



VALUES CONGRUENT ENVIRONMENTS ACTION PLAN

THIS ACTION PLAN WAS UPDATED ON:

BY: ,



THE VALUES CONGRUENT ENVIRONMENTS ACTION PLAN

The Values Congruent Environments Action Plan is an essential tool for outlining the chapter's strategy for risk management and prevention. The Fraternity believes that the physical and social environments created by the chapter should foster positive growth and development and the establishment of lifelong friendships. This should also include the promotion of safe and healthy lifestyles. Furthermore, the Fraternity believes that the chapter should foster a brotherhood that respects the dignity of people while embracing the free exchange of ideas.

The foundation of this plan is grounded in the idea that Sigma Nu chapters should be able to think strategically about risk management as well as maintain compliance with the Fraternity's *Risk Reduction Policy* and the applicable policies and expectations of the IFC and college/university.

RESOURCES AND SUPPORT

This Values Congruent Environments Action Plan was completed under the guidance of the following resources:

- [Risk Reduction Chairman's Officer Manual](#)
- [Social Chairman's Officer Manual](#)
- [House Manager's Officer Manual](#)
- [Pursuit of Excellence Guidelines for Values Congruent Environments](#)
- [General Fraternity Resources for Risk Management](#)
- [Educational Programming Resources](#)
- [Social Planning Guide](#)
- [Strategic Planning and Officer Action Plan Overview](#)
- [The Law of Sigma Nu Fraternity, Inc.](#)
- [Risk Reduction Policy](#)

ENVISIONED FUTURE



THE RISK REDUCTION COMMITTEE

THE RISK REDUCTION CHAIRMAN

Listed below are the duties and responsibilities of the Risk Reduction Chairman.

THE RISK REDUCTION COMMITTEE ROSTER

Committee Member Name	Position
	Risk Reduction Chairman
	Social Chairman
	Commander

Advisor Name	Advisor Position	Phone	Email
	Board Advisor		

RISK REDUCTION COMMITTEE DUTIES AND RESPONSIBILITIES

Listed below are the duties and responsibilities of the Risk Reduction Committee.



RISK REDUCTION COMMITTEE GOALS

Committee goals using the S.M.A.R.T. format (Specific, Measurable, Agreed-Upon, Realistic, and Timely).

RISK REDUCTION COMMITTEE MEETING SCHEDULE

RISK REDUCTION COMMITTEE EXPECTATIONS

The following information outlines the committee expectations for itself and its members.



RISK REDUCTION COMMITTEE STANDARD AGENDA

The standard agenda for future risk reduction committee meetings will be as follows.

RISK REDUCTION COMMITTEE BUDGET

VALUES CONGRUENT ENVIRONMENTS EDUCATION

GREEKLIFEEDU

The following section outlines the chapter's plans for ensuring member completion of GreekLifeEdu.



RISK MANAGEMENT EDUCATION

The following information outlines the chapter's process for educating its members on prevention strategies and risk management.

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The next section is dedicated to the chapter's schedule and calendar for LEAD sessions connected to the creation of values congruent environments. The spaces and boxes outlined document the chapter's completed and/or planned programs. Boxes left blank indicate that the chapter has not made plans to implement that session during the current academic year. The chapter's plan for educational workshops outside of the LEAD Program will be included at the end of this section.

LEAD SESSIONS

Phase I: Session 5: Risk Reduction	Facilitator(s):
Date(s) Facilitated:	

Phase I: Session 6: Values and Ethics	Facilitator(s):
Date(s) Facilitated:	

Phase I: Session 7: Alcohol Misuse Prevention	Facilitator(s):
Date(s) Facilitated:	

All Chapter Module A: Session 1: Wellness	Facilitator(s):
Date(s) Facilitated:	



All Chapter Module A: Session 6: Diversity	Facilitator(s):
Date(s) Facilitated:	
All Chapter Module B: Session 7: Accountability	Facilitator(s):
Date(s) Facilitated:	

All Chapter Module C: Session 1: Alcohol Abuse	Facilitator(s):
Date(s) Facilitated:	

All Chapter Module C: Session 2: Sexual Assault (Social Strengths Workshop)	Facilitator(s):
Date(s) Facilitated:	

All Chapter Module C: Session 3: Fire Safety and Chapter Maintenance	Facilitator(s):
Date(s) Facilitated:	

All Chapter Module C: Session 4: Sexually Transmitted Infections (STI's)	Facilitator(s):
Date(s) Facilitated:	

All Chapter Module C: Session 5: Safe Medication Practices for Life	Facilitator(s):
Date(s) Facilitated:	

All Chapter Module D: Lesson 1: Understanding Mental Health	Facilitator(s):
Date(s) Facilitated:	

All Chapter Module D: Lesson 2: Your Mental Health	Facilitator(s):
Date(s) Facilitated:	

All Chapter Module D: Lesson 3: Changing Ineffective Coping	Facilitator(s):
Date(s) Facilitated:	



All Chapter Module D: Lesson 4: Talk to a Brother	Facilitator(s):
Date(s) Facilitated:	

All Chapter Module D: Lesson 5: Before the Breakdown	Facilitator(s):
Date(s) Facilitated:	

ADDITIONAL EDUCATION

The section below outlines the chapter's plans additional education hosted by the chapter.

EDUCATIONAL RESOURCES PROVIDED BY THE CAMPUS

The following section provides description of the resources and programs made available by the campus.



ANTI-HAZING EDUCATION

SIGMA NU FRATERNITY'S HAZING DEFINITION

Hazing as defined by the General Fraternity in the Risk Reduction Policy

II. Hazing

The chapter does not conduct hazing. Hazing is defined by Sigma Nu Fraternity as:

“... any action taken, or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities may include but are not limited to the following: paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips, lineups or any other such activities carried on outside or inside the confines of the chapter house; wearing, publicly, apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; late work sessions which interfere with scholastic activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution.”

The willingness of any individual to participate in any hazing activity does not excuse any hazing violation.

CAMPUS DEFINITION OF HAZING

Hazing as defined by the College/University



HAZING PREVENTION

The following section outlines the chapter's efforts to educate its members and uphold Sigma Nu's anti-hazing values.

EVENT MANAGEMENT

Ensuring that chapter members are committed to creating values congruent environments is essential for the well-being and success of a chapter. Part of this effort involves educating the chapter and campus community about topics in healthy/safety and risk reduction. Another part is in executing events that put values into action and promote respect and dignity for members and guests. The remaining sections of this Action Plan are dedicated to describing the chapter's procedures for event management.

UNIVERSITY/IFC POLICIES AND EXPECTATIONS

The following section outlines the college/university and IFC policies governing social events and event planning for the chapter and Fraternity/Sorority Community.



CHAPTER EVENT PROCEDURES

The following section outlines the chapter's procedures for social events and event planning.



CRISIS MANAGEMENT PROCEDURES

The following section outlines the chapter's crisis management procedures.