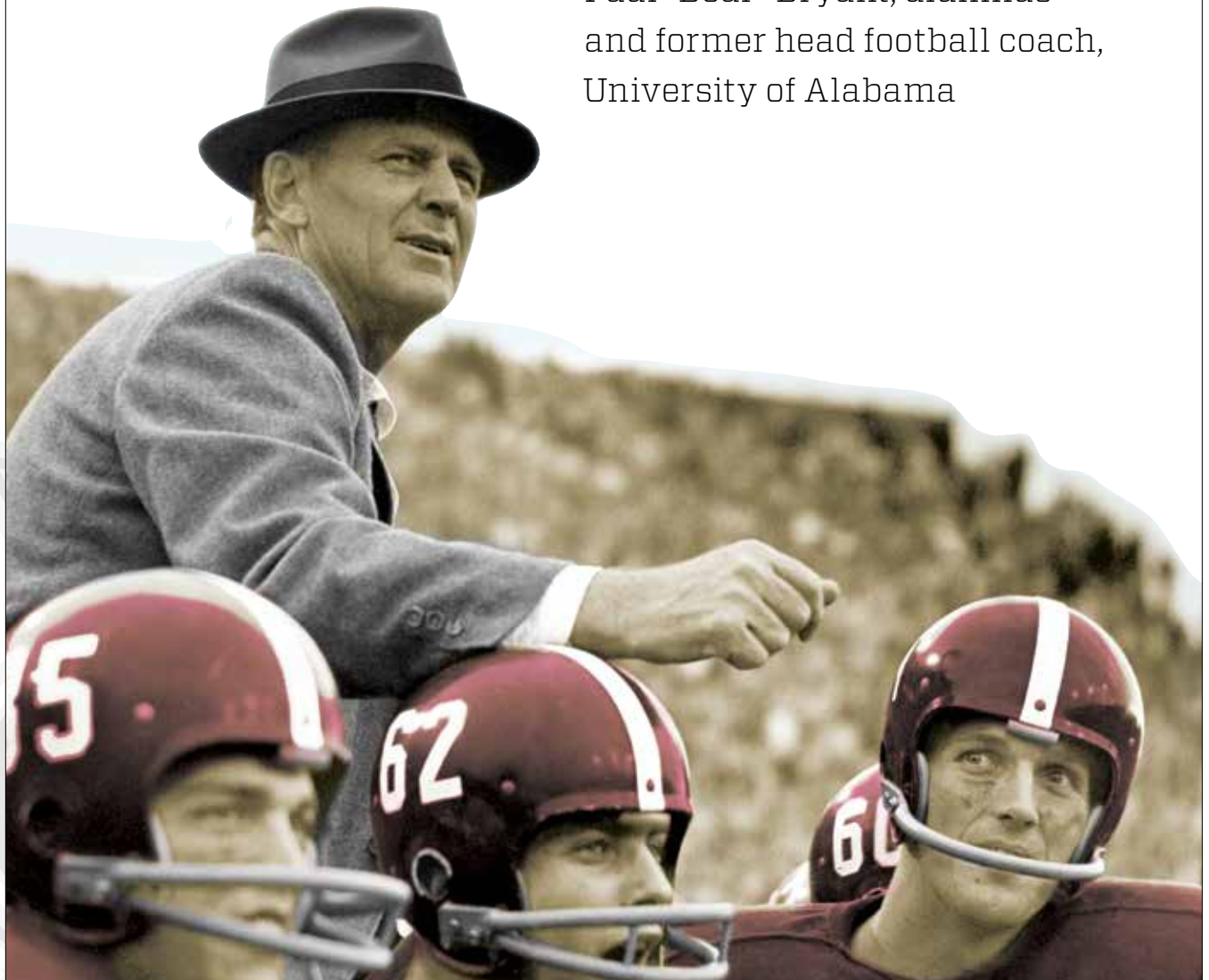


ABOUT SIGMA NU FRATERNITY ///

"I think the most important thing of all, for any team, is a winning attitude. The coaches must have it. The players must have it. The student body must have it."

– Paul "Bear" Bryant, alumnus
and former head football coach,
University of Alabama



The Legion of Honor

Since our founding on January 1, 1869, at the Virginia Military Institute in Lexington, Va., Sigma Nu Fraternity has been a pioneer in the fraternal world.

Originally founded and known to this day as The Legion of Honor, Sigma Nu is the only social fraternity in existence founded in firm opposition to hazing and based on the principle of Honor.

Sigma Nu is the first general college fraternity to offer risk reduction policies and a comprehensive membership education program, remaining committed to both our mission and vision for over 140 years.

VALUES

Love, Honor, Truth

MISSION

To develop ethical leaders inspired by the principles of Love, Honor and Truth.

To foster the personal growth of each man's mind, heart and character.

To perpetuate lifelong friendships and commitment to the Fraternity.

VISION

Excelling with Honor

CREED

To Believe in the Life of Love,
To Walk in the Way of Honor,
To Serve in the Light of Truth –
This is the Life, the Way and the Light of Sigma Nu.
This is the Creed of Our Fraternity.



The Founding of Sigma Nu at the Virginia Military Institute in Lexington, VA



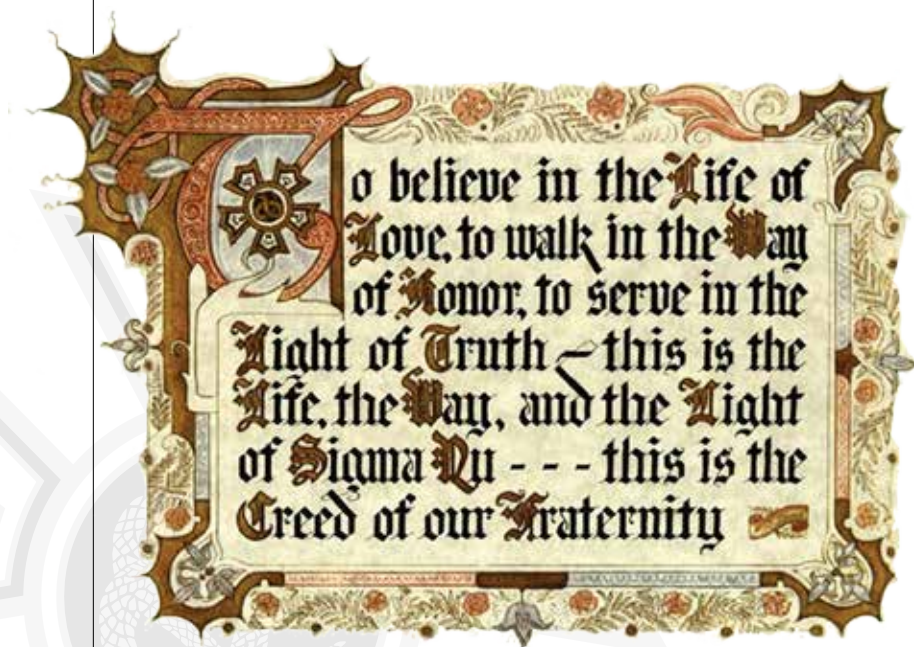
The Badge of Sigma Nu



The Flag of Sigma Nu



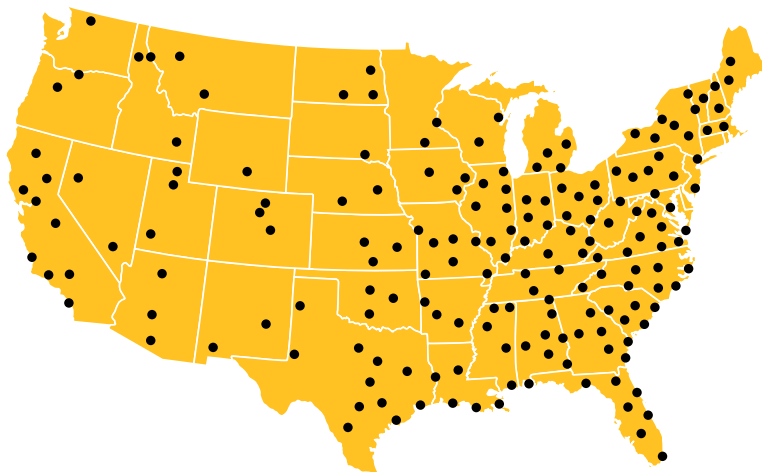
Sigma Nu's Coat of Arms



Our Membership

Currently, there are **170** active collegiate chapters and colonies hosted at universities and colleges throughout the United States.

Since 1869, Sigma Nu has proudly initiated more than **230,000** members.



COLLEGIANS:

Members	10,400
Chapters	165
Colonies	5

Colonies: Currently there are **five** collegiate colonies hosted at the following universities and colleges:

- Montana State University
- University of Kentucky
- University of North Texas
- University of Oklahoma
- University of Wyoming

ALUMNI:

Living	174,000
Chapters	114
Clubs	20

Alumni Chapters: An alumni chapter can be established for each collegiate chapter that has been chartered by the Fraternity and is entitled to vote at the Grand Chapter. Alumni chapters provide a more structured foundation for the broader alumni base to stay connected with the Fraternity. Alumni chapter functions and activities might include: communications system (Facebook, LinkedIn, or Yahoo group, email Listserv, etc.); regular alumni events, reunions, and activities; a chapter scholarship account (through the Sigma Nu Educational Foundation or a different vehicle); a fundraising element; and updating the chapter's alumni contact database.

Alumni Clubs: Sigma Nu alumni clubs provide opportunities for Sigma Nus in a geographic area to meet new people, expand networking opportunities, and enjoy social outings. Clubs are less formal than alumni chapters and don't vote at Grand Chapter.



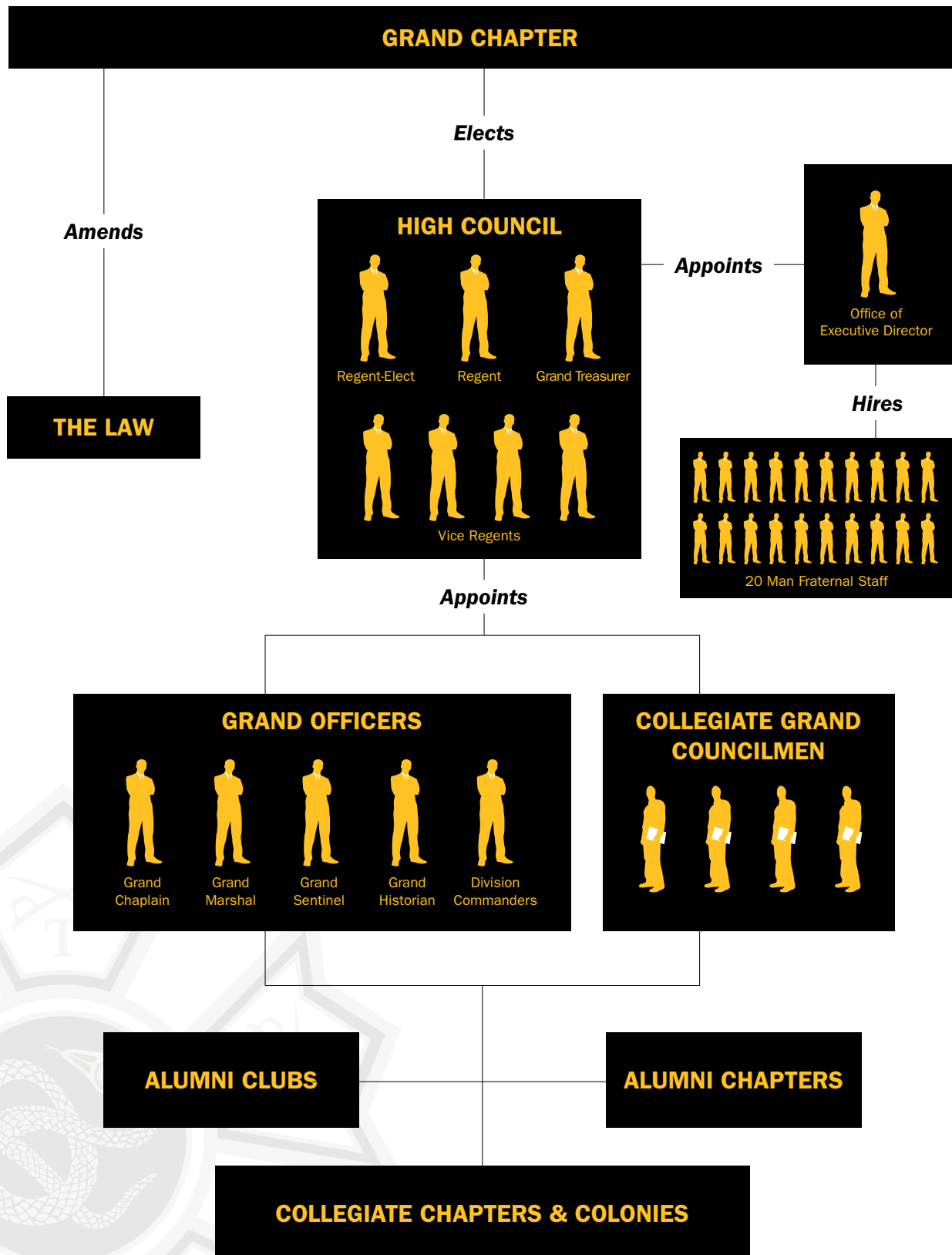
Average collegiate chapter size:

61 men

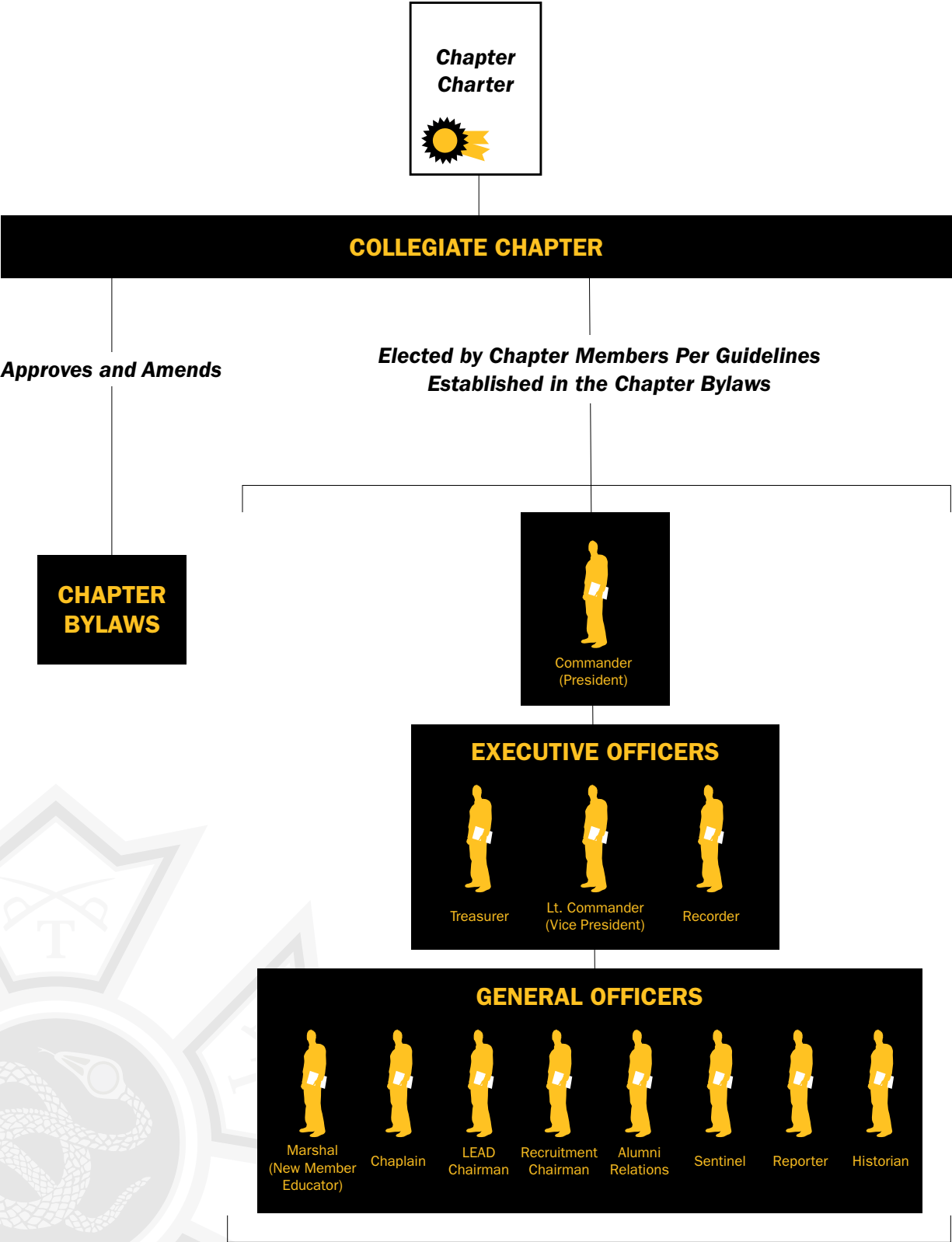


Chapters that meet or exceed the average campus chapter size.

National Fraternity Organizational Structure



Collegiate Chapter Organizational Structure



Recruitment

The General Fraternity's Strategic Plan calls for an innovative, values-based recruitment program. Sigma Nu's Values-Based Recruitment Program (VBR) is that and much more: a package of products, services and resources designed to transform chapters into expert recruiting organizations.

VBR takes a comprehensive approach to recruitment — from the theory behind values-based recruitment and its practical application, to step-by-step instructions for creating a seamless recruitment plan and the resources to back it up. VBR is broken up into three categories: educational materials, resources and programs.

EDUCATIONAL MATERIALS

The educational materials provided by the General Fraternity introduce VBR theory and practice. These materials assist both collegiate and alumni members in understanding the complete recruitment process, from creating a year-round plan to learning and practicing individual recruitment skills.



- **Recruitment Chairman's Manual:** The Recruitment Chairman's Manual outlines the theory behind values-based recruitment. Inspired by the recruitment philosophy of Sigma Nu alumnus and NCAA football coach Al Groh, the Recruitment Chairman's Manual reviews topics such as Rush vs. Recruitment, the History of Fraternity Recruitment and the NIC 5-Step Model. It also describes and reviews the concepts and theory that are the foundation for VBR.



- **The Recruitment Bluebook:** Sigma Nu's Bluebook is a step-by-step instruction manual for creating a values-based, year-round recruitment plan. It is the "nuts and bolts" or the "how to" of recruitment, which chapters use with a customizable template to develop a year-round recruitment plan.



- **Bluebook For Alumni:** The Bluebook For Alumni is the counterpart to The Recruitment Bluebook. Developed for alumni as a step-by-step guide to getting involved, topics range from becoming a recruitment advisor or committee member to coordinating a National Recruitment Day event. The Bluebook for Alumni provides guidance for alumni on getting involved with chapter/colony recruitment efforts.



- **Recruitment Workshop Suite:** The General Fraternity has launched a suite of recruitment workshops that range from working specifically with the recruitment committee to the entire chapter. They include a committee workshop that ensures the chairman and committee are working to maximize their work, a chapter recruitment meeting that gets the entire chapter working together to set goals, a member list workshop to create a foundation of prospective members to build from, and two skill based workshops to make sure each member is ready to effectively meet and communicate with prospective members.

RESOURCES

To ensure each chapter has access to high-quality professional resources, the General Fraternity continues to develop and provide resources for our chapters, each one developed based on feedback from our chapter members and alumni.

- **Prospective Member Website:** Becomeasigmanu.org is Sigma Nu's recruitment website where chapters can direct potential recruits to find more information about Sigma Nu. This website provides chapters with a professional, interactive, up-to-date website to supplement their local chapter website.
- **VBR Marketing Materials:** VBR offers customizable marketing templates available for download, accompanied by detailed instructions to get marketing materials professionally printed at a reasonable cost. Chapters can customize their marketing to meet specific needs, use pre-created



Sigma Nu's Values-Based Recruitment Program (VBR) is a package of products, services and resources designed to transform chapters into expert recruiting organizations.



content, or a combination of both. Sigma Nu's marketing material provides chapters with a professional and consistent marketing campaign with minimal time and effort.

- **VBR Multimedia Materials:** Video and multimedia are quickly becoming the most used medium for connecting with people. Applying this to recruitment, Sigma Nu offers several different multimedia presentations that can be downloaded.

PROGRAMS

VBR programs provide structures to encourage and support strong recruitment efforts nationwide. These programs offer incentives, training and direct recruitment guidance, provide venues to interact with potential new members, and connect nearby chapters for recruitment purposes.



- **10% Challenge:** The 10% Challenge was created to give our collegiate chapters and members, ownership in the growth of Sigma Nu Fraternity. The Challenge is posed to each chapter: increase the number of men pledged and initiated into your chapter by 10% from the previous year. The 10% Challenge is by choice; only those chapters accepting the challenge are able to participate.
- **National Recruitment Days:** National Recruitment Days bring together collegiate members and Sigma Nu alumni to identify and socialize with college-bound, graduating high school seniors. With support from the General Fraternity, regional events are hosted by regional alumni for students to learn about Sigma Nu as they prepare for their collegiate experience.
- **Recruitment Assistance Program:** The Recruitment Assistance Program provides direct help from the General Fraternity to chapters with the highest potential for success. The services range from development of a year-round recruitment plan to a recruitment-centered visit from a leadership consultant. For this assistance to be beneficial, the chapter must dedicate themselves to becoming a successful recruiting chapter.
- **Sigma Nu Institute – Recruitment Track:** During Sigma Nu Institutes, recruitment chairmen have their own break-out sessions that focus on developing the skills necessary for successful recruitment. Ideas and best practices can be exchanged between the chapters in attendance and the Sigma Nu staff.



↑25%
Collegiate Membership
from 2008/09 – 2012/13
academic years.

New Member Education



LEAD PHASE I

LEAD Phase I serves as Sigma Nu's candidate (new member) education program. Phase I establishes a foundation of knowledge for candidates that includes our values, history, policies and mission, as well as general topics from ethics and leadership to time management. As candidates progress through each of the sessions, they begin to understand who they are as men, leaders and brothers.

Orientation This session will serve as an introduction to the LEAD Program and the expectations of fraternity membership. Participants will begin creating a community through interactive activities and candidate class goal setting.

Session 1: Fraternity What is fraternity? Why do fraternities exist? What stereotypes of fraternities do you bring with you from high school and the media? Participants will learn about the origin and history of fraternities, the responsibilities that come with fraternity membership and hot topics in Greek life.

Session 2: History Learning the history of Sigma Nu and why we were founded is the core of our Fraternity. Participants will learn about the three founders and the challenges they faced in establishing Sigma Nu and fighting hazing at Virginia Military Institute. Emphasis will also be given to the history of the local chapter. Initiates and alumni will share what makes them proud to be brothers of Sigma Nu.

Session 3: Leadership & Working in Groups Learning to work together as brothers and as a candidate class is vital. It will determine how successful you are later in your individual leadership positions and as a chapter. Communication. Teamwork. Learning about each other. You will experience all this and more as you complete an outdoor teams course.

Session 4: Sigma Nu: International Organization & Chapter Operations Sigma Nu is bigger than you, bigger than your chapter. This session will focus on the entire brotherhood of more than 170 active chapters and over 10,000 active members. Participants will learn how Sigma Nu's High Council (governing board) is organized, how Headquarters operates, how their chapter runs, how chapter elections are set up and duties of chapter officers.

Session 5: Risk Reduction Participants will learn the basics of Sigma Nu's *Risk Reduction Policy and Guidelines*, test their knowledge and participate in an online education program (GreekLifeEdu).

Session 6: Values & Ethics What values are most important to you? How did you develop your values? How do the values of Sigma Nu (Love, Honor, and Truth) fit into your life? Candidates will examine their values and how they can live up to them on a daily basis. What are the basic expectations when it comes to fraternity membership? How should we act? What is acceptable? What isn't? Candidates will learn about the NIC Basic Expectations, face a number of ethical dilemmas and come up with solutions, and discuss the Sigma Nu lifestyle.

Session 7: Alcohol Misuse Prevention The decisions you and your chapter brothers make regarding alcohol can have potentially life-altering consequences. This session is designed to explore relevant scenarios that confront college students, learn laws and policies, and identify effective techniques for intervention, response and consumption.

Session 8: Leadership: The Basics What is leadership? Is there a difference between leadership and a leader? How is leadership defined by Sigma Nu? How important are followers in the leadership process? These are just a few of the questions that will be addressed in this session.

Session 9: Project Management The success of all projects is determined by attention to details and teamwork. Participants will examine their experiences in project planning and learn the essential steps in planning.

COMPONENTS OF NEW MEMBER EDUCATION:

The General Fraternity strongly encourages chapters and requires colonies to implement the following components into new member education:

- Minimum GPA for initiation
- Minimum community service participation
- Involvement in campus organizations outside of Sigma Nu
- Completion of LEAD Phase I
- Attendance at candidate and chapter meetings
- Completion of the online GreekLifeEdu Program



Collegians participate in a LEAD I session exercise.

Session 10: Ritual: The End...The Beginning Why do you really want to become a Sigma Nu? What can you add to the brotherhood? Participants will reflect on their experience as a candidate in Sigma Nu and what is possible in their journey to knighthood. It's time to put everything they've learned to use.

Session 11: Community Service (Optional Session) What is Community Service? How is it different from Philanthropy? Why are both important to Sigma Nu? Why do we do service? Participants will learn the answers to these questions, focus on the five elements of service and work to select a long-term service placement.

Session 12: Time Management (Optional Session) This session features practical time management tips for first year students. Specific strategies will be presented for combating procrastination, maximizing time and setting priorities.

In addition to LEAD Phase I online user experience and facilitator materials, Sigma Nu offers resources, training and guidance to every chapter's Marshal (new member educator), all designed to encourage a fulfilling membership experience.

Academic Standards

Academics are valued throughout the Sigma Nu organization. It is the belief of Sigma Nu Fraternity that our members are students first and foremost, and fraternity men second.

Sigma Nu's collegiate chapters maintain their academic standards for individual members. While these standards may vary from one chapter to the next, the Fraternity subscribes to the NIC minimum standards. During colonization, Sigma Nu requires a minimum GPA equal to the All-Men's GPA for prospective new members, or the institutional standard, whichever is higher.

Through the Pursuit of Excellence (chapter assessment) Program, the Fraternity expects chapters to meet a number of additional academic standards in order to maintain "good standing" with the General Fraternity. Chapters are expected to:

- Earn a GPA at or above the all-fraternity GPA and all-men's GPA on their campus, or above a 3.0
- Have a written scholarship plan with defined goals
- Establish a minimum GPA for new members, active members and officers
- Provide incentives for academic success
- Help members connect with campus services and resources

For a chapter to achieve Sigma Nu's highest honor, becoming a Rock Chapter, it must meet additional requirements, such as earning a GPA in the top 5% among fraternities on campus and expecting members to participate in honor societies, Order of Omega, and other intellectually stimulating activities.

To specifically assist our chapters with academics, there are several available resources. First, the chapter's leadership consultant will meet with the scholarship chairman to review and update the scholarship program. There is also the Best Practices Library that contains the scholarship plans of our highest performing chapters. The scholarship chairman's page on the Sigma Nu website also gives detailed information and resources to make sure he is ready to perform well. Sigma Nu also directly links the presence of alcohol in the chapter facility to the chapter's GPA. This is to ensure that members of Sigma Nu are performing at a higher level than their peers.

SUPPORTING EVIDENCE:

Sigma Nu's continued partnership with George Mason University in conducting regular, scientific analyses of the LEAD Program has yielded strong evidence of the efficacy and benefit of Phase I.

Results from the 2012 assessment indicate that when compared to non-LEAD users, Phase I participants are, statistically, significantly more likely to report that:

- They can recognize their personal strengths and weaknesses
- They feel prepared to address the issue of each individual's accountability for their own actions
- They have more direction than before their new member experience

The LEAD Program



The LEAD Program is Sigma Nu's award-winning ethical leadership development program. The purpose of LEAD is to develop ethical leaders for society by fostering the growth of the mind, heart, and character of Sigma Nu members.

Each component of the multi-year, multi-phase LEAD curriculum is designed to uniquely match the student's developmental needs. Phases I-IV are designed to instruct members within their chapters throughout their collegiate careers, while All-Chapter LEAD is designed for the entire chapter at once.

LEAD Phase I: The Way of Honor Phase I, Sigma Nu's candidate education program, establishes a foundation of knowledge for all new members including Sigma Nu's history, mission, why it exists and its structures and policies. As participants progress through each of the sessions, they will begin to understand who they are as men, leaders and brothers.

LEAD Phase II: The Life of Love Phase II, designed for sophomore or second-year members, continues the development of ethical leaders that began in Phase I. Participants in Phase II will begin to develop and refine the skills necessary to become and remain successful leaders in society.

LEAD Phase III: The Light of Truth Phase III, for juniors or third-year members, offers an opportunity to put into practice the knowledge and skills developed throughout Phases I and II. This phase takes a "Leadership Lab" approach that drives participants to refine their skills while benefiting their university, Greek and local community.

LEAD Phase IV: The End...The Beginning Phase IV, for graduating members, provides an opportunity for graduating members to refine specific skills to be successful in the years immediately following their graduation, as well as an opportunity to continue their committed involvement in the collegiate chapter.

All-Chapter LEAD Programming All-Chapter LEAD Programming is designed to include the entire chapter membership and is organized into three modules:

- Module A: Personal Development
- Module B: Chapter Development
- Module C: Risk Reduction

All-Chapter is the only portion of the LEAD Program that does not utilize online sessions. All sessions are performed in a large-group workshop format.

All-Chapter LEAD Programming is designed so that chapters complete one session from each module every semester, for a total of six in an academic year. This allows for a rotational scheduling of sessions in which chapter members may experience each session at least once over the course of their undergraduate career.

The purpose of LEAD is to develop ethical leaders for society by fostering the growth of the mind, heart, and character of Sigma Nu members.

RECOGNITION OF LEAD:

▪ **2011: ASAE's Power of A Silver Award:**
Received for the LEAD Program's evaluative assessment and partnership with George Mason University

▪ **2010: Willis Fellow Runner-Up**
The Willis Fellow recognizes exceptional leadership programs and initiatives of Fraternity Executive Association (FEA) members and their respective organizations.

▪ **2009: ASAE Associations Advance America Honor Roll**
National awards competition sponsored by the American Society of Association Executives (ASAE) & The Center for Association Leadership in Washington, DC.

▪ **2008: Willis Fellow Runner-Up**
The Willis Fellow recognizes exceptional leadership programs and initiatives of Fraternity Executive Association (FEA) members and their respective organizations.

LEAD REDESIGN

In recent years, Sigma Nu has updated the content and redesigned the presentation of Phases I-IV of the LEAD Program. This redesign, highlighted by the new online component, was undertaken to improve the quality and impact of the membership development experiences LEAD offers.



The redesigned presentation of the LEAD Program breaks sessions into two (2) equally important and distinctive components.

- **Online portion:** Completed on an individual basis, the session engages participants in an interactive format that includes videos, audio voiceovers, activities, handouts, journaling exercises and quizzes.
- **Facilitated portion:** Completed in a workshop/discussion setting attended by all phase participants and facilitated by a volunteer. Facilitators include campus and community leaders, faculty and staff, Sigma Nu alumni and staff and chapter officers.

EVALUATION

The General Fraternity regularly evaluates the effectiveness and usage of the LEAD Program to guide its continued development.

On a biennial basis, all collegiate chapters receive a LEAD Program survey. This survey measures chapter usage and the effectiveness of the program in developing members' skills and perceptions related to: Fraternal Connectedness, Accountability and Recognition of Personal and Group Development.

In 2005 the General Fraternity contracted George Mason University – Center for the Advancement of Public Health (GMU's CAPH) to create the survey process currently in place.

This independent, scientific evaluation measures:

- Whether the program is accomplishing its purpose
- Curriculum relevance and development
- Enthusiasm and support among members
- Academic respect and support



Award winners from the 2012 Grand Chapter in Dallas, TX.

SUPPORTING EVIDENCE FOR LEAD:

Findings from the evaluative component (completed in 2006, 2007, 2008, 2010, and 2012) show:

- Chapters and members who take part in the LEAD Program see significant positive results as opposed to those who do not participate.
- The more LEAD sessions chapters and members take part in and experience, the more likely they are to:
 - Feel comfortable expressing their opinions with chapter members, even if they believe others will disagree.
 - Know what is important to them.
 - Be more confident in their ability to initiate change.
 - Believe that their personal ethics are reflective of their values.
 - Have had the opportunity to interact with alumni who have been successful in their college careers.
 - Understand that for long-lasting change to be effective there must be buy-in by those affected by the change.
 - Have more direction than before their participation in the LEAD Program.
 - Understand that it is better to establish long-term solutions to problems than to use quick-fixes.
 - See increased participation in their chapter from brothers.
 - Develop stronger friendships with their Fraternity brothers.

Chapter Consultation & Support Program

Sigma Nu's Leadership Consultant Program (LCP) provides each chapter with a face, a name and a personality that is representative of the General Fraternity. The role of the program is to educate, train and assist chapters in providing a positive fraternity experience for their members.

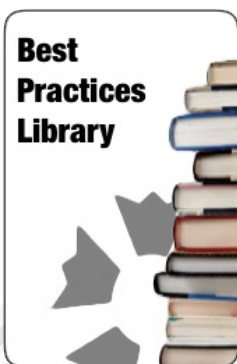
The LCP is designed to provide every Sigma Nu chapter one visit each semester, with each visit having two components that make up the chapter consultation: The "Must Haves" and the "Menu." While the "Must Haves" establish a minimum standard of expectations for the Leadership Consultant for each consultation, the "Menu" provides chapters with an opportunity to personalize the consultation and address specific issues they feel are important to them.

At a minimum, the leadership consultant conducts meetings with nine of the chapter officers, as well as the entire chapter, executive council/board and candidate class. Additionally, the consultant will meet with both alumni and college/university advisors.

Upon the chapter's request, consultants are trained to facilitate 27 different chapter workshops and 28 separate LEAD Program sessions to help improve operations. Leadership consultants are the bridge between the collegiate chapter and the General Fraternity.

The LCP is thoroughly evaluated throughout the year using a post-consultation survey.

Best Practices Library



In 2010, Sigma Nu began the ambitious task of collecting and compiling the best practices from our top-performing chapters across the country for the purpose of making them available to all Sigma Nu chapters. Launched in late 2010, Sigma Nu's Best Practices Library now includes practices from chapters of every size, college/university type and region of the country.

Practices were identified through the work of Task Force Hopkins, an ad hoc committee of respected alumni volunteers appointed by the Fraternity's High Council (board of directors). Collected through Pursuit of Excellence submissions, during staff

consultations and direct solicitation to chapters, the Best Practices Library contains hundreds of proven practices that are searchable by topic and sub-topic.

In 2011 the Best Practices Library was expanded to include a specific section for alumni best practices.

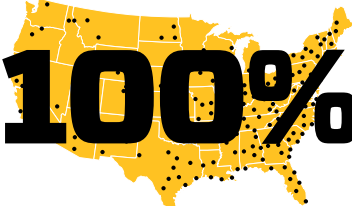
"We want to study the Fraternity's very best chapters, the ones that excel in most or all areas of operations, and learn from them the practices that make them excellent. We want to then share those practices with all other chapters. The work of the Task Force will create an even more specific roadmap to excellence."

"There is no honor in mediocrity."

— Regent Robert Durham (Georgia), July 2010

 **46%**

Improved chapter performance in the Pursuit of Excellence Program from 2011/2012 to 2012/2013 (7.67 to 11.23 on a -30 to 30 scale).

 **100%**

Percentage of chapters that received two consultant visits during the 2012/2013 academic year

 **96%**

Percentage of all chapter members, alumni advisors and Fraternity and Sorority Life advisors who rated their consultation experience as "met" or "exceeded" expectations (68% "exceeded" expectations).

94%

Percentage of chapters reported using the Best Practices Library to improve operations with an average of 7 best practices being used per chapter (almost double from the previous year).

We want to study the Fraternity's very best chapters, the ones that excel in most or all areas of operations, and learn from them the practices that make them excellent.

Educational Opportunities

COLLEGE OF CHAPTERS



The College of Chapters is Sigma Nu's premier "President's Academy," focusing on chapter management, leadership and core competencies. The primary objective is to ensure that each Commander (President) has the knowledge and skills necessary to strengthen his chapter during his tenure. The secondary objective is for each Commander to develop a network of support and experience which he can call upon during his tenure, as needed. The curriculum focuses on best practices, and features topical subjects presented by an experienced faculty of staff, alumni, and advisors.

College of Chapters is an annual conference held in early January to align with the election cycle of most of our chapters. Over an intense 2-3 days, all chapter Commanders gather together to learn from subject-matter experts and from each other.

SIGMA NU INSTITUTES



The Sigma Nu Institutes are a smaller scale College of Chapters, but for five different officer positions. These are held regionally throughout the country during the first 5-6 weekends of the spring semester. The Commander, Lt. Commander, LEAD Chairman, Recruitment Chairman and Marshal of every chapter are encouraged to attend. Currently, the program is approximately 6 hours in length, allowing most participating chapters to travel home the same day.

GRAND CHAPTER

Grand Chapter is Sigma Nu's democratic legislative convention, held every two years, where representatives from collegiate and alumni chapters and Grand Officers conduct the business of the Fraternity. The Grand Chapter is responsible for proposing and making amendments to *The Law of Sigma Nu Fraternity, Inc.* (Constitution), passing the biennial budget and electing the High Council (Board of Directors).

The collegiate membership makes up approximately 90% of the voting delegation.

There is an educational component to the Grand Chapter as well. "Controversy with Civility," "Discussion of the Ritual," "Networking," "Recruitment Best Practices," "Visionary Leadership," "Fraternity Insurance 101" and "Success Tips for Your First Year on the Job" were just a few of the sessions offered in 2012.

Held every two years, the Grand Chapter regularly exceeds 500 participants.



✓ **4.68**
on a 5.0 scale

For the 2013 College of Chapters, 95% of chapters were in attendance and rated their experience, on average, at a 4.68 on a 5.0 scale.

SUPPORTING EVIDENCE:

In 2012-2013, 13 regional institutes were conducted reaching 650 chapter officers from 116 chapters and colonies. On average, participants rated the program a 3.61 on 4.0 scale.

Furthermore, Sigma Nu conducts an annual evaluation of the curriculum provided to participants. Our staff asks participants to rate their knowledge level on multiple key areas before beginning the program. We then ask participants to do the same after the program is completed. Participants indicated a statistically significant increase in knowledge in 32 of those areas.

Scholarships



Individual Sigma Nu chapters offer a wide range of scholarships available to prospective members, new members and/or active members. The General Fraternity works to help chapters promote those scholarships.

Chapters also have the opportunity to create chapter scholarship accounts (CSA's) with the Sigma Nu Educational Foundation. These provide a vehicle for tax-deductible donations that award scholarships to collegiate members for educational purposes.

The Sigma Nu Educational Foundation maintains more than 85 scholarship and educational fund accounts, with assets totaling over \$5.4 million. Since 2006, between \$350,000 - \$825,000 in grants and scholarships have been awarded annually. In addition, the Sigma Nu Educational Foundation has also created several scholarship endowment funds that are currently being funded through alumni donations.



Number of scholarships and educational fund accounts maintained by the Sigma Nu Educational Foundation, with assets totaling over \$5.4 million.

Philanthropy

Volunteering time and helping to raise funds for worthy charitable organizations is a major part of almost all of Sigma Nu chapter's annual operations. These organizations range from small local groups to large international enterprises, and some becoming long-time partners. Sigma Nu encourages chapter to work with the groups they feel a connection to.



HELPING HAND INITIATIVE

In 2004, Sigma Nu Fraternity established the Helping Hand Initiative, the official international philanthropic and service effort of Sigma Nu. The Helping Hand Initiative consists of two primary components: Founders' Month-of-Service and the Helping Hand Partners.

The month of April is the Founders' Month-of-Service, to coincide with the April 1 birth date of founder Greenfield Quarles.

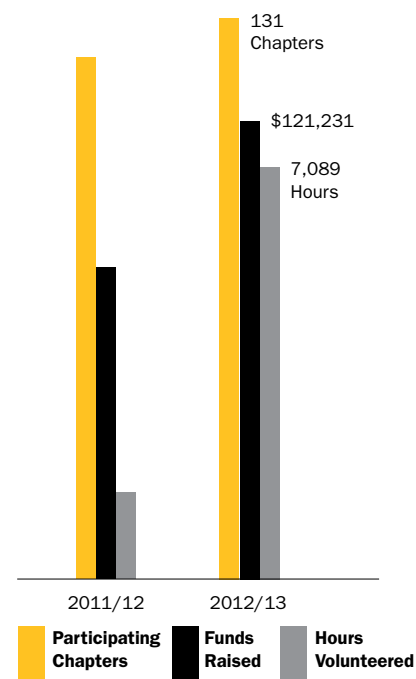
The Helping Hand Partners consists of three philanthropic and service-based organizations whose efforts are closely related to the mission of Sigma Nu. The Helping Hand Partners are:

- American Heart Association
- Habitat-for-Humanity
- CHARACTER COUNTS!
- St. Jude Children's Research Hospital

In 2011, Sigma Nu also entered into a partnership with the American Heart Association to sponsor the 2012 Marathon Oil Corporation Paul "Bear" Bryant Awards. On September 7, 2011, this partnership was announced at the home of the Theta Chapter of Sigma Nu Fraternity in Tuscaloosa, Alabama, where Paul "Bear" Bryant became a Sigma Nu in 1938 after enrolling at the University of Alabama. Fifty years later, after becoming the most successful coach in the history of college football, Coach Bryant was inducted into the Fraternity's Hall of Fame in 1988.

Participation in The Helping Hand Initiative continues to grow every year. In 2012-2013 a record-high 131 chapters participated, with \$121,231 raised and 7,089 hours volunteered by these chapters. Since its inception in 2004, \$1,092,231 has been donated and 40,415 hours volunteered through the Helping Hand. This does not include the overall contributions made by

HELPING HAND INITIATIVE GROWTH



Note: data is based on self-reporting.

our chapters – only those qualifying for The Helping Hand Initiative. In the last year, our chapters raised over \$780,120 (4% increase) and volunteered 168,331 hours (23% increase); both of which are new records.

Risk Reduction

Sigma Nu Fraternity was one of the first inter/national fraternities to implement a comprehensive risk management policy. The Fraternity's *Risk Reduction Policy and Guidelines* became the foundation for what would become the FIPG (Fraternal Information and Programming Group) risk management policy, and has led the way for many similar policies for other Greek organizations.

Sigma Nu subscribes to a model of self-governance through which members learn to enforce our principles and policies and hold peers accountable. We expect our chapters to hold themselves to the highest ethical standards that are in alignment with the core values of Sigma Nu and the host institution. Those chapters that fail to exercise self-governance are held accountable.

In regard to university and IFC policies, Sigma Nu Fraternity approaches risk reduction with an objective to work in partnership with the host institution. Only through partnership with the host institution, alumni advisors and collegiate chapter leadership can we effectively reduce and manage risk with the collegiate chapter.

EDUCATION

Sigma Nu uses a variety of approaches to educate chapters and colonies on risk reduction and hazing. These include the following:

- Sigma Nu's Chapter Consultation and Support Program
- Numerous sessions in the LEAD Program including an entire module on risk reduction within All-Chapter LEAD
- College of Chapters, Sigma Nu Institutes, and Grand Chapter
- Colony training program
- Monthly risk reduction newsletter
- Special messages from the High Council
- Risk Reduction Chairman's officer manual

Sigma Nu is continuously seeking ways to improve our risk reduction training and programming.

To ensure all members read and understand the *Risk Reduction Policy and Guidelines*, chapter officers and alumni advisors are required to execute a "Risk Reduction Affidavit" each semester. Additionally, candidates (new members), must agree to support the Fraternity's anti-hazing stance during the online registration process. A copy of the *Risk Reduction Policy and Guidelines* can be found through the appendix.

PROGRAMS AND RESOURCES

Sigma Nu also provides a vast array of risk reduction downloads and resources. Some of these include:

- **"Don't Play Doctor" Video:** According to the National Institute on Alcohol Abuse and Alcoholism (www.collegedrinkprevention.gov), over 1,800 college students die each year due to alcohol-related injuries. In many cases, these deaths may have been avoided if their friends had called 911 at the first sign of trouble rather than waiting until it was too late. [®]



As part of Sigma Nu Fraternity, Inc.'s ongoing effort to address alcohol abuse and misuse, we developed, in partnership with Phi Delta Theta

Sigma Nu Fraternity was one of the first inter/national fraternities to implement a comprehensive risk management policy.

International Fraternity, the “Don’t Play Doctor” video. This video educates viewers on the signs of alcohol poisoning and what to do if a friend appears to have consumed too much alcohol. The full video can be found on our website; please see the appendix for the exact location.

- **Risk Reduction and the LEAD Program:** Sigma Nu’s LEAD Program contains an entire module dedicated to risk reduction. Below are each of the sessions within All Chapter LEAD Programming, Module C: Risk Reduction.

- Session 1: Alcohol Abuse
- Session 2: Sexual Abuse/Assault
- Session 3: Fire Safety and Chapter Maintenance
- Session 4: Sexually Transmitted Diseases (STDs)
- Session 5: Substance Abuse

There are also two sessions within LEAD Phase I, new member education, to focus on Risk Reduction; Risk Reduction and Alcohol Misuse Prevention.

- **“We Have a Situation”:** Sigma Nu developed the “We Have a Situation: A Guide To Identifying And Dealing With Common Chapter Scenarios And Events.” This collection of “white papers” addresses common alcohol-related topics and instances that chapter leaders and members could potentially face in a chapter situation.

This guide includes one-page reviews of:

- | | |
|--------------------------|------------------------------|
| • Pre-gaming | • Guest Accountability |
| • Alumni Traditions | • Sexual Assault Allegations |
| • Big Brother Programs | • Interventions |
| • Underage ID Usage | • 21st Birthday Celebrations |
| • Tailgating | • Designated Driver / |
| • Binge Drinking Culture | First Alert Issues |
| • House Parties | • Candidate Bonding Events |

All scenarios include a brief description, an emphasis on why the scenario is important and a list of resources to assist the chapter in minimizing the associated risk(s). The “We Have A Situation” resource is on Sigma Nu’s website. Please see the appendix for the exact location.

- **The Social Planning Guide:** The Social Planning Guide addresses one primary responsibility of the chapter – the creation of a balanced social plan. This resource provides a step-by-step approach that any officer can employ to build a balanced social program.



- **Risk Reduction Blog Series:** Twice a month during the academic year, Sigma Nu publishes a blog dedicated solely to risk reduction. Each post discusses pertinent risk management issues and challenges facing members and chapters in an easy-to-read format. This will replace the Fraternity of Men, Not Boys newsletter. Every post and past newsletters is available online. Please see the appendix for the exact location.

- **RESPONSE ABILITY: Transforming Values Into Action:** The RESPONSE ABILITY program addresses bystander behavior – when we see something happening that we know is not right and we do and say nothing. Sigma Nu was the first international fraternity to financially support the creation of the RESPONSE ABILITY video and resource, produced by Beck & Co. An abridged version of the video is available on Sigma Nu’s website. Please see the appendix for the exact location.



Other risk reduction resources include:

- What's a Membership Review?
- Code of Conduct Form
- FIPG Third Party Vendor Checklist
- Sample Crisis Management Plan

GREEKLIFEEDU

In alignment with Sigma Nu's ongoing effort to develop ethical leaders, the Fraternity offers GreekLifeEdu to educate members about issues surrounding alcohol, hazing and sexual assault.



Since Spring 2004, Sigma Nu has partnered with Outside the Classroom to offer AlcoholEdu for College, an interactive, online alcohol misuse and abuse prevention program. Starting in Fall 2008, the Fraternity transitioned to a new program – GreekLifeEdu – another program from Outside the Classroom better designed to meet the needs of our students by focusing not only on alcohol, but hazing and sexual assault as well.

GreekLifeEdu is a science-based course that aims not to preach but rather to teach the facts about alcohol, hazing and sexual assault. GreekLifeEdu empowers students to make well-informed decisions, helps them better cope with the behavior of their peers, and provides simple strategies to help keep them and their peers safe.

GreekLifeEdu offers a confidential, personalized experience for each student. The course includes:

- 4 modules of content featuring videos, discussion boards, blogs, interactive activities and more
- Helpful tools, like a blood alcohol concentration calculator and map of US laws
- Safe partying strategies and tips for helping a friend
- Answers to students most common questions about hazing and sexual assault

Sigma Nu Summary of Findings: Following is a summary of the key findings from Sigma Nu's 2010-11 implementation of GreekLifeEdu. The findings are based on repeated measures analysis (tracking changes in individual students' responses to matched survey questions over time).

- There was a 23% increase in the mean exam score, showing a significant increase in knowledge on alcohol, hazing, and sexual assault by Sigma Nu members.
- Sigma Nu members showed positive behavioral intentions and follow-through on protective behaviors as a result of participating in GreekLifeEdu.
- Sigma Nu members also showed decreases in risk behaviors, negative consequences, and drinking as a result of participating in GreekLifeEdu.

GreekLifeEdu is not a mandatory program for our chapters to participate in, but there is an incentive offered to help make sure as many members as possible obtain the benefits. As of 2013, more than 85% of all collegiate members completed the educational portion of the program.

In addition to GreekLifeEdu, Sigma Nu also offers two other educational programs through Outside the Classroom. AlcoholEdu for Parents gives parents/guardians access to the same information and prevention strategies as their college student(s). MentalHealthEdu provides the tools and information to staff and volunteers to give them what is needed to feel confident in reaching out to distressed students and directing them to the appropriate resources in their local campus community.

Recognition:

Sigma Nu Fraternity, Inc. was recognized as a finalist winner for the Prevention Excellence Awards in 2009 and 2010 and as the "highest honors" recipient in 2011 for their use of GreekLifeEdu and additional programs, policies, and efforts to address alcohol abuse and misuse, sexual assault, and hazing. In each year, Sigma Nu was either the top, or only, men's fraternity group to be recognized for their work in these key areas affecting college students.

ANTI-HAZING INITIATIVE

Since its founding in 1869, Sigma Nu has taken a strong stance against all forms of hazing. Not only are we a non-hazing fraternity, but we consider it our responsibility to lead the fight against hazing. Our Anti-Hazing Initiative raises awareness and delivers resources to help chapters combat the dangerous practice of hazing. The Initiative includes:

- “[Sigma Nu] will militate against hazing” – from Sigma Nu’s strategic plan
- Anti-hazing poster campaign, hotline and email address
- #40Answers Campaign
- “A Different Look at Hazing” anti-hazing workshop
- HazingPrevention.org
 - Platinum level sponsor
 - Sigma Nu alumnus is the current president of the board of directors
 - Sigma Nu staff continue to serve on various committees

Sigma Nu’s definition of hazing is: “...any action taken or situation created, intentionally, whether on or off Fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities may include but are not limited to the following: paddling in any form; creation of excessive fatigue; physical and psychological shocks; quest, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; the wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; late work sessions which interfere with scholastic activities; and any other activities which are not consistent with fraternal law or policy or the regulations and policies of the educational institution.

“The willingness of any individual to participate in any hazing activity does not excuse any hazing violation.”

#40ANSWERS CAMPAIGN

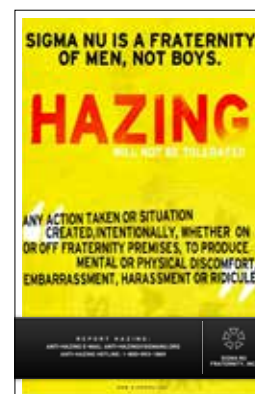


In 2010, Sigma Nu Fraternity pioneered the use of crowdsourcing to engage constituents around the country in a hazing prevention discussion. This project, which came to be known as the #40Answers Campaign, experienced overwhelming success in its first year with hundreds of posts contributing to the conversation.

The campaign engages interdisciplinary professionals, volunteers, and students in a virtual dialogue answering the question: “how would you respond to this common excuse for hazing in 140 characters or less?”

In 2012 we partnered with HazingPrevention.Org (HPO) on the #40Answers campaign and experienced tremendous growth. In total, over 2,500 responses were made in the 2012 campaign, representing a 100% increase from 2011.

The compiled “answer” posts are available on our website providing an easy reference guide on how to address the most common excuses for hazing. Please see the appendix for the exact location.



*“...any action taken
or situation created,
intentionally,
whether on or off
Fraternity premises,
to produce mental or
physical discomfort,
embarrassment,
harassment or
ridicule.”*

— From Sigma Nu’s
definition of hazing

ALCOHOL-FREE HOUSING

Sigma Nu views alcohol in a chapter house as a privilege, not a right for chapters. The Fraternity's *Risk Reduction Policy and Guidelines* outlines the following expectations that must be met for chapters to earn the privilege:

- The members must earn a chapter GPA above at least one of the following each academic term: all-men's, all-IFC, or 3.0 on a 4.0 scale. Any chapter that does not reach this benchmark will be placed on "Academic Warning" for the following academic term. Failure to reach the benchmark while on "Academic Warning" will result in the chapter being prohibited from having alcohol at their chapter facility until their chapter GPA is in compliance.
- At least one chapter representative must attend each annual conclave (Grand Chapter or College of Chapters).
- The chapter must comply with the *Risk Reduction Policy and Guidelines*.
- Chapters with the privilege of alcohol on chapter premises must comply with the expectations outlined in the *Risk Reduction Policy and Guidelines*, as well as all applicable university and IFC policies.

CHAPTER MISCONDUCT

When allegations of violations of the Fraternity's laws and policies do arise they are taken very seriously. Typically, following an allegation, a chapter is placed on temporary suspension pending an investigation conducted by our risk reduction staff. Involving our university partners and alumni during this process is important. The results of an investigation determine next steps, which may include a chapter action plan, punitive and/or educational sanctions, and/or potential action on a chapter's charter.

Chapter Disciplinary Structure

Sigma Nu subscribes to a model of self governance that expects chapters to hold their own members accountable. The accountability structure within chapters includes two functions:

- **Honor Board:** The Honor Board is an internal chapter committee which reviews the conduct of members. This judicial process is used for members whose actions may warrant minor sanctions or disciplinary action.
- **Trial Code:** The Trial Code is a process enacted by the Grand Chapter, which is used for members when their actions may warrant serious disciplinary action, including suspension or expulsion from the Fraternity.

Financial Obligations for Chapters

The following information summarizes and provides descriptions for each of the financial obligations of colonies and chapters to Sigma Nu Fraternity, Inc.

SUMMARY OF ASSESSMENTS AND FEES 2013-2014

Individual Fees:

Candidate Fee	\$90 per man, one time fee
Initiation Fee	\$220 per man, one time fee
Initiate Dues	\$125 per initiate, per year
Risk Management Assessment	\$210 to \$365 per man, per year
Colony Dues	\$125 per colony member, per year

Chapter Fees:

Conclave Fee	\$2,500 per chapter, per year
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CANDIDATE FEE

The Candidate Fee is \$90.00 per new candidate for chapters and colonies. Candidate Fees pay for the cost of the candidate pin, creation and maintenance of a candidate's membership record with Sigma Nu Fraternity, Inc., as well as a percentage of the costs related to the educational programs available to candidates and chapters/colonies.

INITIATION FEE

The Initiation Fee is \$220.00 per new initiate. Initiation Fees pay for the costs associated with membership materials (badge, membership card and certificate), management of an individual's membership record with Sigma Nu Fraternity, Inc., as well as a percentage of the continuing education programs and services provided to Sigma Nu members and chapters.

INITIATE DUES

Initiate Dues are \$125.00 per initiate, per year. Initiate Dues pay for general costs related to the implementation and management of the various services and programs provided by Sigma Nu Fraternity, Inc. for chapters and colonies.

COLONY DUES

Colony Dues are \$125.00 per colony member, per year. Colony Dues pay for the same costs as initiate dues.

CONCLAVE FEE

Conclave Fee is \$2,500.00 per chapter/colony per year. The conclave fee covers the registration and lodging for two delegates for Grand Chapter in even numbered years, as well as the cost of one delegate to College of Chapters, held annually in January.

Note: Colonies are not charged the Risk Management Assessment until their fourth semester of operation, but are still covered under the Fraternity's general liability insurance until that time. Colonies are encouraged to budget for the RMA during their first three semesters for the purpose of building a savings account and to be accustomed to collecting sufficient funds following chartering.

RISK MANAGEMENT ASSESSMENT

The Risk Management Assessment (RMA) pays for the chapter's general liability insurance, as well as all other risk management related expenses incurred by the General Fraternity such as, but not limited to, risk management education and the General Fraternity's response to allegations of risk management violations.

Tier	Fall Assessment	Spring Assessment	Total Amount Per Member Annually
Tier 1	\$126.00	\$84.00	\$210.00
Tier 2	\$156.00	\$104.00	\$260.00
Tier 3	\$180.00	\$120.00	\$300.00
Tier 4	\$192.00	\$128.00	\$320.00
Tier 5	\$219.00	\$146.00	\$365.00

Each tier represents a progressively higher level of risk. All chapters and colonies with no previous risk reduction violations will begin and remain as a Tier 1 chapter (incident free). If a chapter has a risk reduction violation, their tier level will increase depending on the severity of the violation — Tier 3 for a medium risk chapter and Tier 5 for a high risk chapter. Typically, the tier level will decrease by one tier each full year after a risk reduction violation, but only if the chapter is not involved in an additional violation.

Furthermore, chapters will be assessed up to \$500 per hazing and/or alcohol related violation of *The Law of Sigma Nu Fraternity, Inc.* or Fraternity policies, plus investigative expenses incurred by the Fraternity related to the violation.

Note: Colonies are not charged the Risk Management Assessment until their fourth semester of operation, but are still covered under the Fraternity's general liability insurance until that time. Colonies are encouraged to budget for the RMA during their first three semesters for the purpose of building a savings account and to be accustomed to collecting sufficient funds following chartering.

Alumni



HIGH COUNCIL

The High Council serves as the board of directors of Sigma Nu Fraternity. The Council is composed of seven volunteer alumni elected by the Fraternity's Grand Chapter (legislative convention) and four appointed collegiate members. The Council is responsible for governing the affairs of the Fraternity between Grand Chapters.

DIVISION COMMANDERS

Chapters of the Fraternity are grouped geographically into Divisions. The High Council appoints a Division Commander, who is an alumnus Brother, for each Division. The Division Commander represents an important link between the various alumni groups and the General Fraternity.

CHAPTER ADVISORS

Chapter Advisors play a vital role within Sigma Nu. These front-line alumni volunteers work with local chapters and officers. The Fraternity relies on this group of volunteers for the consistent support and assistance that collegiate chapters require to maintain their success.

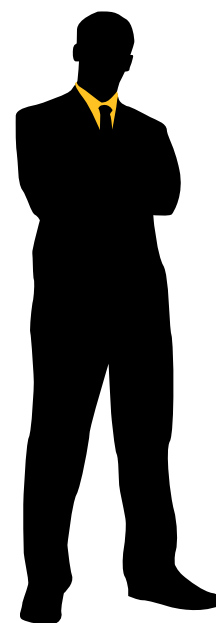
ALUMNI ADVISORY BOARDS

Typically, an Alumni Advisory Board is made up of several individuals who support the collegiate chapter in various aspects of chapter management. Board members can be Sigma Nu alumni, parents, faculty or staff members of the host institution, men or women who want to support the collegiate chapter. Roles of the board include:

- Advise the collegiate chapter on all aspects of chapter management
- Assist the collegiate chapter with officer transition
- Ensure that forms, fees, and reports are submitted to the General Fraternity offices in a timely manner
- Attend chapter meetings
- Attend, and facilitate when appropriate, LEAD sessions for the collegiate chapter
- Assist the collegiate chapter to develop and maintain a good alumni relations program
- Other functions that assist the collegiate chapter to set and accomplish goals

HOUSE CORPORATIONS

A house corporation may exist for a chapter that owns a housing facility, and is generally a legally chartered corporation authorized to conduct its affairs in the state or province where the chapter is located. The house corporation holds individual chapter members responsible for the proper care of the facility while it oversees the maintenance of chapter property. To promote responsibility among the collegiate members of the chapter, the house corporation often works closely with chapter officers and the chapter advisor. The members of a house corporation board are typically alumni volunteers of the chapter.



1,904

Active Alumni Volunteers

136

Alumni Advisory Boards

LEAD FACILITATORS

Volunteers play an important role in facilitating Sigma Nu's LEAD Program. LEAD facilitators can be Sigma Nu alumni, faculty or staff members from the host institution, parents, or other individuals who have an expertise or just a desire to help.



Sigma Nu Educational Foundation

The vision of the Sigma Nu Educational Foundation is to support the development of ethical leaders and cultivate a lifelong commitment to the educational and charitable missions of Sigma Nu. It exists to keep Sigma Nu affordable for our collegiate members by soliciting gifts from our alumni.

Through alumni donations the Educational Foundation is able to fund educational programs that would otherwise be the burden of the undergraduates. These programs include the LEAD Program, Sigma Nu Institutes, The College of Chapters and The Outside the Classroom programs. In addition, the Sigma Nu Educational Foundation owns and maintains the Headquarters Shrine, where our headquarters staff is based.

Founded in 1945, the Sigma Nu Educational Foundation has worked tirelessly to continue to help Sigma Nu develop Ethical Leaders. Since 2001, The Sigma Nu Educational Foundation has helped to support Sigma Nu and our collegiate members by providing nearly 5.7 million dollars in funding!

Publications & Media

THE DELTA OF SIGMA NU



The Delta of Sigma Nu, the Legion of Honor's official magazine, has been printed since 1883 when founding editor John Alexander Howard (North Georgia) published the first issue in Philadelphia.

Through the years, *The Delta* has remained committed to its original purpose to "cultivate a love of our Fraternity," in the words of John Alexander Howard. In the process of telling the story of Sigma Nu, *The Delta* seeks to challenge, entertain,

and inspire our members to rededicate their lives to Love, Honor and Truth with every issue.

The magazine showcases famous alumni and exemplary collegians who brought distinction to themselves and the national organization. We strive to tell their stories in a way that offers leadership lessons and other pieces of wisdom and advice, not a mere catalogue of their accomplishments.

The Fraternity takes great pride in publishing in-depth feature stories that make our readers think in new ways. In recent years we've tackled such subjects as the drinking age, group psychology, and the honor system.

SOCIAL MEDIA

Blog: www.sigmanu.org/blog The Sigma Nu blog allows the Fraternity to share commentary on current events as they relate to fraternity life, ethical leadership and personal development. It helps constituents make connections between the events around them and their role in the Fraternity.

Here are just a few examples of the posts published at the blog:

- Leadership Lessons from MLK
- Don't Drink the Hazing Kool-Aid: Lessons from Jonestown
- What Year-Round Recruitment Has to do with NCAA Signing Day
- A tale of two chapters – the opportunity cost of hazing
- Why economics 101 teaches us to eliminate hazing

Facebook: www.facebook.com/sigmanuhq The Sigma Nu Facebook page shares news articles relevant to Greek life, sparks important discussions, provokes discussion and challenges existing worldviews, and seeks real time feedback from our members.

Twitter: www.twitter.com/sigmanuhq Sigma Nu's official twitter handle complements the Fraternity's overall communications strategy to promote stories that inform, challenge and inspire our members into courageous action.

Using Twitter, Sigma Nu has pioneered the use of crowdsourcing to eliminate hazing. By setting in motion the #40Answers in 40 Days campaign, Sigma Nu started the only anti-hazing resource created from crowdsourcing. This campaign posted a different hazing excuse each day for 40 days and asked participants to respond. The responses were then compiled and made available to the public.

YouTube: www.youtube.com/sigmanuhq Sigma Nu's YouTube Channel promotes the mission of the Fraternity in yet another medium. Several times throughout the year our elected board of directors – the High Council – will distribute videos to update members on the Fraternity's strategic plan.

Our Channel has also allowed us to share Sigma Nu promotional videos, resources, and exclusive videos of convention for Brothers not in attendance.

Flickr: www.flickr.com/sigmanuhq The Sigma Nu Flickr page has been used to catalogue all of our current photo projects, conclaves, and special events for sharing. And, will story the digitized versions of some of our most important historical images.

Instagram: instagram.com/sigmanuhq The Sigma Nu Instagram page tells the story of Sigma Nu in pictures using images taken by our staff and submitted by our members.

SUPPORTING EVIDENCE

The print and digital versions have a combined circulation of approximately 59,000 per issue. Subscriptions are complimentary for members and based on an opt-in process.

The 59,000 subscribers – a number that has increased in a difficult climate for publishing – is a testament to content that informs, engages and inspires Sigma Nu's members into action.



Most recently, at the 2013 Fraternity Communications Association Annual Conference, *The Delta* earned 1st place for the Fred F. Yoder Award for Overall Excellence.

Also, the Winter 2013 article "Sigma Nu in Big D," about Sigma Nu's 65th Grand Chapter, won 2nd place for best story packaging.

The magazine's digital version also earned high marks, winning 3rd place in the Best Online Magazine category thanks to the Fraternity's longstanding partnership with The Pursuant Group. The latest copy can be found at www.thedeltaofsigmanu.com



APPENDIX

Please contact a member of the General Fraternity staff at headquarters@sigmanu.org to obtain the document password.

GENERAL

The Law of Sigma Nu Fraternity, Inc.....	www.sigmanu.org/thelaw
Sigma Nu's Strategic Plan.....	www.sigmanu.org/strategicplan
Chapter Listing.....	www.sigmanu.org/chapterlisting
History.....	www.sigmanu.org/history
Famous Members of Sigma Nu.....	www.sigmanu.org/famousalumni
<i>The Delta of Sigma Nu</i>	www.sigmanu.org/publications

EXPANSION

All Expansion Resources.....	www.sigmanu.org/expansionresources
Chartering Criteria.....	www.sigmanu.org/charteringcriteria
Expansion Resources for Alumni	
AAB Chairman's Guide.....	www.sigmanu.org/aabchairman
Introduction to the AAB.....	www.sigmanu.org/aab
AAB Manual.....	www.sigmanu.org/aabmanual
An Alumni Guide to Bringing Your Chapter Back	www.sigmanu.org/bringyourchapterback

PROGRAMS

The Pursuit of Excellence	www.sigmanu.org/pep
Sigma Nu's LEAD Program	www.sigmanu.org/lead
Sigma Nu's Helping Hand Initiative	www.sigmanu.org/helpinghand
Values-Based Recruitment.....	www.sigmanu.org/vbr

CONCLAVES

Grand Chapter	www.sigmanu.org/grandchapter
College of Chapters.....	www.sigmanu.org/collegeofchapters
Sigma Nu Institute	www.sigmanu.org/institute

CHAPTER SUPPORT

Chapter Consultation and Support Program	www.sigmanu.org/lcp
Officer Resources	www.sigmanu.org/officerresources
Best Practices Library	www.sigmanu.org/bestpractices

RISK REDUCTION

Risk Reduction Policy and Guidelines	www.sigmanu.org/rrpg
Sigma Nu's Anti-Hazing Initiative	www.sigmanu.org/antihazing
#40Answers Campaign.....	www.sigmanu.org/40answers
Don't Play Doctor	www.sigmanu.org/dontplaydoctor
Fraternity of Men, Not Boys newsletter	www.sigmanu.org/publications/risk_reduction.php
Response Ability	www.sigmanu.org/responseability
"We Have A Situation"	www.sigmanu.org/wehaveasituation

SOCIAL MEDIA

Blog.....	www.sigmanu.org/blog
Facebook.....	www.facebook.com/sigmanuhq
Twitter.....	www.twitter.com/sigmanuhq
YouTube	www.youtube.com/sigmanuhq
Flickr.....	www.flickr.com/sigmanuhq
Instagram	www.instagram.com/sigmanuhq