



“40 Answers” To Common Excuses for Hazing

Day 40: Pledges must pay their dues to become a member.

- Hazing takes time away from true purpose of membership – leadership, service and other positives. A true waste of time at BEST. –HazingPrevention.Org (@PreventHazing)
- ...but only until initiated- then they can be irresponsible, right? (@GreeksRISE)
- Sounds like a scam: work hard, pay money work more, THEN maybe we'll let you in. (@GreeksRISE)
- We pay dues to keep the chapter running smoothly and pay for things that promote the brotherhood. Hazing does the opposite. (@gmoser1210)
- Pledges should show dedication to the fraternity through loyalty and pride, not through ability to withstand hazing. (@WebGreek)
- Blog post: <http://ow.ly/2o6Bg> – Sigma Nu (@SigmaNuHQ)
- Hazing creates arbitrary, one-time requirements for initiation but hazers still wonder why Brothers are apathetic – Sigma Nu (@SigmaNuHQ)

Day 39: Hazing teaches pledges to respect their elders.

- How do you respect those who humiliate you? –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- We foster respect for history and ritual – hazing tarnishes the value of that respect and creates a feeling of mistrust and hierarchy. –Kappa Alpha Theta (@BettieLocke)
- You don't get respect without first giving it away. (@GreeksRISE)
- Do you respect teachers who told you that you were worthless? Respect doesn't work that way. (@GreeksRISE)
- Do you respect parents because they made you scrub the floor? Respect doesn't work that way. (@GreeksRISE)
- Cinderella was hazed. She ended up well, but note that she didn't stay with the family that hazed her. (@TJatCAMPUSPEAK)
- "Respect is not fear and awe; it's the ability to see a person as is...aware of his unique individuality" - Erich Fromm (@GreeksRISE)
- "Respect means concern that the other person should grow and unfold as is...implies the absence of exploitation." –Erich Fromm (@GreeksRISE)
- Be involved. Lead. Do great things. Sacrifice time and energy for new members. Help them achieve. That's what will get their respect. (@GreeksRISE)
- Translation: "Don't question it, just do it!" – Sigma Nu (@SigmaNuHQ)
- Blog post: <http://ow.ly/2oAu0> – Sigma Nu (@SigmaNuHQ)



Day 38: Pledges must learn to appreciate the fraternity/sorority.

- Humiliation is NEVER superior to careful, thoughtful learning. Positive reinforcement yields positive outcomes. –Kappa Alpha Theta (@BettieLocke)
- Correction: not genuine 'appreciation' but blind submission and spiteful acceptance. (@GreeksRISE)
- Do you want true appreciation? Make new members proud by taking pride in yourself, showing off accomplishments and helping new members achieve on their own. (@GreeksRISE)
- New members can appreciate the fraternity for its history and what it has done for the community. (@WebGreek)
- Blog post: <http://tinyurl.com/2795c3k> – Sigma Nu (@SigmaNuHQ)

Day 37: I don't think _____ is hazing.

- Recent antics in pro sports provide teaching opportunities for us, as Greeks, to explain subtle and overt hazing. Both are wrong. –Kappa Alpha Theta (@BettieLocke)
- Hazing is a legal term. Like it or not, your disagreement doesn't affect law/policy; courts, lawyers and policymakers do. (@GreeksRISE)
- Fight your brain! Neuroscience evidence: The brain stores memory slivers, makes up the rest to fill gaps and avoid dissonance. (@GreeksRISE)
- Anything that asserts power or control over others is hazing. (@WebGreek)
- Translation: “When words don't match actions, just change your words.” – Sigma Nu (@SigmaNuHQ)
- Blog post: <http://ow.ly/2pEp9> – Sigma Nu (@SigmaNuHQ)

Day 36: Hazing is just part of becoming a Brother.

- The founders weren't hazed. Does that mean they aren't members? (@GreeksRISE)
- Correction: Hazing is part of becoming a gang member, not a brother or sister. (@GreeksRISE)
- If hazing defines what it means to be a brother or sister, your chapter must have severe issues. (@WebGreek)
- Becoming a brother/sister should center around chapter unity based on common values, not humiliation. (@WebGreek)
- Blog post: <http://ow.ly/2pPse> – Sigma Nu (@SigmaNuHQ)
- Just because something is part of becoming a Brother doesn't mean it **should** be or has to be. – Sigma Nu (@SigmaNuHQ)



Day 35: Other chapters won't respect us if we don't haze.

- Earn respect – talk the talk and walk the walk. Let others see us in our letters standing up against negative stereotypes. –Kappa Alpha Theta (@BettieLocke)
- If you're living the founding values why do you need others to validate you? (@GreeksRISE)
- If you care about the respect of people outside the fraternity/sorority life community (faculty, staff and parents) then aspire to something more! (@GreeksRISE)
- Sacrificing *self*-respect won't help. – Sigma Nu (@SigmaNuHQ)
- Blog post: <http://ow.ly/2qjp5> – Sigma Nu (@SigmaNuHQ)
- If Peyton Manning and the Colts don't haze, the other teams must not respect them, right?

Day 34: No chapter is greater than its weakest link. Hazing shows each pledge that he or she is no better than the group.

- Look at our collective strengths and imagine the force for good that we can generate by advocating zero tolerance for hazing. –Kappa Alpha Theta (@BettieLocke)
- Group identity grows with sharing, discussion and activities, not by degrading. (@GreeksRISE)
- In reality this creates apathetic members with no confidence, drive or motivation. (@GreeksRISE)
- Pledging a fraternity or sorority is an opportunity to share your individual talents, not exploit individual imperfections. (@WebGreek)
- Or just stop recruiting prima donnas. – Sigma Nu (@SigmaNuHQ)

Day 33: Hazing breaks people down so we can build them up and in turn create long-lasting friendships.

- Students are not qualified to “break anyone down,” even if the intention is to build them up. Injuries and serious trauma result. –HazingPrevention.Org (@PreventHazing)
- You can't rebuild in few weeks what took 18+ years to build in the first place, you'll just end up broken. (@GreeksRISE)
- That 'built up' feeling is false. Members aren't better off, it just feels that way because it's not as bad as the most miserable moment. (@GreeksRISE)
- The “break them down/build them up” model teaches that once the work is done, it's time to coast, breeding a crappy chapter of apathetic members. (@GreeksRISE)



- Chapter retreats would have the same effect and would encourage members to break themselves down rather than by force. (@WebGreek)
- Blog post: <http://ow.ly/2rrBY> – Sigma Nu (@SigmaNuHQ)

Day 32: Hazing builds better men/women by instilling toughness.

- Hazing only builds resentment, disrespect, negative stereotyping and dangerous precedents. –Kappa Alpha Theta (@BettieLocke)
- Tough? You want tough? Try holding brothers/friends accountable for their actions and standing up for what's right! –Kappa Alpha Order (@KappaAlphaOrder)
- You don't need toughness to be a fraternity man or sorority woman. You do need character. (@GreeksRISE)
- Definition of “tough”: dense, hardened, inflexible, molded, callous, cruel. In other words, the last thing we need. (@GreeksRISE)
- They already made it to college; they're already tough. Know what's tough? Raising money or leading an organization. Let that teach toughness. (@WebGreek)
- Be *really* tough and take a stand against something you know is wrong. – Sigma Nu (@SigmaNuHQ)

Day 31: Everyone before us had to do it.

- Does that include our founders? No. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Be a responsible adult: Evolve toward the greater good and depart from poor behaviors – even if “it’s always been done that way.” –Kappa Alpha Theta (@BettieLocke)
- Neither the Order’s founders nor your chapter’s founders were hazed. They ended up pretty good. –Kappa Alpha Order (@KappaAlphaOrder)
- At least that's what they said to make you submit. Not true. Don't trust hazers. (@GreeksRISE)
- Even if true, it’s about time to replace outdated traditions with new positive ones! (@GreeksRISE)
- The hazing excuse so pathetic it hardly deserves dignifying with a response. – Sigma Nu (@SigmaNuHQ)

Day 30: We’ve always done it that way

- Actually, you haven’t. Just ask the Brothers who founded your chapter. – Sigma Nu (@SigmaNuHQ)

**Day 29: Hazing unites the pledge class.**

- More accurately... “hazing unites the pledge class” against active members and replaces chapter unity. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Unites? Anything traumatic unites folks, but it’s under force. True brotherhood/sisterhood is earned through practice, effort and time. –Kappa Alpha Order (@KappaAlphaOrder)
- Exactly. Hazing unites the new members in anger, hatred and disrespect for members who hazed them. (@GreeksRISE)
- Hazing breeds animosity between new members and members...not exactly brotherhood/sisterhood. (@GreeksRISE)
- We go to the 2nd degree of membership after eight weeks? Eight weeks of "unity" or a lifetime of trust? –Sigma Sigma Sigma (@GreeksRISE)
- Reality: Hazing creates four united pledge classes...within one disunited chapter. – Sigma Nu (@SigmaNuHQ)
- Fraternity brothers are united by shared values, not a shared miserable experience. – Sigma Nu (@SigmaNuHQ)

Day 28: We’ll never get caught.

- Who else has thought that? Madoff. Woods. OJ. Well, you get the point. – Kappa Alpha Order (@KappaAlphaOrder)
- If the idea of getting caught even exists, this should be a clear indicator that you’re doing something wrong. (@GreeksRISE)
- No one plans to get caught speeding, cheating, etc. but consequences can be costly. (@GreeksRISE)
- Since all organizations have an anti-hazing policy, it’s only a matter of time. (@WebGreek)
- Is there a bigger red flag that an activity is a VERY bad idea? –Sigma Sigma Sigma (@trisigma)
- Really? Ask all the dormant chapters. – Sigma Nu (@SigmaNuHQ)
- Blog post: <http://tinyurl.com/39sreun> – Sigma Nu (@SigmaNuHQ)
- Indicates a chapter seriously lacking in the integrity department. – Sigma Nu (@SigmaNuHQ)

Day 27: Hazing made me a better person.

- Humiliating and hurting friends made you a better person? In what world? –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)



- Being part of a supportive group that fosters personal growth/development will make you a better person – hazing definitely won't. –Kappa Alpha Theta (@BettieLocke)
- If hazing made you better, then are you ready to haze your son for his growth? The relationships made you better, not the hazing. –Kappa Alpha Order (@KappaAlphaOrder)
- Just imagine what you could have accomplished without it! (@GreeksRISE)
- A "better person" wouldn't perpetuate something as undignified as hazing. (@GreeksRISE)
- One would hope an individual could better themselves without undergoing public humiliation. (@WebGreek)
- According to what definition of "better" exactly? – Sigma Nu (@SigmaNuHQ)
- Sacrificing integrity for a faux tradition has never made anyone a better person. – Sigma Nu (@SigmaNuHQ)

Day 26: Hazing brought me closer together with my pledge class.

- [And] distanced you from your founders and fraternity/sorority's purpose. Distanced you from your family's values, too. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Pledge class unity should be natural if everyone is excited about being a brother or sister (@WebGreek)
- Is this how you became close with your best friend from home? Nope. – Sigma Nu (@SigmaNuHQ)

Day 25: We can't just initiate *anyone*. We have to have some standards.

- Recruit hard, train easy. Don't recruit just "anyone." –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Those standards are in your moral code, which doesn't include humiliation. – Kappa Alpha Theta (@BettieLocke)
- Members awaiting initiation should be held to the same standards as Brothers: be gentlemen, focus on academics, participate, etc... –Kappa Alpha Order (@KappaAlphaOrder)
- Standards are set by bids you give, not by what happens during new member education. (@GreeksRISE)
- Hazing doesn't meet our standard. Does that mean you're turning in your badge? (@GreeksRISE)
- If anything, hazing lowers the standards for initiation (@WebGreek)
- And nothing sets the bar higher than chores and errands, right? – Sigma Nu (@SigmaNuHQ)



- Why this misses the whole point of “pledging”: <http://ow.ly/2vdQ5> – Sigma Nu (@SigmaNuHQ)

Day 24: Hazing is just a rite of passage.

- What people need is to understand organizational purpose and values. – Sigma Nu (@SigmaNuHQ)
- Blog post: <http://ow.ly/2vPhh> – Sigma Nu (@SigmaNuHQ)

Day 23: They wanted to be hazed.

- Really? Please. –Kappa Alpha Theta (@BettieLocke)
- Then you recruited the wrong people—try again. (@GreeksRISE)
- No, they wanted deep relationships, transformational ceremony and a challenge to be better. Hazing can't achieve that. (@GreeksRISE)
- Hmm. Where are "they", then? Let's take a look at your retention. Not so hot? Shocker. –Sigma Sigma Sigma (@trisigma)
- If new members misunderstand the purpose of fraternity, educational-based programs are even more necessary. – Sigma Nu (@SigmaNuHQ)

Day 22: We give our pledges the option to not participate.

- There should never be an option TO participate. Period. –Kappa Alpha Theta (@BettieLocke)
- Therefore, opting out won't be a problem right? They'll still "be a man" and be "good enough." (@GreeksRISE)
- Here's a new vocab word for anyone who believes hazing is optional <http://ow.ly/2wdeH> – Sigma Nu (@SigmaNuHQ)
- The faux “you don’t HAVE to do it” disclaimer is no excuse. – Sigma Nu (@SigmaNuHQ)
- Please. Everyone knows “you don’t HAVE to do it” really means “DO IT OR ELSE” – Sigma Nu (@SigmaNuHQ)

Day 21: No one is going to die from house chores.

- Then why make only the new members do them? Model the way! –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Lots of things won't kill you. But it doesn't mean they're good for you either. - Kappa Kappa Gamma (@KappaKappaGamma)
- Good then it won't kill anyone, meaning EVERYONE in the chapter to pitch in. (@GreeksRISE)



- Pernicious hazing is always preceded by “harmless” activities. – Sigma Nu (@SigmaNuHQ)
- Intimidate new members into upholding organizational values...by ignoring values? – Sigma Nu (@SigmaNuHQ)
- "There isn't a fear of death" serves as the litmus test for new member activities? Wow. –Sigma Sigma Sigma (@trisigma)

Day 20: We only use hazing as a form of discipline .

- Discipline = To show the way. Lead by actions not fear. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Be different. Be strong. Be right. –Kappa Kappa Gamma (@KappaKappaGamma)
- We have approved development policies for members who do not follow rules. You know, for people who do things like haze. –Kappa Alpha Theta (@BettieLocke)
- Discipline and accountability are important. Do you discipline members who break “the rules?” Do the same in new member education. –Kappa Alpha Order (@KappaAlphaOrder)

Day 19: Every other chapter on campus hazes too.

- And your allies in those chapters are saying enough is enough, too. Lead, not follow. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Then take pride in being the one organization that doesn't! –Kappa Alpha Theta (@BettieLocke)
- Since when do we want to be like everyone else? (@GreeksRISE)
- So even the best chapter is still top turd in a pile of crap. How does that feel? (@GreeksRISE)
- Allow me to reference Kouzes & Posner: Challenge the Process (@TriciaCesarino)
- Translation: “At least we're not the only chapter lacking integrity.” – Sigma Nu (@SigmaNuHQ)

Day 18: Hazing is tradition.

- “It's tradition.” = We don't know why but we'll continue to do it. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- The founders broke through a lot of tradition when starting our organizations. Lead! –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)



- Let me tell you about tradition: 4 women searching for equality, integrity, education and friendship – not hazing. –Kappa Alpha Theta (@BettieLocke)
- It's not "hazing". It's *abuse*. –Phi Gamma Delta Curator (@PhiGamArchives)
- Just because something is tradition, doesn't make it good. Keep good traditions; throw out bad. –HazingPrevention.Org (@PreventHazing)
- Leadership is our tradition. A perfect reason to be among the first to institute positive change. –Kappa Kappa Gamma (@KappaKappaGamma)
- Hazing as "tradition" means our future looks worse than the past. Let's evolve together. –Sigma Sigma Sigma (@trisigma)
- Blind devotion to tradition is a recipe for failure. Be curious, ask questions and do what you say you will do. – Sigma Nu (@SigmaNuHQ)

Day 17: Hazing weeds out those that who don't really want to be here.

- Use a values-based recruitment process and eliminate the need to weed out. – Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- No, hazing drives out members with integrity and intelligence. –Kappa Alpha Theta (@BettieLocke)
- Actually it weeds out responsible, mature, inspired leaders - those who DO belong. (@GreeksRISE)
- True...hazing weeds out honorable people who know a fraud when they see one. – Sigma Nu (@SigmaNuHQ)

Day 16: We take pride in having physically fit pledges.

- But not fit actives? Health and wellness are important for all. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Using sports to justify arbitrary harassment? Clever. But not really. – Sigma Nu (@SigmaNuHQ)

Day 15: We can't have fun any longer; everything is hazing.

- Sociopath definition = humiliating/hurting people for amusement. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Hazing is defined as activities with potential to humiliate/harm. Doesn't sound very fun. –Kappa Alpha Theta (@BettieLocke)
- If fun is so important, think of something you can all do together *with* each other, not *to* each other. (@GreeksRISE)
- Exaggeration is seldom helpful. Let's talk. – Sigma Nu (@SigmaNuHQ)

Day 14: Hazing is a test that helps boys become men / girls become women.



- With no real education/training, it's like boys pretending to be men.–Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- More like a form of entertainment for deadbeat brothers. – Sigma Nu (@SigmaNuHQ)

Day 13: “Nationals” only prohibits hazing because they are required to for liability reasons.

- What matters most is YOUR action – lead with values. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- What we're really concerned about are our members' LIVES –Kappa Kappa Gamma (@KappaKappaGamma)
- You should too, since your insurance bill is rising with every word you speak. (@GreeksRISE)
- Use of “Nationals” is first sign of ignorance. – Sigma Nu (@SigmaNuHQ)
- Yea, nothing at all to do with values and integrity. – Sigma Nu (@SigmaNuHQ)

Day 12: Our Greek Advisor only condemns hazing to be politically correct.

- An assumption or a good place to start a conversation? –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Greek Advisors are seen as hazing experts on campus because Greeks are seen as the biggest hazers – fair or not, this is perception. –HazingPrevention.Org (@PreventHazing)
- Are you sure? Let's go talk to him/her and find out what he/she really thinks. (@GreeksRISE)
- Or because they have the power to make positive change. (@WebGreek)
- Or maybe because advisors are witness to hazing's insidious damage. – Sigma Nu (@SigmaNuHQ)

Day 11: But all of the sports team haze too!

- Be leaders on your campus; invite student athletes to anti-hazing educational sessions. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- You can't control what others do, but you can and must control your values and actions. –Kappa Alpha Theta (@BettieLocke)
- They didn't take an oath live with Honor, Integrity, Love, Virtue, Service, etc. You did. (@GreeksRISE)



- Actually, they don't. Read, distribute, discuss: <http://ow.ly/2BM62> – Sigma Nu (@SigmaNuHQ)

Day 10: If we stop hazing, we'll lose alumni support.

- Same alumni who only show up for hazing and parties? Good. Lose 'em. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Mature alumnae value ritual and sisterhood, not childish/harmful hazing stunts. – Kappa Alpha Theta (@BettieLocke)
- You will have more alumni who support your stand against hazing than those who support perpetuating it. (@GreeksRISE)
- Define "support." Will they stand up with you in court to defend hazing? Think again. (@GreeksLIFE)
- Ex-fraternity member now paying \$500,000 lawsuit. Do you need a better answer? (@WebGreek)
- Anyone leading you away from legal/ethical choices holds you back. –Sigma Sigma Sigs (@trisigma)
- Gaining support from alumni with values is a worthwhile trade-off. – Sigma Nu (@SigmaNuHQ)

Day 8: We want to eliminate hazing but we're waiting for the seniors to graduate.

- Why? Step up, be a leader and do what's right, RIGHT NOW! –Kappa Alpha Theta (@BettieLocke)
- You graduate PEOPLE, not problems. Hazing will still be there next year; it doesn't just go away. (@GreeksRISE)
- Hazing will remain if good people do nothing. – Sigma Nu (@SigmaNuHQ)

Day 7: We only haze a little.

- What if a doctor said, "It's only a little cancer." Hazing IS organizational cancer. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- As if "a little" makes it better. Is it OK to only hurt, lie, kill "a little"? –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Where do you draw the line? Hazing is hazing. None of it is acceptable. –Kappa Alpha Theta (@BettieLocke)
- A jury probably won't care if it's a little or a lot. Hazing is illegal. Period. –Kappa Kappa Gamma (@KappaKappaGamma)
- Tell that to the judge. – Sigma Sigma Sigma (@ trisigma)
- Pernicious hazing always starts with the "harmless" activities and snowballs rapidly. – Sigma Nu (@SigmaNuHQ)



Day 6: Hazing is just what college students do.

- Correction: Hazing is just what cowards do. Courageous leaders don't haze. – Kappa Kappa Gamma (@KappaKappaGamma)
- Really? I thought college students were supposed to get an education. (@TriciaCesarino)
- But it doesn't have to be. What has the status quo done for you lately? – Sigma Nu (@SigmaNuHQ)

Day 5: I know hazing is wrong but I don't want my chapter to close.

- Maybe a strong demonstration of leadership can keep it open? –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- Your Chapter is more likely to close if you do nothing than if you tackle it head on. (@GreeksRISE)
- Do you want a chapter built on values or on lies? (@hust0058)
- You fight against it and I'll fight for you. (@rekhilperts)
- “Do what you know is right and important. It's the highroad to pride, self-esteem, and personal satisfaction.” –Margaret Thatcher (@awcarlson)
- You will never regret doing the right thing. – Sigma Nu (@SigmaNuHQ)

Day 4: Pledges need to earn their letters.

- Are “actives” still “actively” earning their letters every day? They should be, too. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- We chose them. They don't need to “earn” anything. –Kappa Alpha Theta (@BettieLocke)
- New members already earned everything they need: a bid. Now we have to earn their trust and respect. (@GreeksRISE)
- All hazing debates can be settled by asking two simple questions: <http://ow.ly/2FfL1> – Sigma Nu (@SigmaNuHQ)

Day 3: The hazing used to be much worse.

- When moving a boulder, it's never a good idea to stop halfway up the hill. –Chad Ellsworth, Coordinator for the Office of Fraternity and Sorority Life at the University of Minnesota (@ChadEllsworth)
- You made it easier? You know what would be easier for everyone? Eliminating it altogether. –Kappa Alpha Theta (@BettieLocke)
- Our work isn't done until hazing stops completely. –Kappa Kappa Gamma (@KappaKappaGamma)



- Celebrate small wins but don't stop. Restoring *some* integrity isn't good enough. – Sigma Nu (@SigmaNuHQ)
- That statement implies that hazing still exists, meaning you aren't done yet. (@GreeksRISE)
- But it will get worse again soon if you stop now. (@GreeksRISE)

Day 2: The military hazes so why can't we?

- What are they training people for? And what are we training for? Bad comparison, try again. (@GreeksRISE)
- Read this book and you might be surprised <http://ow.ly/2G1xK> – Sigma Nu (@SigmaNuHQ)
- Purpose of military training is to prepare men and women for combat <http://ow.ly/2G1L1> – Sigma Nu (@SigmaNuHQ)
- More wisdom from "Building Leaders the West Point Way" <http://ow.ly/2G1BC> – Sigma Nu (@SigmaNuHQ)
- Read myth No. 5 from @kappaalphaorder <http://ow.ly/2G1pA> – Sigma Nu (@SigmaNuHQ)

Day 1: Many of the people telling me to stop hazing were some of the biggest hazers when they were in the chapter. Why would I listen to a hypocrite?

- Learning from your own mistakes is always a good thing. Learning from the mistakes of others is even better. If hazers are so bent on tradition, respecting elders and listening to those who came before us, why not extend the same courtesy to *all* alumni?