

PURSUIT OF EXCELLENCE PROGRAM STANDARDS

CANDIDATE DEVELOPMENT

PERSONAL DEVELOPMENT AND MEMBERSHIP VALUE

Through the development of the organization and the individual the Fraternity adds value to the experience of its members by fostering the personal growth of each man's mind, heart, and character. This added value perpetuates a lifelong commitment to the organization.

Personal Development and Membership Value stresses the importance of the development of our members as candidates, members and alumni. The Fraternity adds value to the lives of its members by creating extracurricular experiences that support the mission of Sigma Nu and the educational purpose of their host institutions.

CANDIDATE DEVELOPMENT

Through a variety of learning and mentoring experiences, candidates are prepared to be active members of the Fraternity with a commitment to the values and purpose of Sigma Nu.

CRITERIA FOR EXCELLENCE

- Chapter completes all LEAD Phase I sessions and utilizes guest facilitators in the program.
- Chapter can articulate the impact of LEAD on their Candidate Education Program and Candidates.
- Chapter has clearly defined outcomes for their Candidate Education Program.
- Chapter has clear expectations of its Candidates and clear expectations for what Candidates can expect of the chapter and active members.
- Chapter utilizes the Candidate Class Retreat from LEAD Phase I.
- Chapter reinforces the messages communicated through Values-Based Recruitment with members serving as role models of the mission and values of Sigma Nu.
- Candidates complete a community service activity as part of the Candidate Education Program. Experience includes follow up discussion to help candidates understand the importance of these activities to the community and to the Fraternity.
- Candidates attend all campus based programs sponsored for new members.
- Chapter initiates at least 90% of candidates (excluding those de-pledged for disciplinary reasons).
- Chapter articulates to all members and candidates that Sigma Nu is an anti-hazing organization and all members understand the definition of hazing as described by The Law of Sigma Nu Fraternity, Inc. and the *Risk Reduction Policy and Guidelines*.

SUPPORTING DOCUMENTATION

- Personal Development and Membership Value: Candidate Development Self Assessment
- Candidate Education calendar, including LEAD calendar
- Candidate Retreat agenda and overview