



SERVICE AND PHILANTHROPY

Future leaders are transformative throughout the communities they interface with. Service to others, through the donation of time, talent and treasure, is a core mechanism for creating leaders as engaged citizens in their local community.

CRITERIA FOR EXCELLENCE

- Colony volunteered to provide direct community service at least monthly and has an established relationship with a local non-profit organization.
- Colony incorporated periodic reflection after service and philanthropic activities to help members process the experience. This should help members better understand the impact of their service and philanthropy activities as it relates to the values and purpose of the Fraternity.
- Members are involved in individual service in addition to colony projects.
- Colony has advocated for their non-profit partners to help create awareness about the issues partners address. This should help others in the community understand the importance of supporting these causes.
- Each member completes six (6) hours of community service each semester.
- Colony encourages others to support local non-profits, including those it selects for its own community service and philanthropy projects.
- Colony includes one of the organizations that are partners in the Helping Hand Initiative in its fundraising or community service projects.
- Colony has incorporated education about the cause being supported into at least one fundraising event.
- Colony incorporated the values of Sigma Nu into all Service and Philanthropy events.
- Colony co-sponsors a community service or philanthropy project with another campus student organization.

CAMPUS LEADERSHIP

Members of the Fraternity enhance their host institution by becoming engaged as leaders in campus and interfraternal activities and organizations. Through their leadership, members advance the purpose of both the Fraternity and their institution. This is recognized as a contribution to the greater good.

CRITERIA FOR EXCELLENCE

- Colony has demonstrated a high level of involvement in campus (non-Greek) and interfraternal activities.
- Colony sends representatives to campus-wide and IFC-sponsored leadership development programs.
- At least 80% of colony members are involved in other student organizations.
- More than 10% of colony members have leadership roles in other student organizations or campus programs.
- Colony meets or exceeds all IFC and host institution expectations.
- Colony established a positive relationship with campus fraternity/sorority advisor and other campus administrators who serve as a resource.
- Colony hosts at least one campus-wide event or program.
- Colony has received recognition for their involvement on campus, or has received recognition through campus or interfraternal awards programs.
- Colony actively assisted members in becoming involved in other organizations or campus programs.
- Colony has been a leading voice in issues facing the fraternity/sorority community.

VALUES CONGRUENT ENVIRONMENTS

The physical and social environments created by the Fraternity foster positive growth and development and the establishment of lifelong friendships. This includes the promotion of a safe and healthy lifestyle. The colony will foster a brotherhood that respects the dignity of people while embracing the free exchange of ideas.

CRITERIA FOR EXCELLENCE

- Colony creates a safe and healthy social environment.
- Colony Candidates complete the Risk Reduction session from LEAD Phase I.
- Colony sponsors one session from the Risk Reduction and Personal Development modules of All-Chapter LEAD each semester.
- Colony sponsors one program related to wellness or diversity with another student organization on campus.
- Colony has not been in violation of The Law of Sigma Nu Fraternity, Inc., or the *Risk Reduction Policy and Guidelines* or university policy in the last year.

INTELLECTUAL DEVELOPMENT

Colony will positively impact intellectual development by promoting the importance of academics and by supporting its members through activities which develop the intellect and support critical thinking.

CRITERIA FOR EXCELLENCE

- Colony earned a GPA above both all-male and all-fraternity averages, or colony GPA was above a 3.0 for the previous two semesters.
- Colony ranked among the top 5% of chapters in GPA among IFC fraternities at least once in the previous year.
- Colony sets a minimum GPA for new members, active members and officers as part of a written academic plan for its membership.
- Colony sets a minimum GPA for all officers.
- Colony provides incentives and recognition plans as components of its written academic plan.
- Scholarship committee and advisors provide individual support for members who have struggled academically.
- Colony has a faculty advisor who assists with scholarship and works with the chapter's Scholarship Chairman.
- Colony members pursue admittance to honors programs and academic groups.
- Colony members pursue admittance to Order of Omega and Omicron Delta Kappa (or other Honoraries).
- Colony connects members with campus academic resources, including introducing new members to these resources.
- Colony encourages members to participate in intellectually stimulating activities (i.e. lectures, study abroad, campus programs, faculty presentations and undergraduate research).

CANDIDATE DEVELOPMENT

Through a variety of learning and mentoring experiences, candidates are prepared to be active members of the Fraternity with a commitment to the values and purpose of Sigma Nu.

CRITERIA FOR EXCELLENCE

- Colony completes all LEAD Phase I sessions and utilizes guest facilitators in the program.
- Colony can articulate the impact of LEAD on their candidate education program and Candidates.
- Colony has clearly defined outcomes for their candidate education program.
- Colony has clear expectations of its Candidates and clear expectations for what Candidates can expect of the Colony and active members.
- Colony utilizes the Candidate Class Retreat from LEAD Phase I.
- Colony reinforces the messages communicated through Values-Based Recruitment with members serving as role models of the mission and values of Sigma Nu.
- Candidates complete a community service activity as part of the candidate education program. Experience includes follow-up discussion to help candidates understand the importance of these activities to the community and to the Fraternity.
- Candidates attend all campus based programs sponsored for new members.
- Colony initiates at least 90% of candidates (excluding those de-pledged for disciplinary reasons).
- Colony articulates to all members and candidates that Sigma Nu is an anti-hazing organization and all members understand the definition of hazing as described by The Law of Sigma Nu Fraternity, Inc. and the *Risk Reduction Policy and Guidelines*.

BROTHER DEVELOPMENT

The colony prepares brothers to be effective in leadership roles within Sigma Nu and other organizations and experiences. In addition, active members are prepared to be successful alumni.

CRITERIA FOR EXCELLENCE

- Colony utilizes all phases of LEAD with guest facilitators.
- Colony can articulate the impact of their LEAD programming.
- Colony has compiled a list of possible guest facilitators and their contact information.
- Colony attends regional Sigma Nu programs.
- Colony attends College of Chapters and Grand Chapter.
- Colony members attend campus or interfraternal leadership development programs (i.e. UIFI, IMPACT, Leadershape, and officer training programs).
- Colony demonstrates a commitment to the LEAD Program through the establishment of a LEAD Committee that includes the Commander, Marshal, LEAD Chairman and at least one other brother in the chapter.
- The position of LEAD Chairman is an elected, major office.
- Colony sponsors a brotherhood retreat on an annual basis.
- Colony sponsors an officer transition session as part of its transition plan each semester.

ALUMNI DEVELOPMENT

Sigma Nu shall identify and engage alumni and volunteers to support the success of the chapter, develop and perpetuate fraternal leadership and increase the value of lifelong membership.

CRITERIA FOR EXCELLENCE

- Colony produces and distributes alumni newsletters each academic year, at least once every four months, in paper and electronic formats.
- Colony sponsors two alumni events each year.
- Colony has at least one active alumni chapter for chapter alumni.
- Colony utilizes alumni as guest facilitators for the LEAD Program on an annual basis.
- Colony shares a list of alumni and their contact information from their college or university on an annual basis.
- Colony promotes interaction between alumni through a social networking group.
- Colony communicates regularly with alumni through e-mail updates.
- Colony keeps alumni updated on the colony through a colony web site.
- Colony has an active Alumni Advisory Board or Alumni Advisor.

RECRUITMENT AND MANPOWER

The manpower of a colony must be sufficient to maintain all successful colony operations in a manner which provides a positive fraternal experience. Further, Sigma Nu will strive for growth through an innovative, values-based recruitment program that engages new members who are committed to the founding principles of the Fraternity.

CRITERIA FOR EXCELLENCE

- Colony's recruitment efforts are focused on Sigma Nu's Values-Based Recruitment program, with particular emphasis on the values and purpose of the Fraternity.
- Colony has a written, year-round, recruitment plan which places emphasis on the development of positive relationships on an individual level.
- Colony has exhibited healthy growth in the previous year, and colony maintains a healthy manpower for its campus environment.
- Colony can articulate what type of member they target to achieve their stated purpose as an organization.
- Colony meets or exceeds the median manpower size for the university.

COLONY OPERATIONS

Sigma Nu will ensure the necessary structures, systems, and resources are in place in support of the Fraternity. This includes fiduciary responsibility, organized administration and effective planning so as to best achieve the aims of Sigma Nu.

CRITERIA FOR EXCELLENCE

- Colony operates on an annual budget with a 5% revenue over expense margin.
- Colony members are involved in creating a colony budget which expends financial resources in a manner which supports the mission of the Fraternity.
- Colony has had no past due balance with the General Fraternity, College or University, or any other entity.
- Colony maintains a savings account.
- Colony has no accounts receivables in excess of 30 days and for Candidates and brothers who are in arrears, the colony utilizes the 30/60/90 policy as per The Law of Sigma Nu Fraternity, Inc.
- Colony keeps all financial records electronically.
- Colony utilizes an outside financial service to collect dues.
- Colony utilizes two signature checks.
- Colony operates on the committee system and the committees meets at least monthly to discuss business.
- Colony operates under a written strategic plan with measurable goals and objectives that are reviewed annually by the chapter.
- Colony utilizes colony Ritual for each colony meeting.
- Colony utilizes Ritual for proper induction and initiations.
- Colony has Ritual discussions after induction and initiation.

GOVERNANCE AND ACCOUNTABILITY

Effective governance structures and measures of accountability must be in place within the Fraternity. These measures should complement the values of the Fraternity while maintaining integrity to the purpose of the organization.

CRITERIA FOR EXCELLENCE

- Chapter utilizes the Trial Code Procedure of The Law of Sigma Nu Fraternity, Inc. when necessary to discipline chapter members.
- Chapter bylaws are current.
- Chapter has not been in violation of The Law of Sigma Nu Fraternity, Inc. or the *Risk Reduction Policy and Guidelines* in the last year.
- Chapter has not violated university policy in the last year.
- Chapter has a written crisis management plan and members are educated.
- Chapter has conducted Session 7: Accountability from Module B of All-Chapter LEAD Programming.
- Chapter creates a culture of accountability among its members.
- Chapter has established a system of accountability and discipline.