Let me tell you, hazing isn't included in those. #40answers (@[PennGreek](#))
- Talk to your Grandpa (or my awesome Grandpa) about that one and get back to me. #40Answers (@[tfec](#))
- Do you still like them as brothers? Good. Point made. Now get rid of all hazing. "They have it easy compared to what I went thru" #40Answers (@[kappaalphaorder](#))
- I don't care how hard you had it. Hazing, regardless of its severity, is wrong and pointless. #40Answers (@[alexcombs383](#))
- Let go of what you went through and create meaningful new member ed. I promise it will be harder than what you went through. #40Answers (@[PreventHazing](#))
- You also have an opportunity to teach them what your organization's values are all about #easychoices #40answers (@[spencersignu](#))
- Imagine how much more good they can do w/o the distraction of #hazing #40Answers (@[BuildingHeroes](#))





- Good. Now they can focus on living the values. #40Answers (@[BuildingHeroes](#))
- #Hazing goes against ur groups values and is often illegal. I don't think illegal things & breaking rules makes u a better person #40Answers (@[sdtsorority](#))
- It's not that the pledge process needs to be removed but that hazing needs to be removed from it <http://GLNe.ws/x> #BabyWithTheBathwater #40Answers (@[GreekLifeNews](#))
- While NYT is right with their 55% of Clubs/Teams/Orgs exp. hazing - 70.3% in Club/Varsity sports and Greek exp. Hazing <http://GLNe.ws/x> #40Answers (@[GreekLifeNews](#))
- We're proud of @[karasmil](#) - a Sigma and F/S pro at Cornell. Cornell students are called to END hazing. #40answers <http://ow.ly/6bne0> (@[trisigma](#))
- Cornell directs student leaders to end practice of pledging and develop something better: <http://t.co/c0c1nXe> #greekchat, #40answers (@[fraternalthghts](#))
- Hazing: excuses, all totally bogus. HazingPrevention.Org and SN Fraternity 2011 #40Answers campaign <http://t.co/G6jIH9c> #fraternity (@[TKECarolinas](#))
- #40Answers Cornell President calls for end of "pledging" in response to serious #hazing that often accompanies it: <http://t.co/Uk5vFKJ> (@[PreventHazing](#))

#### **Day 14: Hazing made me a better person.**

- If you defend it - you define it! RT @[Barnesspeaks](#): If you permit it - you promote it. #40answers (@[TJatCAMPUSPEAK](#))
- Imagine what you could have been without it #40Answers (@[GreeksRISE](#))
- Me too. Not anymore! RT @[corinwallace](#): I was hazed. I also passively sat by while men/women around me were hazed. #40answers (@[lsweetm](#))
- I usually laugh and walk away. That conversation won't end well. #40Answers (@[timbraddick](#))
- My response to them all is #growup #besomething #40answers (@[spencersignu](#))
- If you permit it - you promote it. #40answers (@[Barnesspeaks](#))
- The non student affairs part of me wants every response to the hazing excuses to be as simple as "that's bull and you know it" #40answers (@[corinwallace](#))



- People stay when they feel safe, empowered, validated. They leave when they feel threatened, inadequate, frustrated. Bissonette #40answers (@[pannepack](#))
- I was hazed. I also passively sat by while men/women around me were hazed. Ask me how it has taken 10 yrs to get over the anger. #40answers (@[corinwallace](#))
- ...put your money where your mouth is. List all activities from pledging at the very top of your resume and post to #LinkedIn. #40Answers (@[nhclarkson](#))
- If you think enduring line-ups, running errands, and embracing subservience made you a better person... #40Answers (@[nhclarkson](#))
- When will a state enforce its hazing laws against pro athletes? That would send a message that hazing doesn't make u better #40Answers (@[AMMcCready](#))
- If all women stood up against hazing chapters, it's fair to say hazing would cease in a year. #40Answers Amen! @[NPCWomen](#) (@[meganvadnais](#))
- What leads some of us to participate in #hazing, & what leads some to overcome it? My story. (NEW) <http://t.co/CpwT0az> #40Answers #greekchat (@[BuildingHeroes](#))
- You'll have a hard time convincing me of that--activities that foster personal growth don't include humiliation. #40Answers (@[BettieLocke](#))
- How can I get my students to stop #hazing when they see the #NFL allowing it to happen? #40Answers (@[JessiMcPherrin](#))
- What standard of "better" does hazing create? Are you REALLY better? #40answers (@[NovakTalks](#))
- Did hazing make you a better person OR were you manipulated into believing it made you a better person? #40answers (@[NPCWomen](#))
- I was never hazed, my sisters showing me that @[ZTAFraternity](#) was a place I could succeed made me a better person #40Answers (@[ztacpayne](#))
- You know, all that good stuff we were founded for make us better people. NOT hazing. #40answers (@[KPezzella](#))
- Service to humanity, intellectual advancement, and dedication to brothers and sisters make us better people. NOT hazing. #40answers (@[KPezzella](#))



- Hazing is to making a better person as Communism is to good government. #SATrefresh #40Answers (@[SigmaNuDrew](#))
- Force fed 9 beer bong and 2 pints of whiskey leading to my arrest didn't make me better. Made me h8 those who did it. #40answers (@[bgibson27](#))
- "Hazing made me a better person." Define "better." #40answers (@[bgibson27](#))
- 2) Studying=better student. Joining a club=better leader. Camaraderie/mentoring=better brother. #makeitrelevant #40answers (@[kappaalphaorder](#))
- 1) Pushups=better at pushups. Cleaning house=better janitor. Eating weird stuff=better at FearFactor. Yelling=better at yelling. #40answers (@[kappaalphaorder](#))
- The only way it made me better is in teaching me I never want to haze anyone else. (@[JeffBC94](#))
- Hazing on the way out of professional sport <http://t.co/kL4ZUay> #40answers (@[voodooکید](#))
- "@JRHeurung: If your boyfriend hazes pledges, what does that mean when he gets mad with you? #40Answers" He probably listens to @[chrisbrown](#) (@[me\\_so\\_hungy](#))
- This excuse is the one that always broke my heart & then parents would say hazing made their student better - and it became clear #40answers (@[NovakTalks](#))
- Learning to live my values made me a better person. Hazing isn't one of those values. @[AnneLindley](#):
- Hazing only made me better at distrust and resentment. Not exactly what you put in a recruitment brochure #40Answers (@[ScottASmith306](#))
- If all women stood up against hazing chapters, I think it's fair to say hazing would cease in a year. #40Answers (@[JRHeurung](#))
- Hazing made you a better person? Write that in your resume and see if anyone takes you seriously. #40Answers (@[SigmaNuHQ](#))
- "Hazing made me a better person." Is that the lie you have to tell yourself to deal with how you were humiliated? #40Answers (@[GreekLifeNews](#))



- Better at doing obscure meaningless physical and mental activities that won't improve your personal development? #40Answers (@[deltachihq](#))
- #hazing flashback: #NFL <http://t.co/0TdodOk> #40Answers (@[JessiMcPherrin](#))
- The result is not the lone determining factor in assessing how good you are; it includes the means used to get there. #40answers (@[NKehrwald](#))
- Want pledges to really work hard & accomplish something b4 initiation? How about nobody get initiated without a 4.0? #40Answers (@[David\\_Stollman](#))
- Hazing makes U bitter person in brittle organization. (@[ZTAFraternity](#))
- Hazing is abuse. Abuse doesn't make you a better person; it makes you a victim. And don't let it turn you into an abuser. #40answers (@[PhiGamArchives](#))
- Some of the best moments & most learning as a sorority woman came as an alumna. No hazing there to make us "better people." #40Answers (@[JenKLando](#))
- Being hazed makes you a better person... than not being hazed? Why? Do you admire any non-Greeks or are they not good people? #40Answers (@[JenKLando](#))
- Being loved, challenged and supported made me a better person. Hazing just bruised my sense of self. #40answers (@[PennGreek](#))
- Can you honestly say that the elephant walk, pledge picnic, eating dogfood and ookie cookie, made you a better person #40Answers (@[fratguy1902](#))
- Really want to haze the new members? Then all (new) members can't drink unless they are of age. #40answers (@[mikemcree](#))
- If you picked up all your toys and took out the trash when your mom told you to growing up, have you really become better? #40Answers (@[fratguy1902](#))
- It also made you not understand what your fraternity is about and to defy your personal values! #wakeup #40answers (@[spencersignu](#))
- No, hazing made you believe that respect comes from a caste system and that your self-worth is determined by others. #40answers (@[ksfouts](#))



- Sacrificing your values, dignity, and self-worth is not what I would call becoming a "better" person. #40answers (@[MattDeeg](#))
- What words define your Greek Organization? Do they include bully, predator, or jerk? Those attributes don't look good on a resume #40answers (@[TKE Fraternity](#))
- No, cowards made you think that blind servitude for fear of punishment is beneficial. Be a man and gain loyalty through trust #40Answers (@[alexcombs383](#))
- A building's foundation is not made better by creating cracks #40Answers (@[BuildingHeroes](#))
- Hazing teaches u to blindly follow instructions and ignore your core values. And how does that make u a better person? #40Answers (@[sigmanuisu329](#))
- "Hazing made me a better person." You misspelled "sadistic Yes Man." #40Answers (@[SigmaNuHQ](#))
- Justification of effort->When u go thru diff time, your brain has 2 justify it. Evidence says you sacrificed your values. #40Answers (@[BuildingHeroes](#))
- Hazing made you a better person? Define "better." #40Answers (@[SigmaNuHQ](#))
- Hazing is the antithesis of all your orgs values. I'm sorry but it didn't make you better. #40answers (@[PreventHazing](#))

### **Day 13: We won't get caught.**

- If the activity is so important to the experience of your group then why worry about being caught, do it openly and show everyone #40answers (@[keithellis02](#))
- Be the change leader and treat others the way you WANT to be treated, not how you were treated. #40answers #FSURecruitment (@[KDilworthX](#))
- If you think it's OK to haze my son, then I don't want you within a mile of my daughter. #40answers (@[TJatCAMPUSPEAK](#))
- Get caught when someone goes to hospital, fails courses, drops out due to stress, leaves your org, or perhaps dies ~ worth it? #40answers (@[NovakTalks](#))
- Why do professional sports teams think #hazing is ok? Carrying a Dora the Explorer backpack doesn't make you tough. #40Answers (@[JessiMcPherrin](#))



- What leads some of us to participate in #hazing, & what leads some to overcome it? My story. (NEW) <http://t.co/CpwT0az> #40Answers #greekchat (@[BuildingHeroes](#))
- If being caught could be a problem then you have a problem."Character is doing the right thing when nobody's looking." J.C. Watts #40answers (@[danielmelchin](#))
- Integrity is like Virginity. Either you have it or you don't and once it's gone - it's gone forever. #40Answers (@[fratguy1902](#))
- Is that seriously the strength of your group's moral fiber? Use that with your boss, see what happens. #40answers (@[bgibson27](#))
- Famous last words of Tiger Woods, Bernie Madoff, Enron, and Osama Bin Laden. #40Answers (@[fratguy1902](#))
- The guys that don't haze never get caught. #40Answers. (@[fratguy1902](#))
- "Getting Caught" implies that you are doing something wrong or illegal. I'm sure your founders and your parents are proud. #40Answers (@[fratguy1902](#))
- Do you really expect us to think that something wholesome is going on when you tape garbage bags over all the windows? #40Answers (@[fratguy1902](#))
- In a world with Facebook, Twitter, and a digital camera on everyone's cell phone (which you hold hostage) no one will find out? #40Answers (@[fratguy1902](#))
- Yes you will, hopefully before you hurt or kill somebody. #40answers (@[bgibson27](#))
- 1. So many answers... Recruit harder & in a better way, educate & show them respect, then kick out those who don't pan out. #40Answers (@[kappaalphaorder](#))
- Be the change leader and treat others the way you WANT to be treated, not how you were treated. #40answers #fsurect (@[KDilworthX](#))
- Not the point. Could you look your parents in the face and tell them what you'd done to another human being? #40Answers (@[BettieLocke](#))
- Not getting caught is childish. Character comes from what you do when you don't care who sees. Hazing diminishes character. (@[janejayhawk](#))



- We do not act rightly because we have virtue or excellence, but we rather have those because we have acted rightly. -Aristotle #40Answers (@[BuildingHeroes](#))
- Character comes from being a woman of integrity and values #40answers @[trisigma](#) @[NPCWomen](#) @[PreventHazing](#) (@[lsweetm](#))
- What leads some of us to participate in #hazing, & what leads some to overcome it? My story. <http://t.co/CpwT0az> #40Answers #greekchat (@[BuildingHeroes](#))
- "We won't get caught" is what other Greek Life organizations say before being caught & having their charter revoked #40Answers (@[TheTrueMR](#))
- These folks didn't think they would get caught or be held accountable. #40Answers RT @[AFLV](#) <http://t.co/FSUkF0q> fb.me/1axJrGrd6 (@[malindamatney](#))
- In case you haven't seen it before, take a look - <http://t.co/TgBug30> #40answers (@[TKE\\_Fraternity](#))
- If you're hazing, you are "caught" in a perpetual cycle of making members think that respect is = to fear. #40answers (@[NPCWomen](#))
- Won't get caught? If it seems like a secret, your integrity is on the line. If you haze, the secret is out on your chapter. #40answers (@[trisigma](#))
- Right, because it isn't wrong unless we get caught. Bernie Madoff ring a bell? #40Answers (@[brandon\\_va](#))
- "We won't get caught" sounds like a criminal not a person living their ritual daily. #40answers (@[JeffreyCartmell](#))
- I love the #40answers hazing prevention tidbits that I keep reading from @[NPCWomen](#). #makessomuchsense (@[KatelynRapoza](#))
- USC fraternities respond to last week's suspension of recruitment, issue public statement <http://ow.ly/69jPL> #Greekchat #sachat #40answers (@[JeffBC94](#))
- who cares if you won't get caught? hazing isn't - and shouldn't ever be - part of your org's secret or open ritual. #40answers (@[emiliejcampbell](#))
- About to post our day 13 hazing excuse for the #40answers answers campaign. Check it out, tweet us & help debunk the excuses! (@[PiKappaPhi](#))



- "Getting caught" is the least of your worries - the health & well-being of new students is in your hands. #responsibility (@[TracyMax](#))
- Except when you have security cameras...oops... #40Answers (@[Bennye44](#))
- Being caught? Heck, if it's that awesome, let's videotape what you are doing w/ new members & show it at the next parent's mtg. #40answers (@[mikemcree](#))
- Sounds like a challenge to me: how long do you think you can hide? #40answers (@[GreeksRISE](#))
- Getting caught should be the least of your worries. You can't hide from yourself, how are you going to justify it then? #40answers (@[CBu250](#))
- Hundreds of organizations that no longer exist said the same thing. #40Answers (@[deltachiq](#))
- Just because you've always done it that way doesn't mean it's not incredibly stupid. #40answers (@[TKE\\_Fraternity](#))
- Ignorance is bliss. Then you get caught and your stupidity will become annoying and disappointing. #40Answers (@[GullsGoGreek](#))
- You might not 'get caught' but you'll know in your heart it wasn't right & certainly not very loving to a new sis #40answers (@[sthrnbellesimpl](#))
- Paradigm shift needed. Get caught doing something amazing every day. Energy wasted hiding behavior shouldn't be doing is a waste #40Answers (@[ScottASmith306](#))
- I am not a fan of this statement. #changeisgood (@[LauraOwsley](#))
- You may not get caught, but your org might not survive the apathy & mistrust it generates either #40Answers (@[AMMcCready](#))
- At your next job interview, mention your experience in covering up ethics violations and see how that works out. #40Answers (@[SigmaNuHQ](#))
- #40Answers If it's something you don't want to get caught doing, then maybe you shouldn't be doing it, even if you think you won't get caught (@[gmoser1210](#))
- Not getting caught doesn't make it right. You're still a sad excuse for a brother. #40answers (@[jwedding](#))





- If you're already thinking about how to not get caught, you're clearly doing something wrong #40Answers (@[Shoshee725](#))
- Gosh, that was morbid. Sorry. #40answers (@[TJatCAMPUSPEAK](#))
- "Catch you" at the funeral. #40answers #hazing (@[TJatCAMPUSPEAK](#))
- @[NCAA](#) should respond to Day 13 : #40answers "We won't get caught" that screams BCS Football #Miami #USC #Tennessee #Auburn #UNC (@[spencersignu](#))
- If you believe that, I've got a bridge to sell you.... #40Answers (@[UKGreekLife](#))
- 140 characters is no where near enough to list the orgs that thought "We won't get caught" #40Answers (@[GreekLifeNews](#))
- Ask Bear Stearns and Lehman Brothers. RT @[butterKup311](#): #40answers Orgs which refuse 2 change r doomed 2 fail. (@[sigmanuisu329](#))
- Pro athletes aren't role models they're hazers. And they're encouraged by our media these days. Hopefully #40answers can help STOP IT! (@[Kyle\\_Riegler](#))
- Wow!! @[alexcombs383](#) actually tweets just for #40answers And pulls out Valkenburg "Leadership is doing what is right when no one is watching." (@[spencersignu](#))
- So you recognize it's wrong but refuse to change? "Leadership is doing what is right when no one is watching." - Valkenburg #40Answers (@[alexcombs383](#))
- Unite new members with the entire chapter so they feel at home. All members are their sisters not just the women in their class. #40answers (@[NPCWomen](#))
- Don't think you'll get "caught" doing good work either. #40Answers (@[malindamatney](#))
- It's still wrong even if you don't get caught. Sooner or later, everything comes out. cc: @[PreventHazing](#) @[sdtsorority](#) #40answers (@[meganlilly](#))
- Without integrity an individual or organization has no credibility! #Phiota #40Answers (@[phiota](#))
- "The greatness of a man is ... in his integrity & his ability to affect those around him positively" @[Integrious](#) #40Answers (@[BuildingHeroes](#))



- Don't think you'll get caught? Ask all of the dormant chapters about that. #yeaitjustgotreal #40Answers (@[SigmaNuHQ](#))
- Yes you will...eventually. Just ask the dormant chapters. #40Answers (@[sigmanuisu329](#))
- If that is your mantra, you will hurt a lot of people throughout your life. #40Answers (@[BuildingHeroes](#))
- I just assumed your standards for acceptable behavior were higher. Character comes from what you do when you won't get caught. #40answers (@[PreventHazing](#))
- "We won't get caught." is the same thing as saying "We won't live our values." #truth #40answers (@[spencersignu](#))
- "We won't get caught." I'm not sure if that deserves a response... #40answers (@[spencersignu](#))
- If you worry about being caught, you already know what you should do. #40Answers (@[BuildingHeroes](#))
- You won't get caught? What a noble way to live your life. #40Answers (@[nhclarkson](#))
- Is very proud that my chapter will welcome a new member class at the end of the week with +40 years of no hazing #40answers #gammapi (@[djohnson138](#))
- Treating new women with respect teaches them how to be leaders for tomorrow #gammapi #40answers (@[djohnson138](#))

### **Day 12: Hazing unites the new member class.**

- Uniting the new members against the hazing is not unity. It's a group of women who don't trust sisterhood. #waytogo #40answers (@[trisigma](#))
- Hazing doesn't make fathers, leaders, executives, or friends #40answers (@[Kyle Riegler](#))
- Yes, it unites the pledge class, against the rest of the brothers. #40answers (@[GreekLifeNews](#))
- In the interest of a 2-sided discussion for today's #40answers, I will say, "What if pledge class unity is the real goal?" (@[anabus](#))
- Wondering why the hazers post on #TFM and are not engaging in #40answers? Fear of a challenge? Do they KNOW? (@[NovakTalks](#))



- Large group made of smaller groups that don't like each other. Dumb. Large group w/ common goals. Smart #40answers (@[bgibson27](#))
- Why not focus on entire group unity through positive action? Fighting 4 excellence is much harder and more unifying than hazing. #40answers (@[bgibson27](#))
- Real life scenarios show that hazing causes conflict among new members and rookies - test your beliefs you will be surprised #40answers (@[NovakTalks](#))
- The only thing hazing makes stronger is the hatred between the pledge class and the "brotherhood" #40answers (@[spencersignu](#))
- 2. It's simply the easiest/laziest excuse for a new member ed. Take time, plan it, and give new brothers some respect. #40answers (@[kappaalphaorder](#))
- From a fraternity perspective, which tradition do you hold higher? One that promotes sisterhood/ brotherhood or that inhibits it? #40Answers (@[maysmith](#))
- Hazing is, quite simply, an act of control that degrades members. Hazing in no way unites anyone or anything. #40Answers (@[BettieLocke](#))
- It may unite the pledge class, but it divides the chapter. #40answers (@[WilliamWalker](#))
- From a numbers perspective, what's more important to you? Hazing or retention of the nm class you worked so hard to recruit? #40Answers (@[maysmith](#))
- "A people that values its privileges above its principles soon loses both." -Dwight D. Eisenhower #40answers (@[fraternalvalues](#))
- Unites for what? To hate all the current members and reciprocate what was done to them on new members? #40Answers (@[deltachihq](#))
- Indeed. But it breeds apathy, bitterness and hate. Let's look up those values in our ritual. #40Answers (@[GullsGoGreek](#))
- We bond w people who go thru, not who put thru. Challenge people 2 demonstrate group's values in positive, purposeful way. Day 12 #40Answers (@[BuildingHeroes](#))
- Yes, into a clique of hazers themselves. (@[mikedilbeck](#))
- What, so they can unite against the classes that come after them? Who needs that? (@[JeffBC94](#))



- Men bond over goals, projects or purposes. Have them bond w/others through positive experiences instead of against the hazers #40answers (@[keithellis02](#))
- Really want to haze the new members? Then all new members must have a minimum 3.5 GPA. #40answers (@[mikemcree](#))
- There are no univ or national awards given for best pledge class. Unite the chapter and you're in the running for best chapter. #40answers (@[camstark](#))
- Don't flatter yourself. Men bond like sharks feed. Can't help but do it. As likely to bond over a DVD as your bullshit hazing. #40answers (@[TJatCAMPUSPEAK](#))
- What's the 1 thing that unites the entire chapter? Initiation. So stop delaying it. Day 12: "Hazing unites the pledge class." #40answers (@[GreekCompass](#))
- Nothing brings people together quicker than having a common enemy. Guess who the enemy turns out to be in hazing? #40answers (@[TeenaReasoner](#))
- Why not work towards a united \*chapter\* rather than 4 united pledge classes within 1 disunited chapter? #40Answers (@[SigmaNuHQ](#))
- Hazing unites them in fear. Teambuilders and friendship unite them in something that lasts. #40answers (@[PennGreek](#))
- Indeed it does...unites the pledge class \*against\* the chapter. #40Answers (@[SigmaNuHQ](#))
- ... against you. Nice work. #40Answers (@[malindamatney](#))
- Hazing unites the new member class to hold disdain and animosity towards the entire chapter. #40Answers (@[JesseKoch](#))
- As a defense against the enemy! Total pledge unity; zero chapter unity. (@[Barnesspeaks](#))
- There are plenty of other team building activities that can bond the group, without breaking down the individual. #40Answers (@[PreventHazing](#))
- Hazing separates your new member class and turns them against the actives #40Answers (@[utgreeklife](#))

**Day 11: We've always done it that way.**



- I hope you don't approach your schoolwork or job that way; you'll be left behind just as your chapter is. Leaders innovate. #40answers (@[MattDeeg](#))
- Day 11 hazing excuse. "That's the way we've always done it." Wow, inspiring, people must be beating down your door to join. #40answers (@[bgibson27](#))
- When something hurts your reputation, business or others does "tradition" matter? In any other context the answer would be no. #40answers (@[danielmelchin](#))
- Twice since '82 OU's IFC gpa was higher in fall than spring. Pledge ship is in the fall. #cantarguefacts #40Answers (@[JeffreyCartmell](#))
- Then it's definitely time to find a new way to do it. "Change is inevitable; Progress is optional." (@[PreventHazing](#))
- "We've always done it that way" doesn't mean that it's the right way. #40answers (@[tombymark](#))
- The definition of stupidity is doing the same thing over and over again but expecting different results #40answers (@[keithellis02](#))
- #40Answers We've also only ever been able to convince 10% of college students to join. Maybe the other (top) 90% are waiting for change. (@[PhiredUpMatt](#))
- Would you rather work with a group that keeps tradition for tradition's sake, or a group committed to change? #40Answers (@[AMMcCready](#))
- A chptr prez I work w/ told his bros, "we can keep our traditions & die, or change & see what happens. I'd prefer the latter" #40Answers (@[AMMcCready](#))
- Our collective knowledge of negative impact of all hazing has changed overtime → CATCH UP #40Answers (@[PreventHazing](#))
- All great leaders, orgs & even businesses improve their processes, why not you? #40answers. Oh & PS. You've not always done it that way (@[kappaalphaorder](#))
- Frank Zappa said, "Without deviation from the norm, progress is not possible." #40Answers (@[deltachihq](#))
- Social tolerance of hazing has changed over time and what was once ok is now unacceptable #40Answers (@[PreventHazing](#))



- That doesn't make it right or mean it should continue. Be the leader on campus who challenges the process and makes a change! #40Answers (@[BettieLocke](#))
- Doing things the same way is what makes u complacent. We vowed 2 DO better & BE better when we went through Ritual. #stophazing #40answers (@[vianccaw](#))
- #wevealwaysdoneitthisway Know what else was #tradition? SLAVERY. Now knock it off! #40answers (@[thejasonpaul](#))
- "We've always done it that way" is the unofficial slogan for dormant chapters everywhere. #40Answers (@[SigmaNuHQ](#))
- #wevealwaysdoneitthisway seems to be working while you retain less than half of NM classes...hmmm. I think not. #40answers (@[fostera](#))
- We also used to use horse and carriage to travel cause that still works... #timeschange #40answers (@[fostera](#))
- "We've always done it that way" is a lie and not based is reality. You have NOT always hazed - that's a complete crock! #40Answers (@[ResponseAbility](#))
- Nerd ref: "It had been so long. We had forgotten how to move forward." We have to remind groups that they must move forward. #40answers (@[anabus](#))
- Just because it has been done forever, doesn't make it right. Learn from mistakes and work to improve, not remain stagnant. #40answers (@[camstark](#))
- "Always done it this way?" Then, we've been waiting a long time for a courageous leader. Thank God you've finally arrived. #40answers (@[TJatCAMPUSPEAK](#))
- "We've always done it that way" doesn't exactly scream Excelling with Honor. #40Answers (@[SigmaNuHQ](#))
- I am pretty sure your founding fathers/mothers didn't haze themselves.....read your history #40Answers (@[utgreeklife](#))
- Oh for real? In the year and a half you've been in chapter? #wevealwaysdoneitthisway #40answers (@[thejasonpaul](#))
- We've always done it this way? Many said the same thing to our Founders when they sought to restore honor at VMI. #40Answers (@[SigmaNuHQ](#))



- "We've always done it that way." -18th century doctor on using leeches and maggots to cure illnesses. #40Answers #fail (@[nhclarkson](#))
- Your founding purpose asks you to serve, uplift others; hazing has \*always\* stood in the way of who you're called to be #40Answers (@[BuildingHeroes](#))
- "Always" is normally a lot shorter than you think, Hazing does not sustain a good chapter for long #40Answers (@[UKGreekLife](#))
- How long is always 4 years? Learn where you came from and you wouldn't use that excuse #40answers (@[spencersignu](#))
- Sure wish the cavemen had refused to move out of caves into houses saying "We've always done it this way". Not. #BadArgument #40Answers (@[GreekLifeNews](#))
- Apply this apathetic maxim universally and see how your life turns out. #40Answers (@[SigmaNuHQ](#))
- And how's it working for you? Cliques? Unpaid dues? Apathy? Low grades? Nice work. #40Answers (@[GreeksRISE](#))
- Then closing your chapter is REALLY overdue. Sorry for the delay (@[TJatCAMPUSPEAK](#))
- Simply not true that your organization or team has always hazed learn your REAL history #40Answers (@[PreventHazing](#))

### **Day 10: Everyone before us had to do it.**

- We are what we repeatedly do -> Build your strongest group by building stronger members <http://t.co/8KKCi5R> #40answers #hazing (@[BuildingHeroes](#))
- Organizations which refuse to change are doomed to fail. Typical excuse for the uninspired and mediocre. #40Answers (@[PreventHazing](#))
- "That's the way its always been." Is that what a strong leader sounds like in your org/team/group? Pathetic. #40answers (@[bgibson27](#))
- If everyone before you had to do it, why hasn't your organization officially made it a part of the new member process? #40answers (@[MattDeeg](#))



- Hazing severely undermines the basic precepts of honor and human dignity and is a concept contrary to our high ideals @[SigmaNuHQ](#) #40answers (@[spencersignu](#))
- Lies! I call bullshit. Day 10: "Everyone before us had to do it." #40Answers (@[GreeksRISE](#))
- #40Answers I have had the good fortune of meeting many students that have refused to perpetuate hazing - CHANGE is needed! Step up and lead (@[NovakTalks](#))
- Just because everyone else did it doesn't make it right #bealeader and start conducting a productive candidate education program #40Answers (@[JWDitto](#))
- Your founders sure didn't. We're the ones who designated what your values should be; hazing isn't one of them. #40Answers (@[BettieLocke](#))
- Ever wonder why your group/org/team finds success as the exception not the rule? Change the culture! #40answers (@[bgibson27](#))
- And if they walked off a bridge would you do it? Don't be afraid to stand up and make a positive change in your organization. #40answers (@[StephBridel](#))
- Just because hazing is a norm or a tradition doesn't make it right. Have courage to stand and make a change for the better. #40Answers #RSM (@[miaannmcc](#))
- Be the change leader and treat others the way you WANT to be treated, not how you were treated. #40answers (@[NPCWomen](#))
- Not true. The most important people before you, your founders, never imagined it. (@[JeffBC94](#))
- Some believed segregation was right because that's how it had been. A history of errors doesn't make hazing ok #40Answers (@[AMMcCready](#))
- Nobody had to. There's always a choice. That's why so many good guys quit chapters that haze. They chose not to put up with it #40Answers (@[fratguy1902](#))
- Hazing creates a house built on pledge classes and not on brotherhood. #40answers (@[MDSiany](#))
- And you're proud to associate with guys that do the elephant walk, calisthenics, and made pledges their personal servants? #40Answers (@[fratguy1902](#))





- You'll be shocked to see how brief some of these so-called "traditions" have been in your chapter. A lot can change in 3-5 years. #40Answers (@[fratguy1902](#))
- Hazing=Lazy. Too lazy to recruit better members, Too lazy to improve training program or Too lazy to fight others who haze. #40Answers (@[David Stollman](#))
- EVERYONE? If true, who hazed the founders? They were not hazed! But still successfully created this Fraternity #40Answers (@[deltachihq](#))
- 2-Or others before you didn't get hazed & had a different experience. Wonder what that looks like....want to try it out? #40answers (@[kappaalphaorder](#))
- 1-They didn't HAVE to do anything. They either got hazed or quit. Neither path made someone good or bad. It probably just sucked. #40answers (@[kappaalphaorder](#))
- Instead of reciting or memorizing our missions and ritual, we should practice them daily #ThatsTough #ThatsResilient #40Answers (@[darlingcg](#))
- #40Answers Traditions don't guarantee value congruence & efficiency #Evaluate #Appeal #Modernize (@[darlingcg](#))
- People before us didn't have smart phones... Are you giving yours up? #40answers (@[tfec](#))
- Everyone? Really? Take a poll at your next inter/national gathering of sisters. Your chapter should reflect the BEST of Sigma. #40answers (@[trisigma](#))
- Right, so then you know how pointless it was then? You need to rise above your raisi'n!!! #40Answers (@[GullsGoGreek](#))
- People before us had to cook over fires, live w/o antibiotics & use slave labor. Doesn't mean we have to. Hazing is wrong #40Answers (@[TracyMax](#))
- If everyone before you jumped off a cliff, would you? Now is the time to start a new tradition - without hazing in the chapter. #40answers (@[camstark](#))
- You think the response changes with everyone before us #expects us to do it? @[nhclarkson](#) @[SigmaNuHQ](#) @[PreventHazing](#) #40answers (@[spencersignu](#))
- The best tradition in a fraternity is #brotherhood. Hazing does not honor that tradition. #Phiota #notohazing #40Answers (@[phiota](#))



- Did they happen to jump off a bridge too? #40Answers (@[tfec](#))
- If you know it's wrong and don't stop it, when will it ever stop? Somebody has to suck it up. #40answers (@[PKPCConsultants](#))
- I thought we were in the business of leadership... Stop following and separate yourself #becomesomethingmore #40answers (@[spencersignu](#))
- Before 1857, everyone used an outhouse. (@[TJatCAMPUSPEAK](#))
- It's tough to admit you endured a hardship that had no purpose or value. Accept it, move on & restore integrity to your chapter. #40Answers (@[SigmaNuHQ](#))
- Toughness is usually a matter for the mind. Hazing builds mental resilience and anger against the group, not toughness for it. #40answers (@[PreventHazing](#))
- We are leaders, not followers. Day 10 #40Answers #SimpleEnough (@[BuildingHeroes](#))
- "Everyone before us had to do it." Elementary Logic why are you in college #growup #40answers (@[spencersignu](#))
- True Fraternity does not demand disrespectful behavior. Look @ your life, look @ your choices. Stop being a follower. #40answers (@[ksfouts](#))
- Parents everywhere are saying: If everyone else jumped off a bridge, ... Day 10 #40Answers (@[BuildingHeroes](#))
- Pretty sure founders didn't include hazing as part of core principles in creating GLOs. #40Answers (@[marlenalove](#))
- Day 10: "Everyone before us had to do it." --> One of those excuses that's so pathetic it's hardly worth a response. #40Answers (@[SigmaNuHQ](#))
- In my experience, "everyone" goes back a couple of years... #40Answers (@[BuildingHeroes](#))
- I didn't realize our founders were hazed. Look at your ritual man! #dumbexcuse #nextplease #40answers (@[spencersignu](#))
- Really, everyone? Including your founders? I think not. Your founders are the aspirational goal. #40answers @[PreventHazing](#) (@[malindamatney](#))



- Greeks are supposed to be leaders, not followers. "Everyone before us had to do it" is not a reason to haze. #BeTheChange #40Answers (@[UKGreekLife](#))

- "Everyone before us had to do it" Really? Your founders were hazed? #LiveYourRitual #LiveYourValues #Day10 #40Answers (@[GreekLifeNews](#))

- "What makes you qualified for this position?" "In college I yelled at and blindfolded pledges to make them tough." #40answers (@[bgibson27](#))

### **Day 9: Hazing builds better members by instilling toughness.**

- #40answers showing toughness through hazing only proves you're willing to blindly take orders from people. Show strength through integrity! (@[GammaSDSU](#))

- #umno there's nothing tough about blind submission (@[ZTAFraternity](#))

- By the way, the man/woman who stands up to and eliminates hazing from a chapter? Tougher than Chuck Norris. #40answers (@[fraternalthghts](#))

- Teaching someone to be submissive and take orders instills toughness? Let's create leaders, not subordinates. #40answers (@[fraternalthghts](#))

- What's so great about being "tough?" Would rather be compassionate, visionary, kind, and generous. Hazing can't do that. (@[TracyMax](#))

- No parent in their right mind would want their son/daughter to join a hazing chapter. #40answers (@[Barnesspeaks](#))

- Hazing instills toughness? Stop acting like you're a military Drill Instructor, it is disrespectful to those who serve. #40answers (@[bgibson27](#))

- Be tough/accountable on what is important: Values, Grades, Campus Involvement. Hazing is for the weak! #40Answers (@[GullsGoGreek](#))

- "I felt stupid everyday because of how I was talked to, about, and with by all the actives" - young man 1 wk after initiated, Tough? #40answers (@[NovakTalks](#))

- "Tough" is building a member that will embody your values and principles EVERYDAY. That's the true rite of passage. #40Answers (@[sigmalambdabeta](#))



- Hazing does not instill toughness but rather resentment and hate. Don't confuse toughness with blind submission #40Answers (@[GreekLifeNews](#))
- I'd rather have members who are caring, thoughtful, and brave enough to be vulnerable than tough, rigid, and aloof #40Answers (@[michaeldmarino](#))
- Here's what's "tough". Explaining to a mom/dad why a sorority thought they should "toughen up" an already strong woman. #40answers (@[trisigma](#))
- Beating someone does not make them stronger, it just makes them angrier. Try helping them make the tough decisions. #40Answers (@[brandon\\_va](#))
- Do you feel like it made you tough? Or did it just increase resentment for those that hazed you? #40Answers (@[deltachihq](#))
- Want toughness? Raise your GPA standards or build up your conditioning practices. Hazing is easy, not tough. #40answers (@[bgibson27](#))
- Hazing builds weaker members by breaking trust. #40Answers (@[mel\\_iii](#))
- A lot of NMs have experienced tough times already; they don't need more. They need acceptance & friendship instead. #40answers (@[PennGreek](#))
- Know what's tough? Being a good husband, father, student, citizen, professional. Prepare them for that. Hazing doesn't do it. #40answers (@[TJatCAMPUSPEAK](#))
- If you think fraternity is about instilling toughness through hazing, you've missed the whole point. #40Answers (@[SigmaNuHQ](#))
- Band week builds physical toughness and mental agility. Hazing destroys these gains and leaves no physical or mental fitness. #40Answers (@[malindamatney](#))
- Toughness comes from courage. Teaching members to stand up for what's right instills courage, thus- strong members. (@[bnscancarella](#))
- Instill trust and teach them to be honorable & instead of being tough they'll be strong members. #40answers (@[NPCWomen](#))
- @[phiota](#) @[preventhazing](#) If all you want are guys to brawl with than yes. Otherwise, it does not development leaders. #Phiota #40Answers (@[Centinela1931](#))



- Life builds toughness. Our organizations should build hope -- citizens who create light in the world. #40Answers (@[malindamatney](#))
- Chugging alcohol does make me tough....It makes me sick. #40answers (@[JessiMcPherrin](#))
- True Fraternity builds "toughness" in soul and spirit. Tough= caring, justice, aggressive pursuit of values-based experience. #40answers (@[ksfouts](#))
- Toughness is showing character & leadership in life situations. Hazing does not prepare you for life. #Phiota #40Answers (@[phiota](#))
- Toughness is usually a matter for the mind. Hazing builds mental resilience and anger against the group, not toughness for it. #40answers (@[PreventHazing](#))
- We build better members by being better members. #40Answers (@[UDGreekAdKKY43](#))
- Having the courage to stand up to the hazers instead of submitting to their antics #40Answers #RFM (@[FraternityMove](#))
- It is tougher to do what is right & stand up to your peers against hazing than it is to take part in it #40Answers #BeVocal (@[AMMcCready](#))
- Shouldn't orgs focus on instilling values attributable to their purpose instead of toughness? #40Answers (@[AMMcCready](#))
- Hazing builds weaker members by breaking trust. #40Answers (@[marlenalove](#))
- The only thing hazing builds is an awful brotherhood of weak members. How about we build a real fraternity #lets go #40answers (@[spencersignu](#))
- I demonstrate my strength & toughness by standing up for my friends & extending a #HelpingHand Day 9 #40Answers <http://t.co/N46a9WI> (@[BuildingHeroes](#))
- According to hazing logic, shouldn't child abuse toughen them up? #40Answers (@[SigmaNuHQ](#))
- Hazing creates toughness? Study concludes that adulthood depression 2x more likely for abused children <http://ow.ly/64s4e> #40Answers (@[SigmaNuHQ](#))
- I demonstrate my strength & toughness by giving 100% to live my values each & every day. Day 9 #40Answers (@[BuildingHeroes](#))



- What's tough about sacrificing your values to gain acceptance?  
#40Answers (@[BuildingHeroes](#))

- Actually, there's nothing tough about blind submission. #40Answers (@[SigmaNuHQ](#))

- I promise you our founders didn't haze each other, or those they recruited. They were too mature for such nonsense. #40Answers (@[Barnspeaks](#))

### **Day 8: Hazing breaks people down so we can build them up and in turn create long-lasting friendships.**

- Choose: Who convinces you to be weak when you could be strong, or who convinces you to be strong when you could be weak? #40Answers (@[BuildingHeroes](#))

- Since when is a 19 yr old the judge of who needs to be broken down? You think you can do better in 8 wks than the previous 18 yrs #40answers (@[keithellis02](#))

- I know a college professor who was hazed 50+ years ago and still has nightmares about it. Do we really want to break ppl down? #40Answers (@[TracyMax](#))

- @[David Stollman](#) is right: NM's don't have to prove themselves if you recruit worthy men from the start. It's a recruitment issue #40answers (@[kyle\\_a\\_hickman](#))

- Choose: Who convinces you to be weak when you could be strong, or who convinces you to be strong when you could be weak? Day 8 #40Answers (@[BuildingHeroes](#))

- Our RITUAL is what binds us to one another, fostering life-long friendships built on values. #40Answers (@[BettieLocke](#))

- Breaking people down creates wounds that never heal. #40Answers (@[SEMOGreeks](#))

- Think hazing builds people up? Rachel's story might cause you to reconsider <http://ow.ly/65Gr3> #40Answers @[RachelsChalleng](#) (@[SigmaNuHQ](#))

- Sorry, but there's no 'rebuilding' w/ hazing, it just leaves you broken. #40Answers (@[GreeksRISE](#))

- "It is what we think we know already that often prevents us from learning." - Claude Bernard #40answers (@[isthattay](#))



- I've never understood "breaking people down" - doesn't life do that enough? Life-long friendships should be about support & love. #40Answers (@[TracyMax](#))
- Then why spend so much time/\$ recruiting the 'right' people? (@[GreeksRISE](#))
- You can't rebuild in 8 weeks what took 18 years to develop. (@[GreeksRISE](#))
- Our members are chosen because we believe they are great men. Our goal as a fraternity is to empower, not to break down & rebuild.#40Answers (@[phiota](#))
- Hazing makes us all the "weak link" for not standing up for what is right and for the values of our organization. #40Answers (@[UDGreekAdKKY43](#))
- We will bet on an organization that focuses only on building up rather than breaking down any day! #40Answers (@[PreventHazing](#))
- Breaking people down exposes the insecurities of the Actives who haze & shows flaws in the chapter's "friendships". #40Answers (@[TheTrueMR](#))
- Imagine the potential of bringing someone up from where they are instead of from where you broke them down to #40Answers (@[deltachihq](#))
- A description for group building or group therapy? Focus on strengths, not weaknesses for stronger organizations. Day 8 #40Answers (@[BuildingHeroes](#))
- Go forward, not backwards. #40Answers (@[brandon\\_va](#))
- Soph. are teaching the only thing they know and that is to break new members down cause that's all they have been taught #cycle #40answers (@[spencersignu](#))
- What kind of friendships are you cultivating if you have to "break & build" someone before you accept them & what kind of sisterly bond can you really make out of a dominant/breaker-submissive/breakee situation (@[munsonsmith](#))
- Fraternity should move you forward not backward to move you to a point where already were #40answers (@[spencersignu](#))
- No true, meaningful relationship can be created based on disrespect and abuse. #40Answers (@[sigmanuisu329](#))
- You can build someone up a lot more, if you never break them down. #40answers (@[camstark](#))



- I thought fraternity was supposed to be positive and beneficial to help a man grow. I don't know how breaking someone down helps! #40answers (@[spencersignu](#))
- Are you telling me that you think that a 19-20 yro Pledge Educator is qualified to break down and build up an 18 yro? #40Answers (@[GreekLifeNews](#))
- We do not break down to build up. We recruit well and only build up!  
#40answers (@[TexasADG](#))
- In a romantic relationship, you'd call that domestic violence. "Hazing breaks people down..."  
#40Answers (@[rekhilperts](#))
- Can't think of a lasting relationship outside of fraternity that has resulted from hazing or being broken down from the start #40Answers (@[ScottASmith306](#))
- What education, training qualifies you to break down, build up? Or are you creating lifelong trauma? Day 8 #40Answers (@[BuildingHeroes](#))
- Breaking down a 18-19 yr old is like playing w/ a bomb. You never know what deep-seated issues are there that could be triggered. #40answers (@[fraternalthghts](#))
- Go find a behavioral psychologist or family counselor who prescribes harassment and servitude as a path to genuine relationships. #40Answers (@[SigmaNuHQ](#))
- Instead of hazing new members, just talk to them. You might find that most have already been broken down enough. #40Answers (@[SigmaNuHQ](#))
- True friends don't break each other down. Long-lasting friendship is built on positive shared experiences not memories of fear. #40answers (@[NPCWomen](#))
- Groups that haze do tear members down but rarely take the steps to build them back up.  
#40Answers (@[PreventHazing](#))
- Doing band well is physically and mentally challenging. We don't need to "break down" and destroy the talent. #40Answers (@[malindamatney](#))
- Sure, people can bond over miserable experiences. But brotherhood is built around shared values and \*positive\* experiences. #40Answers (@[SigmaNuHQ](#))
- I've never been broken, so why do I need to be brainwashed to make lifelong friends?  
#40Answers (@[AMMcCready](#))





- I don't "break down" recipe ingredients. Why break down people I want as friends and organization members? #40Answers (@[malindamatney](#))
- Lifelong friendship aren't created out of hazing; they are created thru building trust, learning about one another & being loyal. #40answers (@[PennGreek](#))
- My real brothers and sisters didn't break me down to form a lifelong relationship. Why should my fraternity or sorority? #40Answers (@[VTGreeks](#))

**Day 7: No organization is greater than its weakest link. Hazing shows each new member that he/she is no better than the group.**

- If you were really concerned about weakest link you would address the one who only shows up for socials & adds no value to group. #40answers (@[keithellis02](#))
- @[phiota](#) More importantly, is "pledging hard" worth potentially harming your new members physically and/or emotionally? #40Answers (@[CharFraser](#))
- We WANT members who are better than the group to allow our org to improve and thrive in the future #40Answers @[PhiMuFraternity](#) (@[CharFraser](#))
- Great response to today's #40answers post: Hazing CREATES weak links (e.g. resentment, apathy, spite) that would not have existed otherwise. (@[ZTAFraternity](#))
- Personally, I think we WANT members who are better than the group - they help us improve. That's why grade and other standards. #40Answers (@[TracyMax](#))
- Each member, Associate & Active, possesses individual strengths which makes the entire chapter shine positively, without hazing. #40Answers (@[TheTrueMR](#))
- Recruit students at campus events, not at parties. Host a service event on campus, the attendees are who you want, THEY GET IT. #40answers (@[L\\_Triscari](#))
- Wrong: teaches NM we're incompetent because we can't handle individuality. Day 7:"Hazing teaches NM he/she is no better than the group #40Answers (@[GreeksRISE](#))
- Why do some organizations recruit the best and then tell them how lousy they are through hazing? #40Answers (@[Barnesspeaks](#))
- How can you create a stronger chapter by breaking members down, making them feel defeated and not worth their highest potential? #40Answers (@[BettieLocke](#))



- Gallup's research: Weakness-fixing limits potential, strength-building unleashes potential. Are you binding or building? Day 7 #40answers (@[BuildingHeroes](#))
- You can't polish a turd, but hazing a polished individual can make him/her feel like one. #40Answers (@[AMMcCready](#))
- If u recruited good people instead of just selected ones that show up, u wouldn't need 2 haze 2 insure they'd be good members. #40Answers (@[David Stollman](#))
- A hazed weasel is still a weasel, and then he becomes a weasel who hazes others. #40answers (@[TJatCAMPUSPEAK](#))
- The power of organizations is to maximize their members' strengths and minimize their weaknesses #40Answers (@[deltachihq](#))
- God forbid your organization encourage excellence. Much easier to suck than to prove value and worth. #40Answers (@[SigmaNuDrew](#))
- No stronger than the weakest link? "Some of the brothers I did not completely trust or forgive for the hazing" - A hazing victim #40Answers (@[AMMcCready](#))
- The "weakest link" argument uses faulty logic. Hazing creates weak links in orgs by fostering distrust between victims & hazers #40Answers (@[AMMcCready](#))
- Hazing might show new members they're not better than the group, but it also makes them less willing to make the group better. #40answers (@[JeffBC94](#))
- Study concludes that adulthood depression 2x more likely for abused children <http://ow.ly/64rR6> #40Answers (@[SigmaNuHQ](#))
- On the other side, leadership development + shared values + positive experiences + peer accountability builds everyone up. #40Answers (@[SigmaNuHQ](#))
- Treating new members as 2nd class citizens is a zero-sum game where hazers boost their self-esteem only by taking it from others. #40Answers (@[SigmaNuHQ](#))
- Specific training & education for a group/team/org is necessary. But, irrelevant activities waste time & are counter-productive. #40answers (@[kappaalphaorder](#))
- Hazing makes every link weak, and removes strong links from the chain. How will that chain support you? @[PreventHazing](#) #40Answers (@[malindamatney](#))



- Instead of teaching an outstanding new member she/he's no better, recruit excellence and challenge existing members to be more. #40answers (@[TJatCAMPUSPEAK](#))
- New members that stand against hazing are better than the group but until then we are teaching segregation between members #40answers (@[spencersignu](#))
- Hazing creates a weak link btw each new member class. #40Answers (@[ScottASmith306](#))
- An organization is the sum of all its links. Empower and develop members through education and the entire org will be great. #40answers (@[NPCWomen](#))
- Freshman get hazed, Sophomores haze, Juniors & Seniors are not involved in the Org, And you want 2 call Freshman the weak links?! #40Answers (@[UKGreekLife](#))
- Why are you recruiting "Weak Links" in the first place? #ValuesBasedRecruitment #PreventHazing #StopHazing #40Answers (@[GreekLifeNews](#))
- Is "pledging hard" worth a lawsuit that might result in the destruction of your organization? #NALFO #notohazing #40Answers #Phiota (@[phiota](#))
- Hazing \*creates\* weak links (e.g. resentment, apathy, spite) that would not have existed otherwise. #40Answers (@[SigmaNuHQ](#))
- Let me be clear... your perfect recruit is the lowest common denominator? #40answers (@[TJatCAMPUSPEAK](#))
- We are what we repeatedly do->Build your strongest group by building stronger members <http://t.co/8KKCi5R> #40answers #hazing (@[BuildingHeroes](#))
- Solution: Stop recruiting prima donnas who think they're better than the group. #40Answers (@[SigmaNuHQ](#))
- Each group also is no better than its weakest member. If you destroy, humiliate your members, how strong is your group? Day 7 #40Answers (@[BuildingHeroes](#))

**Day 6: Other campus groups/teams/orgs will not respect us if we don't haze.**

- #40answers Blindly following others orders is not deserving of respect. Independent thought and action should earn your org respect. (@[GammaSDSU](#))



- If you're looking for respect from all the wrong places I have a rock you can stare at for a couple of hours. #40Answers (@[SigmaNuDrew](#))
- Instead, he'll start the colony that will mop the floor with his former chapter. #40Answers (@[nhclarkson](#))
- Tell that to the women at Yale University... #40Answers (@[fratguy1902](#))
- #1 thing you hear from founders of new chapters is that they didn't join an existing chapter b/c they didn't want to be hazed. #40answers (@[TJatCAMPUSPEAK](#))
- No matter the organization, can you really respect the guy doing the elephant walk? #40Answers (@[fratguy1902](#))
- Most of the same groups/teams/orgs didn't respect us when your org was founded, either. Difference - your founders didn't haze #40Answers (@[fratguy1902](#))
- Campus Crusade for Christ and Baptist Student Union surely respect you for all that hazing... #40Answers (@[fratguy1902](#))
- What is it about this "respect" you find appealing? Valuing hazing was never a part of our ritual. Set the course for change. #40Answers (@[marlenalove](#))
- Stand up & set the standard. Other orgs will follow. Be the one to start the change. #40Answers #SDTEmpowers (@[sdtsorority](#))
- treating new members the same way you treat your active members is the ONLY way to build a sister/brotherhood #day5 #40answers (@[SUDeltaGamma](#))
- Earn respect-talk the talk and walk the walk. Let others see us in our letters standing up against negative stereotypes. #40Answers (@[BettieLocke](#))
- #40answers Just the opposite, people won't respect you because you do haze. Build a better org and people will flock to you. (@[janejayhawk](#))
- Respecting yourself and standing up against hazing is more important. #40answers (@[ryanlugabihl](#))
- Do you get more respect 4 joining the bullies or standing up against them? It's not easy, but my money is on the latter. #40Answers (@[AMMcCready](#))



- Thomas Jefferson said, “Every generation needs a new revolution.” Be revolutionary. #40Answers (@[deltachihq](#))
- Look fwd to the day when men & women joining our community have such high self-esteem that hazing is, frankly, impossible. #40answers (@[TJatCAMPUSPEAK](#))
- I believe in "Earning You Letters." But, it's done once you know what they mean & by living up them. After initiation, not before. #40Answers (@[David Stollman](#))
- They will respect your ability to recruit members who they can't recruit because you are the only group that doesn't haze #40answers (@[keithellis02](#))
- Honestly, you really believe that? Perhaps we've just identified a new event for Greek week then. #givemeabreak #40Answers (@[ScottASmith306](#))
- Confronting hazing in your community instead of passively ignoring it #RFM #40Answers (@[FraternityMove](#))
- If your sorority feels hazing is necessary, you don't know the meaning of sisterhood. #40Answers (@[89Jesstastic](#))
- You should not be concerned with the respect of other groups/teams/orgs if it is dependent on you hazing, Live your Values/Ritual #40Answers (@[UKGreekLife](#))
- It's better to stand out for your progressions than your regressions. Resist foolish traditions, take the lead and end hazing. #40Answers (@[Hammy SportPsyc](#))
- @[BetaThetaPi](#) Walton cont'd - "But be prepared for a lot of folks 2 wave you down & tell you you're headed the wrong way." #40Answers (@[AMMcCready](#))
- If every1 else is doing it 1 way, there's a good chance u can find your niche going in the exactly opposite direction. Sam Walton #40Answers (@[AMMcCready](#))
- Step out on courage and be the change you want to see in other fraternities and sororities. It's what our founders did. #40Answers (@[VTGreeks](#))
- We value leadership, so stand up & be the change leader. Respect will come from other orgs because you respect your members. #40answers (@[NPCWomen](#))
- Be a leader not a follower! No one made any change following the social norm stand up for what you said you would #realtalk #40Answers (@[spencersignu](#))



- You know what they will respect? Your Brother/Sisterhood and your unity, something they will not have #40Answers (@[GreekLifeNews](#))
- You tell me what's more challenging: enduring abuse & being a Yes Man or making grades, upholding values & doing what's right. #40Answers (@[nhclarkson](#))
- Your mission probably calls you to lift society, not to regress to its lowest. Be as distinctive as you claim to be. #40Answers (@[malindamatney](#))
- You know what they will respect, your brotherhood & the # of seniors who are still involved because you added value by not hazing #40answers (@[keithellis02](#))
- You should respect yourself and your members. Worry about others less and yourself more. #40Answers (@[UDGreekAdKKY43](#))
- Other chapters won't respect you for getting rid of hazing? Gaining self-respect should be a worthwhile trade-off. #40Answers (@[SigmaNuHQ](#))
- You should not want the respect of those who seek to destroy what we are trying to build...respect yourself and your values #40Answers (@[MGspeaksUP](#))
- I would be more concerned about having your own brothers/sister respect you, which isn't done through hazing. @[SigmaNuHQ](#) #40answers (@[DragonsDontHaze](#))
- ANYONE can do push-ups, run errands and memorize badge #'s. Resolve to challenge your new members w/ what matters - character. #40Answers (@[SigmaNuHQ](#))
- Are you the best? Or 1 of the rest? "Tell me what company you keep & I'll tell you what you are" -M de Cervantes Saavedra Day 6 #40answers (@[BuildingHeroes](#))
- What happened to having pride in being different? For doing something better than everyone else? #40Answers (@[PreventHazing](#))
- Admitting mistakes & learning from previous ex.'s of Greek systems is not to point fingers, but rather learn from them. #40Answers #Phiota (@[phiota](#))
- But will your family, friends, mentors respect you? Your founders? Your self? Day 6 #40Answers (@[BuildingHeroes](#))
- If other groups think a hazing-free new member process is a breeze, kindly remind them that hazing \*lowers\* the bar. #40Answers (@[SigmaNuHQ](#))



- Maybe they will respect you when you're recruiting the most amazing men on campus. Leaders who are too smart to be hazed. #40answers (@[TJatCAMPUSPEAK](#))
- Educating the greater community is part of eliminating hazing. If other groups are ignorant then reach out to them. #40Answers (@[SigmaNuHQ](#))
- Who wants respect from someone who doesn't respect themselves... Give respect to get respect #thatisall #simple #40Answers (@[spencersignu](#))

### **Day 5: This is just part of becoming a member of the group/team/org.**

- Maybe we should recruit people who already ARE brothers and sisters rather than making them BECOME one #40Answers (@[GreeksRISE](#))
- Hazing is a part of being in the group/team/org? Weird, your website says it isn't. #40answers (@[bgibson27](#))
- "Respect can't be taught. Respect is earned through honesty, trust and loyalty". #40answers (@[SigmaThetaPi](#))
- I'm a sister who believes in brother/sister hood so much I pursued a career to promote it. And I was never once hazed #40Answers (@[TriciaCesarino](#))
- It is what it is=Lack of benefits, compelling reason (@[BuildingHeroes](#))
- "Hazing is just part of becoming a brother or sister." No. There were members before cheese whiz and case races were even invented #40Answers (@[KPezzella](#))
- True for a cult or street gang. Not for Greek/sports team/other student org. #40Answers (@[GreeksRISE](#))
- Our founders never intended to make hazing a part of membership. Does that make them any less of a member? #40Answers (@[BettieLocke](#))
- This isn't a typical group/team, Sigma is a family. If your family hazed you, wouldn't you call social services? #dysfunctional #40answers (@[trisigma](#))
- This wasn't essential for your founders to become part of your organization. #40Answers (@[deltachihq](#))



- Hazing does not create brotherhood or team chemistry. Hazing solidifies the new class together against a common enemy...the hazers #40answers (@[keithellis02](#))
- Ur parents didn't haze you for joining their family. They loved & nurtured u into the (wo)man u are. #40Answers (@[camstark](#))
- Doing the exact opposite of what our Founders intended does not make a Brother. #40Answers (@[SigmaNuHQ](#))
- Hazing victim - "There were some brothers I never forgave or trusted." Yep, just a part of being in a group #40Answers (@[AMMcCready](#))
- If hazing is just a part of joining a group, then why do successful groups (e.g., Indy Colts) not haze? #40Answers (@[AMMcCready](#))
- Does any worthwhile team/org/group require for membership cheap tricks to humiliate the new and amuse the old? #40answers (@[bgibson27](#))
- Creating a hazing culture doesn't create a team it creates a group of boys scared to be held/ hold people accountable to values #40answers (@[spencersignu](#))
- Hazing results in the victims hating the perpetrators. Forcing the victims farther away from the group/team/org., not closer. #40Answers (@[PreventHazing](#))
- Is that what you want to hear from a group/team/org that as a grieving parent? #StopWithTheExcuses #PreventHazing #40Answers (@[UKPhiGam](#))
- Is that what you told the parents of Chad Meredith, Nicholas Haben, Jeffrey Furek, and Jeffrey Knoll? #TheListGoesOn #40Answers (@[UKGreekLife](#))
- Is venereal disease just part of having sex? #40Answers (@[TJatCAMPUSPEAK](#))
- Does that mean that our Org's Founders and chapter Founders are not part of our Org's due to no one hazing them? #40Answers (@[GreekLifeNews](#))
- Who wants to be "a part" of a group that humiliates and patronizes them for the first 10 weeks of membership? #40Answers (@[srodenheiser](#))
- Becoming a member should be centered around aligning your values to that of your Org, not your ability to be hazed #40Answers (@[GreekLifeNews](#))





- After semester of abuse & #hazing, I found an absence of learning to be a better, stronger man. <http://j.mp/pzKaYk> #40answers (@[BuildingHeroes](#))
- It is what it is=Lack of benefits, compelling #40Answers (@[BuildingHeroes](#))
- I assume your group/team values smart/hard work towards specific goals. Hazing and being hazed is easy, hardly a rite of passage. #40Answers (@[PreventHazing](#))
- Hazing is not an acceptable standard for being part of campus life - if it is on your campus lead change #40answers (@[NovakTalks](#))

**Day 4: I don't think \_\_\_\_\_ is hazing.**

- Forget definitions, does it directly benefit the group? Would you film it and show it to your parents, founders, coach? If not...#40answers (@[bgibson27](#))
- Don't live your life by loopholes and murky definitions. Live with strength, integrity, and the honor of your actions. #40Answers (@[TJatCAMPUSPEAK](#))
- If you wouldn't want your founders or your grandmother to witness it, chances are, it is. #40Answers (@[BettieLocke](#))
- Law, Policy, and values as well as context of activity define hazing not individuals. #40Answers (@[PreventHazing](#))
- If you wouldn't boast about it in a FB post that all your friends and your mother would see, you are doing something wrong. #40Answers (@[ResponseAbility](#))
- "I don't think \_\_\_ is hazing" - Check out UK's Hazing Prevention Policy Section IV <http://glne.ws/g> #40Answers (@[UKGreekLife](#))
- "I don't think \_\_\_ is hazing" = when words and actions are dissonant, just retrofit values to rationalize behavior. #40Answers (@[SigmaNuHQ](#))
- Our Fraternity's stance on hazing: #40Answers <http://t.co/pkhstxI> (@[UKPhiGam](#))
- Day 4: "I don't think \_\_\_\_\_ is hazing." #40Answers - It's one of those "If you have to ask" situations #PreventHazing (@[joshstrange](#))
- "I don't think \_\_\_ is hazing" - Neither did they: <http://glne.ws/f> #StanfordPrisonExperiment #40Answers #NotbadApplesButBadBarrels (@[GreekLifeNews](#))



- If you're not comfortable talking about it with your nationals then it is probably hazing #40Answers (@[UKGreekLife](#))
- What is Hazing? Chad Meredith Act does a good job of explaining it <http://GLNe.ws/9> #40Answers #Novak11 (@[GreekLifeNews](#))
- @[PreventHazing](#) Regardless of what you think "it" is, if it's harming others why are you doing "it"? #40Answers (@[AMMcCready](#))
- Your opinion does not change policies and the law. "The king himself is under no man, but under God and the law" #40Answers (@[deltachihq](#))
- Call your HQ and ask. If you're scared to call, then you have your answer. #40Answers (@[JacobTidwell](#))
- Don't get so caught up in the definition of hazing. Instead, focus on treating everyone with dignity and respect. #40Answers (@[SigmaNuHQ](#))
- Hazing puts all responsibility on new members...so they can check out after initiation, rather than just begin their commitment #40Answers (@[CharFraser](#))
- Members don't pay dues, meet responsibilities, run for office, respect the house, etc. So, how's hazing been working you? #40Answers (@[David Stollman](#))
- Don't put yourself in any situation where others will decide for you if it is/is not #hazing. <http://t.co/a1N87NJ> (@[BuildingHeroes](#))
- I don't think ---- is hazing. Hmmmm. Doesn't it kind of worry you that people you respect may disagree? Just avoid the #redflag #40answers (@[trisigma](#))
- I don't think I ever want to be in a situation where I have to defend what is/is not hazing. #40Answers (@[BuildingHeroes](#))
- But if s/he thinks it's hazing, it is. If you need to qualify what you're about to do by saying "it's not hazing," stop doing it. #40answers (@[JeffBC94](#))
- If you would be ashamed of your mother seeing it on the front page of the newspaper you are doing something wrong #40Answers (@[spencersignu](#))
- Day 4: "I don't think \_\_\_\_\_ is hazing." Then show up to Grand Chapter and tell everyone in attendance...see how that goes. #40Answers (@[SigmaNuHQ](#))



- Just because it's not hazing to you doesn't mean its not hazing to them. We have no idea what experiences our members bring w/them #40answers (@[keithellis02](#))

- We all feel the impact of experiences differently so one person's belief is not reflective of everyone's experience. #40Answers (@[PreventHazing](#))

### **Day 3: New members must learn to appreciate the group/team/org.**

- Would the world be different if we gave of ourselves so others could reach their greatest potential? <http://j.mp/pzKaYk> #40answers #hazing (@[BuildingHeroes](#))

- NewMembers are the future we need to show them appreciation so they can understand the relationship among sisters #40answers @[PreventHazing](#) (@[BetaXiTriSigma](#))

- New members value your organization because you offer them what they are looking for. Hazing has no value. #40answers. (@[TexasADG](#))

- This takes some foresight, but if you imagine having a son, would you do it to him? #40answers (@[TexasADG](#))

- If we live lives that show appreciation to our orgs, NMs will follow. Acts of hazing show they don't truly appreciate their org #40answers (@[Rebekkasaurus](#))

- It wld be interesting 2 survey alums who were hazed 2 see how much they appreciate & give back 2 their org now. Hunch: not much. #40answers (@[fraternalthghts](#))

- In order to appreciate our fraternity, you must first feel safety and love. #40Answers (@[someMOR](#))

- The fraternity must learn to appreciate new members without them we cannot be successful #nofutureifwedontcare (@[billyboulden](#))

- We don't teach new members appreciation by instilling fear. We teach them appreciation by showing them respect and dignity. #40Answers (@[AlphaChiOmegaHQ](#))

- Hazers are obsessed w/ manipulating new members. They believe it will give them power over their reality: they can't get & don't have respect #40answers (@[mikemcree](#))

- Is appreciation instilling fear in members or is it treating the members of the organization with dignity and respect? #40Answers (@[AlphaChiOmegaHQ](#))



- New members learn best from observation. If you want new members to appreciate something, show them how YOU do it. #40answers (@[danielmelchin](#))
- We must learn to appreciate new member they are the future of our organizations #respectthem #40answers (@[spencersignu](#))
- To appreciate something means to value or regard it highly. A new member should already appreciate our org BEFORE they get a bid. #40Answers (@[JacobTidwell](#))
- The new members ALREADY appreciate the fraternity, being as they accepted the invitation to join. @[SigmaNuHQ](#) #40Answers (@[jennie3576](#))
- The new member period is a time to learn about and appreciate our founders, history and ritual. This does not come from hazing. #40Answers (@[BettieLocke](#))
- Maybe active members should “appreciate” that their new members chose the fraternity when the fraternity decided to choose them. #40answers (@[kappaalphaorder](#))
- Then give them something worth appreciating: acceptance, support, and achievement. #40Answers (@[GreeksRISE](#))
- #Appreciation comes from being valued. Hazing devalues NMs. Appreciation of new members will lead to appreciation for the org #40Answers (@[sdtSorority](#))
- Hazing produces depreciation, not appreciation. #40Answers (@[timbraddick](#))
- We appreciate our moms and they didn't haze us! #40answers (@[AMBERLYNSTREIFF](#))
- To admire deeply as a result of their abilities, qualities or achievements. We must earn respect by being respectable. #40answers (@[DragonsDontHaze](#))
- Hazing only makes them appreciate the organization until they are full members and they can devalue it by hazing #40Answers (@[deltachihq](#))
- Respect for others, living the ritual and & alumni role modeling foster appreciation. #40answers (@[chellelopez](#))
- If our founders blindly followed tradition, we wouldn't exist as orgs. They envisioned something greater, that is our tradition. #40answers (@[UDGreekAdKKY43](#))



- It was hell, I was in shock & maybe even in tears. Honestly some details I think I have blacked out - Hazing Victim Appreciation? #40Answers (@[AMMcCready](#))
- Appreciation means something that increases in value. How much value do abuse, embarrassment, humiliation, ridicule, have? (@[TracyMax](#))
- We need to appreciate the talent that new members bring to our fraternal organizations #40Answers (@[camoreno1](#))
- By reaching out and accepting their bid NM are showing their appreciation, not by allowing themselves to be degraded and hazed #40Answers (@[GreekLifeNews](#))
- As an only child, I appreciated my 140 new chapter sisters who had my back and loved me unconditionally, NOT being hazed. #40answers (@[KPEzzella](#))
- If they've been accepted into a fraternal/sorority bond, then the new members already know appreciation. #40answers (@[89Jesstastic](#))
- Appreciation for the group is built during recruitment, that's why a PNM wants to join. #40answers (@[NPCWomen](#))
- We learn appreciation of our organization through Ritual, NEVER through hazing. #40Answers (@[alphaomicronpi](#))
- "Appreciation is a wonderful thing. It makes what is excellent in others belong to us as well." - Voltaire #40answers (@[TJatCAMPUSPEAK](#))
- Looking back on childhood, I appreciated Santa and the Easter Bunny; not so much the bully down the street who threatened me. #40answers (@[TJatCAMPUSPEAK](#))
- We learn 2 appreciate family w unconditional love, open arms, understanding. Doubt we'd physically/mentally abuse bio bro and sis #40Answers (@[marlenalove](#))
- If new members or rookies didn't already appreciate the org then they would not have joined. Hazing makes me appreciate you less #40answers (@[keithellis02](#))
- Show my why I should appreciate it through offering something of quality and enrichment not through threats and shenanigans #40Answers (@[ScottASmith306](#))
- Appreciation comes only through positive accomplishment. Hazing erases every accomplishment. #40Answers (@[malindamatney](#))



- Appreciation is developed through inspiration, and giving someone something to believe in that stands the test of time. #40Answers (@[rcbeeler](#))
- Because I always appreciate an organization that causes me physical & emotional harm... #40Answers (@[belle\\_vierge](#))
- Why not let them appreciate the group's rich history and achievement rather than "earn" it. #40answers (@[WilliamWalker](#))
- All members apprec fraternity in diff ways, but thru service, Ritual, mentorship & personal development, not thru hazing. #40answers (@[ksfouts](#))
- We should appreciate our new members. They're the future of our organization, and the ones that will keep the legacy going. #40Answers (@[meghang317](#))
- New members already appreciate the org...they wouldn't join otherwise. #40answers (@[MattDeeg](#))
- Appreciation is learned through observing the actions of the Group/Team/Org, hazing breeds contempt and hate. Not appreciation #40Answers (@[joshstrange](#))
- Our pledges learn appreciation through shared respect and a sense of Brotherhood, not Hazing #40Answers #PreventHazing (@[UKPhiGam](#))
- "NM must learn to appreciate the Group/Team/Org" 'appreciate' does not equal 'to be subservient' or 'to follow unquestioningly' #40Answers (@[UKGreekLife](#))
- I show appreciation by living up to everything my group stands for. #40answers (@[BuildingHeroes](#))
- NM must learn to appreciate the Group/Team/Org but the Group/Team/Org must learn to appreciate the NM as well, they R our future #40Answers (@[GreekLifeNews](#))
- ...and vice versa. #40answers (@[jasonbosch](#))
- Appreciate, honor fraternity/sorority by committing 2 values (@[BuildingHeroes](#))
- As a new member I appreciated my organization because of the support, encouragement and enthusiasm shown to me #40Answers (@[Indsy25](#))



- Wouldn't a winning culture based on support, trust, encouragement and accountability foster appreciation better than hazing? #40Answers (@[PreventHazing](#))

## **Day 2: Hazing teaches new members to respect the upperclassmen.**

- If you think your founders forced new members to respect them you either haven't read your ritual or aren't paying attention. #40answers (@[GreekCompass](#))
- After semester of abuse & #hazing, I found an absence of learning to be a better, stronger man. <http://j.mp/pzKaYk> #40answers (@[BuildingHeroes](#))
- Actions of both upperclassmen and new members earn respect - not making them do dumb things #40Answers (@[danbureau](#))
- What does hazing culture really create? Feelings of resentment and a cyclical toxic environment. #40answers (@[veronicamhunter](#))
- "Be wary of the man who urges an action in which he himself incurs no risk." - Joaquin Setanti #40answers (@[mikemcree](#))
- Why do you feel you are deserving of respect? Did hazing teach you to respect the Police or your Grandma? #40Answers (@[fratguy1902](#))
- Respect is for people who are courageous, ethical, caring, kind & trustworthy, not those who take away my dignity and devalue me #40answers. (@[vianccaw](#))
- You're joking, right? #40Answers (@[kellydilly08](#))
- They need your respect, because they lost their own self-respect when they were hazed (@[BuildingHeroes](#))
- Respect is a two-way street. Members should model the way they treat each other and respect will come naturally from new members. (@[MarcMores](#))
- Educating members by fostering a nurturing environment of mutual respect promotes sisterhood #RSM (@[miaannmcc](#))
- People respect me because I lead by example. I'm accepting & non-judgmental, NOT intimidating. Fear does not equal respect. #40Answers (@[belle\\_vierge](#))



- #Phiotas practice Don Benito Juarez quote "El respeto al derecho ajeno, es la paz." Peace through respect, not force! #notohazing (@[phiota](#))
- "If once you forfeit the confidence of your fellow-citizens {by Hazing}, you can never regain their respect & esteem." -A Lincoln #40Answers (@[EKUGreekLife](#))
- You teach respect by being respectful to all people. (And respect is given to those who inspire, not who intimidate.) #40answers (@[trisigma](#))
- This line of the Creed illustrates why hazing has no place in Phi Mu: "To be to others what we would they would be to us." #40Answers (@[PhiMuFraternity](#))
- Older members treating pledges with respect and dignity teaches pledges to respect them. Give respect and it will be given back. #40Answers (@[clbumbaugh](#))
- Hazing may teach imitation, but not respect. It leads folks in the wrong direction. That is one of life's greatest travesties. #40answers (@[kappaalphaorder](#))
- hazing builds nothing but a venue to tear people down. #40answers (@[ernie\\_chan](#))
- You take a new member and haze them. I'll take a new member and believe in them. We'll see who wins respect. #40Answers (@[fraternalthghts](#))
- I joined my fraternity because I was respected from day one & given full membership from the day I accepted my bid #40answers #BMP #Sigep (@[keithellis02](#))
- Accepting your bid from a fraternity because you're respected from day one #RFM #40Answers (@[FraternityMove](#))
- Our founder's words are clear, respect for each member and the fraternity is earned by higher character #40Answers (@[AMMcCready](#))
- It is men of higher character... kind 2 each other, kind 2 all the world, [that make] true worth in a fraternity - Founder Green #40Answers (@[AMMcCready](#))
- #40Answers we don't do it cuz its the law, cuz its ethical, cuz its right, we don't do it cuz we love each other (@[ab\\_antiquo](#))
- "I would be sorry [if] I had any part in organizing a fraternity that was injurious 2 any of its members." - TDX Founder Green #40Answers (@[AMMcCready](#))





- #40Answers Reason. Eloquence. Strength. Pride. Educational value. Compassion. Trust. <--- see hazing just doesn't fit. ([@darlingcg](#))
- Hazing does not teach respect; it tarnishes the value of respect by creating an atmosphere of mistrust and hierarchy. #40Answers ([@BettieLocke](#))
- Respect can't be demanded through it is earned by our honorable actions #40answers ([@spencersignu](#))
- You can't "teach" respect, it has to be earned #40Answers ([@danielmelchin](#))
- New or old, we are family. And families RESPECT, not fear one another. #40answers ([@PhiSigCCSU](#))
- Hazing teaches new members to hate and despise the upperclassmen, not respect them #40Answers ([@sigmanuisu329](#))
- Hazing=fear of upperclassmen, hatred toward them, disconnection from them, revenge fantasies - but not respect - that's earned. #40Answers ([@TracyMax](#))
- Coerced respect is just fear by another name. #40Answers ([@SigmaNuHQ](#))
- I respect my grandmother. She taught me compassion, acceptance, commitment, and unconditional love. She did not haze me. #40Answers ([@emiliejcampbell](#))
- You want respect? Do something respectable. #stophazing #40Answers ([@GreeksRISE](#))
- Do you respect people who put you down? Abused you? #nohowitworks #40Answers ([@GreeksRISE](#))
- If hazing is the only way you can feel respected you should amend your actions to earn respect #40Answers ([@deltachihq](#))
- Disrespect doesn't earn respect. #40Answers ([@TheJustinCooper](#))
- Respect is earned, not taught. I don't want anyone in my fraternity that I have to "teach" to respect me. #40Answers ([@TheJustinCooper](#))
- We're 100 percent sure Aretha Franklin was NOT referring to hazing when she said, find out what it means to me. R-E-S-P-E-C-T #40Answers ([@alphaomicronpi](#))



- Those who haze are insecure with themselves. Targeted programs to help build self-confidence in your members will reduce hazing. #40answers (@[sgood](#))
- You can't earn respect without giving it. #40Answers (@[hust0058](#))
- Ask teammates you degraded or brutalized how much they respect you - but ask after they are no longer rookies#40answers (@[NovakTalks](#))
- He taught me respect for those with whom we live. She taught me compassion for my fellow man. My parents ... my first mentors. #40Answers (@[ASTChris](#))
- Doing your chores because you are senior makes you seem lazy, weak. Why would I respect you if you don't care? #40answers (@[brandon\\_va](#))
- Having the upperclassmen help the new members learn about their sorority through their knowledge will help earn respect. #40Answers (@[89Jesstastic](#))
- DISrespecting new members will teach them to respect upperclassmen? Try again. #40Answers (@[SigmaNuHQ](#))
- Make your members pay their dues, not self-respect. Help stop hazing. #40Answers (@[OmegaFi](#))
- Why are you recruiting people who don't already respect the value of ur org and it's members? #40answers (@[PhiredUpMatt](#))
- Go tell some investors about your genius business plan that builds company loyalty by treating new employees like shit. #40Answers (@[nhclarkson](#))
- Yea, rookies only respect Peyton Manning because he made them carry his pads, fetch his water and clean his bathroom. #40Answers (@[nhclarkson](#))
- Actives modeling values-based behavior, #livingtheritual & standing up for others earns upperclassmen respect from new members. #40answers (@[JeffBC94](#))
- I RESPECT ur purpose, history, & values. Otherwise I wouldn't have joined. Can we just get 2 work DOING good like founders? #40answers (@[PhiredUpMatt](#))
- #40answers Treating new members as "less than" does not earn their respect - it teaches them just the opposite. (@[janejayhawk](#))



- The upperclassmen I respected as a collegian, were the ones who took the time to get to know me and welcome me #40answers (@[gretchenstahl](#))
- Hazing teaches fear. Giving respect teaches respect. #40answers (@[PennGreek](#))
- Respect gained out of fear and resentment is not the type of respect that builds a strong chapter & organization. #40Answers (@[alphaomicronpi](#))
- All Fortune 500 orgs. start new employees w/ bathroom cleaning & memorization of people's hometowns/majors. They learn respect. #40answers (@[GreekCompass](#))
- Very simple: you don't force respect, you earn it through respect. #40Answers (@[ResponseAbility](#))
- I'm 1 of the top students on campus. I am the future of ur organization. Shouldn't u B respecting me? #40Answers (@[PhiredUpMatt](#))
- Think about people in your life who you respect most, did they haze you in order to gain that respect? I didn't think so #40Answers (@[joshstrange](#))
- If you have to haze to gain respect, maybe you should look at yourself and why people don't respect you as you are. #40answers (@[MattDeeg](#))
- Hazing Myths: Hazing builds Respect and Character <http://GLNe.ws/3> #40Answers (@[GreekLifeNews](#))
- Arbitrary mistreatment of new members only breeds resentment and fear, never respect. #40Answers (@[SigmaNuHQ](#))
- What would your founders say if they saw you Hazing to "Build Respect"? Would they be proud? #LiveYourRitual #40Answers (@[GreekLifeNews](#))
- If respect = fear, distrust, and ridicule, then yes, hazing teaches respect. #40answers (@[MattDeeg](#))
- Realizing respect is a two way street paved by integrity & generosity, not servitude & deception #40Answers #RFM (@[FraternityMove](#))
- Should there be equality among younger & older members? Or should youth be taught to immediately grant respect to older members? #40Answers (@[phiota](#))



- Hazing teaches fear not respect Fear is only maintained for a short period of time till it turns to hatred for the hazer & the org ([@keithellis02](#))
- Humiliating & degrading acts don't build Respect, Brother/Sisterhood does. #40Answers #LiveYourValues None of us have Hazing as one of our values ([@UKGreekLife](#))
- Day 2: Hazing teaches new members to distrust and carry animosity towards upperclassmen. #40answers ([@JesseKoch](#))
- Respect is earned! #40Answers ([@phiota](#))
- Ask an abused or neglected child how much he respects a sadistic and selfish parent. #40answers ([@TJatCAMPUSPEAK](#))
- Living our values: Friendship, Knowledge, Service, Morality, & Excellence will earn us the respect of our Pledges, Hazing will not #40Answers ([@UKPhiGam](#))
- Respect can't be taught. Respect is earned through honesty, trust and loyalty. #40answers ([@NPCWomen](#))
- Hazing breeds hate and contempt for upperclassman not respect. #40Answers ([@GreekLifeNews](#))
- Upperclassmen set examples. By #hazing NMs, hazing will continue in the future. #Respect is earned thru leadership #40Answers ([@meganlilly](#))
- I respect my mom. She challenged me, supported me, pushed me to be better, and most of all picked me up when I fell. No hazing. #40answers ([@fraternalthghts](#))
- Because they deserve so much respect? They're so busy they can't even show up to chapter meeting. #40Answers ([@timbraddick](#))
- Think about the people in your life that you respect the most. How was that respect earned? Did they demean you or lift you up? #40Answers ([@fraternalthghts](#))
- "Respect is not taught but earned. Guidance, leadership, and integrity earn respect while educating new members through example." #40Answers ([@PreventHazing](#))
- Membership does not ride on ones ability to complete an arbitrary task but in a commitment to an orgs/teams tru purpose #40answers ([@bgibson27](#))



### **Day 1: New members must pay their dues to become one of us.**

- I spent all this money buying your friendship and t-shirts and we're still not square? #40Answers #j/kaboutbuyingfriends :- ) (@[PhiredUpMatt](#))
- If I refund you the "dues" you had to pay with a lifetime of commitment and loyalty, can we just call it even? @[PreventHazing](#) #40Answers (@[PhiredUpMatt](#))
- I have a Visa and a checkbook. Happy to pay my share. But I'm not really interested in paying with my dignity. #40Answers (@[PhiredUpMatt](#))
- Let's start by getting MEMBERS (who took the oath) to pay their dues first #40Answers (@[GreeksRISE](#))
- They need 2 understand the history & live the values, not pay their dues. #40answers (@[PennGreek](#))
- We've already chosen to extend a bid for membership and welcome them into our group. No one "owes" anything. #40Answers (@[BettieLocke](#))
- Your founders already paid your dues. All you have to do is live the Ritual they wrote. #40Answers (@[SEMOGreeks](#))
- The only dues a new member has to pay comes in the form of cash, check, or credit card. #40Answers (@[PiKappaPhi](#))
- You "pay" for what you get. In this case the "fraternity" sold out. #40answers (@[GreekCompass](#))
- Everyone pays dues money, not just NMs. @[omegafi](#) or @[billhighway](#) can help your Treasurer with that. #40answers (@[SEMOGreeks](#))
- We should be paying our dues everyday by living our values. How do you expect new members to be good @ this without role models? #40Answers (@[DragonsDontHaze](#))
- An engagement is prep for the commitment of marriage, why shouldn't the new member process be the same? Thanks, Dan @[GreeksRISE](#) #40Answers (@[DragonsDontHaze](#))
- Guys, why not make the girlfriend clean your house/do laundry for 12 weeks before she gets a ring. Gotta "pay your dues," right? #40Answers (@[nhclarkson](#))



- What do you think should not be in a #greek organizations application for membership?? #40Answers #Phiotas #notohazing (@[phiota](#))
- If paying for your values is so important, why aren't we charging the seniors? My values or yours aren't for sale. #40answers (@[mikemcree](#))
- Commitment to organization principles is illustrated by living up to them - earn your place by living not tolerating #40answers (@[NovakTalks](#))
- The only dues new members should worry about paying are financial. "Brotherhood begins when the bills are paid." #40Answers (@[bradleycee](#))
- Do you make members of your family earn their relationship to you? Then why make your brothers/sisters? #40answers (@[MattDeeg](#))
- If the "cost" for membership is too great, why would new members want to invest in your chapter? #40Answers (@[AMMcCready](#))
- Material things (money) do not make you brothers. The bond formed via ritual and brotherhood makes you brothers #40answers (@[ValvisDos](#))
- Paying your dues for membership by being an active fraternity man for life #40Answers #RFM (@[FraternityMove](#))
- "Paying your dues" for fraternity membership is invested before & after initiation by living the values of your Greek org #40Answers #RFM (@[FraternityMove](#))
- At best hazing solidifies a class while fracturing a chapter. At worst it defies our principles and breeds contempt. #40Answers (@[danielmelchin](#))
- What if their "dues" involved learning to be successful chapter leaders instead of subservient chapter members? #40Answers (@[deltachihq](#))
- All members pay their dues based on the values of the fraternity by earning their badge EVERYDAY. How did you earn yours today? #40answers (@[Drkldean](#))
- New members DO pay dues, as we all have -- with money: not with their self-esteem, their leadership, or even their life. #40answers (@[ResponseAbility](#))
- Fraternity is about Brotherhood. Brotherhood is about Friendship. Friendship is about Love. Love isn't earned; it is given. #40Answers (@[bradleycee](#))



- You invited them to become a member because you did think they were one of you; not because you thought they should be hazed. #40answers (@[janejayhawk](#))
- The dues and expectations rise with each year we belong to an organization, a family, or a workplace. #40answers (@[malindamatney](#))
- You don't know what new members have been through personally. In fact, they may have paid much more than you in life. #40Answers (@[bradleycee](#))
- All Greeks must 'pay their dues' by aligning their actions to the values they commit to. Not for a semester, but for a lifetime. #40answers (@[emiliejcampbell](#))
- The only dues new members have to pay are for their pin and their copy of the white diamond #40Answers (@[MphoneK](#))
- If they've received a bid we've already seen in them the values of our organization. They don't need to "prove" it now-just live it #40Answers (@[srodenheiser](#))
- You don't prove yourself worthy of your organization in one semester. You live its values every day for a lifetime #40Answers @[AlphaPhiIntl](#) (@[srodenheiser](#))
- We were founded upon the principle of mutual support in the pursuit of higher education, not a caste system that alienates women. #40Answers (@[belle\\_vierge](#))
- "Paying your dues" for women means building REAL, CARING relationships. That can't happen with deception involved. #40answers (@[trisigma](#))
- The only "dues" new members should pay is financial obligations set forth by the fraternity. #40Answers (@[arltwrlgd](#))
- Men & women of character know that "paying your dues" isn't a semester, you do it for the length of a meaningful life. #40answers (@[TJatCAMPUSPEAK](#))
- New mems became "one of us" when they were offered a bid. Edu& #leadership dev build strong #greeks not #hazing #40Answers cc @[preventhazing](#) (@[sdtsorority](#))
- New members have "paid their dues" by becoming the type of person/team member you invited to join. That should be enough. #40Answers (@[TracyMax](#))
- As members of fraternities & sororities we should "pay our dues" everyday by living our values & working tirelessly for our org (@[keithellis02](#))



- We are living lives of authentic power. What kind of power is taken away when we do not share our initiation date? #40answers (@[trisigma](#))
- Our Founders "paid their dues" by taking a stand for what is right even when it wasn't popular. #40Answers (@[SigmaNuHQ](#))
- Our founders didn't pay New Member dues OR get hazed, does that make them any less of our Brothers and Sisters? #40Answers #LiveYourRitual (@[joshstrange](#))
- Since when does it take money to prove you are a man/woman of values and ethics.. Passion for fraternity is a beautiful thing #40answers (@[spencersignu](#))
- #40answers Requiring new members to "pay their dues" to prove worthiness leads to active members' laziness because "I already did my share" (@[keithellis02](#))
- If u r so focused on getting dues from NM before you accept them then you need to go read your Ritual #40Answers #NotWhatTheFoundersHadInMind (@[UKPhiGam](#))
- Money does not make you "One of Us" our Values and Ritual does! #ValuesBasedRecruitment #LiveYourRitual #UIFI2011 #40Answers (@[UKGreekLife](#))
- If the chapter puts the necessary work into recruitment & membership selection then you should already know he/she is one of you (@[keithellis02](#))
- Would you invest in a company where every employee is guaranteed lifetime employment regardless of behavior and performance? #40Answers (@[nhclarkson](#))
- Regarding new member education as nothing more than a one-time requirement for membership is guaranteed to create apathy. #40Answers (@[SigmaNuHQ](#))
- And exactly how is hazing more effective than education and leadership development in helping a new member become "one of us"? #40Answers (@[PreventHazing](#))
- Your ability to pay dues does not make you my Brother, but rather the fact that we share common values and an unbreakable bond #40Answers (@[GreekLifeNews](#))
- Work to get in < Work for a lifetime to live values #40Answers (@[BuildingHeroes](#))
- This is not the question. The reason for each excuse in support of this statement is clearly flawed. Preparation > pre-punishment #40answers (@[rcbeeler](#))





- If you host a dinner party, do you make the guests clean your toilet before you serve the appetizers? #40answers (@[TJatCAMPUSPEAK](#))
- If you set up a system where you only work to get in, you end up with a lot of dead weight #40Answers (@[BuildingHeroes](#))