FRATERNITY OF MEN, NOT BOYS.

Sigma Nu's Risk Reduction Newsletter

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Issue 3

Third Party Vendor Checklist

Do you find it difficult to organize a social event that is in compliance with the FIPG Policy and Sigma Nu's *Risk Reduction Policy and Guidelines*? Well it shouldn't be. There is a simple process to ensure a safe social event through a third party vendor.

Here you will find a checklist to reference when preparing for a function with a licensed third party vendor. Taking the quick, easy and necessary steps will prove very valuable to a chapter for all events.

Check off the steps on the checklist, get a couple of signatures, and get ready to have a safe and enjoyable event.

What is TIPS Training?

TIPS stands for "Training for Intervention Procedures." What exactly does that mean? In essence, TIPS is a dynamic, skills-based training program designed to prevent intoxication, drunk driving and underage drinking by enhancing fundamental "people skills." TIPS gives individuals the knowledge they need to recognize potential alcohol-related problems and the confidence to intervene and prevent alcohol-related tragedies.

Sigma Nu Fraternity, Inc. has partnered with TIPS to offer a TIPS training session specifically aimed at helping Greek students with alcohol-related issues. You can learn more and schedule a TIPS training session for your campus by <u>visiting</u> Sigma Nu's web site..



Be responsible. Check out the video on bystander behavior -Response Ability

Did you know that bystander behavior is simply not taking action when you see something happen that you think is wrong? Have you ever seen an act that goes against your organization's values, or even your personal values, and not done something about it? This type of behavior happens more often than one might assume. Bystander behavior is everywhere; but what can we do about it? *(continued on page 2)*



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Properly Organize a Social Event

Sigma Nu's *Risk Reduction Policy and Guidelines* contain specific information regarding the proper way to host a social function with alcohol. What can a chapter do to have alcohol present and consumed without being in violation of the *Risk Reduction Policy and Guidelines*? This article highlights two ways a chapter can allow alcohol at a chapter function and still comply with the Fraternity's policies.

It should be noted that all chapters are expected to adhere to not only the Fraternity's policies but also to College/University policies and state and municipal laws and ordinances. In cases where the policies of Sigma Nu Fraternity and the College/University differ, the stricter of the two policies should be followed.

One way the chapter can allow alcohol at a function (if permitted by College/University policies) is through a licensed third-party vendor. The chapter could secure the services of a licensed third-party vendor to sell alcohol on a per-drink basis to of-age persons at an event utilizing a cash bar. You should review the FIPG third-party vendor checklist with the vendor prior to hiring them.

If allowed by College/University policies, chapters may also utilize a BYOB (Bring Your Own Beverage) format for social functions. Valid identification of those claiming to be entitled to legally consume alcohol at the function is checked (preferably by retained security or off-duty police officers) for the correct age, and persons of legal age are issued wrist bands that designate them of legal age to consume alcoholic beverages. Consumption of alcohol during the event is allowed only in designated public areas. Designated personnel (preferably retained security or off-duty police officers) are assigned to monitor consumption of alcoholic beverages by anyone without an issued wrist band.

If any member or guest appears to be even slightly intoxicated at the function, designated members escort the member or guest from the function, and do all that is reasonable to prevent persons appearing to be intoxicated from driving automobiles and from walking themselves home. If it appears that any person may have symptoms of alcohol poisoning, call 911.

This information should help you to organize a safe event that is compliant with the Fraternity's *Risk Reduction Policy and Guidelines*. As always, if you have any questions, you should contact your Leadership Consultant or Fred Dobry, Director of Risk Reduction, before hosting an event. Fred Dobry can be reached at 540-463-1869 or via email at fred.dobry@sigmanu.org.

Response Ability: Transforming Values into Action

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Over the past two years, Sigma Nu Fraternity, along with several other national fraternities and sororities and WillisHRH, teamed up with Beck & Company to produce a powerful educational video on bystander behavior. Response Ability was created to help you and the members of your organization transform your values into action. It will show you how to have a conversation about behavior that you feel is problematic. It will show you why to believe in yourself and make a difference. It will also demonstrate how to intervene when you witness hazing, drug/alcohol abuse, sexual abuse, offensive language/behavior, homophobia, racism, sexism, or other high-risk or unhealthy behaviors.

Too often, we are influenced by peers; feel embarrassed to speak out against problematic behavior, wait for someone else to take action, fear retaliation, or fail to speak up because we *think* we are the only one who feels this way. These barriers to intervention are all addressed in Response Ability and show you how to take the right path to beat the influence.

Find <u>Response Ability</u> online and show your chapter that something can be done to combat bystander behavior. Once you're sold on the powerful message of Response Ability, call the General Fraternity office (540)-463-1869 to obtain a free copy of the DVD which includes facilitator notes. The experience is much more than just watching the DVD; it is the discussion that follows.