

A Different Look at Hazing

New Member Experience

New Member Experience

What kind of experiences do we want to create through the new member program? What kind of experiences do we want to avoid creating through the new member program?

Expectations

Candidate Members

Initiated Members



Influences

What is the strongest contributing factor to hazing?

Strongest attitudinal predictor of hazing is the belief peers approve of the hazing behavior (Campo, 2005).

Moral Disengagement Theory

- Advantageous contrast
- Minimizing or disregarding harm
- Displacing responsibility
- Diffusing responsibility

- Euphemistic terms
- Moral justification
- Dehumanization / devaluation
- Blaming others

Stanford Prison Experiment

THE FOLLOWING PREVIEW HAS BEEN APPROVED FOR APPROPRIATE AUDIENCES

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Stanford Prison Experiment

What transformations take place when people go through an experience like this?

How do you think you would have behaved if you were a prisoner in this situation?

Why do you think the guards were upset the experiment was ended prematurely?

Being Above Abuse of Power

What provided the prison guards their authority over the prisoners?

What were the qualities of the prisoners' lifestyle that made them inherently obedient?

What provides initiated members implied authority over candidate members?

What qualities of a candidate's status makes him inherently obedient?



- 1. Why would we not just initiate new members immediately?
- 2. What things need to be done to fully prepare new members for initiation?
- 3. What are the qualities of a good member in your chapter?
- 4. How successful has your chapter been in creating good members?

New Member Program Components

Education

Activities and experiences that develop new members into leaders; orient them to the organization's values, history, and expectations; and prepare them for initiation.

Training

Activities that give new members first-hand experience in the operations of the organization and prepare them to be active, contributing members as soon as they are initiated.

Intervention Options







Wrap Up

- Desired New Member Experience
- Influence of peers
- Moral disengagement theory

- Stanford Prison Experiment
- Purpose of New Member Program
- Intervention Options

Additional Help

Sigma Nu National Office (540-463-1869, <u>headquarters@sigmanu.org</u>)

Fraternity/Sorority Life Office

National Hazing Hotline (1-888-NOT-HAZE)



Planned Expansions for 2024-2025





Sigma Nu returns to San Diego State and Iowa State in Fall 2024 and Washington & Lee and Miami (Ohio) in Spring 2025.

Know of a prospective member? Scan the QR Code on the next slide to help fuel the Fraternity's return.







Help Grow the Legion of Honor

Know someone who would be an ideal candidate for Sigma Nu?

Submit a membership referral at <u>sigmanu.org/referral</u> or by scanning the QR code to the left.

Save the Date for the 71st Grand Chapter

Grand Chapter will be held July 23 -27, 2025, at the Grand Hyatt located in San Antonio, Texas.

More information will be shared as Grand Chapter approaches. If you have any questions in the meantime, please email **gc.info@sigmanu.org**.



Become a Consultant!

- Sigma Nu Fraternity, Inc. is always looking for enthusiastic leaders to join our staff team at the Headquarters Office in Lexington, Va.
- Interested in working for the Legion of Honor after graduation? Use the QR code to fill out an interest form to receive more information or visit <u>sigmanu.org/employment</u>.



Questions?

I'll stick around for a few minutes if individuals want to discuss anything we've covered.