

Brother Development Action Plan

**This Action Plan was Updated:
By:**

The Brother Development Plan

The Brother Development Action Plan is an essential tool for outlining the chapter's strategy for success in membership education and brother development. The Fraternity believes that its chapters should *prepare brothers to be effective in leadership roles within Sigma Nu and other organizations and experiences*. The Fraternity also believes that *Brothers should be prepared to be successful alumni after graduation*.

The foundation of this plan is grounded in the idea that Sigma Nu chapters should provide experiences and education that directly impacts the development of its members. This plan is designed to help the chapter think strategically about the operational necessities of promoting brother development as well as consider the important components of how the chapter can commit itself to improving its offering of educational programs and preparing the next generation of chapter leaders.

Resources and Support

This Brother Development Plan was completed under the guidance of the following chapter resources:

- [LEAD Chairman's Officer Manual](#)
- [Chaplain's Officer Manual](#)
- [Pursuit of Excellence Guidelines for Brother Development](#)
- [Strategic Planning and Officer Action Plan Overview](#)
- [LEAD Myths & Misconceptions](#)
- [Team Building Guide](#)
- [Building a Successful Chapter Retreat](#)
- [The Law of Sigma Nu Fraternity, Inc.](#)
- [Risk Reduction Policy](#)

Envisioned Future

The LEAD Committee

THE LEAD CHAIRMAN

The role and expectations of the LEAD Chairman.

THE LEAD COMMITTEE ROSTER

Committee Member Name	Position
	LEAD Chairman

Advisor Name	Advisor Position	Phone	Email
	Committee Advisor		
	LEAD Coach		

LEAD COMMITTEE ROLE

The role and expectations of the LEAD Committee.

LEAD COMMITTEE GOALS

Committee goals use the S.M.A.R.T. format – Specific, Measurable, Agreed-Upon, Realistic, and Timely.

LEAD COMMITTEE MEETING SCHEDULE

LEAD COMMITTEE EXPECTATIONS

LEAD COMMITTEE STANDARD AGENDA

The standard agenda for future committee meetings will be as follows:

LEAD COMMITTEE BUDGET

Membership Education

EDUCATIONAL OUTCOMES

Educational outcomes the chapter wishes to achieve through education and programs it provides.

Candidates and New Initiates	Brothers (General Members)	Officers	Seniors and Young Alumni

EDUCATIONAL RESOURCES AND PROGRAMS PROVIDED BY THE CAMPUS

LEADERSHIP DEVELOPMENT PROGRAMS

NATIONAL AND REGIONAL FRATERNITY PROGRAMS

College of Chapters, Grand Chapter, and the Sigma Nu Institute.

OFFICER TRANSITIONS AND TRAINING

CHAPTER RETREATS

LEAD Implementation

This section is dedicated to the chapter's schedule and calendar for LEAD Program facilitation. The spaces and boxes outlined document the chapter's completed and/or planned facilitation for each phase of the LEAD Program. Boxes left blank indicate the chapter has not made plans to implement that session during the current academic year. The chapter's plan for educational workshops outside of LEAD are included at the end of this section.

PHASE I: THE WAY OF HONOR

Officer responsible for oversight of this phase:

Session calendar for Phase I of the LEAD Program.

Session 1: Fraternity	Facilitator(s):
Date(s) Facilitated:	

Session 2: History	Facilitator(s):
Date(s) Facilitated:	

Session 3: Leadership & Working in Groups	Facilitator(s):
Date(s) Facilitated:	

Session 4: International Organization & Chapter Operations	Facilitator(s):
Date(s) Facilitated:	

Session 5: Risk Reduction	Facilitator(s):
Date(s) Facilitated:	

Session 6: Values and Ethics	Facilitator(s):
Date(s) Facilitated:	

Session 7: Alcohol Misuse Prevention	Facilitator(s):
Date(s) Facilitated:	

Session 8: Leadership: The Basics	Facilitator(s):
Date(s) Facilitated:	

Session 9: Project Management	Facilitator(s):
Date(s) Facilitated:	

Session 10: Ritual	Facilitator(s):
Date(s) Facilitated:	

OPTIONAL PHASE I SESSIONS

Session 11: Community Service	Facilitator(s):
Date(s) Facilitated:	

Session 12: Time Management	Facilitator(s):
Date(s) Facilitated:	

PHASE II: THE LIFE OF LOVE

Officer responsible for oversight of this phase:

Session calendar for Phase I of the LEAD Program.

Session 1: 7 Habits of Highly Effective People	Facilitator(s):
Date(s) Facilitated:	

Session 2: The Leadership Challenge	Facilitator(s):
Date(s) Facilitated:	

Session 3: Visionary Leadership	Facilitator(s):
Date(s) Facilitated:	

Session 4: Effective Change	Facilitator(s):
Date(s) Facilitated:	

Session 5: Personality Types	Facilitator(s):
Date(s) Facilitated:	

Session 6: Teams and Decision Making	Facilitator(s):
Date(s) Facilitated:	

Session 7: Controversy with Civility	Facilitator(s):
Date(s) Facilitated:	

Session 8: Living Our Values	Facilitator(s):
Date(s) Facilitated:	

PHASE III: THE LIGHT OF TRUTH

Officer responsible for oversight of this phase:

Session calendar for Phase I of the LEAD Program.

Module 1: Organizational Development	Facilitator(s):
Date(s) Facilitated:	

Module 2: Personal Development	Facilitator(s):
Date(s) Facilitated:	

Module 3: Effective Change	Facilitator(s):
Date(s) Facilitated:	

Module 4: Career Development	Facilitator(s):
Date(s) Facilitated:	

Module 5: Social Change	Facilitator(s):
Date(s) Facilitated:	

Module 6: Ethics	Facilitator(s):
Date(s) Facilitated:	

Module 7: Problem Solving	Facilitator(s):
Date(s) Facilitated:	

LEAD PHASE III LEADERSHIP LAB NOTES

PHASE IV: THE END...THE BEGINNING

Officer responsible for oversight of this phase:

Session calendar for Phase I of the LEAD Program.

Session 1: Negotiating Salary Officers	Facilitator(s):
Date(s) Facilitated:	

Session 2: Networking	Facilitator(s):
Date(s) Facilitated:	

Session 3: Servant Leadership	Facilitator(s):
Date(s) Facilitated:	

Session 4: Managing Your Money After Graduation	Facilitator(s):
Date(s) Facilitated:	

Session 5: Conflict	Facilitator(s):
Date(s) Facilitated:	

Session 6: Success Tips for the First Year on the Job	Facilitator(s):
Date(s) Facilitated:	

LEAD PHASE IV ADDITIONAL EXPERIENCES

ALL CHAPTER LEAD

Officer responsible for oversight of this phase:

Overview of the session calendar for All Chapter LEAD. Note, All Chapter LEAD is designed so that chapters complete one session per month. Ideally, this includes one session from each module every semester, for a total of approximately eight in an academic year (depending on the chapter's academic calendar).

Module A: Personal Development

Session 1: Wellness	Facilitator(s):
Date(s) Facilitated:	

Session 2: Etiquette	Facilitator(s):
Date(s) Facilitated:	

Session 3: Scholarship	Facilitator(s):
Date(s) Facilitated:	

Session 4: Stress Management	Facilitator(s):
Date(s) Facilitated:	

Session 5: Spirituality	Facilitator(s):
Date(s) Facilitated:	

Session 6: Diversity	Facilitator(s):
Date(s) Facilitated:	

Module B: Chapter Development

Session 1: Goal Setting	Facilitator(s):
Date(s) Facilitated:	

Session 2: Delegation	Facilitator(s):
Date(s) Facilitated:	

Session 3: Effective Meetings	Facilitator(s):
Date(s) Facilitated:	

Session 4: Strategic Planning	Facilitator(s):
Date(s) Facilitated:	

Session 5: Officer Transitions	Facilitator(s):
Date(s) Facilitated:	

Session 6: Campus Involvement	Facilitator(s):
Date(s) Facilitated:	

Session 7: Accountability	Facilitator(s):
Date(s) Facilitated:	

Session 8: PEP Strategy Session	Facilitator(s):
Date(s) Facilitated:	

Session 9: PEP Chapter Self-Assessment	Facilitator(s):
Date(s) Facilitated:	

Module C: Risk Reduction

Session 1: Alcohol Abuse	Facilitator(s):
Date(s) Facilitated:	

Session 2: Sexual Assault (Social Strengths Workshop)	Facilitator(s):
Date(s) Facilitated:	

Session 3: Fire Safety and Chapter Maintenance	Facilitator(s):
Date(s) Facilitated:	

Session 4: Sexually Transmitted Infections (STI's)	Facilitator(s):
Date(s) Facilitated:	

Session 5: Safe Medication Practices for Life	Facilitator(s):
Date(s) Facilitated:	

Module D: Mental Health

Lesson 1: Understanding Mental Health	Facilitator(s):
Date(s) Facilitated:	
Lesson 2: Your Mental Health	Facilitator(s):
Date(s) Facilitated:	
Lesson 3: Changing Ineffective Coping	Facilitator(s):
Date(s) Facilitated:	
Lesson 4: Talk to a Brother	Facilitator(s):
Date(s) Facilitated:	
Lesson 5: Before the Breakdown	Facilitator(s):
Date(s) Facilitated:	
All Chapter Module D: Lesson 6: Acute vs. Chronic Stress	Facilitator(s):
Date(s) Facilitated:	
All Chapter Module D: Lesson 7: Good Stress and Stopping Procrastination	Facilitator(s):
Date(s) Facilitated:	
All Chapter Module D: Lesson 8: Sympathy, Empathy, and Compassion	Facilitator(s):
Date(s) Facilitated:	
All Chapter Module D: Lesson 9: Neuroscience of Happiness	Facilitator(s):
Date(s) Facilitated:	

ADDITIONAL EDUCATION ORGANIZED BY THE CHAPTER

Guest Facilitators

RECRUITING GUEST FACILITATORS

GUEST FACILITATOR LIST

List of potential facilitators for this year (may include volunteers who facilitated one or more sessions in a prior year).
The Chapter may also use the [Master Facilitator List](#) to track potential facilitators.

Name	Role, Job Title, Relevant Experience	Potential Sessions

[illegible]